AMENDED



# **BOARD OF EDUCATION MEETING AND WORKSHOP**

#### **Board of Education Members**

Jasjit Singh, President (Trustee Area 2) Tara Jeane, Vice President (Trustee Area 1) Chinua Rhodes, Second Vice President (Trustee Area 5) Jose Navarro (Trustee Area 3) April Ybarra (Trustee Area 4) Taylor Kayatta (Trustee Area 6) Michael Benjamin (Trustee Area 7) Justine Chueh-Griffith, Student Member <u>Thursday, January 16, 2025</u> 5:00 p.m. Closed Session 6:00 p.m. Open Session

Serna Center

Community Conference Rooms 5735 47<sup>th</sup> Avenue Sacramento, CA 95824

AGENDA

#### 2024/25-9

Allotted Time

#### 5:00 p.m. 1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

#### 2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

#### 3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 Government Code 54956.9 Conference with Legal Counsel:
  a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (Cancy McArn)
- 3.3 Government Code 54957 Public Employee Discipline/Dismissal/Release/Complaint
- 3.4 Education Code 35146- The Board will hear staff recommendation on the following student expulsions from 24-25: Expulsions #16, #17, #18, #19, & #20 2024/2025 and Staff Recommendation of a Petition for Readmission following expulsion (David Van Natten)

#### AMENDED

#### 6:00 p.m. 4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 The Pledge of Allegiance
- 4.2 Broadcast Statement
- 4.3 Stellar Student introduced by Board President Jasjit Singh

#### 6:05 p.m. 5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

#### 6:10 p.m. 6.0 AGENDA ADOPTION

#### 6:15 p.m. 7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at https://www.scusd.edu/submit-public-comment; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

#### 6:30 p.m. 8.0 COMMUNICATIONS

- 8.1 Employee Organization Reports:
  - SCTA
  - SEIU
  - TCS
  - Teamsters
  - UPE

6:57 p.m.

- 8.2 District Advisory Committees:
  - Student Advisory Council
  - Community Advisory Committee
  - District English Learner Advisory Committee
  - Local Control Accountability Plan/Parent Advisory Committee
  - Black/African American Advisory Board
  - Community Schools Advisory Committee
  - American Indian Education Program Parent Committee

*Information* 3 minutes each

Board Agenda, January 16, 2025

#### 2

Information

15 minutes

SCTA – 15 minutes SEIU – 15 minutes TCS – 3 minutes Teamsters – 3 minutes UPE – 3 minutes

	9.0	AMENDED SPECIAL PRESENTATION	
7:18 p.m.		9.1 Educator Effectiveness Block Grant Update (Yvonne Wright, Erin Findley, Hilary Harrell, Cancy McArn, & Tiffany Smith-Simmons)	<b>Conference/Action</b> 15 minute presentation 10 minute discussion
7:43 p.m.		9.2 Multi-Tiered System of Supports Update (Yvonne Wright, Erin Findley, Matt Callman, & Nikki Milevsky)	<b>Information</b> 15 minute presentation 10 minute discussion
8:08 p.m.		9.3 Certification of November 5, 2024, Election Results – Measure D (Chris Ralston)	<i>Action</i> 5 minute presentation 5 minute discussion
	10.0	<b>BOARD WORKSHOP/ STRATEGIC INITATIVE</b>	o minute discussion
8:18 p.m.		10.1 Board Committees and Assignments (Board President Jasjit Singh)	<i>Information</i> 5 minute presentation 5 minute discussion
	11.0	COMMUNICATIONS	
8:28 p.m.		11.1 Student Member Report (Justine Chueh-Griffith)	Information 5 minutes
8:33 p.m.		11.2 Superintendent's Report (Lisa Allen)	Information 5 minutes
8:38 p.m.		11.3 President's Report (Jasjit Singh)	Information 5 minutes
8:43 p.m.		11.4 Information Sharing by Board Members	<b>Information</b> 10 minutes
0.53	10.0		4

#### 8:53 p.m. 12.0 CONSENT AGENDA

2 minutes Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

Action

12.1 Items Subject or Not Subject to Closed Session:

12.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Janea Marking)

- 12.1b Approve Contracts Report >\$15,000 (Janea Marking)
- 12.1c Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers issued for the Period of November 1-30, 2024 (Janea Marking)
- 12.1d Approve Donations to the District for the Period of November 1-30, 2024 (Janea Marking)

#### AMENDED

12.1e Approve Personnel Transactions (Cancy McArn)

- 12.1f Approval of Unauthorized Vendor Payments (Janea Marking)
- 12.1g Approve Annual Adjustment to Bid Threshold per Public Contract Code §20111 (Janea Marking)
- 12.1h Approve Purchase Order Board Report for the Period of November 15, 2024, through December 14, 2024 (Janea Marking)
- 12.1i Approve Staff Recommendation for Expulsions#16, #17, #18, #19, & #20 2024-25 school year (David Van Natten)
- 12.1*j* Approve Staff Recommendation of a Petition for Readmission following expulsion (David Van Natten)
- 12.1k Approve Labor Partner Agreements (Cancy McArn)
- 12.11 Approve CK McClatchy School Debate Tournament in Las Vegas, NV from January 31-Feb 3, 2025 (Mary Hardin Young & Jerad Hyden)
- 12.1m Approve West Campus School Debate Tournament in Las Vegas, NV from January 31-Feb 3, 2025 (Mary Hardin Young & Jerad Hyden)
- 12.1n Approve Measure D Citizens' Bond Oversight Committee Consolidation with Existing Citizens' Bond Oversight Committee (Janea Marking & Chris Ralston)

#### 8:55 p.m. 13.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS Receive Information

13.1 Business and Financial Information: Enrollment and Attendance Report, Month 3, Ending Friday, November 8, 2024 (Janea Marking)

#### 8:57 p.m. 14.0 FUTURE BOARD MEETING DATES / LOCATIONS

- February 6, 2025, 5:00 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Regular Workshop Meeting
- ✓ February 20, 2025, 5:00 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47<sup>th</sup> Avenue, Community Room, Regular Workshop Meeting

#### 8:59 p.m. 15.0 ADJOURNMENT

*NOTE:* The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education relating to an open session item will be available for public inspection at the Serna Center, at 5735 47<sup>th</sup> Avenue, Sacramento, during normal business hours or on the District's website at <u>www.scusd.edu</u>.



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 9.1\_</u>

#### Meeting Date: January 16, 2025

#### Subject: Educator Effectiveness Block Grant Update

- □ Information Item Only
- □ Approval on Consent Agenda
- □ Conference (for discussion only)
- □ Conference/First Reading (Action Anticipated: )
- X Conference/Action
- $\Box$  Action
- □ Public Hearing

**Division:** Academic Office, Curriculum & Instruction Department, Human Resources

**Recommendation**: Approve updated budget for the remainder of the grant's implementation

**Background/Rationale:** In 2021, SCUSD's proposal for the use of Educator Effectiveness Block Grant (EEBG) funds was approved. The plan for the 8.9 million dollars included a focus on recruiting and retaining highly qualified teachers and administration through a collaboration between the Academic Office and the Human Resources Department. Included in the plan were funds for a preliminary administrative credential program, professional development to support the growth and retention of administrators, supports for new teachers who need assistance with employment VISA's, and recruitment events. Additionally, the plan included funding SCUSD's CTCaccredited Teacher Induction Program. SCUSD began implementation of the EEBG during the 2022-23 school year, and the funds are to be expended by September 30th of 2026.

The Academic Office and Human Resources department intend to update the board on the implementation of the EEBG grant, including information about our recruitment and retention efforts and the supports provided to new teachers and administrators to ensure that they continue to grow professionally as highly-qualified educators. We also intend to update the board on the grant's implementation budget and recommend adjustments to the budget for the remainder of the grant's funds. The recommended budget adjustments will ensure that all the funds are used by the end of the grant to effectively support our new educators and provide professional learning and opportunities for career growth so that all educators will be excellently prepared to teach and guide the students of Sacramento City Unified School District into the brightest futures possible.

<u>Financial Considerations</u>: No new funds recommended Recommendation for adjustment of EEBG funds

#### LCAP Goal(s):

Goal 1: College Career ReadinessGoal 2: Foundational Educational Experience with Equitable Opportunities for ALLstudentsGoal 3: Integrated SupportsGoal 4: Culture and Climate – Dismantling SystemsGoal 5: Engagement/EmpowermentGoal 6: Implementation of MTSS/Data-Based Decision MakingGoal 7: Update the District's Graduate ProfileGoal 8: Basic Services and Districtwide Operations/SupportsGoal 9: Focus on Students with DisabilitiesGoal 10: Focus on Homeless YouthGoal 11: Focus on Foster Youth

**Documents Attached:** 

Executive Summary

Estimated Time of Presentation: 15 minutes Submitted by: Yvonne Wright, Chief Academic Officer, Erin Findley, Assistant Superintendent of Curriculum & Instruction Hillary Harrell, Director of Professional Learning, Educator and Leadership Development, Cancy McArn, Chief Human Resources Officer, Tiffany Smith-Simmons, Director, Talent Management Approved by: Lisa Allen, Superintendent

### **Department Name**

Educator Effectiveness Block Grant January 16, 2025



#### I. OVERVIEW / HISTORY

In the fall of 2021, The District was awarded the Educator Effectiveness Block Grant (EEBG) in the amount of \$8,923,701 for the purpose of supporting professional learning for certificated teachers, administrators, paraprofessional educators, and certificated staff. Funds may be expended during the 2021–22, 2022–23, 2023–24, 2024–25 and 2025–26 fiscal years. The District's EEBG Plan was presented at the November 18, 2021 Board Meeting for a first reading and adopted at the December 16, 2021 Board Meeting. Subsequent revisions to the plan require board approval. Based on a number of factors, the District's original plan has been revised and is therefore being presented this evening for approval.

#### II. DRIVING GOVERNANCE

Districts may use these allocated funds to provide professional learning for teachers, administrators, paraprofessionals, and classified staff that interact with pupils in order to promote educator equity, quality, and effectiveness. Funds are subject to annual audit and an annual data and expenditure report will be due each year on or before September 30. A final data and expenditure report will be due on or before September 30, 2026. Any funds not expended by June 30, 2026, must be returned to the California Department of Education (CDE)

#### III. BUDGET

The District was allocated approximately \$8.9 million in EEBG funds for the purpose of EEF may be used to support professional learning for certificated teachers, administrators, paraprofessional educators, and certificated staff. Funds can be expended for any of the following purposes:

1. Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.

2. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.

3. Practices and strategies that reengage pupils and lead to accelerated learning.

### **Department Name**

Educator Effectiveness Block Grant January 16, 2025



4. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil wellbeing.

5. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multi-tiered systems of support, transforming a school site's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

6. Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.

7. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.

8. New professional learning networks for educators not already engaged in an educationrelated professional learning network to support the requirements of subdivision (c). 9. Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to EC Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.

10. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Funds have been expended for the 2021-22, 2022-23, and 2023-24 school years and are proposed for reallocation for the 2024-25 and 2025-26 school years in accordance with the following table.

### **Department Name**

Educator Effectiveness Block Grant January 16, 2025



	2022-23	2023-24	2024-25	2025-26	Per Activity Total
1. Admin Coaching & Partnership Programs	\$150,000	\$150,000	\$150,000	\$150,000	\$600,000
2. Recruitment & Retention - Visa H1B, J1 Support	\$100,000	\$100,000	\$265,825	\$265,825	\$731,650
3. Recruitment - Advertising	\$50,000	\$50,000	\$50,000	\$50,000	\$200,000
4. Recruitment - Career Pathways	\$250,000	\$250,000	\$450,000	\$450,000	\$1,400,000
5. Retention - Classified Coaching & Partnership	\$125,000	\$125,000	\$325,000	\$325,000	\$900,000
6. Recruitment & Retention - PL for Subs	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
7. Recruitment & Retention - Dir II, Talent Management	\$154,386	\$154,386	\$154,386	\$154,386	\$617,544
8. New Teacher Development - Teacher Induction Program	\$827,018	\$1,112,253	\$1,040,915	\$1,094,321	\$4,074,507
Per Year Total	\$1,756,404	\$2,041,639	\$2,536,126	\$2,589,532	\$8,923,701

Adjustments for the 2024-26 budget from the budget initially approved in December of 2021 include reallocating unspent funds from the 2021-22, 2022-23, and 2023-24 school years to New Teacher Development/Teacher Induction Program, Visa Support, Career Pathways, and Classified Coaching and Partnerships.

#### IV. GOALS, OBJECTIVES, AND MEASURES

The District will adhere to spending restrictions by the required deadlines to support professional learning for certificated teachers, administrators, paraprofessional educators, and certificated staff. An annual data and expenditure report will be due each year on or before September 30 to the California Department of Education. The District will also submit a final data and expenditure report by the due date of on or before September 30, 2026. Any funds that the District does not expend by June 30, 2026, must be returned to the California Department of Education.

#### V. MAJOR INITIATIVES

Allocate funds to provide professional learning for teachers, administrators, paraprofessionals, and classified staff that interact with pupils in order to promote educator equity, quality, and effectiveness.

#### VI. RESULTS

Utilize the funds in accordance with the requirements to provide professional learning for teachers, administrators, paraprofessionals, and classified staff that interact with pupils in order to promote educator equity, quality, and effectiveness.

#### VII. LESSONS LEARNED / NEXT STEPS

### **Department Name**

Educator Effectiveness Block Grant January 16, 2025



• Adhere to the requirements of the Effective Educator Block Grant

• Submit the annual data and expenditure reports on or before September 30 of each year to CDE

• On or before September 30, 2026, the District will submit a final report to CDE, with detailed final data and expenditure information including, but not limited to, specific purchases made and the number of teachers, administrators, paraprofessional educators, or classified staff that received professional development.



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 9.2</u>

#### Meeting Date: January 16, 2025

#### Subject: Multi-Tiered System of Supports Update

- X Information Item Only
- □ Approval on Consent Agenda
- $\Box$  Conference (for discussion only)
- □ Conference/First Reading (Action Anticipated: )
- □ Conference/Action
- $\Box$  Action
- □ Public Hearing

**Division:** Academic Office, Curriculum & Instruction Department

#### Recommendation: No action.

**Background/Rationale:** In February of 2024, the board approved an MOU that included the installation of an MTSS Design Team composed of teachers, site leaders, central office staff, and SCTA leadership to create a forum for open dialogue and strategic planning around establishing a district-wide multi-tiered system of supports to be implemented at all school sites. This group began meeting last spring and continues to collaborate to build the framework. In this update, we will share:

- An overview of MTSS
- The roles, responsibilities, and processes of the MTSS Design Team
- Alignment of MTSS with the LCAP and Black Parallel School Board Action Plan
- Success, Challenges and Opportunities

**<u>Financial Considerations</u>**: Future considerations around staffing based on MTSS Design Team recommendations and labor bargaining agreements.

#### LCAP Goal(s):

- Goal 1: College Career Readiness
- Goal 2: Academic Achievement
- Goal 3: Culture & Climate

### Documents Attached: N/A

Estimated Time of Presentation: 15 minutes Submitted by: Erin Findley, Assistant Superintendent, Curriculum & Instruction

Approved by: Lisa Allen, Superintendent



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 9.3</u>

Meeting Date: January 16, 2025

Subject: Certification of November 5, 2024, Election Results - Measure D

	Information Item Only
	Approval on Consent Agenda
	Conference (for discussion only)
	Conference/First Reading (Action Anticipated:)
	Conference/Action
$\times$	Action
	Public Hearing

**Department:** Facilities Support Services

#### Recommendation:

The Superintendent is recommending the Board certify the results of the November 5, 2024, bond election within the Sacramento Unified School District (the "District").

#### Background/Rationale:

On November 5, 2024, the District submitted Measure D, a general obligation bond measure authorizing the issuance of not to exceed \$543 million aggregate principal amount of general obligation bonds of the District, to the qualified electors within the District. The canvass of returns shows that 55% or more of the electors voting on Measure D voted in favor of Measure D.

The Education Code requires that the Board of Education enter the election results from Measure D upon its minutes and certify those results to the Board of Supervisors of Sacramento County (the "County"). The final vote canvass from the County is attached as Exhibit "A" to the Resolution.

Upon adoption by the Board, a copy of the adopted Resolution will be sent by the District to the County Superintendent of Schools to satisfy the requirements of Education Code section 15274.

#### Financial Considerations: N/A

### **LCAP Goal (s):** Goal 3 – Welcoming and Safety Outcomes

#### **Documents Attached:**

- 1. Resolution No. 3469
- 2. Measure D County of Sacramento Certificate of Facts

Estimated Time of Presentation: 5 minutes Submitted by: Chris Ralston, Assistant Superintendent, Facilities Support Services Approved by: Janea Marking, Chief Business & Operations Officer Lisa Allen, Superintendent

#### **RESOLUTION NO. 3469**

#### RESOLUTION OF THE BOARD OF EDUCATION OF SACRAMENTO CITY UNIFIED SCHOOL DISTRICT CERTIFYING ALL PROCEEDINGS IN THE NOVEMBER 5, 2024 GENERAL OBLIGATION BOND ELECTION (MEASURE D)

**WHEREAS**, the Board of Education ("Board") of the Sacramento City Unified School District ("District") previously adopted a resolution ordering a bond election and authorizing necessary actions in connection therewith ("Bond Resolution"); and

**WHEREAS**, the Bond Resolution was duly delivered to the Sacramento County Registrar of Voters; and

**WHEREAS**, an election was thereafter called and held on November 5, 2024 ("Bond Election") for the purpose of voting on a measure known as "Measure D" for the issuance of general obligation bonds of the District in the aggregate principal amount of \$543,000,000 ("Bond Measure"); and

**WHEREAS**, prior to the Bond Election, notice of the Bond Election was duly given; and

**WHEREAS**, the Board has received from the Sacramento County Registrar of Voters the statement of votes cast at the Bond Election ("Certificate of Election"); and

**WHEREAS**, it appears from the Certificate of Election, which is attached hereto as <u>Exhibit A</u>, that fifty-five percent (55%) or more of the votes cast on the Bond Measure were in favor of issuing the aforementioned bonds.

**NOW**, **THEREFORE**, THE BOARD OF EDUCATION OF THE SACRAMENTO CITY UNIFIED SCHOOL DISTRICT DOES HEREBY FIND, DETERMINE AND CERTIFY AS FOLLOWS:

**Section 1.** That entry be made upon the minutes of this meeting that the Bond Measure has been approved by fifty-five percent (55%) or more of the votes cast at the Bond Election.

**Section 2.** That all proceedings of the District in connection with the Bond Election have been accomplished according to law.

**Section 3.** That the Clerk of the Board is hereby requested to deliver, or arrange for delivery of, a copy of this Resolution to the County Superintendent of Schools.

**PASSED and ADOPTED** this 16th day of January, 2025, by the Board of Education of the Sacramento City Unified School District.

AYES:

NAYS: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

By: \_

ATTEST:

Jasjit Singh, Board President

By: Lisa Allen, Secretary to the Board

#### EXHIBIT A

CERTIFICATE OF ELECTION FROM COUNTY



# COUNTY OF SACRAMENTO VOTER REGISTRATION AND ELECTIONS CERTIFICATE OF FACTS

STATE OF CALIFORNIA County of Sacramento

SS.

I, HANG NGUYEN, Registrar of Voters of the County of Sacramento, State of California, do hereby certify that **Measure D** (shown below) was submitted to the known qualified electors in Sacramento County in the **Sacramento City Unified School District** at the **November 5, 2024 Presidential General Election**.

#### BALLOT QUESTION

"With funds that cannot be taken by the State and spent elsewhere and no projected increase in current tax rates, shall Sacramento City Unified School District's measure to expand Science, Technology, Engineering, Arts, and Mathematics (STEAM) classrooms; replace leaky roofs; and upgrade school security be adopted, authorizing \$543 million of bonds with legal rates, audits, average levies below \$35 per \$100,000 of assessed valuation (raising \$36 million annually while outstanding), citizen oversight and full public disclosure of all spending?"

The results of the Official Canvass conducted by this office are as follows:

YES VOTES	NO VOTES
98,698	34,473

I further certify that the conduct of the election and canvass of the ballots was, in every respect, in accordance with the election laws of the State of California.

IN WITNESS WHEREOF I have set my hand and affixed my official seal on this **3rd day of December, 2024**, in accordance with the laws of the State of California.



HANG NGUYEN REGISTRAR OF VOTERS County of Sacramento State of California



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 10.1</u>

#### Meeting Date: January 16, 2025

#### **Subject:** Board Committees and Assignments

- Information Item Only
  - Approval on Consent Agenda
  - Conference (for discussion only)
    - Conference/First Reading (Action Anticipated: \_\_\_\_\_
  - Conference/Action
- Action
  - Public Hearing

**Division**: Board of Education

#### Recommendation: N/A

**Background/Rationale:** From time to time, the Board of Education has ad hoc and standing committees with Board Members appointed to each committee. Board Member may also serve as liaisons on other District committees. The Board will discuss the current need for committees for the 2025 calendar year.

#### Financial Considerations: None

**LCAP Goal(s)**: College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence

#### Documents Attached: N/A

Estimated Time of Presentation: 5 minutes Submitted by: Lisa Allen, Superintendent Approved by: Lisa Allen, Superintendent



#### Advisory Committees

Student Advisory Council

Community Advisory Committee

District English Learner Advisory Committee

Local Control Accountability Plan/Parent Advisory Committee

Black/African American Advisory Board

Community Schools Advisory Committee

American Indian Education Program Parent Committee



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1a</u>

Meeting Date: January 16, 2025

Subject: Approval/Ratification of Grants, Entitlements, and Other Income Agreements Approval/Ratification of Other Agreements Approval of Bid Awards Approval of Declared Surplus Materials and Equipment Change Notices Notices of Completion

Information Item Only Approval on Consent Agenda Conference (for discussion only) Conference/First Reading (Action Anticipated: \_\_\_\_\_ Conference/Action Action Public Hearing

**Division**: Business Services

**<u>Recommendation</u>**: Recommend approval of items submitted.

#### Background/Rationale:

Financial Considerations: See attached.

**LCAP Goal(s)**: Goal 1 – Graduation Outcomes; Goal 2 – Academic Outcomes; Goal 3 – Welcoming and Safety Outcomes

#### **Documents Attached:**

- 1. Grants, Entitlements, and Other Income Agreements
- 2. Approval of Declared Surplus Materials and Equipment
- 3. Recommended Bid Awards Technology Department
- 4. Recommended Bid Awards Facilities Projects
- 5. Change Notices Facilities Projects

Estimated Time of Presentation: N/A Submitted by: Janea Marking, Chief Business and Operations Officer

Tina Alvarez Bevens, Contract Analyst

Approved by: Lisa Allen, Superintendent

### **GRANTS, ENTITLEMENTS AND OTHER INCOME AGREEMENTS - REVENUE**

Contractor	<u>New Grant</u>	<u>Amount</u>
EARL WARREN ELEMENTARY SCHOO	<u>)L</u>	
Lauren Muse-Fisher and Tracey Zavala A24-00232	⊠ Yes □ No	\$0 No Match
Period: 9/26/24 – completion of project School. District approved muralist-provid	Description: Mural renderings at Earl Warren ing labor at no cost. School will provide materials.	
CHARLES A. JONES SKILLS CENTER		

S	E	T,	A		

A24-00055-1b

No Match 🛛 No Period: 10/1/24 – 9/30/25 Description: Modification to extend agreement for Delegation of Activities under the Refugee Support Services (RSS) Grant of the Refugee Resettlement Program. Agreement No. 074430RS-23(E), YEAR 2/ONE.

\$339,652

□ Yes

CHARLES A. JONES SKILLS CENTER					
SETA A24-00050-1	□ Yes ⊠ No	\$51,675 No Match			
Period: 8/3/23 – 9/30/25	Description: Modification to extend agre				
under the Refugee Support Services (RSS) Grant of the Refugee Resettlement Program. Agreement No. 074430RS-HAU, YEAR 1/ONE.					

SPECIAL EDUCATION DEPARTMENT					
California Department of Education	⊠ Yes	\$15,157			
A24-00235	□ No	No Match			
Period: 7/1/24 - 9/30/26 Description: 2024-2025 Special Education Alternate Dispute Resolution Grant for SELPAs to develop and participate in local alternate dispute resolution activities. Federal Award ID Number: H027A240116.					

HEALTH PROFESSIONS HIGH SCHOOL					
UC Regents, Davis	⊠ Yes	\$0			
A24-00236	□ No	No Match			
		educational outreach, data exchange and			
additional learning opportunities to ABHPHS students during the 2024-2025 academic school year.					

NUTRITION SERVICES DEPARTMENT					
California Department of Education A24-00237	⊠ Yes □ No	\$200,000 No Match			
Period: 6/28/24 – 1/5/26 Description: C reduction and transition schools to safe		washer Grant (CDG) to promote single-use waste service ware.			

