



Superintendent’s Cabinet
Annual Rate Salary Schedule
2024-25 School Year
(Effective July 1, 2024)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9791 Chief Business and Operations Officer	CL	44	X	\$228,686	\$239,226	\$250,279	\$261,897	\$274,102	\$286,909
9870 Chief Legal Counsel									
6051 Deputy Superintendent	CE	37	X	\$199,085	\$208,261	\$217,884	\$227,999	\$238,622	\$249,770
9894 Chief Human Resources Officer and Lead Negotiator									
0243 Chief Academic Officer	CE	29	X	\$169,415	\$177,206	\$185,394	\$193,979	\$202,999	\$212,468
0216 Chief Communications Officer	CL								
9727 Chief Continuous Improvement and Accountability Officer	CL								
6049 Chief Information Officer	CL								

CE = Certificated; CL = Classified

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. The number of required days of service for each work-vacation schedule are as follows:

Calendar:	X = 239 Days
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An annual stipend of \$3,000 is added for the earned doctorate and is prorated if for less than a full year. An annual salary stipend of \$4,800 is added for in-district travel and expenses.

Longevity Increments: Effective July 1, 2023, Longevity steps are paid as follows:

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary