



Employee Health Benefits
2023 SCTA Early Retiree Rate Sheet
 January 1, 2023 - December 31, 2023

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays	Employee Pays
Kaiser HMO			
Retiree Only	\$723.90	\$723.90	\$0.00
Retiree + 1	\$1,447.80	\$723.90	\$723.90
Family	\$2,048.64	\$723.90	\$1,324.74
Health Net HMO			
Retiree Only	\$1,045.23	\$1,045.23	\$0.00
Retiree + 1	\$2,090.45	\$1,045.23	\$1,045.22
Family	\$2,957.99	\$1,045.23	\$1,912.76

Premier Access Dental			
Retiree Only	\$27.37	\$0.00	\$27.37
Retiree + 1	\$49.27	\$0.00	\$49.27
Family	\$82.10	\$0.00	\$82.10
Delta Dental			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
VSP Vision Plan			
Retiree Only	\$20.56	\$0.00	\$20.56
Retiree + 1	\$13.65	\$0.00	\$13.65
Family	\$13.65	\$0.00	\$13.65
Sun Life Plan			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.28	\$0.00	\$2.28