#### APPROVAL OF DECLARED SURPLUS MATERIALS AND EQUIPMENT

SITE/DEPT	ITEM	
George Washington Carver California M.S. Martin Luther King Jr. k-8	BACKGROUND: The Education Code regulates the procedures by which a school district can dispose of personal property. Education Code section 17546 provides that the governing board may, by unanimous vote, dispose of items valued at \$2,500 or less by	
ITEMS	private sale without advertising, by selling the items at	
(124 each) Chromebooks (171 each) Laptops (3 each) Misc. Items (mice, keyboards)	public auction, or if the board finds that the property is of insufficient value to defray the costs of arranging a sale, the property may be donated to a charitable organization deemed appropriate by the board, or i may be disposed of in the local public dump. The District has held previous auctions, but they have	
TOTAL VALUE	<ul> <li>generally cost more than they have netted for the</li> <li>District.</li> </ul>	
\$0.00		
	STATUS: The District has determined these items are not repairable nor usable.	
DISPOSAL METHOD		
e-Waste	RECOMMENDATION: It is recommended that the Board of Education approve the salvage of the listed items per Education Code section 17546	

#### **RECOMMENDED BID AWARDS – TECHNOLOGY DEPARTMENT**

Bid No: 25-0116-1 eRate Cabling Infrastructure

Award to AMS.net

Bids received: 3:00 pm; December 4, 2024

Recommendation:

Funding Source:

BIDDER	BIDDER LOCATION	AMOUNT
AMS/MGT	Livermore, CA	\$619,150 eRate Cost \$52,963 non eRate Cost
CH Reynolds	San Jose, CA	\$694,592 eRate Cost \$69,557 non eRate Cost

#### **RECOMMENDED BID AWARDS – FACILITIES PROJECTS**

Bid No:	403 SCUSD	Bus Electrification and Site Imp	provements
Bids received: Recommendation: Funding Source:	2:00 pm; Dec Award to Bro General / Me		
BIDDER		BIDDER LOCATION	AMOUNT
Shane Brown Electric Brooke Electric Ample Electric, Inc. Bear Electrical Bockmon & Woody		Woodland, CA El Dorado Hills, CA Winters, CA Alviso, CA Stockton, CA	\$231,770 <b>-WITHDRAWN</b> \$242,327 \$338,800 \$345,950 \$400,290
Bid No:	479-1 Bowlin	g Green Furniture	
Bids received: Recommendation: Funding Source:	2:00 pm; Jan Award to One Measure H		
BIDDER		BIDDER LOCATION	AMOUNT
Lakeshore One Workplace The Collective		Carson, CA Sacramento, CA Sacramento, CA	<b>NON RESPONSIVE</b> \$1,405,919 \$1,497,525

#### **RECOMMENDED BID AWARDS – FACILITIES PROJECTS**

Project: Lease-Leaseback Agreement for Ethel Phillips ES Camp
---

Recommendation: Award to XL Construction

Amount/Funding: \$110,008 / Measure H

# Ratification Requested. Incorrect amount was submitted at the December 19, 2024 Board of Education Meeting.

Recent state legislation (AB2316) made significant changes to K-12 lease-leaseback statutes, Education Code §17400 et seq. AB2316 requires a competitive process in selecting the lease-leaseback contractor, and in some cases, authorizes pre-construction services by the same lease-leaseback contractor.

Per AB2316, staff solicited "Request for Proposals" by advertising and sending notices directly to contractors. Proposals received were evaluated and ranked based on scoring criteria used to determine "best value".

#### Project: Lease-Leaseback Agreement for Pacific Interim Housing at Clayton B. Wire and C.K. McClatchy Class Size Reduction

Recommendation: Award to Flint Builders

Amount/Funding: \$30,000 / Measure H

Recent state legislation (AB2316) made significant changes to K-12 lease-leaseback statutes, Education Code §17400 et seq. AB2316 requires a competitive process in selecting the lease-leaseback contractor, and in some cases, authorizes pre-construction services by the same lease-leaseback contractor.

Per AB2316, staff solicited "Request for Proposals" by advertising and sending notices directly to contractors. Proposals received were evaluated and ranked based on scoring criteria used to determine "best value".

#### **CHANGE NOTICES – FACILITIES PROJECTS**

The following change notice is submitted for approval.

#### Project: C.K. McClatchy New Softball/Baseball Field Improvements

Recommendation: Terracon Consultants was awarded construction and materials testing services on an as-requested basis which includes soils and earthwork operations on January 26, 2024; Measure H Funds. This project consists of new fields and associated structures; installation of bleachers; construction of new PC-shade structures and modular restrooms; installation of new scoreboards.

Original Contract Amount: \$99,960; Measure H Funds

Approve Amendment No. 1 \$65,985; Measure H Funds for additional construction materials and testing services at the request of the DSA-inspector.

New Total Contract Amount: \$165,945; Measure H Funds

#### SERVICE AGREEMENT for the Sacramento City Unified School District School Mural Program by and between Sacramento City Unified School District and Lauren Muse-Fisher and Tracey Zavala

This Agreement is made this <u>26</u> day of <u>September, 2024</u> by and between <u>Lauren Muse-Fisher</u> <u>and Tracey Zavala</u>, hereinafter referred to as "Artist" or "Volunteer" and the Sacramento City Unified School District, hereinafter referred to as "District," for the purposes and on the terms and conditions set forth below.

#### Recitals

WHEREAS, a Request for Proposals ("RFP") was issued on <u>April 19, 2024</u> and the District selected Lauren Muse-Fisher as one of twenty four (24) to be awarded based on their successful proposal; and

WHEREAS, District desires to enter into Agreement with Artists for the development and implementation of the project described in <u>Appendix A</u> ("Project") for the <u>Sacramento City Unified</u> <u>School District School Mural Program</u> under the following terms and conditions.

Now, THEREFORE, Artists and the District hereby agree as follows:

#### **Definitions:**

Where any word or phrase defined below, or a pronoun used in place thereof, is used in any part of this Agreement or the Contract Documents, it shall have the meaning set forth below:

a. "ADA" shall mean the Americans with Disabilities Act (including all rules and regulations thereunder), Title 24 (California Building Code) and all other applicable federal, state and local disabled access legislation, as the same may be amended, modified or supplemented from time to time.

b. "Agreement" shall mean this agreement, including all addenda, appendices and modifications, whether created now or in the future.

c. "Alter" or "Alteration" shall mean, with respect to the Artwork, to alter, repair, modify, remove, relocate, sell, dispose of, distort, destroy, mutilate, or deface.

d. "Approved Costs" shall mean such costs as are scheduled on **Appendix** C, "Budget," including the maximum expenditure authorized for each item.

e. "Artist" (also referred to as "Volunteer") shall mean: Lauren Muse-Fisher and Tracey Zavala. Where there is more than one Artist, all Artists shall be referred to collectively as "Artist." If Artist is comprised of two or more individual persons or entities, each individual person or entity shall be jointly and severally responsible for satisfying Artist's obligations under this Agreement, and each individual person or entity shall be liable for the acts and omissions of every other individual person or entity comprising Artist. f. "Artwork" shall mean the mural(s) designed by Artist for the Site under the terms of this Agreement, as described and defined in Artist Proposal attached as **Appendix A**.

g. "Budget" shall mean a specific and detailed document identifying the cost of completion of all Work under this Agreement, including all modifications. The Budget shall include all costs the District will be expected to pay for the completion of the Project, including without limitation: the costs for all design fees and costs; ongoing storage and maintenance needs; any materials and labor, including Artist and subcontractors' costs, as applicable; installation of Artwork, any necessary permits; permits and licenses; required insurance; any applicable taxes and post-installation maintenance required for the Artwork by Artist.

h. "Contract Documents" shall mean any work, including but not limited to, drawings, mock-ups, models, and any and all additional documents and submittals produced under this Agreement that the District has approved and to which the completed Artwork is expected to conform.

i. "Force Majeure" with respect to a delay in or prevention of performance shall mean (a) any strike, lockout or other labor or industrial disturbance (whether or not on the part of the employees of either party), civil disturbance, future order claiming jurisdiction, act of the public enemy, war, riot, sabotage, blockade, embargo, inability to secure customary materials, supplies or labor through ordinary sources by reason of regulation or order of any government or regulatory body; (b) any changes in any applicable laws or the interpretation thereof; or (c) any flood, washout, explosion, or any other cause beyond the reasonable control of the party from whom performance is required.

j. "Proposal" shall mean the proposed visual, aesthetic, and artistic intent and design of the Artwork. The most recent design approved by the District is incorporated herein as **Appendix A** and is binding unless changes are approved by resolution of the District.

k. "Site" shall mean Earl Warren Elementary School

I. "Work" shall mean the work of Artist pertaining to providing the District with the services and deliverables as required under the Agreement, including the design, creation and installation of the mural(s).

#### 1. Term of the Agreement

1.1 The term of this Agreement shall be from <u>September 26, 2024</u> to the final completion of the Project, unless extended by subsequent contract modification or terminated pursuant to the terms herein. Notwithstanding the above, this Agreement may be extended by mutual written agreement of the parties for a period not to exceed one year beyond the initial term.

2. Services Artist Agrees to Perform; Procedure for Execution of Work; Budget; Consultation

2.1 Services. Artist agrees to perform the services provided for in Appendix B, "Services to be Provided by Artist," attached hereto and incorporated by reference as though fully set forth herein, as well as any scope of services included in any subsequent modification to this Agreement.

#### 2.2 **Procedure for Execution of Work**

a. It is the general intent of the parties that Artist will complete the design, creation and installation of the Artwork at the Site, provided that District determines, in its sole discretion, to go forward with the completion of the Artwork.

b. The Work to be completed by Artist is unique and personal to Artist, and may not be capable of completion by anyone other than Artist. Therefore, if Artist fails or refuses to modify this Agreement after having been requested to do so by the District, or fails to complete the Work required, the District may, at its option, engage another Artist to complete the Work.

**2.3** Budget. Artist agree to complete the entire project as a volunteer with no financial obligation to the Artist from the District. The volunteer project comprises of the completion of the Artwork, including design, creation and installation and any post- installation maintenance required of Artist. Paint shall be provided by the Site.

**2.4 Consultation.** Artist agrees to cooperate in good faith with the District and to be available as reasonably necessary for consultation with the District during all stages of the Work.

#### 3. Compensation

**3.1** Artist's fee for coordinating and producing the Work (hereinafter "Artist's Fee") is Zero Dollars. (\$0). Artist shall be responsible for paying all of Artist's costs and expenses associated with the Work (hereinafter "Artist's Costs"). No charges shall be incurred under this Agreement nor shall any payments become due to Artist under this Agreement. The Artist has agreed to Volunteer for this project.

#### 4. Payments

4.1 This Article does not apply to this Agreement.

**4.2 Paint Disposal:** The Artist shall <u>remove all paint containers from the campus upon</u> the completion of work.

#### 4.3 Approval and Final Acceptance

a. The granting or withholding of any approval by the District shall be determined by the District in its sole and reasonable discretion. However, the District shall approve all deliverables if they conform to plans or proposals previously approved by the District. If the District withholds approval of any deliverables, in addition to other rights or remedies available to the District under the Agreement or applicable law, the District shall have the right to terminate this Agreement immediately and shall have no further obligations under this Agreement.

b. **Final Acceptance.** Artist shall advise the District in writing when Artist has completed all obligations, services and deliverables under this Agreement and all modifications. The District promptly shall send a notice identifying in writing any obligations, services or deliverables that Artist has not satisfactorily met, any defects in Artist's performance, and the requirements for Artist to

cure any such default. Artist shall have 20 days from dispatch of the notice to cure any defects in Artist's performance identified in the notice.

#### 5. Licensed Contractor Requirements.

5.1 If Artist is not a licensed contractor, Artist shall not be able to subcontract with licensed contractors for installation of the Artwork or any portion of the Artwork under this Agreement.

#### 6. Qualified Personnel

6.1 Work under this Agreement shall be performed only by the Artist. Artist shall commit adequate resources to complete the Project within the Project schedule specified in this Agreement.

#### 7. **Responsibility for Equipment**

7.1 The District is not responsible for any damage to persons or property, including Artwork, as a result of the use, misuse or failure of any equipment used by Artist, or by any of its employees, even though such equipment be furnished, rented or loaned to Artist by District. Artist, rather than District, is responsible for site conditions and the health and safety of oneself, including the any and all other persons that work or visit the Site at the invitation of Artist.

#### 8. Volunteer Requirements

**8.1** Volunteer Registration Process. Prior to the start of the project, the Artist must complete the District's mandatory requirements as specified in Appendix C.

#### 9. Insurance

**9.1 Required Insurance.** Without in any way limiting Artist's liability pursuant to the "Indemnification and General Liability" section of this Agreement, Artist shall maintain, or cause to be maintained, in force insurance in the following amounts and coverages.

a. **Commercial General Liability Insurance** in an amount not less than two million dollars (\$2,000,000) per occurrence for bodily injury, personal injury, and property damage, including without limitation, blanket contractual liability. If a general aggregate limit applies, either the general aggregate limit shall apply separately to a project/location or the general aggregate limit shall be twice the required occurrence limit. The Artist's general liability policies shall be primary and shall not seek contribution from the District's coverage and shall provide that District and its officers, officials, employees, and volunteers shall be additional insureds under such policies.

#### 10. Indemnification

**10.1** Artist (hereinafter referred to as "Volunteer") shall indemnify and save harmless the District and its officers, agents and employees from, and, if requested, shall defend them against any and all loss, cost, damage, injury, liability, and claims thereof for injury to or death of a person, including employees of Contractor or loss of or damage to property, arising directly or indirectly from Contractor's performance of this Agreement, including, but not limited to, Contractor's use of facilities or equipment provided by the District or others, regardless of the negligence of, and regardless of whether liability without fault is imposed or sought to be imposed on the District, except to the extent that such indemnity is void or otherwise unenforceable under applicable law in effect on or validly retroactive to the date of

this Agreement, and except where such loss, damage, injury, liability or claim is the result of the active negligence or willful misconduct of the District and is not contributed to by any act of, or by any omission to perform some duty imposed by law or agreement on Contractor, its subcontractors or either's agent or employee. The foregoing indemnity shall include, without limitation, reasonable fees of attorneys, consultants and experts and related costs and the District's costs of investigating any claims against the District.

**10.2** Contractor shall indemnify and hold the District harmless from all loss and liability, including attorneys' fees, court costs and all other litigation expenses for any infringement of the patent rights, copyright, trade secret or any other proprietary right or trademark, and all other intellectual property claims of any person or persons in consequence of the use by the District, or any of its officers or agents, of articles or services to be supplied in the performance of this Agreement.

#### 11. Incidental and Consequential Damages

**11.1** Artist shall be responsible for incidental and consequential damages resulting in whole or in part from Artist's acts or omissions. Nothing in this Agreement shall constitute a waiver or limitation of any rights, which the District may have under applicable law.

#### 12. Liability of District

THE DISTRICT'S PAYMENT OBLIGATIONS UNDER THIS AGREEMENT SHALL BE LIMITED TO THE PAYMENT OF THE COMPENSATION PROVIDED FOR IN THIS AGREEMENT. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, IN NO EVENT SHALL DISTRICT BE LIABLE TO ARTIST (REGARDLESS OF WHETHER ANY CLAIM IS BASED ON CONTRACT OR TORT) FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT OR INCIDENTAL DAMAGES (INCLUDING, BUT NOT LIMITED TO, LOST PROFITS) ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT. OR THE WORK PERFORMED IN CONNECTION WITH THIS AGREEMENT.

#### 13. Timely Provision of Services

**13.1** Time is of the essence in this Agreement. Artist agrees to provide all deliverables in accordance with any timelines specified and approved in writing by the District. Changes to Project timelines must be approved in writing by the District.

#### 14. Artist's Default; Remedies

**14.1 Default.** Each of the following shall constitute an event of default ("Event of Default") under this Agreement:

a. Artist's Default: Artist's failure or refusal to perform or do any act required of Artist in this Agreement, including unexcused failure to meet the delivery deadlines or to conform the Work to the Proposal approved by the District, shall constitute a default.

14.2 Termination in the Case of Default: On or after any event of Artist default, District shall have the right to exercise its legal and equitable remedies. District's remedies include the right to terminate this Agreement upon written notice to Artist or to seek specific performance of all or any part of this Agreement. Upon termination by the District, this Agreement shall be of no further force or effect. Termination will be effective immediately upon written notice, unless a later termination date is specified in the notice of termination.

14.3 **Opportunity to Cure**: In its sole discretion, the District may give Artist, in writing, a grace period and opportunity to cure any default.

a. These remedies are in addition to all other remedies available to either party under this Agreement or under applicable federal, state or local laws should the other party fail to comply with the terms of this Agreement.

#### **15.** Termination for Convenience

**15.1** The District shall have the option, in its sole discretion, to terminate this Agreement, at any time during the term hereof, for convenience and without cause. The District shall exercise this option by giving Artist written notice of termination. The notice shall specify the date on which termination shall become effective.

15.2 Upon receipt of the notice, Artist shall commence and perform, with diligence, all actions necessary on the part of Artist to effect the termination of this Agreement on the date specified by the District and to minimize the liability of Artist and the District to third parties as a result of termination. All such actions shall be subject to the prior approval of the District. Such actions shall include, without limitation:

a. Halting the performance of all services and other work under this Agreement on the date(s) and in the manner specified by the District.

b. Completing performance of any services or work that District designates to be completed prior to the date of termination specified by the District.

#### 16. Rights and Duties Upon Termination or Expiration

**16.1** If the District terminates this Agreement for any reason, District shall be automatically vested with title to any Work produced under this Agreement up to the date of termination.

#### 17. Artist's Warranties

17.1 Warranty of Title. Artist represents and warrants that Artist is the sole author of the Artwork and that Artist is the sole owner of any and all copyrights pertaining to the Artwork. Artist further represents that the Artwork is free and clear of any liens and that there are no outstanding disputes in connection with property rights, intellectual property rights or any other rights in the Artwork or any parts of the Artwork.

17.2 Warranty of Workmanship. Artist represents and warrants that, for a period of three years after final acceptance, the Work will be free of defects in workmanship or materials, including Inherent Defects (as defined below), and that the Work will be executed in permanent, non-fugitive materials that will not tend to degrade or fade over long-term installation at the Site. "Inherent Defect" refers to a quality within the material or materials, which comprise the Work which, either alone or in combination, results in the tendency of the Work to destroy itself. Artist shall, at Artist's sole cost and

expense, remedy any defects in workmanship or materials that appear within a period of one year from the date of final acceptance of the Artwork by the District.

17.3 Warranty of Public Safety. Artist represents and warrants that the Work will not pose a danger to public health or safety in view of the possibility of misuse, if such misuse is in a manner that was reasonably foreseeable at any time during the term of this Agreement.

17.4 Warranty of Acceptable Standard of Display and Operation. Artist represents and warrants that:

a. Occasional or minimal cleaning and repair of the Artwork and any associated working parts and/or equipment will maintain the Work within an acceptable standard of public display;

b. Foreseeable exposure to the elements and general wear and tear will cause the Work to experience only minor repairable damages and will not cause the Work to fall below an acceptable standard of public display; and

c. With general routine cleaning and repair, and within the context of foreseeable exposure to the elements and general wear and tear, the Work will not experience irreparable conditions that do not fall within an acceptable standard of public display, including mold, rust, fracturing, staining, chipping, tearing, abrading and peeling.

**17.5** Manufacturer's Warranties. To the extent the Work incorporates products covered by a manufacturer's warranty, Artist shall provide copies of such warranties to the District.

17.6 Unless specifically provided in this Agreement, Artist shall not be responsible for ongoing maintenance of the Artwork. Artist shall provide the District with a General Maintenance Plan for the Artwork, with a detailed description of future anticipated maintenance requirements; a recommended maintenance schedule; anticipated and required care and/or replacement/upgrade of any part of the Artwork.

**17.7** The District is not required by this Agreement to maintain the Artwork to any particular standard. The District may determine to allow the Artwork to deteriorate in accordance with the Artwork's temporary life span, if deemed appropriate by the District or if the District lacks sufficient funds for required maintenance and/or conservation. If the Artwork suffers deterioration, District shall have sole discretion to determine whether to remove the Artwork from display as a result of deterioration, whether to replace any portion of the Artwork or translate any component into new media, or whether to maintain the Artwork on display despite its deteriorated condition.

#### 18. Artist's Moral Rights; District's Ownership Rights

**18.1** The District shall preserve complete flexibility to operate and manage District property in the public's interest. Therefore, District retains the absolute right to Alter the Artwork in District's sole judgment. With respect to the Artwork produced under this Agreement, and in consideration of the procedures and remedies specified in this Agreement, Artist waives any and all claims, arising at any time and under any circumstances, against District, its officers, agents, employees, successors and assigns, arising under the federal Visual Artists Rights Act (17 U.S.C. §§ 106A and 113(d)), the California Art Preservation Act (Cal. Civil Code §§ 987 *et seq.*), and any other local, state, federal or international laws that convey rights of the same nature as those conveyed under 17 U.S. Code

section 106A, California Civil Code sections 987 *et seq.*, or any other type of moral right protecting the integrity of works of art. If the Artwork is incorporated into a building such that the Artwork cannot be removed from the building without Alteration of the Artwork, Artist waives any and all such claims against any future owners of the Site, and its agents, officers and employees, for Alteration of the Artwork.

#### 19. Notices to the Parties; Department Liaison

**19.1** Notices. Unless otherwise indicated elsewhere in this Agreement, all written communications sent by the parties may be by U.S. mail or by fax, and shall be addressed as follows:

To District: Tina Alvarez-Bevens, Contract Analyst 5735 47th Avenue Sacramento, CA 95824 Phone: 916-643-2464 Email: tina-alvarez-bevens@scusd.edu

To Artist: Lauren Muse-Fisher 2001 Vallejo Way Sacramento, CA 95818 Phone: 310-940-6421 Email: Luaren.MuseFisher@gmail.com

Tracey Zavala Phone: 937-308-8452 Email: traceyzavalaart@gmail.com

**19.2** Any notice of default shall be sent by registered mail. Any change in the designation of the person or address to which submittals, requests, notices and reports shall be delivered is effective when the other party has received written notice of the change.

#### 20. Ownership of Results and Risk of Loss

**20.1** Title Transfer. District shall, at all times, hold title to all work created in furtherance of this Agreement.

**20.2 Risk of Loss**. The risk of loss or damage to the Artwork shall be borne solely by Artist until Final Acceptance of the Artwork by the District. Artist shall take steps to protect the Artwork from loss or damage.

**20.3 Ownership of Documents**. All documents prepared and submitted by Artist to the District pursuant to this Agreement shall belong to the District.

#### 21. District Rights and Third Party Infringement

**21.1 District's Rights**. Artist grants to the District, and to the District's agents, authorized contractors and assigns, any and all rights associated with the Artwork created pursuant to this Agreement, including without limitation the rights to do the following:

a. Implementation, Use and Display. District may use and display the Work.

b. Reproduction and Distribution. District may make and distribute, and authorize the making, display and distribution of, photographs and other reproductions.

c. Public Records Requests. Any documents provided by Artist to the District are public records and the District may authorize third parties to review and reproduce such documents.

**21.2 Third Party Infringement.** The District is not responsible for any third party infringement of Artist's copyright and not responsible for protecting the intellectual property rights of Artist.

#### 22. District Access to Artwork/Work and Inspection

**22.1** District Access to Artwork; Inspection of Work and Artwork. The District shall have the right to inspect the Work, including the Artwork, at the Site during any phase of the Project at any time.

**22.2** Subcontracting. Artist is prohibited from subcontracting this Agreement or any part of it unless such subcontracting is first approved by the District in writing. Neither party shall, on the basis of this Agreement, contract on behalf of or in the name of the other party. An agreement made in violation of this provision shall confer no rights on any party and shall be null and void.

**22.3 Documentation of Subcontracts.** Artist shall provide a description of the Work to be performed under any subcontract and the amount of the subcontract, and shall provide the District with written copies of Artist's agreements with each subcontractor.

**22.4** Subcontractor shall certify that he or she has all applicable licenses required by the State for subcontractor to perform the installation work specified in the subcontract and that subcontractor warrants that such licenses are valid for the full term of this Agreement and during the period in which the subcontractor performed installation work under this Agreement.

Important note: If Artist is not a licensed contractor, Artist shall not be able to subcontract with licensed contractors for installation of the Artwork or any portion of the Artwork under this Agreement.

23. Liquidated Damages: This Article shall not apply to this Agreement.

#### 24. Assignment or Transfer

**24.1** Artist guarantees that Artist will consistently give personal attention to the faithful execution of this Agreement, including any work performed by employees, agents or subcontractors. Artist shall keep the Work under Artist's control and shall not assign or subcontract the Work, in whole or in part, except as provided in this Agreement. All transactions with subcontractors shall be made through Artist, and no subcontract, assignment or other transfer by Artist Team shall relieve Artist of any of Artist's liability or obligations under this Agreement.

#### 25. Non-waiver of Rights

**25.1** The omission by either party at any time to enforce any default or right reserved to it, or to require performance of any of the terms, covenants, or provisions thereof by the other party at the time designated, shall not be a waiver of any such default or right to which the party is entitled, nor shall it in any way affect the right of the party to enforce such provisions thereafter.

#### 26. Compliance with Laws

**26.1** Artist agrees to comply with all applicable federal, state, county and local laws and regulations, and District policies and practices in performing the Work under this Agreement. Failure to comply with such laws, regulations, and/or District policies and practices is considered a material breach of the Agreement and may result in termination of the Agreement.

#### 27. Compliance with Americans with Disabilities Act

**27.1** Artist acknowledges that, pursuant to the ADA, programs, services and other activities provided by a public entity to the public, whether directly or through Artist, shall be accessible to the disabled public. Artist shall provide the services specified in this Agreement in a manner that complies with the ADA. Artist shall not discriminate against disabled persons in the provision of services, benefits or activities provided under this Agreement and further agrees that any violation of this prohibition on the part of Artist, its employees, agents or assigns will constitute a material breach of this Agreement.

27.2 Artist shall cooperate with District and allow District to take reasonable steps to ensure that the Artwork is accessible to the disabled, with respect to the elimination of both architectural and programmatic barriers. Such cooperation shall include assisting with modifications to the Artwork, or preparing or authorizing tactile models, reproductions, or other materials necessary to provide access to the Artwork. If requested by District, Artist shall engage a consultant, as part of the Project Budget, to review the Artwork for compliance with the ADA.

#### 28. Fingerprinting

**28.1** Artist agrees to provide the District with such written certification that Artist has complied with the fingerprinting and criminal background investigation requirements of the California Education Code with respect to all Artist employees, staff, agents, and/or contractors who may have contact with District students in the course of performing the Work, and that the California Department of Justice has determined that none of those employees has been convicted of a felony, as defined in Education Code sections 45122.1, *et seq.* 

#### 29. Modification of Agreement

**29.1** This Agreement may not be modified, nor may compliance with any of its terms be waived, except by written instrument executed and approved in the same manner as this Agreement.

**29.2** Should any question arise as to the meaning and intent of this Agreement, the question shall, prior to any other action or resort to any other legal remedy, be referred to the District's purchasing department who shall decide the true meaning and intent of the Agreement.

#### 30. Agreement Made in California; Venue

**30.1** The formation, interpretation and performance of this Agreement shall be governed by the laws of the State of California. Venue for all litigation relative to the formation, interpretation and performance of this Agreement shall be in Sacramento.

#### 31. Construction

**31.1** All paragraph captions are for reference only and shall not be considered in construing this Agreement.

#### 32. Entire Agreement

**32.1** This contract sets forth the entire Agreement between the parties, and supersedes all other oral or written provisions.

#### 33. Severability

**33.1** Should the application of any provision of this Agreement to any particular facts or circumstances be found by a court of competent jurisdiction to be invalid or unenforceable, then (a) the validity of other provisions of this Agreement shall not be affected or impaired thereby, and (b) such provision shall be enforced to the maximum extent possible so as to effect the intent of the parties and shall be reformed without further action by the parties to the extent necessary to make such provision valid and enforceable.

#### [Remainder of page left intentionally blank]

### **SIGNATURES**

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day first mentioned above.

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Janea Marking Chief Business & Operation Officer

ARTIST

Lauren Muse-Fisher

ARTIST

Tray Zarola

Tracey Zavala

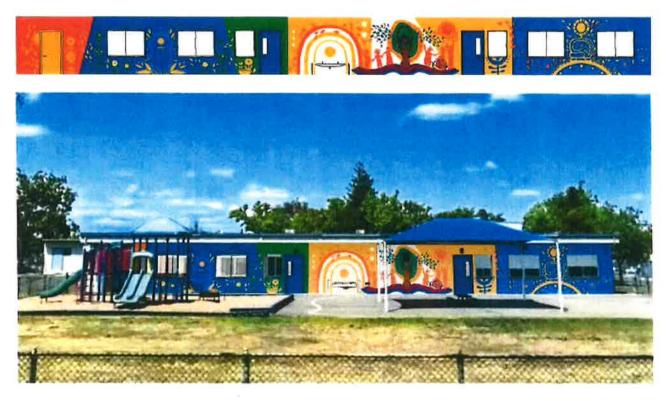
### **APPENDIX A**

### APPROVED RENDERING

### Scope for Rendering:

The Artist will work with the site Principal to provide a survey that will be sent to staff, students and community members at the Principal's discretion. The Principal will provide art direction and the Artist will create a rendering to be approved by the Principal and District.

# **Approved Rendering:**



Rendering Approved by: Matthew Schlager, Principal

SPR Final Approval: Chris Ralston, Assistant Superintendent, Facility Support Services

Location of Mural: Wall outside of the Transition Kindergarten and Preschool classrooms

108 ft. W x 10 ft. H

#### **APPENDIX B**

### SERVICES TO BE PROVIDED BY ARTIST

#### Design and Installation of Artwork for Earl Warren Elementary

Artist shall provide all labor and equipment as necessary to complete each Project specified in **Exhibit A** within the required time period. Paint to be furnished by Earl Warren Elementary School.

### PHASE 1: PRE-INSTALLATION

**1A) Walking Tour.** Artist will attend a walking tour of the Project site(s) with District staff to discuss placement and size of the Artwork and to ask any questions related to the site or Project prior to commencing the Project.

### District Contact for Project: Matthew Schlager

Matthew-Schlager@scusd.edu Phone: 916-752-3050

**1B)** Compliance. Artist shall secure any and all required licenses, permits and similar legal authorizations at the Artist's expense as may be necessary for the installation of the Artwork.

1C) Insurance. Artist shall provide required insurance in the amounts and limits specified in the Agreement.

### **PHASE 2: INSTALLATION**

2A) Installation. Artist shall install the Artwork within the agreed-upon time frame.

**2B)** Check Ins. Artist shall meet with the District periodically throughout the installation of the Artwork to discuss progress of the installation and to ensure the Artwork will be completed within the agreed-upon timeframe.

### **PHASE 3: POST INSTALLATION**

3A) Artist shall apply anti-graffiti coating, supplied by site accordingly.

### APPENDIX C

#### **SCUSD Volunteer Registration Process**

In order to start volunteering, you need to have the following items on file with your school:

1. A current and completed SCUSD Volunteer Registration Form

This must be completed each school year. This form will be maintained at your school site. Mandatory tracking in Infinite Campus by school site Office Manager.

- 2. Documentation showing you to be free of infectious tuberculosis (see above).
- 3. Fingerprinting Requirements

Fingerprinting must be done at the SCUSD Serna Center or at another site using the SCUSD Fingerprint Form which includes: CODE ASSIGNED BY DOJ – "A0283"; and MAIL CODE ASSIGNED BY DOJ – "03353". You must have a completed volunteer fingerprinting authorization form signed by the school site administrator (principal), or department designee with you. **The cost for volunteer fingerprinting at SCUSD is \$47.00.** This can be paid by cash (exact change only), debit or credit card. Fingerprints are "good" for the duration of "uninterrupted" volunteering in the district. If you have fingerprints on file with SCUSD and you are a current active volunteer you do not need to complete this process again.

Fingerprinting is by appointment only. Call the Fingerprinting Office at 916-643-9050 to schedule an appointment. To schedule appointment online, please visit <u>https://www.scusd.edu/fingerprinting-service</u> For more information, email doj@scusd.edu.

4. Complete SCUSD Volunteer Training available at:

https://mandatedreportertraining.com/volunteers/

Provide proof of completion to school site office manager.

**Reminder**: In order to ensure safety and minimize distractions to the learning environment, please do not bring infants or non-school age children to school with you when you are volunteering in the classroom. Volunteers are asked to arrange for off-campus childcare.

### **SCUSD Volunteer Registration Form**

Thank you for your time and interest in becoming a Sacramento City School District Volunteer!

You are not authorized to volunteer on any campus until the mandatory requirements have been fulfilled and you have been notified. If you will be a volunteer driver for any student activities, you must also complete the "Personal Automobile Use" form and fulfill the requirements of that process.

	Personal infor	mation	
Zavala	Tracey	A	5/6/1982
Last Name	First Name	Middle Initial	Date of Birth
5417 Bradford Dr	Sacramento	95820	
Address	City	Zip	
	937-308-8452		
Home Phone	Cell Phone	Wor	k/Other
traceyzavalaArt@gmail.com			
Email Address Earl Warren Elem School			
School Sites Where I Will Be Volu Juan Pablo Zavala	nteering Spouse	408.0	31-0950
In Case of Emergency Notify	Relationship		Number
Workday Consultant	Relationship	Thome	Humber
Place of Employment			
I am currently a Sacramento City	Unified School District employee v	vith fingerprints and TB cle	ear on file.
For office use:			
□ TB Clearance – Valid Through:	(Issuance date plus 4 years)		
□ If necessary, X-Ray Clearance of			
Fingerprint clearance- Date			
Mandated Reporter Training- I			
knowledge and agree to have contrary. Furthermore, I releas from furnishing such informat District, or any of its agents, en	nformation contained in this Regis any of these statements checke se all parties and persons from an ion to the District as well as from nployees, or representatives. I und ation on this Registration Form ma	d by the District, unless I y and all liability for any da the use or disclosure of su lerstand that any misrepre	have indicated to the mages that may result uch information by the sentation, falsification,
Vrag Jan	da	12	2/6/2024
Signature of Voluntee		Date	

**Borconal Information** 

\*Signature of Site Administrator REQUIRED (print & sign)

Date

### SCUSD Volunteer Code of Conduct

#### As a Volunteer, Your Role and Responsibilities in the School Are Unique

**Understand** that your role is a supportive one. The teacher and principal are completely in charge. If the teacher leaves the room, the teacher in the next room assumes responsibility. You must not be left in charge of a classroom.

**Remember** volunteers are only permitted to work with students on school grounds and under the supervision of certificated staff. Have no outside contact with an individual student unless authorized by administration or parents.

Maintain student confidentiality at all times. Do not discuss any student with anyone except teachers, counselors, and volunteer coordinators.

Don't make promises you can't keep

**Use** good judgment and avoid any compromising situations. Work in a room with other people at all times. Never be left alone with one student out of view of other people. Always keep the door open. Always use adult bathrooms.

**Strictly** follow volunteer guidelines and discipline practices. Physical discipline is absolutely prohibited. Ask the teacher and volunteer coordinating staff for assistance with problematic student behavior.

Report immediately to a staff person any physical abuse or sexual exploitive behavior towards a student.

**Don't** engage students on any social media site, email, texts or take or show your picture or student's pictures/videos on your phone or other media devices

#### **Volunteers Take Pride in Being Professional**

**Maintain** a constructive attitude. Don't make negative comments about the school, its personnel or the students to other volunteers or individuals outside the school.

**Be Prompt** and consistent in your attendance. Teachers depend on volunteers and plan their work accordingly. Students depend on volunteers even more, especially on field trips. Notify your school as soon as possible if you are late or absent.

Keep an accurate record of your attendance by signing in each day you volunteer.

Dress and act professionally.

**Establish** and maintain good and frequent communication with your classroom teacher or volunteer coordinator.

Never be under the influence of drugs or alcohol when with students on or off school grounds.

**Do not** smoke on school grounds or at any time around students.

Do not lend money, contribute or solicit money for organizations while on school grounds.

**Do not** use the internet inappropriately by going to websites that are not conducive to a professional or educational environment.

Do not use cellphone in the classroom or at any time around students.

#### **Health and Safety Are Always Important**

Adhere to District, school, and classroom policies rules and regulations.

Refer any student in need of first aid or any type of medication to the teacher or front office.

Learn and follow fire drill emergency procedures and all school rules.

**Notify** the principal of any accident you had on school grounds. A written form must be submitted to the principal within 24 hours.

I agree to adhere to the above code of conduct at all times when I am a volunteer at a SCUSD school site or program. I understand that my volunteer status can be revoked at any time.

Trang Zarola

Earl Warren School 12/6/2024

Signature

Site

Date

### **AUTHORIZED APPROVAL**

#### SITE/PROGRAM:

#### SITE ADMINISTRATOR SIGNATURE

DATE

#### \*Site Administrator's signature is mandatory to apply as a SCUSD Volunteer PRIOR to bringing packet to Serna Center.

#### NOTE: Site Administrator or Department Designee's Signature is mandatory to apply as a SCUSD Volunteer

Education Code §3502 prohibits the District from allowing a person required to register as a sex offender under Penal Code §290 to serve in a volunteer capacity as an aide or supervisor of students. Accordingly, the District will, before authorizing a person to serve as a volunteer conduct an automated records check pursuant to Education Code §35021.1 and/or call the Department of Justice or the Sheriff's Office to inquire whether the individual is a registered sex offender pursuant to the process set forth in Penal Code § 290.4

### BUDGET CODE: \_

**IMPORTANT:** This form is for <u>ALL VOLUNTEERS</u> or those working in programs where such screening is required. The prospective volunteer is instructed to bring this form, along with a valid California Driver's License or California Identification Card, plus their Social Security number to the Customer Service Specialist in the Serna Center in order to initiate the fingerprint and background check process. There is a fee of \$47 for this process. If the site is paying the cost, please add budget code above. If the volunteer is paying for the cost, we accept cash (only exact change), debit or credit card.

# Prior to beginning any assignment, SCUSD Board policy requires that all volunteers be cleared to work by the Department of Justice.

I understand this requirement and **will not volunteer** with the District until clearance is received from the SCUSD Human Resources Office.

I have received a copy of the SCUSD rules and regulations for volunteers [BP1240 and AR 1240].

I hereby fully release and discharge the Sacramento City Unified School District, its officers, employees, agents and volunteers from any and all liability arising out of or in connection with this background check and all liabilities associated with and all claims related to this background check. For the purpose of this release, "liability" means all claims, demands, losses, causes of action, suits or judgements of any and every kind that arise as a result of the above named activity and resulting from any cause other than gross negligence.

Signature	Date



# Human Resource Services

# **Fingerprinting Requirements**

Section 44830.1 of the Education Code of the State of California requires that: "In addition to any other prohibition or provision, no person who has been convicted of a violent or serious felony shall be employed by a school district in a position requiring certification qualifications or supervising positions requiring certification qualifications. A school district shall not retain in employment a current certificated employee who has been convicted of a violent or serious felony, and who is a temporary employee, a substitute employee, or a probationary employee... "

State law\* and the Sacramento City Unified Board of Education\*\* require all classified and certificated employees to be fingerprinted within ten working days of their date of employment and before actually beginning their employment. The cost of fingerprinting is to be paid by the employee or volunteer. (\*Education Code Section 45125; \*\*Board of Education Policies AR 4212.5[a])

### <u>Please note: We do accept ATM or credit cards as payment for fingerprinting services. We also accept cash</u> (exact amount please, we do not have change)

I, the undersigned, have read the above information, have received instructions for fingerprinting, and agree to fulfill these obligations and requirements for completion of my employment or volunteer application. Failure to comply will preclude any employment or result in termination and/or removal from being an active volunteer for Sacramento City Unified School District.

Please check appropriate box:

□Certificated Employee □Classified Employee

Volunteer

Contractors

PRINT NAME

SIGNATURE

DATE

SOCIAL SECURITY NUMBER

Have you ever been convicted of a felony or misdemeanor? Or do you currently have a felony or misdemeanor charge pending? Convictions include a plea of guilty, nolo contendere (no contest) and/or a finding of guilty by a judge or a jury, or a conviction that has been judicially dismissed or ordered sealed, including 'expungement' granted pursuant to Penal Code section 1203.4. (Note: Exclude convictions related to the use of marijuana that are over two years old) A conviction may not necessarily disqualify you from the volunteer job for which you have applied. Convictions include diversionary offenses, or other offenses that have been plea-bargained, or for which you have pleaded no contest. Failure to reveal convictions is grounds for immediate termination and/ or removal from the site. Yes\_\_\_\_\_No\_\_\_\_

• If the answer is YES, please explain (on the other side of paper):

### **INSTRUCTIONS FOR FINGERPRINT PROCESSING**

Fingerprinting is done at the Serna Center, Human Resources Services, 5735 4ih Avenue, Sacramento, CA 95824. Hours are <u>8:00 a.m.- 5:00 p.m.</u>, Monday-Friday. By appointment only



### **PHOTO ID IS REQUIRED**

Please return this document to Human Resources Services at the date of your appointment Employment and Volunteer consideration is contingent upon fingerprint clearance. If you have any questions, please call Human Resource Services at (916) 643-9050. DocuSign Envelope ID: 11EFD92A-D07D-4EF2-8976-C53211899664

AGREEMENT for Delegation of Activities under the Refugee		ee	AGREEMEN	IT NUMBER			
Support Services (RSS) Grant of the Refugee Resettlement Program				074430RS-23			
1. DELEGATE INFORMATION:			2. /	2. ACTIVITY/TARGET GROUP:			
Name: Sacramento City Uni	fied School Di	strict		ELL Workford	ce Navigator		
3. AGREEMENT TERM:	10/1/2023 th	rough 9/30/2024	4. (	CAT. NO./CFDA:	93.566		
5. AWARD AMOUNT:		ELL Workforce Navigator Additional SS	6. DUNS#: 0606		060697109		
7. MAXIMUM ANNUAL EXTR	ENSIONS:	Two (2)					
8. TERMS & CONDITIONS:	1.24.24						
and Trainin b. Exhibit 2 - Program P	ach of which is a 4 contain D ent; Exhibits 5 performance of Authorizing Exe g Agency lanning Summa	attached hereto and inco belegate-specific terms a through 12 contain gene of an agreement, including ecution of Delegate Agency a	rporated nd conc ral SET this Del	I herein by referer litions that apply A terms, conditior egate Agreement.	nce and made a part only to Delegate's ns and requirements		
<ul> <li>d. Exhibit 4 - Special Co</li> <li>e. Exhibit 5 - Fixed Asse</li> <li>f. Exhibit 6 - Policy on A</li> <li>g. Exhibit 7 - Insurance F</li> <li>h. Exhibit 8 - Nondiscrim</li> <li>i. Exhibit 9 - Policy on C</li> <li>j. Exhibit 10 - Mandatory</li> <li>k. Exhibit 11 - General As</li> <li>Refugees</li> </ul>	<ul> <li>d. Exhibit 4 - Special Conditions</li> <li>e. Exhibit 5 - Fixed Assets, Information Technology and Low-Value Inventory Policies and Procedures</li> <li>f. Exhibit 6 - Policy on Advances</li> <li>g. Exhibit 7 - Insurance Requirements</li> <li>h. Exhibit 8 - Nondiscrimination Addendum</li> <li>i. Exhibit 9 - Policy on Confidentiality of Participant Records</li> <li>j. Exhibit 10 - Mandatory Work Registration and Sanctioning System</li> <li>k. Exhibit 11 - General Assistance Employment &amp; Training Requirements for Employable/Limited Employable Refugees</li> </ul>						
DELEGATE shall thoroughly examine the Exhibits listed above and attached hereto. The failure of DELEGATE to examine the above-listed Exhibits, or the terms, conditions and requirements set forth therein, shall in no way relieve DELEGATE of its obligations with respect to this Agreement including compliance with the terms, conditions and requirements set forth in the above-listed Exhibits. By executing this Agreement DELEGATE specifically agrees to abide by all of the terms, conditions and requirements set forth in the above-listed Exhibits.							
IN WITNESS WHEREOF,	IN WITNESS WHEREOF, this Subgrant has been dated and executed by the parties hereto.						
DELEGATE							
Name: Sacramento City Unified School District           By:         Janua Marking         Date Signed:         02/27/2024							
0	ized Signer:	Janea Marking, Chief Bus	iness ar		īcer		
Printed Name/Title of Authorized Signer:       Janea Marking, Chief Business and Operations Officer         Address:       5735 47 <sup>th</sup> Avenue, Sacramento, CA 95824       E-Mail Address: janea-marking@scusd.edu							
SACRAMENTO EMPLOYMENT AND TRAINING AGENCY							
By: Out Date Signed: 3/5/24							
Printed Name/Title of Authorized Signer: Ms. D'et Saurbourne, Interim Executive Director							
Address: 925 Del Paso Blvd., Suite 100, Sacramento, CA 95815 Email address: <u>D'et.Saurbourne@seta.net</u>							

# **EXHIBIT 1**

# RESOLUTION AUTHORIZING EXECUTION OF REFUGEE SUPPORT SERVICES SUBGRANT AGREEMENT

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

#### **RESOLUTION NO. 3361**

#### Authorizing Delegation of Power to Contract

WHEREAS, Education Code Section 17604 authorizes the Governing Board to delegate to the district Superintendent or designee, the power to contract in the name of the Sacramento City Unified School District whenever the Education Code invests the power to contract in a governing board or any member of the board; and

WHEREAS, Education Code Section 17605 authorizes the Governing Board to delegate to any officer or employee of the Sacramento City Unified School District the authority to purchase supplies, materials, apparatus, equipment, and services within the expenditure limitations specified in Public Contract Code Section 20111; and

WHEREAS, on December 15, 2022, the Governing Board of the Sacramento City Unified School District adopted Resolution No. 3299 designating persons authorized to be empowered to contract which is hereby rescinded; and

**BE IT RESOLVED AND ORDERED** by the Governing Board of the Sacramento City Unified School District that in accordance with Education Code Section 17604, effective November 2, 2023, Lisa Allen., Interim Superintendent, Janea Marking, Chief Business and Operations Officer, Cancy McArn, Chief Human Resources Officer, Mary Hardin Young, Interim Deputy Superintendent, Jesse Castillo, Assistant Superintendent of Business Services, and Robert Aldama, Manager II, Purchasing Services, be and are hereby authorized and empowered to contract with third parties in the name of the Sacramento City Unified School District wherever the Education Code invests the power to contract in the Governing Board of the School District or any member of the Governing Board, without limitation as to money or subject matter; provided, however, that all such contracts must be approved or ratified by the Governing Board; and

**BE IT FURTHER RESOLVED AND ORDERED** by the Governing Board of the Sacramento City Unified School District that in accordance with Education Code Section 17605, effective November 2, 2023, Lisa Allen., Interim Superintendent, Janea Marking, Chief Business and Operations Officer, Cancy McArn, Chief Human Resources Officer, Mary Hardin Young, Interim Deputy Superintendent, Jesse Castillo, Assistant Superintendent of Business Services, and Robert Aldama, Manager II, Purchasing Services, be and are hereby authorized and empowered to contract for the purchase of supplies, materials, apparatus, equipment, and services; provided, however, that no such individual purchase shall involve an expenditure by the District in excess of the amount specified by Section 20111 of the Public Contract Code; and

**BE IT FURTHER RESOLVED AND ORDERED** that all such transactions to purchase supplies, materials, apparatus, equipment, and services entered into in accordance with Education Code Section 17605 shall be reviewed by the Governing Board every sixty (60) days; and

**BE IT FURTHER RESOLVED AND ORDERED** that in the event of malfeasance in office, each of the persons named above shall be personally liable to the Sacramento City Unified School District for any and all monies of the District paid out as a result of such malfeasance; and

**BE IT FURTHER RESOLVED AND ORDERED** that the persons named above shall be and are hereby authorized to insure against any such liability, and the cost of such insurance shall be paid from the funds of the District; and

**BE IT FURTHER RESOLVED AND ORDERED** that the term "Contract" as used herein shall be deemed to include orders to contract.

**AUTHORIZED SIGNATURES:** isa Allen.

Interim Superintendent

Added Authorizer Mary Hardin Young, Interim Deputy Superintendent

Added Authorizer Janea Marking, Chief Business and Operations Officer

Cancy McArn.

Chief Human Resources Officer

per col

Jesse Castillo, Assistant Superintendent of Business Services

Dalam

Robert Aldama, Manager II, Purchasing Services

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 2<sup>nd</sup> day of November 2023, by the following vote:

AYES: <u>7</u> NOES: <u>0</u> ABSTAIN: <u>0</u> ABSENT: <u>0</u>

ATTESTED TO:

Lisa Allen, Interim Secretary of the Board of Education

Chinua Rhodes

President of the Board of Education

# EXHIBIT 2

# **PROGRAM PLANNING SUMMARY**

ATTACHMENT A – MONTHLY PROJECTIONS • ELL Workforce Navigator

ATTACHMENT B – GENERAL PROGRAM STANDARDS/ REQUIREMENTS

ATTACHMENT C – FUNDED COMPONENTS • ELL Workforce Navigator

# ATTACHMENT A

# MONTHLY PROJECTIONS

### PARTICIPANT TRAINING PROGRAM PLANNING SUMMARY - MONTHLY PROJECTIONS

Delegate: Sacramento City Unified School District

Funding/Activity: ELL Workforce Navigator

PERIOD FROM <u>10/1/2023</u> THROUGH <u>9/30/2024</u>

PROJECTED ENROLLMENTS AND TERMINATIONS (*** CUMULATIVE *** by month)	OCT '23	NOV '23	DEC '23	JAN '24	FEB '24	MAR '24	APR '24	MAY '24	JUN '24	JUL '24	AUG '24	SEP '24
1. TOTAL PARTICIPANTS	6	12	18	25	28	33	44	47	55	62	69	76
2. TOTAL TERMINATIONS (sum of 2.1 through 2.3)	6	12	18	25	28	33	44	47	55	62	69	76
2.1 Job Placements (full-time permanent)	3	6	9	13	15	18	24	26	30	34	38	42
2.2 Job Placements (part-time)	0	0	0	0	0	0	0	0	0	0	0	0
2.3 Other Terminations	3	6	9	12	13	15	20	21	25	28	31	34
3. ENTERED EMPLOYMENT RATE*	50%	50%	50%	52%	54%	55%	55%	55%	55%	55%	55%	55%
<ol> <li>Public Assistance Terminations/Reductions (for cash aid clients only)**</li> </ol>												

\* The Entered Employment Rate will be based on the total number of **actual** enrollments and percentage of planned employment reflected above.

\*\* Public Assistance Terminations/reductions shall be, at a minimum, 50% of total cash aid clients entering unsubsidized employment.

### PROGRAM PLANNING SUMMARY ADDITIONAL TERMS AND CONDITIONS

I. For VESL/OJT, the planned number of total participants "Entering OJT" each month shall be, at a minimum:

Activity	Performance Standard
VESL/OJT	85%

II. For all activities, the planned "Entered Employment Rate", <u>at a minimum</u>, as a percentage of total enrollments is:

Activity	Performance Standard
All activities except SOR	60% (at least 80% must be full-time placements)

III. Negative terminations, as a percentage of total enrollments, is limited to the following:

Activity	Performance Standard
All activities except SOR	40%

- IV. For all activities, except SOR, the planned number of Public Assistance Terminations shall be, at a minimum, 50% of total job placements.
- V. Deviations from planned service projections are allowable up to a <u>maximum</u> +/-15% on any line-item of the program planning summary.
- VI. Upon placement of a participant into unsubsidized employment, the hourly placement wage must be at least equal to the entry level wage rate for that occupation. At no time can the placement wage be below the minimum wage.
- VII. Job retention rate will be computed at 90 days after initial confirmation of employment. Of those participants reported as employed, 70% shall remain on a job on the 90th day.
- VIII. For all programs, the planned Full-time Jobs with Health Benefits within 6 months of placement into unsubsidized employment:

Activity	Performance Standard
All activities except SOR	50%

VIIII. Standards are subject to change if a program modification is made either by the Federal Office of Refugee Resettlement (ORR), the State Refugee Programs Branch (RPB), or the Sacramento Employment and Training Agency (SETA).

# ATTACHMENT B

# GENERAL PROGRAM STANDARDS/REQUIREMENTS

# **GENERAL PROGRAM STANDARDS/REQUIREMENTS**

# DELEGATE ACKNOWLEDGES THE FOLLOWING AND SHALL ADHERE TO ALL APPLICABLE REQUIREMENTS SET FORTH:

- A) Any representations made in the DELEGATE's Response to the Refugee Support Services (RSS) Request for Proposals (RFP) for which this AGREEMENT has been made are, by this reference, incorporated into this AGREEMENT unless inconsistent with this Program Planning Summary.
- B) DELEGATE shall adhere to all program requirements and adhere to all applicable program policies outlined in the Refugee Program Guide Book for each respective program year.
- C) The official start date for participants for each new program year will be the first business day in the month of October. Program start-up for each new program year is subject to SETA's prior approval.
- D) All service providers must ensure participant accessibility between the hours of 8:00 AM and 5:00 PM, Monday through Friday for **at least eight (8) hours a day.**
- E) Forty (40) hours per week is the maximum participation hours allowable per participant. DELEGATE shall document all planned program activities and services per participant. Additionally, DELEGATE shall monitor all activities and ensure that forty (40) hours of participation are not exceeded.
- F) Only actual hours of supervised training may be included in the count of the average hours of training provided.

### Work requirements for CalWORKs recipients are as follows:

- Adult recipients in single parent families with a child under 6 years old are required to participate in work activities a minimum of 20 hours per week.
- Adult recipients in single parent families with no children under 6 years old are required to participate in work activities a minimum of 30 hours per week.
- Adult recipients in two parent families are required to participate in work activities for a total of 35 hours per week.
- Adult recipients in two-parent families are required to participate in work activities for a total of 30 hours per week if one parent is ineligible or disabled.

G) <u>ELIGIBILITY</u>

Clients served under the RSS program must reside in Sacramento County

## -AND-

Provide proof, in the form of documentation issued by the United States Citizenship and Immigration Services (USCIS) of Refugees/Asylees/Entrants/Special Immigrant Visa Holders (SIVs), and eligible Humanitarian Parolees (HPs) Status -

# 1) Refugees/Asylees/Entrants/Special Immigrant Visa Holders (SIVs), and eligible HPs

Must be an eligible refugee/asylee/entrant/SIV/HP as indicated on the I-94, or formerly held refugee status if currently a resident alien, as indicated on the I-151 or I-551

### -OR-

# 2) Federally Certified Victim of Human Trafficking (VOT)

Individuals who have been recruited, harbored, transported, provided, or have been obtained by a person for labor or services through the use of force, fraud, or coercion for the purpose of involuntary servitude, peonage, debt bondage, or slavery; or sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age. An individual must hold an official certification letter from the Office of Refugee Resettlement (ORR).

### -OR-

### 3) U.S. Citizens

(a) A child born in the United States where both parents are refugees, or if only one parent is present, that parent must be a refugee

(b) An Amerasian from Vietnam who entered the United States after October 1, 1988

### -AND-

- 1. Must be 16 years of age or older;
- 2. Cannot be a full-time student in primary or secondary school unless refugee is a mandatory participant referred by the County Department of Human Assistance (DHA)
- 3. Must be on public assistance

4. Must be in the country less than sixty (60) months from the date of entry into the country

# 4) **Priority of Service**

Services are to be provided to individuals based on the following order of priority:

- a. Newly arriving refugees during their first year in the country
- b. Cash aid refugees, asylees, SIVs, eligible HPs and certified victims of human trafficking
- c. Employed refugees, asylees, SIVs, eligible HPs and certified victims of human trafficking in need of services to retain employment or to obtain economic self-sufficiency
- d. Employed non-cash refugees, asylees, SIVs, eligible HPs and certified victims of human trafficking in need of services to retain employment or to obtain economic self-sufficiency

# H) <u>PARTICIPANT REQUIREMENTS FOR CALWORKS and REFUGEE CASH</u> <u>ASSISTANCE (RCA)</u>

Services provided to all non-exempt CalWORKs participants must align with Welfare-to-Work (WTW) plans and all other DHA requirements under the WTW program, including meeting work participation requirements.

Services provided to Refugee Cash Assistance (RCA) recipients must align with all DHA requirements under the RCA program, including work participation requirements.

# I) REFERRALS AND SANCTIONING SYSTEM (CalWORKs, GA and RCA ONLY)

DELEGATE must accept all participants referred by DHA.

DELEGATE agrees to comply with the referral and sanction procedures for RCA, General Assistance (GA), and CalWORKs recipients as specified in the State Department of Social Services Manual of Policies and Procedures, Division 69 and the Sacramento County CalWORKs Plan. DELEGATE further agrees to follow processes for reporting non-participation/non-cooperation of public assistance participants.

# J) <u>OUTREACH/RECRUITMENT</u>

Each DELEGATE shall be responsible for conducting outreach and recruitment to eligible individuals as a part of the program design. At a minimum, outreach and recruitment shall include:

- Development of and distribution of program flyers/brochures.
- Public service announcements and press releases to local print and electronic media.
- Individualized outreach to community centers and gathering places of target populations.
- Networking with community agencies, public agencies and private sector agencies serving the target populations.

# K) <u>CERTIFICATION/VERIFICATION/ENROLLMENT</u>

All potential participants must be verified eligible for RSS services. Verification of eligibility will be made by SETA. DELEGATE is responsible for obtaining official verification documents for each participant prior to enrollment. Enrollment takes place after an applicant has been assessed and provided an explanation of his/her rights and participation responsibilities.

# L) SELECTION OF PARTICIPANTS

# DELEGATE must

1) Assessment

Prior to enrollment, applicants must be assessed for language proficiency, work skills, academic level by the DELEGATE. The BEST or other recognized testing instrument must be used for the pre- and post-test. Assessment for participants refers to the ongoing process of gathering information about a person's need for employment and training activities. This process can require the application of various strategies to collect information about work history, educational background, job skills, and vocational interest. Informational interviews, review of school and employment records, direct observation of work-related behavior, as well as testing, are all legitimate strategies employed to determine whether or not a participant can benefit or is benefitting from employment and training activities.

### 2) Selection Criteria

Enrollment in RSS funded programs is available to cash assistance and noncash assistance refugees.

3) Upon approval to enroll by SETA, DELEGATE shall follow the entire enrollment

process required by SETA, including the collection and maintenance of eligibility documentation.

### M) CASE MANAGEMENT

Case Management is required and includes the following:

1. Assessment – All participants must be assessed in the areas of English language proficiency, work experience, skill levels, interests, academic levels, occupational skills, aptitude, financial resources, and service needs. The assessment can be a recent assessment of a participant, with updates and re-assessments conducted, as appropriate.

Assessment is ongoing through a refugee's participation and is essential in identifying any additional barriers that an individual may need to overcome in order to successfully complete employment services and enter and retain employment.

Family member assessments -

DELEGATE shall assess and identify barriers for each family member in the household, including children. Information obtained for children in the household are to be collected through interviews <u>with the parents only</u>. This information must be documented.

- Family Self Sufficiency Plan (FSSP) The FSSP focuses on the participant's strengths and goals and is developed in partnership with the whole family and identifies needed services to reduce barriers to becoming economically selfsufficient. FSSPs are required and include, at a minimum:
  - a. Financial assessment for self-sufficiency target, including a family budget that includes itemized expenses and sources of income and earnings that contribute to a family's ability to achieve economic self-sufficiency
  - b. Individual Employment Plan (IEP) -
    - English Language Proficiency
    - Education
    - Identification of barriers to employment
    - Plans to address barriers
    - Employment history
    - Short, mid, and long-term employment goals
  - c. Assessments for each family member -
    - Self-reported English language literacy (ages 16 and over only)
    - Self-reported education levels (ages 16 and over only)
    - Needs assessments
    - Establishing of primary goals

- Referrals to services to address needs
- 3. Supportive Services All participants must be assessed for supportive service needs, and the provision for supportive services established.
- 4. Participation Documentation –DELEGATE shall record/document participation information in individual participant files, including participant progress toward goals.
- 5. Job Development/Placement Assistance –DELEGATE shall adhere to the "Work First" philosophy and will be required to provide job development/placement assistance services as an integral part of the program. This assistance must include, at a minimum, job counseling, job bank information, job development, career orientation, and job information from local governmental agencies, private sector employers, and online job postings, newspaper ads, and job posting search engines.
- 6. 90-Day Retention Services Follow-up for ninety (90) days is required. Follow-up services may include supportive services, addressing work-related issues that arise, assistance in securing higher paying jobs, assistance with career pathway development, assistance with pursuing or continuing education or training, and the provision of work-related peer support groups. Types and intensity of services provided must be determined based on the needs of each participant.
- 7. Six- and 12-Month Follow-up Assessments –DELEGATE shall maintain engagement and regular contact with participants for the duration of the entire enrollment period, including documentation of the contact. In addition, six-and 12-month follow-up assessments are required for all participants from their date of enrollment into RSS, and must be documented in participant's FSSP. Follow-up assessments must include:
  - Assessment of the progress and outcomes towards meeting the shortand long-term goals set in the FSSP. Status results at the 12-month follow-up point will fall into one of the following categories:
    - Primary goal met
    - Primary goal not met, but progressing towards meeting goal
    - Primary goal not met, and referrals to other service provided
    - Unable to provide information for clients who are unreachable or unwilling to participate in follow-up assessment activities
  - Identification of any new barriers hindering participant progress towards goals
  - New referrals made, if applicable
  - If employed anytime during the 12-month period, the employment status,

and employment outcomes for other family members, including those 16 years of age and older that are eligible for employment

- A revised IEP, if deemed necessary
- Submission of 12-month follow-up assessment results to SETA on a monthly basis, if requested

For participants no longer enrolled in RSS at the six- and 12-month timeframes, follow-up assessments may be attempted, but are not required. If outreach is attempted and a participant is found to be unemployed, former participants may be re-enrolled in RSS and/or referred to other services and resources for assistance, as deemed necessary.

Family Members – Six and 12-month follow-up assessments are required for each family member to ensure that the family is actively working towards meeting their goals. Assessments must be documented and, if necessary, additional referrals to resources made.

### N) <u>SUPPORTIVE SERVICES</u>

- 1) Sacramento County DHA is responsible for the provision of all supportive services for CalWORKs participants.
- 2) For RCA, GA, and non-cash aid participants (restrictions apply for GA participants), supportive services will be administered by DELEGATE. Expenditures will be made only for those items authorized by SETA. Payments will be made by DELEGATE directly to the participant. Clients not on cash aid are eligible for ancillary supportive services and referrals for personal counseling only.
- 3) DELEGATE shall ensure accountability for supportive services reimbursements by documenting eligibility, verification of client participation. DELEGATE shall be responsible for the proper documentation for such expenditures.
- 4) Supportive services may include:

**<u>Transportation</u>** – Reimbursements or payments for bus passes, Uber, Lyft, or mileage when such assistance is related to participation in available program activities and/or employment.

<u>Child Care</u> – Payments for care of the participants' children who are 13 years of age or younger if the participant needs such care to participate in the program (DHA to provide for CalWORKs recipients).

<u>Ancillary Expenses</u> – Cash allowances for job-related expenses, which are essential to job performance, such as books, tools, uniforms, union fees, drivers' licenses, training registration fees, etc.

<u>**Translation/Interpretation Services**</u> – Services that assist participants in understanding communications in their own languages, as well as translation and/or evaluation of foreign credentials and degrees.

**<u>Referral for Personal Counseling</u>** – Activities that provide information and refer participants to the available resources for personal therapy/counseling.

# Additional Support Services – Housing, Utilities, and Technology Assistance

Additional support service allocations awarded to employment-related program providers must provide housing, utilities, and technology supports, including supplies that support virtual and digital access. Provision of additional support services must ensure:

- All other available emergency assistance is exhausted prior to the use of the additional support services funding
- Only one adult per household receives housing and utility assistance on behalf of the entire household
- The housing assistance amount per household is based on Sacramento County's fair market value
- Assistance is provided for current participant needs and not used to "prepay" future housing and/or utility expenses
- Assistance provided is based on need
- Assistance does not exceed \$8,000 per household per program year

The additional support services must be documented in participant records, including the results of the financial needs assessments, dates provided, and types and amounts of supports. Reports are due to SETA on a monthly basis.

### O) JOB DEVELOPMENT/PLACEMENT ASSISTANCE

DELEGATE shall adhere to the "Work First" philosophy and is required to provide job development/placement assistance as an integral part of program services offered prior to termination from this program. This assistance shall include, at a minimum, job counseling, job bank information, job development, career orientation and job information from local governmental agencies, private sector employers, and online job postings, newspaper ads and job posting search engines. Job development must focus on the identification, solicitation and development of unsubsidized employment opportunities in the public and private sector.

### P) 90-DAY JOB RETENTION SERVICES

DELEGATE shall provide job retention services for 90-days from date of employment for all participants entering unsubsidized employment is required and is critical to ensuring the continued success of a participant in unsubsidized employment. Services may include supportive services, conflict resolution, assistance in securing a higher paying job, if part-time, assistance in securing a full-time job, advancing career pathway development, which could include assistance with pursuing or continuing education or training, and the provision of work-related peer support groups. The types and intensity of services provided is determined based on the needs of the individual and may differ for each participant.

# Q) COLLABORATION WITH OTHER PROGRAMS

DELEGATE shall coordinate services with a Sacramento Works America's Job Centers of California (SWAJCCs) staff and the respective partner staff housed within or outside of the SWAJCC to provide comprehensive case management service strategies to participants. DELEGATE is required to coordinate with other refugee program service providers in the community such as the providers of social adjustment and cultural orientation services, DHA case workers, and other organizations serving the refugee community.

Finally, DELEGATE shall take opportunities to co-enroll refugee participants in WIOA Title I and II programs, as well as other federal, state, and local programs to ensure the alignment/integration of programs and the provision of wrap-around services.

### R) PROGRAM REPORTING/MONITORING/EVALUATION

- 1) DELEGATE shall submit participant data to SETA on a monthly basis no later than seven (7) days after the end of each month during the term of this AGREEMENT.
- 2) DELEGATE shall submit fiscal reports to SETA no later than ten (10) calendar days after the end of each month during the term of this AGREEMENT.
- 3) DELEGATE will be evaluated/monitored by SETA on a monthly basis to ensure compliance with program, fiscal, and management information system (MIS) requirements.
- SETA will conduct a fiscal and program annual monitoring, in addition to three site visits each trimester of the program year to conduct participant record reviews.
- 5) Other reports may be required of DELEGATE as mandated by the California DSS, Refugee Programs Branch, DHA, or SETA.
- 6) Internal evaluation and monitoring conducted at the DELEGATE level are important elements for effective program management. Listed on the next page are key activities which DELEGATE shall be reviewed on a regular basis, including the frequency of review, and the staff person(s) responsible.

Activities Monitored/ Staff Responsible	Frequency	Procedures for Determining and Implementing Corrective Action/Responsible Staff
1) Outreach/ Recruitment: ELL Workforce Navigator	On-going	Review program applications for adequacy of pool. If inadequate, increase outreach to unserved populations/ ELL Navigator / Manager
2) Assessment: ELL Workforce Navigator	On-going	Review assessment documents, employability development plan (if applicable), and registration form. If not complete, set deadline for forms completion/ ELL Navigator
3) Selection/ Enrollment: ELL Workforce Navigator	On-going	Review SETA and in-house PPS for plan -vs- actual. If statistics deviate by +/- 15%, increase outreach to underserved populations/ ELL Navigator / Manager
4) Compliance with SETA OJT Policies and Procedures, if applicable: <b>N/A</b>	N/A	Review policies, procedures and requirements regularly at staff meetings. If necessary, address areas of concern and develop steps to correct specific problems/ <b>N/A</b>
5) OJT Work Site Development and Review, if applicable: <b>N/A</b>	N/A	Review development of work sites and appropriate job matching. Assigned staff will be responsible for monitoring work sites for safety, meaningful work tasks, appropriate job/site matching, and completeness of client files. If necessary, additional staff training will be provided in specific areas of concern/ <b>N/A</b>
6) Participant Progress and/or Services: ELL Workforce Navigator	On-going	The participant plan, counseling notes and/or evaluations will be reviewed for evidence of poor participant performance and/or appropriate administration of services, including bi-weekly Job Search activities. If identified, the participant will receive additional individual assistance or services, tutoring or counseling/ <b>ELL Navigator</b>
<ul> <li>7) Participant participation and completion of Job Readiness Training (JRT):</li> <li>ELL Workforce Navigator</li> </ul>	On-going	The participant case record will be reviewed for a participant's participation and completion of a minimum of 40 hours of JRT. If failure to participate or complete is identified, the participant will receive additional assistance to ensure participation and completion/ <b>ELL Navigator</b>

8) Program Performance Statistics: ELL Navigator / Manager	Monthly	The PPS and MIS reports will be reviewed against planned performance. For ELL Workforce Navigator, review of monthly report reflecting co-enrollment. Individual training plans or services will be modified and individualized job development assistance or additional services will be provided, as needed/ <b>ELL Navigator / Manager</b>
9) General Program Performance: <b>Manager</b>	Monthly	A portion of each staff meeting will be used to review any program issues/problems identified by staff, participants or SETA. Corrective action will be developed to individually address specific problems/ <b>Manager</b>

# ATTACHMENT C

# **FUNDED COMPONENTS**

## ENGLISH LANGUAGE LEARNER (ELL) WORKFORCE NAVIGATOR

### DELEGATE SHALL ADHERE TO THE FOLLOWING PROGRAM STANDARDS/ REQUIREMENTS:

- A) DELEGATE will establish ELL Workforce Navigators to serve as job coaches, mentors, and champions to assist refugees navigate Sacramento's workforce development and education systems and assist them with obtaining employment, and to serve as a liaison in connecting participants to supportive services.
- B) ELL Workforce Navigators will be co-located full-time at a Sacramento Works America's Job Centers of California (SWAJCC) or Adult Education campus, or a combination of the two.
- C) ELL Workforce Navigators will assist refugees in navigating workforce system services through enhanced coordination/integration with the WIOA Title I, SWAJCCs, California Adult Education Program (CAEP), and WIOA Title II programs, and other workforce development programs and services.
- D) DELEGATE will facilitate a needs assessment to determine the appropriate level of support needed and which partner is best positioned for the provision of each need identified, to ensure wrap around services. At a minimum, DELEGATE will ensure access and connect refugees to the following services, as deemed appropriate:
  - VESL instruction
  - Adult Basic Education (ABE)
  - High school completion/equivalency
  - Career exploration and labor market research
  - Career pathways exploration and development
  - Vocational Training
  - Support services, Job placement and retention services
- E) DELEGATE will conduct targeted outreach to and increase accessibility to workforce services for refugee populations utilizing a "no wrong door" approach.
- F) DELEGATE will provide all refugees participating in ELL services with 40 hours of Job Readiness instruction, such as review of American work ethics, employment seeking techniques and strategies, identifying employers, review of employer expectations, employer/employee rights, resume preparation, job interviewing, upward mobility, vocational terminology, use of tools and equipment, and safety procedures. Hours are to be documented in all participant records.
- G) DELEGATE will assist participants in submitting 10 job applications with three employers every two weeks until job placement is obtained. The documentation of

job search efforts must be tracked and kept in each participant's case file.

- H) DELEGATE will coordinate services with DHA when serving CalWORKs recipients to ensure that services provided to CalWORKs recipients are consistent with Welfare-to-Work Plans and/or other service agreements between DHA and respective CalWORKs recipients.
- I) DELEGATE will increase alignment/integration and co-enrollment in WIOA Title II Adult Education. In addition to co-enrollment of participants in RSS and WIOA Title I and II, Navigators will take opportunities to co-enroll refugees in other federal, state, and local funded programs as applicable. DELEGATE will track program participants to ensure co-enrollment and work with project staff to inform customers of all services available to them.
- J) DELEGATE will coordinate Integrated Resource Teams (IRTs) and supportive wrap-around services for refugees by assembling case team members that work together to identify and overcome participant hurdles. IRTs are intended to create networks of partners that web services and resources together to assist refugees in achieving success.
- K) DELEGATE will build on existing partnerships to assist in locating refugees, in learning cultures and challenges of refugee populations, in leveraging resources, and in harnessing best practices on how to better engage and better serve adult refugees. Additionally, DELEGATE will work with existing partners to identify areas where alignment organically exists such as in participant eligibility and intake processes, the administering of assessments, and the development of participant plans.
- L) DELEGATE will seek out Integrated Education and Training (IET) opportunities for refugees, which is different from traditional, sequential participation in adult literacy and vocational training – Navigators will identify and utilize education and training opportunities for participants where Adult Basic Education (ABE) and/or Adult Secondary Education is embedded with vocational skills training to accelerate the success of refugees.
- M) DELEGATE shall provide follow-up for 90-days after placement into unsubsidized employment and is a key component of the case management process. Follow-up is critical for ensuring participant's continuation and success in unsubsidized employment.
- N) DELEGATE will attend meetings as required to obtain and share information and updates on referral processes, CalJOBs and other documentation, reporting requirements, the coordination of services, identification of skills gaps, as well as addressing challenges experienced in the field.

# EXHIBIT 3

# **BUDGET AND COST ALLOCATION PLAN**

RSS

ELL

# **EXHIBIT 3**

# REFUGEE SUPPORT SERVICES (RSS) BUDGET AND COST ALLOCATION PLAN

SS)	Agreement #: 074430RS-23
LAN	Original
	Activity: ELL Workforce Navigator
istrict	

Delegate Name: Sacramento City Unified School District				
Street Address: 5735 47 <sup>th</sup> Avenue	City: Sacramento, CA Zip: 95824			
Program Contact: Susan L. Gilmore Phone: 916-395-5780				
Fiscal Contact Person: Janea Markings Phone: 916-643-9055				
E-Mail Address: janea-markings@scusd.edu				
BUDGET PERIOD: 10/1/2023 through 9/30/2024				

BUDGET SUMMARY - COST REIMBURSEMENT				
TYPE OF COST	SETA SHARE TOTAL			
A. Personnel	\$238,150			
B1. Fixed Asset Purchases				
B2. Other Equipment Costs				
C. Other Costs	\$14,695			
D1. Other Participant Costs				
D2. Support Services*	\$51,155			
Total Cost:	\$304,000			

\*All VESL/ES, ES Stand-Alone, VESL/OJT and ELL Workforce Navigator budgets must include a minimum allocation of 5% for supportive services.

# COST ALLOCATION PLAN

ACTUAL METHODS (<u>Do not give dollar amounts</u>), which will be used to charge/allocate a FAIR SHARE of ACTUAL costs to this budget ("Budget" column) and to cost categories (administration and program) within the budget ("Cost Category").

Cost Item	Use abbreviation at bottom of page			
Cost item	Budget	Cost Category		
A. Personnel Costs	ST/DC	ST/DC		
B. Equipment Costs	N/A	N/A		
C. Other Costs	ST/DC	ST/DC		
D. Direct Participant Costs	DC	DC		

ABBREVIATIONS: (Some commonly used methods. If a method you use is not listed, add it to the list)

- **DC Direct Charge:** Not a share cost. ACTUAL costs charged to a budget or cost category will be directly identified with the budget or cost category.
- **SF Square Footage:** Shared Cost. ACTUAL costs will be allocated to a budget of cost category based upon the % of ACTUAL space used for the budget or cost category.
- **ST Staff Time:** Shared Cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL staff time spent on the budget or cost category.
- SF/ST Square Footage Combined with Time of Staff Using Space: Shared cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL space and the % of total ACTUAL staff time within the space used for the budget or cost category.
- **#S** Number Served: Shared cost. ACTUAL costs will be allocated to a budget based upon the % of total ACTUAL participants served by the budget.
- **U Usage:** Shared cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL usage for the budget or cost category. The backup documentation for ACTUAL usage will be:

# **EXHIBIT 3**

A. Personnel Costs						
Job Title	Dates From – To (mm/dd/yy – mm/dd/yy)	Full Salary Per Month	Number of Months	<b>% SETA</b> (ex: .25 = 25%)	Costs For This Program Total	
Educational Entrepreneur	10/1/23 – 09/30/24	6,407	12	100%	\$76,884	
Customer Relations Clerk	10/1/23 – 09/30/24	3,024	12	100%	\$36,288	
Clerk III	10/1/23 – 09/30/24	4,024	12	100%	\$48,284	
	-					
	-					
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	-					
	-					
	-					
	-					
	-					
	-					
	Total Salaries				\$161,456	
Total Fringe Benefits (Employer's Contribution Only) 43% (% of Salaries)					\$76,694	
Total Personnel Costs (Salaries + Fringe Benefits)				<b>Total Costs</b>	\$238,150	

B. Equipment (	Costs			Costs For This Program
1. Purchases	s of Fixed Assets*	Full Purchase Price	<b>% SETA</b> (ex: .25 = 25%)	Total
	Total Purchases of Fixed Assets			0
2. Other Equ	ipment Costs		Price X # of items X	
Select One P = Purchase L = Lease R = Rent D = Depreciation	Equipment Description	(Ex. 1,0 Full Cost/Mon %	00 x 1 x .25) Or th X # of Months X SETA	
		(Ex. 1,00	00 x 12 x .25)	Total
		Total	Other Equipment Costs	0

\* Fixed Assets: Equipment (non-expendable personal property) with an acquisition cost of \$5,000 or more per unit and a useful life of more than one year.

C. Other Co	sts	Fu	II Cost Infor	mation	Costs For This Program
Direct Cost Facility: SCUS	D Lemon Hill Ave., Sacramento, CA 95824	Monthly Cost	# of Months	% SETA (ex: .25 = 25%)	Total
Non-Owned:					
	Depreciation				
Utilities					
Telephone					
Office Supplies	3	\$380	12	100%	\$4,560
Duplication/Pri	nting				
Other:					
Insurance:	Fidelity/Depositors' Forgery				
	Property				
	General Liability				
	Vehicle Liability				
	Other:				
Travel:	Local Mileage	\$60	12	100%	\$720
	Other:				
	Other:				
Subcontracts:	Contractual				
	Other:				
				Total Direct Costs	\$5,280
Indirect Costs 288,800	Approved Rate: X Costs: 3.26%				\$9,415
				Total Costs	\$14,695

\*Attach copy of approval letter from cognizant agency

D. DIRECT PARTICIPANT COSTS	COSTS FOR THIS PROGRAM
Type/Cost Information	
1. Other Participant Costs	
Training Materials	\$3,000
Total Other Participant Costs	\$3,000
2. Support Services	
Transportation:	
Other: technology, rental; utilities	\$48,155
Total Support Services	\$48,155
Total Direct Participant Costs (1+2)	\$51,155

### **BUDGET AND COST ALLOCATION PLAN**

### **RSS ADDITIONAL SUPPORTIVE SERVICES FUNDS**

### RSS ADDITIONAL SUPPORT SERVICES BUDGET AND COST ALLOCATION PLAN

Agreement #: 074430RS-23

Original

Activity: RSS Employment Programs (Supportive Services)

Delegate Name: Sacramento City Unified School D	istrict	
Street Address: 5735 47 <sup>th</sup> Avenue	City: Sacramento, CA	Zip: 95824
Program Contact: Susan L. Gilmore	Phone: 916-395-5780	
Fiscal Contact Person: Janea Markings	Phone: 916-643-9055	
E-Mail Address: janea-marking@scusd.edu		
BUDGET PERIOD: 10/1/2	2023 through 9/30/2024	

BUDGET SUMMARY - C	COST REIMBURSEMENT
TYPE OF COST	SETA SHARE TOTAL
A. Personnel	
B1. Fixed Asset Purchases	
B2. Other Equipment Costs	
C. Other Costs	
D1. Other Participant Cost	
D2. Support Services	\$16,112
Total Cost:	\$16,112

#### COST ALLOCATION PLAN

ACTUAL METHODS (<u>Do not give dollar amounts</u>), which will be used to charge/allocate a FAIR SHARE of ACTUAL costs to this budget ("Budget" column) and to cost categories (administration and program) within the budget ("Cost Category").

Cost Item	Use abbreviation	at bottom of page
Cost item	Budget	Cost Category
A. Personnel Costs		
B. Equipment Costs		
C. Other Costs		
D. Direct Participant Costs	DC	DC

ABBREVIATIONS: (Some commonly used methods. If a method you use is not listed, add it to the list)

- **DC Direct Charge:** Not a share cost. ACTUAL costs charged to a budget or cost category will be directly identified with the budget or cost category.
- **SF Square Footage:** Shared Cost. ACTUAL costs will be allocated to a budget of cost category based upon the % of ACTUAL space used for the budget or cost category.
- **ST Staff Time:** Shared Cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL staff time spent on the budget or cost category.
- SF/ST Square Footage Combined with Time of Staff Using Space: Shared cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL space and the % of total ACTUAL staff time within the space used for the budget or cost category.
- **#S** Number Served: Shared cost. ACTUAL costs will be allocated to a budget based upon the % of total ACTUAL participants served by the budget.
- U Usage: Shared cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL usage for the budget or cost category. The backup documentation for ACTUAL usage will be:

A. Personnel Costs					
Job Title	Dates From – To	Full Salary Per	Number of	<b>% SETA</b> (ex: .25 = 25%)	Costs For This Program
	(mm/dd/yy – mm/dd/yy)	Month	Months	(CX: .20 = 2070)	Total
	Total Salaries				
Total Fringe Benefits (Employer's Contribu	ution Only) (% of Salaries)				
Total Personnel Costs (Sa	llaries + Fringe Benefits)			Total Costs	

B. Equipment C	Costs				Costs For This Program
1. Purchase	es of Fixed Assets*	Full Purchase Price	<b>% SE</b> (ex: .25 =		Total
	Total Purchases of Fixed Assets				
	Total Purchases of Fixed Assets				
2. Other Eq	uipment Costs	Full Purchase I		ems X	
<u>Select One</u>			<b>SETA</b> 00 x 1 x .25)		
<b>P =</b> Purchase <b>L =</b> Lease		(2.1,0	Or Or		
R = Rent		Full Cost/Mon		ths X	
<b>D =</b> Depreciation	Equipment Description		<b>SETA</b> 00 x 12 x .25)		
		(	· · · · · · · · · · · · · · · · · · ·		Total
		Total (	Other Equipm	ent Costs	
* Eixed Accete: Equ	linmont (non expendable personal pror	orty) with on convicit	ion cost of CE	000 or more	a nor unit and a upoful life of more than

\* Fixed Assets: Equipment (non-expendable personal property) with an acquisition cost of \$5,000 or more per unit and a useful life of more than one year.

C. Other Costs	Fu	III Cost Infor	mation	Costs For This Program
Direct Cost Facility: Address:	Monthly Cost	# of Months	<b>% SETA</b> (ex: .25 = 25%)	Total
Non-Owned: Rent Lease				
Owned: Depreciation				
Utilities				
Telephone				
Office Supplies				
Duplication/Printing				
Other:				
Insurance: Fidelity/Depositors' Forgery				
Property				
General Liability				
Vehicle Liability				
Other:				
Travel: Local Mileage				
Other:				
Other:				
Subcontracts: Contractual				
Other:				
			Total Direct Costs	
Indirect Costs - Approved Rate: X Costs:				
			Total Costs	

\*Attach copy of approval letter from cognizant agency

D. DIRECT PARTICIPANT COSTS	COSTS FOR THIS PROGRAM
Type/Cost Information	
1. Other Participant Costs	
Training Materials	
Total Other Participant Costs	
2. Support Services	
Transportation:	
Other: Housing, Technology and Utilities	\$16,112
Total Support Services	\$16,112
Total Direct Participant Costs (1+2)	\$16,112

# **SPECIAL CONDITIONS**

#### SPECIAL CONDITIONS

The AGREEMENT for Delegation of Activities under the Refugee Support Services Grant of the Refugee Support Service (RSS) program between the Sacramento Employment and Training Agency and <u>Sacramento City Unified School District</u> is subject to the special condition(s) and timeframe(s) outlined below:

|--|

- 1. DELEGATE must ensure open entry and prompt placement into VESL classes for all clients that are assessed to be in need of English language training.
- Case management and job development staff budgeted for less than twelve (12) months, or budgeted for part-time employment, must ensure program services are available Monday through Friday, eight (8) hours a day, from October 1, 2023 through September 30, 2024.
- 3. DELEGATE shall ensure services are provided in the following order of priority:
  - Newly arriving refugees during their first year in the country;
  - Cash aid refugees, asylees, SIVs, eligible HPs and federally certified victims of human trafficking;
  - Employed refugees, asylees, SIVs, eligible HPs and federally certified victims of human trafficking in need of services to retain employment or to obtain economic self-sufficiency;
  - Employed non-cash refugees, asylees, SIVs, eligible HPs and federally certified victims of human trafficking in need of services to retain employment or obtain economic self-sufficiency.
- 4. DELEGATE shall maintain all insurance coverage and is expressly required by this Exhibit to immediately notify SETA if it receives a communication from its insurance carrier(s) or agent that any required insurance is to be cancelled, non-renewed, reduced in scope or limits or otherwise materially changed. DELEGATE shall provide thirty (30) days written notice to SETA prior to such change. Ten (10) days prior written notice shall be provided to SETA in the event of cancellation due to non-payment of premium. Failure to maintain required insurance shall be considered a material breach of the AGREEMENT.

Timeframe(s)

Entire Term of AGREEMENT.

Entire Term of AGREEMENT.

Entire Term of AGREEMENT.

Entire Term of AGREEMENT.

# FIXED ASSETS, INFORMATION TECHNOLOGY AND LOW-VALUE INVENTORY POLICIES AND PROCEDURES

#### SACRAMENTO EMPLOYMENT & TRAINING AGENCY

#### FIXED ASSETS, INFORMATION TECHNOLOGY AND LOW-VALUE INVENTORY POLICIES AND PROCEDURES

#### BACKGROUND

The following Agency Fixed Assets and Low-value Inventory Policy was approved by the Sacramento Employment & Training Agency ("SETA") Governing Board on August 6, 2015 and supersedes the Fixed Assets Policy previously adopted on April 6, 2000. This policy applies to <u>all</u> programs funded by SETA.

#### DEFINITIONS

General Fixed Assets: All equipment (non-expendable personal property) with an acquisition cost of \$5,000.00 or more per unit and a useful life of more than one year that is purchased with funds distributed by SETA.

Information Technology (purchase with WIOA funds): The purchase, rent, licensing, maintenance fee, or subscription of information-technology applications/software/services with a per-unit single or cumulative cost totaling \$5,000 or more within a twelve-month period with WIOA funds.

Low-value Inventory: All computer hardware and expendable property of a sensitive nature (subject to loss or theft due to its size) such as photocopiers, printers, and video cameras costing in excess of \$3,000.00, but less than \$5,000.00. All Low-value Inventory shall be considered to have a useful life of five years for purposes of this policy.

Covered Equipment: Any and all General Fixed Assets, Information Technology and/or Low-value Inventory. The cost of Covered Equipment includes: the purchase price less discounts plus freight charges; sales, use and transportation taxes; and installation charges.

#### PRIOR APPROVAL OF FIXED ASSETS AND INFORMATION TECHNOLOGY

Expenditures for fixed assets and information technology (WIOA funds) shall be approved by SETA and/or grantor prior to the purchase of such fixed assets by subrecipient/delegate agency. Subrecipient/delegate agency shall obtain written approval of SETA and/or grantor prior to purchasing the fixed assets and information technology. For fixed assets purchase using Head Start funds, if fixed assets are approved in the annual budget, no further approvals are required.

#### INVENTORY OF FIXED ASSETS AND LOW-VALUE INVENTORY

All Covered Equipment will be inventoried and monitored by SETA. A physical property inventory must be taken and reconciled with the property records at least once

every two years. Replacement, transfer, tagging and disposal of any Covered Equipment shall be consistent with the following procedures.

#### REPLACEMENT OF COVERED EQUIPMENT

When the status of Covered Equipment is reported after the annual physical inventory, the subrecipient/delegate agency that cannot locate items of Covered Equipment assigned to it shall provide to SETA (from non-SETA sources) funds equal to the replacement value of the Covered Equipment not located.

#### TRANSFER OF COVERED EQUIPMENT

The subrecipient/delegate agency that receives Covered Equipment from SETA will be solely responsible for the pickup and return of such equipment to SETA. In addition, all Covered Equipment must be returned when the program operator is no longer funded by SETA.

#### TAGGING OF COVERED EQUIPMENT

Every purchase made with SETA funds will be processed through SETA's Fiscal Division. Each program operator must be aware that in some instances prior federal and/or state approval is necessary. The monthly fiscal claim should be accompanied by an itemized listing of Covered Equipment purchases with a copy of the invoice for each item. The listing should provide the date of acquisition, cost, serial number, and location of the Covered Equipment. SETA Fiscal will then arrange for tagging the Covered Equipment.

#### DISPOSITION OF COVERED EQUIPMENT

Disposition of Covered Equipment will be made in accordance with OMB Uniform Guidance (2 CFR Part 200) and applicable implementing regulations by federal funding source. Subrecipient/delegate agency shall also take reasonable measures to safeguard protected personally identifiable information from the Covered Equipment in accordance to OMB Uniform Guidance (2 CFR Part 200.82 and 200.203(e)). Covered Equipment determined to be non-usable by SETA may be sent to the County General Services for disposition. Proceeds received from disposition will be retained by SETA for future program services, as applicable to each funding source.

If it is determined that the cost of moving the non-usable Covered Equipment will exceed the potential sale proceeds from disposition, SETA may perform disposition procedure on site. In addition, any Low-value Inventory that has exceeded its useful life may be disposed of on site. If any Covered Equipment is disposed of on site, the Program Operator shall continue to use such equipment in its SETA-funded program or, if such equipment is disposed of for value, the proceeds shall be considered to be Program Income and shall be accounted for as provided in the subgrant or delegate agreement.

# POLICY ON ADVANCES

#### POLICY ON ADVANCES

When contracting with organizations that demonstrate the willingness and ability to limit advanced funds to the actual immediate disbursement needs in carrying out delegate's RSS-funded program, SETA will, based on the financial need of the organization:

Advance up to 1/8 or 12.5% of the total agreement amount,

subject to the following conditions:

- (A) The request for advance, addressed to the SETA Fiscal Department Chief, must be in writing explaining the subgrantee's/delegate's financial need;
- (B) Subgrantee/delegate must have established an acceptable accounting system;
- (C) Subgrantee/delegate must provide SETA with an annual audit, unless waived, in writing, by SETA's Fiscal Department Chief;
- (D) Subgrantee/delegate must provide required monthly fiscal reports and required programmatic reports in a <u>timely</u> manner;
- (E) Advances will be reduced to zero during the last three months of the subgrant/agreement term.

Advances will not be provided to governmental entities (includes school districts).

# **INSURANCE REQUIREMENTS**

### INSURANCE REQUIREMENTS SACRAMENTO EMPLOYMENT AND TRAINING AGENCY

The following insurance requirements shall be applicable to all subgrantees, contractors and delegate agencies doing business with the Sacramento Employment and Training Agency ("SETA") to the extent that such requirements appear in, or are incorporated into, the subgrant, contract or delegate agreement. For purposes of these insurance requirements, the term "DELEGATE" shall include any subgrantee, contractor or delegate agency of SETA, and the term "AGREEMENT" shall include any subgrant, contract or delegate agreement to which these insurance requirements are attached.

#### 1. Fidelity and Depositors' Forgery Insurance

DELEGATE shall maintain, for the term of the AGREEMENT, an insurance plan for fidelity and depositors' forgery coverages, with a carrier satisfactory to SETA, against loss due to any personnel of DELEGATE handling funds or fiscally significant documents received from or submitted to SETA under the AGREEMENT. Said insurance coverages shall be in an amount not less than (a) the amount of the AGREEMENT if less than Twenty-Five Thousand Dollars (\$25,000); or, (b) Twenty-Five Thousand Dollars (\$25,000) or twenty percent (20%) of the total amount of the AGREEMENT, whichever is greater. Said insurance shall contain provisions which (a) guarantee that coverage shall not be canceled, limited, or non-renewed until after fifteen (15) days advance written notice has been given to SETA, except in the event of non-payment of premium when a ten (10) day advance written notice shall apply; and, (b) name SETA as a loss payee as its interest may appear.

#### 2. Property Insurance

If, under the terms of the AGREEMENT, DELEGATE shall purchase, rent, lease, be loaned, or have legal possession of and be legally liable for any federal, state, or SETA-owned real or personal property, DELEGATE shall insure such property, with a carrier satisfactory to SETA, with a policy or policies of property insurance which is at least as broad as the current ISO Special Form Causes of Loss (CP 1030) policy, formerly known as "all risks", as well as insurance covering boiler and machinery and compliance with ordinances or laws, if appropriate, for the full One Hundred Percent (100%) insurable replacement cost of the property. Said

insurance shall contain provisions which guarantee that coverage shall not be canceled, limited, or non-renewed until after thirty (30) days advance written notice has been given to SETA, except in the event of non-payment of premium when a ten (10) day advance written notice shall apply.

### 3. <u>Commercial General Liability/Incidental Medical Malpractice/Vehicle Liability</u> <u>Insurance</u>

DELEGATE shall maintain, for the term of the AGREEMENT, an insurance plan for commercial general liability, incidental medical malpractice and commercial vehicle liability coverage which shall include owned, hired, and non-owned vehicles, with a carrier satisfactory to SETA. Said policy must be written on an occurrence-type policy form which is at least as broad as the most current ISO Commercial General Liability (CG 0001) policy, insuring liability arising from premises; operations; independent contractors; incidental medical malpractice and garage keepers liability as appropriate given the nature of DELEGATE's business; personal injury and advertising injury; products-completed operations; and, liability assumed under an insured contract. Claims-made policies are not acceptable. Said insurance shall contain provisions which (a) guarantee that coverage shall not be canceled, limited, or non-renewed until after thirty (30) days advance written notice has been given to SETA, except in the event of non-payment of premium when a ten (10) day advance written notice shall apply; (b) name SETA and its officers, directors, employees and volunteers as an additional insured party under the policy; (c) state that any insurance and/or self-insurance maintained by SETA shall apply in excess of and not contribute with insurance provided by this policy; and, (d) provide a limit for such coverage of not less than One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) general aggregate for bodily injury and property damage. If DELEGATE transports children in any manner in its SETAfunded program, DELEGATE shall maintain, or require its transportation contractor to maintain, liability insurance in a form and amount satisfactory to SETA. Prior to transporting any children, DELEGATE shall provide written notice to SETA that it intends to transport children and shall obtain the insurance coverage and required documentation as determined by SETA.

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#### 4. Sexual Abuse Liability Insurance

If applicable, DELEGATE shall maintain Sexual Abuse liability coverage at limits no less than One Million Dollars (\$1,000,000) per occurrence. Such coverage may be written on a stand alone basis or made part of the DELEGATE's Commercial Liability Insurance. Said insurance shall contain provisions which (a) guarantee that coverage shall not be canceled, limited, or non-renewed until after thirty (30) days advance written notice has been given to SETA, except in the event of non-payment of premium when a ten (10) day advance written notice shall apply; (b) name SETA and its officers, employees and volunteers as an additional insured party under the policy; (c) state that any insurance and/or self-insurance maintained by SETA shall apply in excess of and not contribute with insurance provided by this policy; and, (d) provide a limit for such coverage of not less than One Million Dollars (\$1,000,000) per occurrence.

5. Workers Compensation

DELEGATE shall maintain, for the term of the AGREEMENT, an insurance plan for workers compensation, issued by an insurance carrier licensed to underwrite workers compensation insurance in the State of California, in an amount and sum to meet all requirements of applicable Labor Codes of the State of California, which provides coverage for all employees employed pursuant to the AGREEMENT who are currently eligible for coverage under existing workers compensation laws and regulations. Where participants are not covered under a state's workers' compensation law, they shall be provided with adequate accident medical insurance for work-related activities. Said insurance shall contain a provision which guarantees that coverage shall not be canceled, limited, or non-renewed until after thirty (30) days advance written notice has been given to SETA, except in the eventof non-payment of premium when a ten (10) day advance written notice shall apply.

6. Employment Practices Liability

DELEGATE shall maintain, for the term of the AGREEMENT, an insurance plan for employment practices liability which shall include third-party employment practices liability coverage. Said insurance coverages must be written on a claims-made type policy form for not less than One Million Dollars (\$1,000,000,000) per claim. Said insurance shall contain a provision which guarantees that coverage shall not be canceled, limited, or non-renewed until after thirty (30) days advance written notice has been given to SETA, except in the event of non-payment of premium when a ten (10) day advance written notice shall apply.

7. Accident Medical Insurance

Children and volunteers shall be provided with adequate accident medical insurance. Said insurance shall cover medical costs and health benefits for accidents (a) occurring on-site during the time they are required to be therein and thereon by reason of attendance at the Head Start site on any regular program day; (b) while attending or participating in a regularly scheduled program activity approved and supervised by proper authority of the program; and, (c) while traveling directly to and from such regularly scheduled and approved program activity with children enrolled in the program as a group, provided such group is at the time under the supervision of proper authority of the program. Said insurance shall contain a provision which guarantees that coverage shall not be canceled, limited, or non-renewed until after thirty (30) days advance written notice has been given to SETA, except in the event of non-payment of premium when a ten (10) day advance written notice shall apply.

8. Professional Liability Insurance

If, under the terms of the AGREEMENT, DELEGATE employs or retains professional staff (including, but not limited to, nurses, psychologists, health care professionals, accountants or attorneys), DELEGATE shall maintain, for the term of the AGREEMENT, professional liability insurance covering such professionals with a limit not less than One Million Dollars (\$1,000,000) per occurrence. Said insurance shall contain provisions which guarantee that coverage shall not be canceled, limited, or non-renewed until after thirty (30) days advance written notice has been given to SETA, except in the event of non-payment of premium when a ten (10) day advance written notice shall apply;

9 Provision of Insurance Documents

Prior to execution, commencement of performance and/or disbursement of any funds, DELEGATE's insurer(s) shall provide to SETA, policy declarations page for all required insurance coverages, and certificates of insurance and applicable

endorsements issued by DELEGATE's insurance carrier(s), for all required insurance coverage in amounts not less than those specified in the required coverages provided herein or otherwise required by SETA. In addition, prior to DELEGATE's purchase, possession, rental, leasing, loan, or legal possession of any federal, state, or SETA-owned property, DELEGATE's insurer(s) shall provide to SETA certificate(s) of insurance, and applicable endorsements issued by DELEGATE's insurance carrier(s), for property coverages. In the event said insurance coverages expire at any time or times during the term of the AGREEMENT, DELEGATE agrees to provide, at least thirty (30) calendar days prior to said expiration date, a new certificate(s) of insurance evidencing insurance coverage(s) as provided for herein for not less than the remainder of the term of the AGREEMENT. New certificates of insurance are subject to review for content and form by SETA.

#### 10. Deductibles or Self-Insured Retentions

Any deductibles or self-insured retentions shall be declared to and approved by SETA. In the sole discretion of SETA, SETA may require DELEGATE to reduce or eliminate such deductibles or self-insured retentions as respects SETA, its officers, directors, employees and volunteers. DELEGATE acknowledges that no SETA funds may be used to fund or otherwise pay for any deductibles, self-insured retentions and/or self-insurance.

#### 11. Additional Coverage

SETA reserves the right to require DELEGATE to obtain additional insurance coverage should SETA determine, in its sole discretion, that the program activities require additional coverage.

#### 12. Changes in Coverage

If any coverage is canceled, revoked, reduced, or in any manner questioned or compromised, DELEGATE shall immediately notify SETA. In that event, SETA shall not make any further disbursements to DELEGATE and may require the return of any cash advance made to DELEGATE until SETA is satisfied that the coverage initially approved by SETA has been reinstated. In addition, SETA may suspend performance of DELEGATE's program and/or may suspend or disallow payment to DELEGATE or may terminate the AGREEMENT.

#### 13. Deviations from Requirements

Any deviations from these requirements may be approved in advance by the Executive Director, or designee, provided that one or more of the following findings is made and documented in the contract file to which the deviation pertains:

(1) The scope of work does not raise any risk that will be provided in certain coverages; or

(2) The coverage or endorsement is not readily available in the marketplace.

# NONDISCRIMINATION ADDENDUM

#### NONDISCRIMINATION ADDENDUM

- 1. During the performance of the AGREEMENT, DELEGATE and its subcontractors shall not unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, or political affiliation or belief, medical condition, marital status, and denial of family care leave. DELEGATE and its subcontractors shall ensure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment.
- 2. DELEGATE and its subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code, Section 12900 *et seq.*) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285.0 *et seq.*). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code, Section 12990 (a-f), set forth in Chapter 5, Division 4 of Title 2 of the California Code of Regulations are incorporated into the AGREEMENT by reference and made a part thereof as if set forth in full.
- 3. DELEGATE and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.
- 4. DELEGATE shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the AGREEMENT.

# CONFIDENTIALITY POLICY

### POLICY ON CONFIDENTIALITY OF PARTICIPANT RECORDS SACRAMENTO EMPLOYMENT & TRAINING AGENCY

It is the policy of SETA to ensure confidentiality of all participant records and to assure compliance with the Information Practices Act of 1977 and the Federal Privacy Act of 1974, as amended. In order to implement this Policy, this statement outlines the standards which must be followed by all SETA employees, as well as all staff and Board Members of all SETA-funded programs.

Participant records, for purposes of this Policy, are defined to be those records concerning individual participants that SETA or the Program Operator is required to prepare, maintain, or submit pursuant to governmental regulations and, where applicable, a Program Operator Agreement with SETA, and the information contained therein.

Program Operator, for purposes of this Policy, is defined to include all agencies operating programs who are recipients of SETA funding, whether as a subgrantee, contractor, delegate agency or other recipient.

#### **OWNERSHIP**

All participant records are the property of SETA and shall revert to SETA at the termination of a Program Operator's funding. Program Operators are only the custodians of participant records and shall ensure the confidentiality of the records in their possession on behalf of SETA. Retention of all records, including participant records, is controlled by various federal and state laws and regulations, as well as SETA policies, subcontracts and subgrants. Nothing herein shall be interpreted as requiring retention of participant records by SETA or a Program Operator beyond the time period specified in any controlling statute, regulation, subcontract or subgrant.

#### ACCESS

- I. Those persons that may have possession of participant records include only:
  - a. Specific program staff designated by the Program Operator; and
  - b. Those persons designated by SETA.

II. The only persons who may review the participant records, in addition to those specified in I, are SETA-authorized public and/or private auditors.

III. Access by any persons to participant records shall be in a manner consistent with governmental regulations and, where applicable, the terms of the Program Operator Agreement between SETA and the Program Operator. If Program Operator is an educational agency or institution, access to a participant's personally identifiable information from the student's education records may only be permitted if the student has signed a written consent authorizing release of the education records to the recipient.

IV. Unless otherwise specifically provided for in this policy, or mandated by state or federal law or administrative regulations, no other person, group, agency or institution shall have access to participant records.

#### **DISSEMINATION OF INFORMATION**

Neither SETA employees nor any Program Operator shall disseminate any information derived from participant records, without prior written approval from SETA, except in the following instances:

a. Delivery of records to SETA pursuant to the terms of the Program Operator Agreement or to comply with the rules, regulations, and conditions established by the federal or state government and/or the SETA Governing Board;

b. Delivery to an entity specifically designated in a release of information form signed by the subject participant authorizing such dissemination. In cases where the subject participant is a minor (i.e. Head Start enrollees) the release of information form must be signed by the minor's parent or guardian; or

c. Upon request of authorized SETA auditors and staff.

#### PARTICIPANT ACCESS TO HIS/HER OWN RECORDS

I. All participants shall have an absolute right, which may not be abridged in any manner whatsoever, to review and obtain copies of his/her own records.

II. The participant may request to review his/her records at any reasonable time, during normal working hours and that request shall be granted without exception. If the participant wishes a copy of his/her records, a copy of such records shall be provided within five (5) working days after the request, upon payment of an optional fee not to exceed twenty-five cents (25¢) per page.

III. For any records in the possession of SETA, a participant must communicate in writing, his/her request to review his/her records. Such a request shall be granted within five (5) working days at a reasonable time during working hours. If a participant wishes a copy of his/her records, such request shall be communicated in writing and such request shall be granted within five (5) working days at a cost not to exceed twenty-five cents (25¢) per page.

IV. If a participant believes there is an error in his/her records, such participant shall be allowed to indicate the error and to request, in writing, a change in the record, and any such request shall be inserted into the records maintained by both the Program Operator and SETA, and the change made if the records are inaccurate.

#### REQUEST FOR RECORDS UNDER THE PUBLIC RECORDS ACT AND/OR THE FEDERAL FREEDOM OF INFORMATION ACT

Generally, information regarding personnel data on program participants is confidential and cannot be released by either SETA staff or a Program Operator.

With respect to participant information concerning participants who are TANF recipients (which would include all CalWORKs recipients, all Refugee Targeted Assistance participants and certain welfare referral participants of other SETA programs), all participant information is absolutely confidential and cannot be disclosed to any individual pursuant to Welfare and Institutions Code Section 10850.

Both the Public Records Act and the Freedom of Information Act preclude disclosure of personnel information and similar information unless the need for the information clearly outweighs the individual's right to privacy. In such situations, a determination must be made on a case-by-case basis whether the disclosure of the information would constitute an unwarranted invasion of personal privacy. Thus, a blanket decision to never release any participant records, in order to protect all of the participants' privacy, would be erroneous. Also, generally speaking, it is probably appropriate, upon request, to disclose the name, position and salary of a participant, unless the participant is a welfare recipient, as noted above. Although, as further noted above, each case should be reviewed on a case-by-case basis to weigh the relative interests involved, it is generally suggested that before any information other than the name, position and salary of a participant's right to privacy is significantly important enough to consider the participant's right to confidentiality in the information prior to disclosing it to third parties.

Because a decision not to release information requested pursuant to the Freedom of Information and Public Records Acts can be challenged in court, it is appropriate to obtain legal advice with respect to a request for any information in which the participant has a right to privacy. Thus, SETA staff should bring to the attention of the Executive Director any requests for such information and Program Operators are encouraged to seek independent legal advice before responding to such requests.

#### SUBPOENA OF RECORDS

When any SETA employee or any Program Operator is served with a Subpoena requesting information regarding a participant, the following procedures should be followed:

1. <u>Forward immediate written notice</u> (see attachment) to the participant or the participant's attorney of record stating that a Subpoena has been served and will be complied with within the appropriate time, unless a Court Order is served upon the agency prior to that date, ordering the agency not to release the information. All SETA employees and all Program Operators shall also notify the SETA Executive Director immediately after receiving a Subpoena.

2. If no Court Order is served within the period set forth, the Subpoena should be complied with by either forwarding the records requested or, if necessary, making a personal appearance pursuant to the Subpoena in order to provide the records.

3. If at any time a SETA employee or a Program Operator has concerns regarding a Subpoena or if the Subpoena has not provided adequate time for notification of the participant, the SETA Executive Director should be contacted prior to <u>any</u> action being taken.

4. Any Program Operator or individual served with a Subpoena is entitled to compensation for the costs of providing these records. Payment may be requested in advance for release of records or a statement may be forwarded with the records. A fee should be set in accordance with fees charged any individual requesting documents or records.

5. Each Program Operator should designate one or more individuals as "Custodian of the Records" to be responsible for compliance with Subpoena requests. If a Subpoena is <u>personally</u> served upon the Custodian of Records, this Custodian should be instructed to immediately request witness fees from the process server. All funds received become the property of the Program Operator served.

#### DOCUMENTATION FOR REQUEST OF INFORMATION

All SETA Department Chiefs and all Program Operators should maintain a current file on all requests for information regarding program participants. Each request should be documented.

1. Documentation should include what information was requested, by whom, for what reason and what information was provided.

2. Documentation should also be made for information that was denied.

IT IS THE RESPONSIBILITY OF ALL SETA EMPLOYEES AND ALL PROGRAM OPERATORS TO ASSURE THAT THIS POLICY IS FOLLOWED. ANY DEVIATION IS GROUNDS FOR DISCIPLINARY ACTION AGAINST AN EMPLOYEE AND TERMINATION OF ANY APPLICABLE PROGRAM OPERATOR AGREEMENT.

#### TO: (Participant or Participant's Attorney)

Dear:						
Please be advised that	on	(date)	, the	(nam	e of SETA-funded progra	<u>m)</u>
was served with a Sub	ooena fro	om				
				(party s	serving the Subpoena)	
in the matter of						
(case name)	reque	_ requesting that the following records of <u>(name of partici</u>				
be produced:						

(Here recite language from Subpoena identifying records sought)

This letter serves to notify you that unless the undersigned is served with a Court Order quashing the Subpoena or otherwise prohibiting production of the above documents, all materials will be forwarded pursuant to the Subpoena on <u>(date)</u>.

Very truly yours,

Custodian of the Records for (Name of SETA-funded Agency)

### MANDATORY WORK REGISTRATION AND SANCTIONING SYSTEM POLICY

#### MANDATORY WORK REGISTRATION AND SANCTIONING SYSTEM

#### REFUGEE CASH ASSISTANCE ("RCA")

The Refugee Assistance Amendments of 1982 delineate eligibility requirements for RCA. As a condition of receiving RCA, all mandatory refugees must:

- Register with and participate in RSS-funded or RPB-approved employment or language training; and,
- Accept any appropriate offer of employment.

Failure or refusal to accept an appropriate job offer or to participate in an available and appropriate services program will result in the refugee being reported to the County Department of Human Assistance (the "DHA") for a cause determination. If "good cause" is not found, the DHA will develop a written conciliation plan which specifies the actions the recipient must take to demonstrate cooperation with registration, employment and employment-directed education/training requirements. Clients reported for noncompliance/nonparticipation retain their mandatory status throughout the conciliation, hearing and appeals processes and must continue to cooperate and participate.

Failure to successfully complete the conciliation process will result in the termination of the refugee's grant for three (3) payment months for the first occurrence and six (6) payment months for subsequent occurrences. During the sanction period (removal from cash assistance) these clients remain eligible for services, but as voluntary participants not subject to the referral and sanctioning process.

#### RCA REGISTRATION AND SANCTIONING REQUIREMENTS AND PROCESS

- 1. <u>County Department of Human Assistance (DHA) Responsibilities</u>
  - Accepts applications for cash assistance.
  - Determines eligibility for RCA/GA cash assistance.
  - Determines if a refugee is exempt or nonexempt from mandatory work registration and training requirements.
  - Explains program, client's rights and responsibilities, and the referral and sanctioning process.
  - Verifies refugee and cash assistance status.
  - Provides notification regarding the outcome of the fair hearing.
  - Refers nonexempt refugees for participation in RSS-funded services.

- Determines good cause for nonparticipation/noncooperation or job refusal.
- Develops a written conciliation plan specifying the actions the recipient must take to demonstrate cooperation with registration, employment and employment-directed education/training requirements.
- Sanctions (denies or discontinues assistance) the refugee who, except for good cause, fails to register and/or participate in training or refuses an appropriate job offer.
- Provides notification regarding case status changes (e.g., RCA to TANF) and changes to address, telephone number, etc.
- Provides notification regarding the client's conciliation plan via the RS-3A.
- 2. RCA Services System Responsibilities
  - Verification/documentation of refugee and cash assistance status.
  - Determination of eligibility for RSS-funded services (including supportive services).
  - County-standardized assessment of the refugee client's employment, training, English language and supportive services needs.
  - In compliance with 45 CFR § 400.79 of the federal Refugee Regulations, Development
    of an Employability Plan, which identifies the services needed to remove barriers that
    restrict the refugee client's ability to become self-sufficient through ongoing
    unsubsidized employment. The Employability Plan must be designed to lead a
    refugee who is not exempt under 45 CFR § 400.76 to the earliest possible
    employment and must not be structured in such a way to discourage or delay
    employment or job-seeking. It must also contain a definite employment goal,
    attainable in the shortest time period consistent with the employability of the refugee in
    relation to job openings in the region. At a minimum, the plan shall include the
    following:
    - a) a goal to be attained upon completion of the employment-related and English language training services;
    - b) a description of the employment/training and support services needed, with specified objectives and estimated timeframes, for the completion of each service activity; and,
    - c) a description of the participant's rights, duties, and responsibilities, including the consequences of refusing to participate in employment-related and/or English language training services.
  - A system tracking and reporting the client's progress (including nonparticipation/cooperation) in services and employment to the DHA.

- Verifies that client meets the provider's qualifications.
- Enrolls client in services.
- Refers client back to the referring agency if referral is inappropriate.
- Explains participation and mandatory work registration requirements in a language the client understands and documents that such explanation occurred.
- Reports mandatory client's non-participation/cooperation and forwards all pertinent documentation to the DHA.
- Notifies DHA of client's job placement and any changes in employment status.
- Tracks job retention for ninety (90) days.

# **EXHIBIT 11**

# GENERAL ASSISTANCE EMPLOYMENT AND TRAINING REQUIREMENTS

#### GENERAL ASSISTANCE EMPLOYMENT AND TRAINING REQUIREMENTS FOR EMPLOYABLE/LIMITED EMPLOYABLE REFUGEES

#### I. <u>GENERAL</u>:

Any employable/limited employable applicant/recipient who is a refugee shall be required to participate in the Sacramento Employment and Training Agency ("SETA") Refugee Program to fulfill the General Assistance Employment and Training ("E&T") requirement.

- A. The SETA Refugee Program provides:
  - 1. Vocational English-as-a-Second Language (VESL) basic knowledge of the English language which is necessary to obtain an entry level job.
  - 2. Employment Services (ES) pre-employment skills training and direct employment assistance.
  - 3. On-the-Job Training (OJT) paid training in productive work which provides knowledge and skills essential to the full and adequate performance of a particular job.
  - English Language Learner (ELL) Workforce Navigator enhanced coordination/integration with the WIOA Title I, SWAJCCs, Adult Education and Block Grant (AEBG) and WIOA Title II programs, and other workforce development programs and services
- B. Currently, these employment/training programs are being provided by various refugee service agencies in the community. The SETA coordinates the service providers and provides a referral liaison to designate which service provider will handle the applicant/recipient employment and training services.

# II. <u>PURPOSE</u>:

This procedure provides staff with instructions on how to implement the General Assistance E&T requirements for refugees.

# III. <u>GENERAL ASSISTANCE STAFF RESPONSIBILITIES</u>:

#### A. <u>Referral</u>

- 1. Telephone the SETA referral liaison at 263-5400 to obtain a referral for the applicant/recipient to a service provider.
- 2. If a referral slot is not available, chronologically enter in the case file "No Referral Available for SETA Refugee Program" (See IV. C below).
- 3. If referral is available, explain to the recipient the requirement to cooperate with the

SETA Refugee Program and advise him/her of the consequences for failing to meet these requirements.

- 4. Complete a RS3, Employment Training Referral/Notification Form. Give the original RS3 and the first two copies to the recipient and retain the third copy (goldenrod) in the case file.
- 5. Instruct the recipient to take the RS3 and report to the service provider on the scheduled date and time.
- B. Non-Compliance

Failure to report to the service provider, cumulative absences of ten percent (10%) or more of the total scheduled class/time/employment activity, refusal of an offer of employment, or quitting a job constitute "non-compliance." The service provider will notify the eligibility worker (hereinafter referred to as "EW") of the failure to cooperate via the RS3A, Client Tracking Form.

- 1. Upon receipt of the RS3A, the EW will determine if the client has cooperated with the requirements. If not, the EW will impose a sanction for failure to cooperate with employment training.
- 2. To determine good cause for failure to cooperate with the SETA Refugee Program upon the recipient's request, the EW will refer to GAP 700-030A.
- 3. The EW will complete the RS18, Refugee Services Information Transmittal when a sanction is imposed and/or good cause is granted. The EW will send the original to the service provider and keep the yellow copy in case file.
- 4. If the recipient requests reactivation of benefits after a sanction and the recipient is deemed appropriate for the SETA Refugee Program, the following will apply:
  - a. The EW will follow the steps in III.A above to refer the recipient to the SETA Refugee Program.
  - b. The EW will advise the recipient that aid will not be reactivated until verification is received from the service provider that the appointment with the service provider was kept.
- C. Interagency Communication Changes/Discontinuance
  - 1. The service provider will notify the EW via the RS3A within seven (7) days of the following changes:
    - a. Recipient reports an illness lasting one week or more, even when the illness has been verified by a doctor.

- b. Recipient is entered into On-the-Job Training (OJT).
- c. Recipient accepts employment.
- d. Any other change relevant to the recipient's cooperative participation in the SETA Refugee Program.
- 2. Upon receipt of the RS3A, the EW shall take the actions outlined below:
  - a. Illness
    - (1) Determine if the recipient is still employable/limited employable.
    - (2) If not, require the recipient to obtain a SC 165.
    - (3) Notify the service provider of client's status via the RS18 by completing Section I, Client Status Changes.
  - b. Client is participating in OJT, has obtained employment, or change of employment.
    - (1) Take appropriate action to reduce/discontinue GA.
    - (2) Send an RS18 to the service provider indicating the recipient is no longer a mandatory referral and is exempt because the case was discontinued due to OJT/employment.
- 3. The EW will notify service provider via RS18 <u>anytime</u> for the following:
  - a. The GA case is discontinued
  - b. The GA case is sanctioned.
  - c. The GA recipient has changes to his/her personal data (i.e., address change).
- 4. Complete Section II of placement form Grant Reduction Verification and return it to SETA within five (5) days of receipt.

#### IV. <u>REFERRAL LIAISON RESPONSIBILITIES</u>:

- A. Coordinates the availability of open slots for applicant/recipients and maintains a daily control of current open slots.
- B. Selects an appropriate service provider based upon the applicant/recipient's zip code and advises the EW of the service provider.
- C. When a slot is not available:

- 1. Places the client on a waiting list.
- 2. Notifies the client directly with an RS3 when a slot becomes available.
- 3. Sends the goldenrod copy of RS3 to the EW.
- D. Tracks referrals by maintaining a list of telephone contacts from EWs.
- E. Provides case-carrying EW codes to service providers.

#### V. SERVICE PROVIDER'S RESPONSIBILITIES:

- A. Notifies the referral liaison when slots become available.
- B. Receive referrals (RS3) from GA recipients.
- C. Prior to the client's enrollment, explains work registration and complaint/grievance procedures to the client in a language the client understands.
- D. Assesses, pre-tests, certifies and enrolls the client in the service program.
- E. Notifies the case-carrying EW of the client enrollment via a copy of the RS3A within seven (7) days of the client's enrollment date.
- F. Notifies the case-carrying EW of job placement, training completion, and/or any changes in employment within seven (7) days of the date of action via the RS3A.
- G. Reports the recipient's non-participation/non-cooperation to the case-carrying EW within seven (7) days of non-participation/non-cooperation via the RS3A with all pertinent information/documents attached.

# **EXHIBIT 12**

# **STANDARD CONDITIONS**

#### STANDARD CONDITIONS TO AGREEMENT FOR DELEGATION OF ACTIVITIES UNDER THE REFUGEE SUPPORT SERVICES OF THE REFUGEE RESETTLEMENT PROGRAM

# 1. <u>Purpose of Standard Conditions</u>

The Sacramento Employment and Training Agency (hereinafter "SETA") has been authorized to administer Refugee Support Services (hereinafter "RSS") funds, formerly Refugee Social Services by the DSS pursuant to the Refugee Act of 1980 (Public Law 96-212 [8 U.S.C. 1522]), as amended, the Refugee Assistance Amendments of 1982 (Public Law 97-363) and the Refugee Assistance Extension Act of 1986 (Public Law 99-605), a federal grant to the State of California, and Social Services Terms and Conditions, and is charged with the basic statutory and regulatory responsibilities of a program administrator of Refugee Support Services funds. The DELEGATE is a Delegate of SETA under the Immigration and Nationality Act (the "INA"), as amended by the Refugee Act of 1980 and the Refugee Assistance Amendments of 1982 (Public Law 97-363) and the Refugee Assistance Extension Act of 1986 (Public Law 99-605), and pursuant to the above-referenced Rule and desires to operate activities under said Acts, Rule and grant strictly in accordance with said Acts, Rule and grant, and all applicable federal, state and local laws and administrative regulations, applicable policies of SETA, and these STANDARD CONDITIONS TO AGREEMENT FOR DELEGATION OF ACTIVITIES UNDER THE REFUGEE SUPPORT SERVICES GRANT OF THE REFUGEE RESETTLEMENT PROGRAM (hereinafter the "STANDARD CONDITIONS"). These STANDARD CONDITIONS set forth the terms and conditions applicable to, and are incorporated by reference and made a part of, an "Agreement for Delegation of Activities under the Refugee Support Services Grants of the Refugee Resettlement Program" (hereinafter the "DELEGATE AGREEMENT") between SETA and DELEGATE.

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DELEGATE shall provide the services and activities in accordance with the Response to Request for Proposals prepared by DELEGATE and separately submitted to SETA and hereby incorporated by reference into the DELEGATE AGREEMENT, as well as with the: Resolution Authorizing Execution of Delegate Agency Agreement with the Sacramento Employment and Training Agency attached to the DELEGATE AGREEMENT as Exhibit 1 and incorporated therein by reference; the Program Planning Summary attached to the DELEGATE AGREEMENT as Exhibit 2 and incorporated by reference therein; the Program Budget and Cost Allocation Plan attached to the DELEGATE AGREEMENT as Exhibit 3 and incorporated by reference therein; the Special Conditions attached to the DELEGATE AGREEMENT as Exhibit 4 and incorporated by reference therein; the Fixed Assets, Information Technology and Low-Value Inventory Policies and Procedures attached to the DELEGATE AGREEMENT as Exhibit 5 and incorporated by reference therein; the *Policy on Advances* attached to the DELEGATE AGREEMENT as Exhibit 6 and incorporated by reference therein; the Insurance Requirements attached to the DELEGATE AGREEMENT as Exhibit 7 and incorporated by reference therein; the Nondiscrimination Addendum attached to the DELEGATE AGREEMENT as Exhibit 8 and incorporated by reference therein; the Policy on Confidentiality of Participant Records attached to the DELEGATE AGREEMENT as Exhibit 9 and incorporated by reference therein; the Mandatory Work Registration and Sanctioning System attached to the DELEGATE AGREEMENT as Exhibit 10 and incorporated by reference therein; the General Assistance Employment & Training Requirements for Employable/Limited Employable Refugees attached to the DELEGATE AGREEMENT as Exhibit 11 and incorporated by reference therein; the Standard Conditions to Agreement for Delegation of Activities Under the Refugee Support Services Grants of the Refugee Resettlement Program attached to the DELEGATE AGREEMENT as Exhibit 12 and incorporated by reference therein; the Refugee Coordinator Letter 96-26 dated October 8, 1996 (the "RCL 96-26") and the

Refugee Coordinator Letter 96-26 dated October 8, 1996 (the "RCL 96-26") and the Refugee Coordinator Letter 98-26 dated September 22, 1998 (the "RCL 98-26") furnished to DELEGATE and incorporated herein by reference; and all applicable federal, state and local laws, administrative regulations, policies and procedures, and applicable SETA policies and procedures.

# 2. Evidence of Nonprofit Status

If DELEGATE is not a public agency as defined by applicable law, DELEGATE shall submit proof of continuing nonprofit status to SETA. Evidence of nonprofit status, in accordance with SETA's prequalification requirements, shall be on file with SETA prior to execution of the DELEGATE AGREEMENT. This evidence must include proof that the nonprofit corporation is run by a local board of directors. As used herein, "local board of directors" means that a majority of the members of the board of directors must reside in Sacramento County.

### 3. <u>Term</u>

The term of the DELEGATE AGREEMENT shall be as set forth on the front page of the DELEGATE AGREEMENT. DELEGATE AGREEMENT funds shall not, without advance written approval by SETA, be obligated before the beginning of the term or after the ending of the term.

# 4. <u>Extension of Term</u>

SETA may, at any time prior to termination of the DELEGATE AGREEMENT, in its sole discretion, extend the term of the DELEGATE AGREEMENT for additional one (1) year periods, up to a total of two (2) additional years, consistent with funding limitations, on the same terms and conditions, except that the amount of funding may be less than or greater than the amount identified in the Grant. Should the amount of funding be different, then the program and budget modifications shall be made in proportion to the change. In addition, SETA may, in its sole discretion, provide for a unilateral modification which may provide for changes in DELEGATE's performance in order to comply with applicable federal, state and/or SETA regulations, directives and policies.

#### 5. Payment/Reporting/Fiscal Management

SETA shall reimburse DELEGATE for allowable and authorized costs incurred in the

performance of the DELEGATE AGREEMENT in accordance with the following:

(a) Total Reimbursement

Total reimbursement under the DELEGATE AGREEMENT shall not exceed the Award Amount set forth on the front page of the DELEGATE AGREEMENT.

(b) <u>Reports</u>

Reimbursement of costs incurred in the performance of the DELEGATE AGREEMENT shall be based on the timely filing of required reports by DELEGATE. DELEGATE shall be responsible for filing monthly reports with SETA no later than ten (10) calendar days after the end of each month during the term of the DELEGATE AGREEMENT. SETA may require DELEGATE to submit other and additional reports or may require DELEGATE to submit reports on a more frequent basis. These reports shall be submitted on forms provided by SETA or in the form required by SETA, and shall contain all data and information deemed necessary by SETA including, but not limited to, information or data concerning both quality and quantity of program performance setting forth the extent to which the program performance goals and standards have been met. Continued or repeated failure to submit timely and/or complete reports may result in termination of the DELEGATE AGREEMENT.

(c) Final Report

All obligations incurred in the performance of the DELEGATE AGREEMENT must be reported to SETA within thirty (30) calendar days following the termination of the DELEGATE AGREEMENT to be binding upon SETA for reimbursement. Failure to timely report such obligations or debts shall be the liability solely of DELEGATE.

- (d) <u>Authorized, Reimbursable, and Allowable Costs</u>
  - Authorized, reimbursable, and allowable costs shall be determined by SETA in accordance with the Program Budget and Cost Allocation Plan attached to the DELEGATE AGREEMENT as Exhibit 3 and incorporated therein by reference. Supplies, materials, equipment or services purchased with DELEGATE AGREEMENT funds shall be used solely for the purposes allowed under the DELEGATE AGREEMENT. In order to be eligible for reimbursement under the

DELEGATE AGREEMENT, performance and all expenditures must be consistent with said Program Budget and Cost Allocation Plan, the DELEGATE AGREEMENT and all applicable laws and regulations, including SETA policies and procedures. Expenditures of DELEGATE must be commensurate with the service provided and shall not exceed allowable budget amounts without a formally-approved budget modification. SETA reserves the right, in its sole discretion, to adjust DELEGATE's claims if such claims are not commensurate with the services rendered. If DELEGATE's claims exceed the level of cost per client served, they may be subject to a reduction. DELEGATE shall not use funding provided pursuant to the DELEGATE AGREEMENT to offset funding otherwise available from the State of California or SETA in DELEGATE's operations of Refugee Resettlement social service programs, nor shall such funds be used to duplicate facilities or services available in Sacramento County (with or without reimbursement) from federal, state or local sources without the express written approval of SETA.

#### (e) <u>Procurement</u>

DELEGATE, in its procurement activities under the DELEGATE AGREEMENT, shall comply with DSS procurement regulations (Manual of Policies and Procedures ("MPP") Chapters 23-600 through 23-650), federal procurement regulations of the Department of Health and Human Services (HHS) contained in 45 CFR Part 75.327 through 75.335, State of California Targeted Assistance Guidelines, California Welfare and Institutions Code Section 13277(b), as well as other applicable federal, DSS and SETA guidelines, procedures and policies. By signing the DELEGATE AGREEMENT, DELEGATE agrees to assume all responsibility for such procurement activities and agrees to indemnify and hold SETA harmless from any audit exceptions relative to a violation by DELEGATE of any procurement requirement.

(1) <u>Contracts for Professional Services</u> - Pursuant to the provisions of the "Uniform Administrative Requirements, Cost Principles and Audit Requirements for HHS Awards (HHS Super Circular – 45 CFR Part 75), costs of professional services rendered by members of a particular

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profession or persons who possess a special skill, who are not employees of DELEGATE and who perform services on an intermittent or occasional basis, are allowable when reasonable in relation to the services rendered.

(2) <u>Fixed Assets</u> - Expenditures for fixed assets shall be approved by SETA prior to the purchase of such fixed assets by DELEGATE. If fixed assets are approved in the annual budget, no further approvals are required. If fixed assets are not included in the approved annual budget, DELEGATE shall obtain written approval of SETA prior to purchasing the fixed assets. If fixed assets are to be used for more than the Targeted Assistance program, the cost shall be allocated accordingly. For the purpose of the DELEGATE AGREEMENT, fixed assets shall be defined in accordance with SETA's Fixed Assets, Information Technology and Low-Value Inventory Policies and Procedures, attached as Exhibit 5 to the DELEGATE AGREEMENT and incorporated therein by reference.

#### (f) <u>Separate Accounting/Advances</u>

DELEGATE shall keep separate accountings for all Refugee Employment Support Services funds provided under the DELEGATE AGREEMENT, and such funds shall not be commingled nor shall any part of any funds advanced be commingled with other funds of DELEGATE. Advance payments shall be made in accordance with SETA's Policy on Advances attached to the DELEGATE AGREEMENT as Exhibit 6 and incorporated therein by reference. All Refugee Employment Social Services funds must be deposited in a bank account at a financial institution insured by the FDIC and any balance exceeding the FDIC coverage must be collaterally secured. SETA shall have a lien upon all funds in said account which shall be paramount to all other liens, including, but not limited to, liens of other governmental agencies or by the direction of a trustee in bankruptcy.

# (g) <u>Minority Businesses</u>

DELEGATE acknowledges that consistent with the national and state goal of expanding the opportunities for minority business enterprises, DELEGATE and its subcontractors are encouraged to use minority-owned banks (banks which are owned at least fifty percent (50%) by minority group members). A list of minorityowned banks can be obtained from the Minority Business Development Agency, Department of Commerce, Washington, D.C. 20230.

# (h) Claim Funds

Approved claims shall be paid only from funds granted to SETA by the DSS pursuant to Refugee Coordinator Letter 98-26, and DELEGATE, by signing the DELEGATE AGREEMENT, waives any claim it may have against any other funds of SETA. The DELEGATE AGREEMENT is valid and enforceable only if sufficient funds are made available to SETA by the DSS for the purpose of conducting the program identified in the DELEGATE AGREEMENT. Any expenditures or obligations by DELEGATE made prior to the commencement date of the term of SETA's Sacramento County Refugee Services Plan with the DSS will not be accepted by SETA for reimbursement and SETA shall have no obligation to DELEGATE regarding these claims or any costs or debts incurred by DELEGATE prior to such commencement date.

#### (i) <u>Close-Out</u>

DELEGATE agrees to cooperate fully with SETA to ensure that the program authorized in the DELEGATE AGREEMENT is "closed-out" within thirty (30) calendar days of the termination of the DELEGATE AGREEMENT. Full cooperation shall require DELEGATE to complete and to furnish to SETA a number of documents which SETA shall specify. All unexpended funds shall revert to SETA.

# (j) <u>Travel and Per Diem Costs</u>

DELEGATE shall not be reimbursed for any travel or per diem costs at rates that exceed those paid to SETA employees or to non-represented State of California employees (see Title 2 California Code of Regulations Section 599.619), whichever is lower. Out-of-state travel expenses are not reimbursable without prior authorization. Prior written authorization may be obtained by entering estimated out-of-state travel in the Program Budget and Cost Allocation Plan. Out-of-state travel expenses which are not specifically approved are not allowable.

#### 6. Accounting, Records, Reports, Audit, Inspection

- (a) <u>Establishment and Maintenance of Records</u>
  - (1) All records maintained by DELEGATE shall meet the HHS requirements contained in the HHS Super Circular (45 CFR Part 75).
  - (2) DELEGATE shall establish such fiscal controls, recordkeeping and accounting procedures as required by state and federal regulations and as may be deemed necessary by SETA to ensure the proper disbursal of, and accounting for, funds paid to DELEGATE pursuant to the DELEGATE AGREEMENT. DELEGATE shall be subject to the cost standards contained in the HHS Super Circular (45 CFR Part 75).

DELEGATE shall maintain an adequate system of accounting in accordance with all applicable regulations and in accordance with generally accepted principles and procedures of the accounting profession so that a clear audit trail can be established which proves that the expenditure of funds under the DELEGATE AGREEMENT is in accordance with the terms of the DELEGATE AGREEMENT, applicable federal and state regulations and circulars, and SETA policies and procedures. If DELEGATE is a public body, funds shall be distributed through the chief fiscal officer who shall be familiar with the applicable regulations.

- (3) DELEGATE agrees to maintain a financial management system that provides for the following:
  - Accurate, current and complete disclosure of the financial status of the DELEGATE AGREEMENT;
  - Records that identify adequately the source and application of funds for state and federally-supported activities. These records shall contain information pertaining to state and federally-funded awards, authorizations, obligations, unobligated balances, assets, liabilities, income and expenditures;
  - (iii) Effective control over and accountability for all funds, property and other assets;

- Procedures prohibiting volunteers from handling funds or fiscally significant documents received from or submitted to SETA;
- A comparison of actual expenditures with budgeted amounts and the relationship of specific performance and costs incurred;
- (vi) Procedures for determining reasonableness, allowability and allocability of costs;
- (vii) Accounting records that are supported by source documentation; and,
- (viii) A systematic method to assure timely and appropriate resolution of audit findings and recommendations.
- (4) SETA reserves the right to review services, service levels and billing procedures as these impact charges against the DELEGATE AGREEMENT.
- (5) Upon request from SETA, DELEGATE shall submit a certificate prepared by an independent accountant stating that DELEGATE's accounting system and internal controls are adequate to record and safeguard the assets entrusted to DELEGATE.

#### (b) Income Generation

DELEGATE shall timely report to SETA the source and amount of any income generated as a result of services, activities and/or disposition of equipment funded under the DELEGATE AGREEMENT (e.g., proceeds from the sale of handcrafts) and shall abide by SETA directives regarding the use of such income. DELEGATE shall not expend DELEGATE AGREEMENT-related income unless or until authorized, in writing, by SETA.

(c) Additional Funding

DELEGATE shall notify SETA, in writing, within ten (10) calendar days of receipt of any additional funding that materially affects the cost and/or quality of the program. Upon receipt of such written notification, SETA, in its sole discretion, may reduce payment to DELEGATE upon redetermination of the appropriateness of the reimbursement of costs under the DELEGATE AGREEMENT.

# (d) <u>Reports</u>

DELEGATE shall maintain such program and fiscal records and shall make such program and fiscal reports as may be required by SETA. DELEGATE shall comply with procedures established by SETA regarding timely completion and submission of required reports.

(e) <u>Preparation of Records and Examination of Records and Facilities</u>

DELEGATE shall prepare and maintain records required by SETA which relate to its performance under the DELEGATE AGREEMENT, specifically including, but not limited to, records pertaining to program activities, service delivery and fiscal and administrative controls. At any reasonable time or during normal business hours, SETA, representatives of HHS, the Office of Inspector General (the "OIG"), the State of California (including the Bureau of State Audits, the State Controller's Office and the DSS), or their duly authorized representatives shall have the right of access to any books, documents, papers, computer records, or other records of DELEGATE and all subcontractors that are pertinent to the DELEGATE AGREEMENT, in order to conduct audits and examinations, and to make excerpts, transcripts, and photocopies of such documents on or off the premises of DELEGATE. This right also includes timely and reasonable access to DELEGATE and all subcontractor personnel for the purpose of interview and discussion related to such documents. This right of access shall continue as long as the records are retained but, in no event, be less than the required retention period set forth below. SETA shall have the further right to observe, monitor, evaluate and examine DELEGATE's program operation and its offices and facilities utilized in the performance of the DELEGATE AGREEMENT.

(f) Client Files

DELEGATE and all subcontractors shall maintain individual client case files and make these files available to and open for inspection by appropriate SETA, DSS and DHHS representatives.

(g) <u>Preservation of Records</u>

DELEGATE shall preserve and make available all of its records related to the DELEGATE AGREEMENT and any extension or renewal thereof, including, but

not limited to, all financial, statistical, property and participant records and supporting documentation until the expiration of such period of time as required by applicable law or notification from SETA, but in no event less than the expiration of three (3) years from the later of:

- (1) The date of final payment to DELEGATE under the DELEGATE AGREEMENT and any extension or renewal thereof and all other pending matters are closed;
- (2) The end of the fiscal year during which the DELEGATE AGREEMENT or any extension or renewal thereof is terminated; or,
- (3) The completion and finalization of all pending federal, state and SETA audits for the fiscal year during which the DELEGATE AGREEMENT is terminated.

If, at the end of three (3) years, there is ongoing litigation, or any claim, or an audit has not been resolved, DELEGATE shall retain the records until final resolution. If the DELEGATE AGREEMENT is terminated or if DELEGATE is not refunded in subsequent years, this record retention requirement remains applicable. At SETA's sole option, some or all of the records may be ordered transferred to SETA. To the extent that such records are transferred to SETA, this retention requirement is not applicable to DELEGATE. All records pertaining to the DELEGATE AGREEMENT shall be maintained at all times within the State of California. In the event the records pertaining to the DELEGATE AGREEMENT shall be maintained at all times within the State sole cost, make said records available at SETA's principal place of business within five (5) working days after receipt of written notice from SETA.

(h) <u>Documentation of Costs</u>

All costs shall be supported by properly propagated and executed payrolls, time records, invoices, contracts, vouchers or other official documentation evidencing in proper detail the nature and propriety of the charge. All checks, payroll and accounting documents, pertaining in whole or in part to the DELEGATE AGREEMENT, shall be clearly identified and readily accessible.

EXHIBIT 12

#### (i) <u>Support of Salaries and Wages</u>

Charges to the program for salaries and wages of DELEGATE's employees shall be based upon documented payrolls approved by a responsible official of DELEGATE. The distribution of salaries and wages must be supported by personnel activity reports as specified herein. Reports reflecting the distribution of activity of each employee must be maintained for all staff members, professional and nonprofessional, whose compensation is charged, in whole or in part, directly to the DELEGATE AGREEMENT. Reports maintained by DELEGATE to satisfy these requirements shall meet the following standards:

- (1) The reports shall reflect an after-the-fact determination of the actual activity of each employee. Budget estimates do not qualify as support for charges to the program.
- (2) Each report shall account for the total activity for which employees are compensated and which is required in fulfillment of their obligations to DELEGATE.
- (3) The reports shall be signed by the individual employee and the responsible supervisor having first-hand knowledge of the activities performed by the employee, and state that the distribution of activity represents a reasonable portrayal of the actual work performed by the employee during the periods covered by the reports.
- (4) The reports shall be prepared at least monthly and shall coincide with the appropriate reporting period.
- (5) Charges for the salaries and wages of nonprofessional employees, in addition to the supporting documentation described above, shall also be supported by records indicating the total number of hours worked each day, maintained in accordance with Department of Labor regulations implementing the Fair Labor Standards Act. For the purpose of the DELEGATE AGREEMENT, the term "nonprofessional" employee shall have the same meaning as "nonexempt" employee under the Fair Labor Standards Act.

(6) Salaries and wages shall be paid in accordance with the Program Budget and Cost Allocation Plan which is attached to the DELEGATE AGREEMENT as Exhibit 3 and incorporated therein by reference.

### (j) Disallowed Costs

DELEGATE will be liable for and will repay to SETA any amounts expended under the DELEGATE AGREEMENT found not to be in accordance with the statutes, rules and regulations applicable to Refugee Support Services, and the provisions of the DELEGATE AGREEMENT including, but not limited to, disallowed costs. Such repayment will be from funds (non-federal), other than Refugee Support Services funds received pursuant to the DELEGATE AGREEMENT.

#### (k) Audit and Monitoring

DELEGATE shall comply with the audit requirements of the HHS Super Circular (45 CFR Part 75). DELEGATE is responsible for procurement of an annual audit of funds provided by SETA under the DELEGATE AGREEMENT as specified in the Super Circular. All agreements entered into by DELEGATE with audit firms for purposes of conducting independent audits under the DELEGATE AGREEMENT shall contain a clause permitting SETA, the federal government and the State of California, or their designees, access to the working papers of said audit firm(s). The cost of the final audit may be paid from a portion of the funds provided by the DELEGATE AGREEMENT if such payment is authorized by the Super Circular. Said audit shall be conducted in accordance with generally accepted accounting principles, generally accepted auditing standards and SETA requirements. Audited financial statements shall be prepared in accordance with generally accepted accounting principles promulgated by the American Institute of Certified Public Accountants (AICPA); those audit standards set forth in the publication, Government Auditing Standards, July 2007 Revision, issued by the Comptroller General of the United States as they apply to financial and compliance audits; and any other applicable state and federal guidelines. In addition, the audit shall break out and report contracts by both contract and grant year, rather than just by contract, in the Schedule of Federal Financial Assistance. The report shall show receipt and expenditure of the funds provided under the DELEGATE AGREEMENT. DELEGATE shall provide SETA one (1) copy of the audit report no later than ninety (90) calendar days after the end of DELEGATE's fiscal year. Said report shall be sent to:

> Fiscal Department Chief Sacramento Employment and Training Agency 925 Del Paso Blvd. Sacramento, CA 95815

Additionally, the DHHS, the Office of Inspector General, the Comptroller General of the United States, the State of California (including the Bureau of State Audits, the State Controller's Office and the DSS) and SETA, or their individual designees, shall have the right to monitor and audit DELEGATE and all subcontractors providing services under the DELEGATE AGREEMENT through on-site inspections and audits and other applicable means the state, the bureau, the federal government or SETA determine necessary. Said designee may be an independent auditor. Such monitoring and audits shall be conducted at the discretion of any one of the above-identified entities according to all applicable laws and regulations. DELEGATE agrees to accept responsibility for receiving, replying to and/or complying with any audit exceptions by appropriate state and federal audit agencies directly related to provisions of the DELEGATE AGREEMENT. DELEGATE shall be liable to SETA for the full amount of SETA's liability to the State of California or federal government resulting from any audit exceptions relating to DELEGATE's performance under the DELEGATE AGREEMENT.

# 7. <u>Deobligation of Funds</u>

Should DELEGATE fail to timely meet the performance standards as set forth in the DELEGATE AGREEMENT (specifically including the Response to the Request for Proposals and the Program Planning Summary incorporated) for the operation of the program identified in the DELEGATE AGREEMENT, SETA may, at any time and in its sole discretion, deobligate or otherwise reduce or withdraw funds allocated to DELEGATE pursuant to the DELEGATE AGREEMENT or, in SETA's sole discretion,

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terminate the DELEGATE AGREEMENT. Should the federal or state government reduce funding to SETA, SETA may, notwithstanding any other provision of the DELEGATE AGREEMENT, at any time and in its sole discretion, deobligate or otherwise reduce or withdraw funds allocated to DELEGATE pursuant to the DELEGATE AGREEMENT or, in SETA's sole discretion, terminate the DELEGATE AGREEMENT. In the event of deobligation, SETA may unilaterally amend the DELEGATE AGREEMENT identifying the deobligation. SETA shall have no liability to DELEGATE based upon said deobligation or termination, specifically including, but not limited to, any liability for DELEGATE's consequential damages.

#### 8. <u>Suspension or Disallowance of Payments/Suspension of Performance</u>

SETA may at any time elect, in its sole discretion and without any liability to DELEGATE, including, but not limited to, liability for consequential damages, and notwithstanding any other provision of the DELEGATE AGREEMENT, to suspend or disallow payment to DELEGATE in whole or in part under the DELEGATE AGREEMENT, and/or to suspend performance under the DELEGATE AGREEMENT, in the event of any of the following occurrences:

- If DELEGATE shall have made any misrepresentation of any nature with respect to any information or data furnished to SETA in connection with the DELEGATE AGREEMENT;
- (b) If DELEGATE submits to SETA any reports which are incorrect or incomplete in any material respect and/or which are not submitted according to deadlines;
- If DELEGATE incurs unreasonable administrative costs in the conduct of its activities and program;
- (d) If DELEGATE maintains a pattern of discrimination;
- (e) If DELEGATE is in default of any of the provisions of the DELEGATE AGREEMENT or violates any of the covenants, assurances, stipulations or conditions of the DELEGATE AGREEMENT;
- (f) If DELEGATE shall fail, for any reason, to fulfill in a timely, proper, and reasonable manner its obligations under the DELEGATE AGREEMENT;
- (g) If DELEGATE dissolves, becomes insolvent, has an assignment for the benefit of creditors, commences a bankruptcy or insolvency proceeding, or has a receiver

appointed for its property;

- (h) If the DSS reduces funding to SETA below the amount in existence at the time the parties entered into the DELEGATE AGREEMENT;
- (i) If DELEGATE utilizes funds provided under the DELEGATE AGREEMENT ineffectively or improperly;
- (j) If DELEGATE fails to comply with applicable federal, state and local laws, administrative regulations, executive orders or SETA policies and procedures;
- (k) If the DSS suspends its obligations between the DSS and SETA (should this occur and SETA is unable to give DELEGATE five (5) calendar days' notice, SETA shall provide DELEGATE reasonable notice under the prevailing circumstances); or
- (I) If DELEGATE is unable or unwilling to comply with any additional conditions as may be lawfully applied by the federal or state government or SETA.

Any obligations incurred by DELEGATE during the suspension period will not be allowed unless expressly authorized by SETA in the written notice of suspension or in a specific written authorization document.

# 9. <u>Termination of DELEGATE AGREEMENT</u>

(a) For Cause

SETA may terminate the DELEGATE AGREEMENT in the following instances by giving written notice to DELEGATE at least five (5) calendar days prior to the effective termination date stated in the notice:

- If DELEGATE shall have made any misrepresentation of any nature with respect to any information or data furnished to SETA in connection with the DELEGATE AGREEMENT;
- (2) If DELEGATE submits to SETA any reports which are incorrect or incomplete in any material respect and/or which are not submitted according to deadlines;
- If DELEGATE incurs unreasonable administrative costs in the conduct of its activities and program;
- (4) If DELEGATE maintains a pattern of discrimination;
- (5) If DELEGATE is in default of any of the provisions of the DELEGATE

AGREEMENT or violates any of the covenants, assurances, stipulations, or conditions of the DELEGATE AGREEMENT;

- (6) If DELEGATE shall fail, for any reason, to fulfill in a timely, proper, and reasonable manner its obligations under the DELEGATE AGREEMENT;
- (7) If DELEGATE dissolves, becomes insolvent, has an assignment for the benefit of creditors, commences a bankruptcy or insolvency proceeding, or has a receiver appointed for its property;
- (8) If the DSS reduces funding to SETA below the amount in existence at the time the parties entered into the DELEGATE AGREEMENT;
- If DELEGATE utilizes funds provided under the DELEGATE AGREEMENT ineffectively or improperly;
- (10) If DELEGATE fails to comply with applicable federal, state and local laws, administrative regulations, executive orders or SETA policies and procedures;
- (11) If the federal or state government suspends or terminates funding to SETA under the Refugee Support Services Grant (should this occur and SETA is unable to give DELEGATE five (5) calendar days' notice, SETA shall provide DELEGATE reasonable notice under the prevailing circumstances);
- (12) If DELEGATE, consistent with Section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. § 7104), engages in severe forms of trafficking in persons or has procured a commercial sex act during the period of time that the DELEGATE AGREEMENT is in effect, or uses forced labor in the performance of the DELEGATE AGREEMENT; or,
- (13) If DELEGATE is unable or unwilling to comply with any additional conditions as may be lawfully applied by the federal or state government or SETA.
- (b) For Convenience

SETA may terminate the DELEGATE AGREEMENT for convenience at any time by giving written notice to DELEGATE of such termination and specifying the effective date thereof, at least fifteen (15) calendar days before the effective date of such termination.

(c) Payment Upon Termination

If the DELEGATE AGREEMENT is terminated by SETA, as provided in this Paragraph 9, DELEGATE, as its sole remedy, shall be paid for costs actually incurred to the date of termination, less the amount of any advance payment previously made and not accounted for. Upon termination of the DELEGATE AGREEMENT, DELEGATE shall not incur any obligations after the effective date of such termination, unless expressly authorized by SETA, in writing, in the notice of termination. SETA shall not be liable for any claims of DELEGATE for consequential damages. In the event of termination, all property and finished or unfinished documents, data, studies and reports purchased or prepared by DELEGATE under the DELEGATE AGREEMENT shall, at the option of SETA, become the property of SETA or be otherwise disposed of as directed by SETA. Notwithstanding the above, DELEGATE shall not be released of liability by SETA for damages sustained by SETA by virtue of any breach of the DELEGATE AGREEMENT by DELEGATE, including SETA liability for funds wrongfully or misspent by DELEGATE, disallowed costs, or audit exceptions under the DELEGATE AGREEMENT, and SETA may withhold any payment or reimbursement to DELEGATE for purposes of setoff until such time as the exact amount of damages due SETA from DELEGATE is agreed upon or otherwise determined. Neither this paragraph, nor any other provision of the DELEGATE AGREEMENT, shall release DELEGATE from its liability to SETA for wrongfully or misspent funds or disallowed costs should the amount of those wrongfully or misspent funds or disallowed costs exceed the amount of any payment or reimbursement due DELEGATE.

# 10. <u>Procedures for Corrective Action</u>

(a) Whenever SETA has reasonable cause to believe that DELEGATE has failed to comply with any provision of the DELEGATE AGREEMENT, SETA policies or procedures, and/or applicable federal, state and local laws, executive orders or administrative regulations, SETA may, in lieu of immediately giving notice of termination of the DELEGATE AGREEMENT pursuant to the provisions of Paragraph 9, order corrective action and disallow, suspend or delay any and all payments under the DELEGATE AGREEMENT, and/or suspend performance under the DELEGATE AGREEMENT, until such failure is rectified.

- (b) If corrective action is ordered, SETA shall give DELEGATE reasonable written notice (generally no more than thirty (30) calendar days) setting forth the nature of DELEGATE's noncompliance and identifying a procedure whereby DELEGATE and its officers or responsible representative may have an opportunity to meet with SETA for the purpose of considering the nature of corrective action.
- (c) An order for corrective action shall be in writing and shall set forth specific directions for corrective action, including a detailed timetable for implementing such directions and for reporting to SETA as to the implementation process.
- (d) SETA may suspend or disallow payments to DELEGATE and/or suspend performance in accordance with Paragraph 9 above during said period of corrective action.
- (e) If DELEGATE shall fail to implement an order for corrective action, or if it shall fail to do so within the timetable set for implementation, SETA shall recommend to SETA's Governing Board that the DELEGATE AGREEMENT be terminated in accordance with the provisions of Paragraph 9 above.
- (f) Notwithstanding the provisions of this Paragraph 10, SETA shall immediately suspend the payment of funds to DELEGATE when SETA has reasonable cause to believe that DELEGATE has misspent or claimed funds fraudulently and shall cause to be served upon DELEGATE notice of termination pursuant to Paragraph 9 above.

# 11. Property

(a) Any equipment, materials, supplies or property of any kind acquired by DELEGATE pursuant to the DELEGATE AGREEMENT shall be subject to all rules, procedures and restrictions as set forth in all applicable federal, state and local laws and administrative regulations, including SETA policies and procedures, and any other applicable procedures or regulations that may be

established by the federal government, the State of California and/or SETA. Said property shall be used solely for purposes of fulfilling DELEGATE's obligations under the DELEGATE AGREEMENT unless otherwise approved in writing by SETA. If personal property is used for the Targeted Assistance program, the Refugee Support Services program and any other programs, the cost shall be allocated pro rata among the programs utilizing such property. All property purchased in whole or in part with funds provided pursuant to the DELEGATE AGREEMENT must be purchased in accordance with the provisions of the DELEGATE AGREEMENT, including the Program Budget and Cost Allocation Plan, attached thereto as Exhibit 3 and incorporated therein by reference. Title to all such equipment, materials, supplies or property of any kind and all finished or unfinished documents, data, records, studies and reports purchased or prepared with funds provided under the DELEGATE AGREEMENT shall vest in SETA and shall, at SETA's request and discretion, be returned to SETA upon termination of the DELEGATE AGREEMENT. At the time of purchase of equipment under the terms hereto, DELEGATE shall submit a list of such equipment in accordance with

(b) instructions from SETA.

Prior authorization in writing by SETA is required before DELEGATE shall be reimbursed for any purchase order or subcontract exceeding One Thousand Dollars (\$1,000) for any articles, supplies, equipment or services or for any fee, or other payment, for consultation of One Hundred Fifty Dollars (\$150) or more per day. DELEGATE must provide in its request for authorization all particulars necessary for evaluation of the necessity or desirability of incurring such cost, and as to the reasonableness of the price or cost. For purchase of any item exceeding such minimum dollar amount, three (3) competitive quotations must be submitted with the request, or the absence of bidding must be adequately justified. DELEGATE must include in a written agreement with the vendor, or the subcontractor, the following clause: "(Name of Vendor or Subcontractor) agrees to maintain and preserve, until three (3) years after termination of (Delegate's Name)'s agreement with the Sacramento Employment and Training Agency (SETA), and to permit SETA and/or the State of California or any of the *i*/<sub>0</sub> duly

authorized representatives to have access to and the right to examine and audit any pertinent books, documents, papers and records of (Name of Vendor or Subcontractor) related to this (purchase order) or (subcontract)." The terms "purchase order" and "subcontract," as used in this paragraph only, exclude: (a) purchase orders not exceeding One Thousand Dollars (\$1,000); and (b) subcontracts or purchase orders for public utility services at rates established for uniform applicability to the general public.

- (c) Title to intangible personal property produced or acquired pursuant to the DELEGATE AGREEMENT, including patents and copyrights, shall vest and be held in accordance with applicable federal, state and local laws and administrative regulations, including SETA policies and procedures. DELEGATE shall immediately report to SETA any discovery or invention which arises or is developed in the performance of or under the DELEGATE AGREEMENT.
- (d) DELEGATE shall exercise due care in the use, maintenance, protection and preservation of SETA-owned property in DELEGATE's possession or any other property purchased by DELEGATE with funds provided under the DELEGATE AGREEMENT. Such care shall include insurance coverage against loss or damage to such property.
- (e) Funds provided under the DELEGATE AGREEMENT shall not be used to purchase real property, and any acquisition (either by purchase or rental) of personal property the value of which is more than Five Hundred Dollars (\$500) per unit and which has a useful life of more than two (2) years shall have the prior written approval of SETA.
- (f) Except as otherwise provided in the DELEGATE AGREEMENT or directed in writing by SETA, DELEGATE shall not affix any restrictive markings upon any property, and if such markings are affixed, SETA shall have the right at any time to modify, remove, obliterate or ignore such markings.

# 12. License for Use

SETA, the federal government and the State of California shall have a royalty-free, nonexclusive and irrevocable license to publish, translate or use, now or hereafter, all material subject to copyright developed under the DELEGATE AGREEMENT including

those covered by copyright. SETA reserves the right to use and reproduce all reports and data produced and delivered pursuant to the DELEGATE AGREEMENT and reserves the right to authorize others to use and reproduce such materials. Any other provision of the DELEGATE AGREEMENT notwithstanding, DELEGATE shall grant to SETA, the federal government and the State of California a royalty-free, nonexclusive and irrevocable license throughout the world, for government purposes, to publish, translate, reproduce, deliver, perform, dispose of, and to authorize others to do so, all data now or hereafter covered by copyright; provided that, with respect to data not originated in the performance of the DELEGATE AGREEMENT, such license shall be only to the extent that DELEGATE has the right to grant such license without becoming liable to pay compensation to others because of such grant. DELEGATE shall exert all reasonable effort to advise SETA, at the time of delivery of data furnished under the DELEGATE AGREEMENT, of all invasions of the right to privacy contained therein and of all portions of such data copied from work not composed or produced in the performance of the DELEGATE AGREEMENT and not licensed under this paragraph. DELEGATE shall not affix any restrictive markings upon any data, and if such markings are affixed, SETA shall have the right at any time to modify, remove, obliterate, or ignore such markings. DELEGATE shall report to SETA, promptly and in written detail, each notice of claim of copyright infringement received by DELEGATE with respect to all data delivered under the DELEGATE AGREEMENT.

#### 13. Right to Reuse

If, under the provisions of the DELEGATE AGREEMENT, DELEGATE develops any systems analysis products, models, electronic data processing systems, software and related services, DELEGATE agrees that the methods, materials, logic and systems developed pursuant to the DELEGATE AGREEMENT shall be the property of SETA, and may be used as SETA sees fit, including the right to reuse and publish the same without limitation.

#### 14. Insurance

During the term of the DELEGATE AGREEMENT, DELEGATE shall maintain insurance coverages in conformance with the provisions of Exhibit 7, attached to the DELEGATE AGREEMENT and incorporated therein by reference.

# 15. <u>Facilities</u>

DELEGATE agrees to operate the program(s) funded by the DELEGATE AGREEMENT in facilities that meet federal, state, and local safety and health laws and regulations including, but not limited to, federal and state occupational safety and health laws and regulations and the California Safe Drinking Water and Toxic Enforcement Act of 1986, and to maintain said facilities in accordance with these laws and regulations.

# 16. <u>Personnel</u>

- (a) By signing the DELEGATE AGREEMENT, DELEGATE represents that it has or will secure at its own expense all personnel required to perform its obligations under the DELEGATE AGREEMENT. Such personnel shall not be employees of or have any contractual relationship with SETA, and DELEGATE shall hold SETA harmless from any and all claims against SETA based upon the contention that an employer-employee relationship exists by reason of the DELEGATE AGREEMENT.
- (b) All of the obligations and/or services to be performed by DELEGATE shall be performed by DELEGATE or by employees of DELEGATE under DELEGATE's supervision, and all personnel engaged in the work shall be fully qualified and shall be authorized under applicable law to perform such services and/or activities.
- (c) By signing the DELEGATE AGREEMENT, DELEGATE agrees that in the performance of its obligations under the DELEGATE AGREEMENT no person having an interest that would conflict, or whose performance would conflict, with the effective and efficient performance of DELEGATE's obligations, as determined by SETA, shall be employed, engaged or retained.
- (d) In the event that the DSS or SETA, in their sole discretion, either singularly or jointly, at any time during the term of the DELEGATE AGREEMENT, desires the removal of any person or persons assigned by DELEGATE to perform services pursuant to the DELEGATE AGREEMENT, DELEGATE shall remove any such person immediately upon receiving notice from the DSS or SETA.
- (e) DELEGATE shall not substitute for personnel set forth in the Response to the Request for Proposals incorporated by reference into the DELEGATE

AGREEMENT without the prior written consent of SETA.

(f) DELEGATE agrees to give priority consideration in filling vacancies in positions funded by the DELEGATE AGREEMENT to qualified recipients of aid under Chapter 2 (commencing with Section 11200) of the California Welfare and Institutions Code in accordance with Article 3.9 (commencing with Section 11349) of the Welfare and Institutions Code, as required by Public Contract Code Section 10353.

# 17. Debarment, Suspension, Termination and/or Revocation

- (a) By signing the DELEGATE AGREEMENT, DELEGATE certifies to the best of its knowledge that neither it nor any of its principals to be used in the performance of the DELEGATE AGREEMENT:
  - Is presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any federal department or agency;
  - (2) Has within a three (3) year period preceding the DELEGATE AGREEMENT been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (federal, state or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
  - (3) Is presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in subparagraph (2) above; and,
  - (4) Has within a three (3) year period preceding the DELEGATE AGREEMENT had one or more public (federal, state or local) transactions terminated for cause or default.
- (b) If unable to certify to the best of its knowledge the statements set forth above, DELEGATE and/or any of its principals shall attach to the DELEGATE AGREEMENT an account of the circumstances and any explanations therefor.

(c) DELEGATE shall request this certification from any subcontractors that perform services under the DELEGATE AGREEMENT.

# 18. Pro-Children Act of 1994

DELEGATE shall comply with Public Law 103-227, Part C - Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 and DELEGATE shall not permit smoking in any portion of any indoor facility owned, leased or contracted by DELEGATE and used routinely or regularly for the provision of health, day care, education or library services to children under the age of eighteen (18), if the services are funded pursuant to the DELEGATE AGREEMENT.

# 19. Prior Findings

DELEGATE, by signing the DELEGATE AGREEMENT, certifies under penalty of perjury, that it has not failed to satisfy any major condition in a current or previous contract or grant with the federal government, the State of California or SETA and has not failed to satisfy conditions relating to the resolution of a final finding and determination, including repayment of debts.

# 20. National Labor Relations Board Certification

DELEGATE, by signing the DELEGATE AGREEMENT, certifies under penalty of perjury that no more than one final unappealable finding of contempt of court, by a federal court, has been issued against DELEGATE within the immediately preceding two-year period because of DELEGATE's failure to comply with an order of a federal court which orders DELEGATE to comply with an order of the National Labor Relations Board.

# 21. <u>Wages</u>

DELEGATE shall comply with applicable regulations and standards of the federal and state governments and SETA policies and determinations in establishing wages and prices. If the DELEGATE AGREEMENT is in excess of Two Thousand Five Hundred Dollars (\$2,500) and provides for the employment of refugees as mechanics or laborers, DELEGATE agrees to comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), as supplemented by 29 CFR, Part 5. This requires that DELEGATE shall compute wages on the basis of a standard work day of eight (8) hours and a standard workweek of forty (40) hours. Work in excess of

the standard shall be compensated at a rate of not less than 1.5 times the basic rate of pay for all hours worked in excess of eight (8) hours in any calendar day or forty (40) hours in the workweek.

#### 22. <u>Nepotism</u>

No member of the immediate family of any officer, director, executive or employee of DELEGATE, SETA or the DSS shall receive favorable treatment for enrollment in services provided by, or employment with, DELEGATE. In addition, neither DELEGATE nor any of DELEGATE's contractors shall hire, or cause or allow to be hired, a person into an administrative capacity, staff position or on-the-job training position funded under the DELEGATE AGREEMENT, if a member of that person's immediate family is employed in an administrative capacity for SETA, DELEGATE or any employment contractor of DELEGATE. However, where an applicable federal, state or local statute regarding nepotism exists which is more restrictive than this provision, DELEGATE and DELEGATE's contractors shall follow the federal, state or local statute in lieu of this provision.

- (a) The term "member of the immediate family" includes: wife, husband, son, daughter, mother, father, brother, brother-in-law, sister, sister-in-law, son-in-law, daughter-in-law, father-in-law, mother-in-law, grandfather, grandmother, aunt, uncle, niece, nephew, step-parent and step-child.
- (b) The term "administrative capacity" refers to positions involving overall administrative responsibility for a program, including members of SETA's Governing Board and any of its affiliated Boards or Councils and members of the governing body or board of directors of DELEGATE, or where that individual would be the supervisor of an individual paid with funds provided under the DELEGATE AGREEMENT or performing duties under the DELEGATE AGREEMENT.
- (c) The term "staff position" refers to all staff positions providing services under the DELEGATE AGREEMENT, such as instructors, counselors, and other staff involved in administrative, training or service activities.

#### 23. <u>Conflict of Interest</u>

(a) Neither an officer, director, executive or employee of DELEGATE, nor an elected

official in the area or a member of a Private Industry Council shall solicit or accept money or any other consideration from a third person for the performance of an act reimbursed in whole or in part by SETA or DELEGATE.

- (b) DELEGATE shall avoid organizational conflict of interest, and its officers, directors, executives and employees shall avoid financial and personal conflict of interest, potential for conflict of interest and appearance of conflict of interest in the performance of the DELEGATE AGREEMENT, in awarding financial assistance and in the conduct of procurement activities involving DELEGATE AGREEMENT funds.
- (c) DELEGATE shall establish safeguards to prohibit employees or officers from using their positions for a purpose which could result in private gain, or gives the appearance of being motivated for private gain for themselves or others, particularly those with whom they have family, business or other ties.
- (d) DELEGATE shall abide by all applicable federal and state laws and regulations and SETA policies regarding conflict of interest.

#### 24. Employment of Former State Employees

DELEGATE shall ensure that any of its employees who were formerly employed by the State of California in a position that could have enabled such individuals to impact policy regarding or implementation of programs covered by the DELEGATE AGREEMENT will not be assigned to any part or phase of the activities conducted pursuant to the DELEGATE AGREEMENT for a period of not less than two (2) years following the termination of such employment.

#### 25. Nondiscrimination/Equal Opportunity

In addition to the Nondiscrimination Addendum attached to the DELEGATE AGREEMENT as Exhibit 8 and incorporated therein by reference, the DELEGATE AGREEMENT and any subcontract thereunder is subject to: (a) the President's Executive Order 11246 entitled "Equal Employment Opportunity," and any subsequent amendments thereto specifically including (a) the President's Executive Order 11375 and supplemented in 41 CFR, Part 60, as amended; (b) the Americans with Disabilities Act of 1990 (Public Law 101-336), and any subsequent amendments thereto; (c) Title VI (as implemented by 45 CFR Parts 80 and 81) and Title VII of the Civil Rights Act of

1964, and any subsequent amendments thereto; (d) Revised Order #4 of the Federal Register; (e) the California Fair Employment and Housing Act, and any subsequent amendments thereto; (f) the DSS Manual of Policies and Procedures, Division 21, and Welfare and Institutions Code, Section 10000; and (g) SETA policies. By signing the DELEGATE AGREEMENT, DELEGATE agrees that any service, financial aid program or other benefit to be provided by DELEGATE under the DELEGATE AGREEMENT or any activity supported by the DELEGATE AGREEMENT shall be furnished to authorized refugees without discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, or political affiliation or belief, or heritage. DELEGATE shall not deny any individual an opportunity to participate in, or enjoy the services or benefits of, the DELEGATE AGREEMENT on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, or political affiliation or belief, or heritage. DELEGATE shall further take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, or political affiliation or belief, or heritage. DELEGATE shall also state in all solicitations or advertisements for employment placed by or on behalf of DELEGATE, that all gualified applicants shall receive consideration for employment without regard to race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, or political affiliation or belief, or heritage. DELEGATE shall recognize the right of SETA, the United States Government and/or the State of California to seek judicial enforcement of the foregoing covenants against discrimination.

#### 26. Section 504 of the Rehabilitation Act

DELEGATE shall abide by the provisions of Section 504 of the Rehabilitation Act of

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1973, as amended, which provides that no otherwise-qualified individual with a disability shall, by reason of his or her disability, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

# 27. <u>Refugee Act and Regulations</u>

DELEGATE shall conform to the Refugee Act of 1980 (PL 96-212), the Refugee Assistance Amendments of 1982 (Public Law 97-363) and the Refugee Assistance Extension Act of 1986 (Public Law 99-605), to the extent relevant and made applicable by law and/or policy guidance, to federal guidelines and regulations found in, but not limited to:

- (a) 45 CFR Part 16, "Procedures of the Department Grant Appeals Board."
- (b) 45 CFR Part 30, "Claims Collection."
- (c) 45 CFR Part 75, "Uniform Administrative Requirements, Cost Principles and Audit Requirements for HHS Awards (HHS Super Circular)."
- (d) 45 CFR Part 77, "Remedial Actions Applicable to Letter of Credit Administration."
- (e) 45 CFR Part 80, "Nondiscrimination Under Programs Receiving Federal Assistance through the Department of Health and Human Services Effectuation of Title VI of the Civil Rights Act of 1964."
- (f) 45 CFR Part 81, "Practice and Procedures for Hearings under Part 80 of this Title."
- (g) 45 CFR Part 82, "Governmentwide Requirements for Drug-Free Workplace."
- (h) 45 CFR Part 84, "Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance."
- 45 CFR Part 86, "Nondiscrimination on the Basis of Sex in Educational Programs or Activities Receiving Federal Financial Assistance from HHS."
- (j) 45 CFR Part 91, "Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance from HHS."
- (k) 45 CFR Part 87, "Equal Treatment for Faith-Based Organizations."
- (I) 45 CFR Part 93, "New Restrictions on Lobbying."
- (m) 45 CFR Part 95, "General Administration Grant Programs (Public Assistance, Medical Assistance, and State Children's Health Insurance Programs)."

- (n) 45 CFR Part 400, "Refugee Resettlement Program."
- (o) Section 106(g) of the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. 7104).

#### 28. <u>State Statutory Requirements</u>

DELEGATE shall comply with the provisions of Sections 13275-13283 of the California Welfare and Institutions Code.

#### 29. <u>Grievances</u>

DELEGATE shall provide a system through which recipients of service shall have the opportunity to express and have considered their views, grievances, and complaints regarding the delivery of services. This system shall be in accordance with the grievance requirements issued by SETA and shall include notification to the recipients of their right to a state hearing.

# 30. Coordination of Programs and Activities

DELEGATE shall, to the maximum extent feasible, coordinate all programs and activities supported under the DELEGATE AGREEMENT with other programs under the Refugee Resettlement social service programs, and other employment and training programs at the state and local level.

# 31. Confidentiality

- (a) DELEGATE shall comply and require its employees and subcontractors to comply with the provisions of Section 10850 of the Welfare and Institutions Code and Division 19 of the DSS Manual of Policies and Procedures, to assure that:
  - (1) All applications and records concerning an individual made or kept by DELEGATE in connection with the administration of any provision of the Welfare and Institutions Code relating to any form of public social services for which grants-in-aid are received by California from the federal government shall be confidential and shall not be open to examination for any purpose not directly connected with the administration of such public social services.
  - (2) No person will publish or disclose, or use or permit, or cause to be published, disclosed or used, any confidential information pertaining to an application or recipient. DELEGATE agrees to inform all of its employees,

agents, subcontractors and partners of the above provision and that any person knowingly and intentionally violating the provisions of said state law is guilty of a misdemeanor.

(b) DELEGATE shall comply with SETA's Policy on Confidentiality of Participant Records attached to the DELEGATE AGREEMENT as Exhibit 9 and incorporated therein by reference.

### 32. <u>Refugee Cash Assistance/Entrant Cash Assistance. General Assistance and</u> <u>Temporary Assistance to Needy Families</u>

DELEGATE shall comply with the referral and sanction requirements/procedures for Refugee Cash Assistance/Entrant Cash Assistance (RCA/ECA), General Assistance (GA) and Temporary Assistance to Needy Families (TANF) recipients as specified in the DSS Manual of Policies and Procedures Divisions 69 and 40, respectively; Exhibits 10 and 11 attached to the DELEGATE AGREEMENT and incorporated therein by reference; and applicable state guidelines for Targeted Assistance and/or Refugee Support Services.

### 33. Unauthorized Financial Benefit

Neither DELEGATE, nor its officers, agents or employees shall submit or receive payment pursuant to any invoices, bills, statements or reports for payment or for reimbursement for costs from SETA under the DELEGATE AGREEMENT if any officer, agent or employee of DELEGATE will derive any financial benefit other than as specifically permitted in the DELEGATE AGREEMENT.

### 34. <u>Contingent Fee</u>

DELEGATE shall warrant that no person, selling agency or other organization has been employed or retained to solicit or secure the DELEGATE AGREEMENT upon an agreement or understanding for commission, percentage, brokerage or contingency fee. For breach or violation of this covenant, SETA shall have the right to terminate the DELEGATE AGREEMENT and/or, at its sole discretion, to deduct from the DELEGATE's payment or reimbursement, or otherwise recover, the full amount of such commission, percentage, brokerage or contingency fee.

### 35. Kickbacks

No officer, agent or employee of DELEGATE shall solicit or accept any favor or any

financial interest from any supplier or potential supplier of goods or services under the DELEGATE AGREEMENT including any extension thereof.

### 36. Fraud and Program Abuse

DELEGATE shall establish and implement appropriate internal program management procedures to prevent fraud, abuse and criminal activity. DELEGATE shall notify SETA within twenty-four (24) hours of any suspected or proven fraud, abuse or criminal acts involving Refugee Support Services funds.

### 37. Political Activity/Lobbying

DELEGATE shall comply with all applicable federal and state laws and administrative regulations, as well as SETA policies, regarding political activity and lobbying. In this regard, no funds provided under the DELEGATE AGREEMENT shall be used for publicity, lobbying or the solicitation of funds for any political activity or to further the election or defeat of any candidate for office or on behalf of or in opposition to proposed or pending federal, state or local legislation or administrative action. DELEGATE shall comply with the requirements of Section 319 of the Fiscal Year 1990 Appropriations Act (31 U.S.C. 1352), as amended, and corresponding HHS regulations codified at 45 CFR Part 93, which prohibit the expenditure of funds provided under a federal contract, grant, loan or cooperative agreement for the purpose of influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding, extension, continuation, renewal, amendment or modification of any such contract, grant, loan or cooperative agreement. DELEGATE shall annually execute and provide to SETA a Certification Regarding Lobbying and, if necessary, a Disclosure of Lobbying Activities on the forms provided by SETA.

### 38. Sectarian Activities

DELEGATE, by signing the DELEGATE AGREEMENT, assures and certifies that:

(a) DELEGATE will use all funds under the DELEGATE AGREEMENT consistent with the Establishment Clause and the Free Exercise Clause of the First Amendment to the United States Constitution. DELEGATE shall not expend any program funds for inherently religious activities, such as worship, religious instruction or proselytization. If DELEGATE conducts such activities, it must offer them separately, in time or location, from the programs or services directly funded under the DELEGATE AGREEMENT, and participation must be voluntary for program beneficiaries.

- (b) DELEGATE shall retain its independence from Federal, State and local governments and may continue to carry out its mission, including the definition, practice and expression of its religious beliefs, provided that it does not expend any direct funding under the DELEGATE AGREEMENT to support any inherently religious activities, such as worship, religious instruction or proselytization. Among other things, DELEGATE may use space in its facilities to provide services funded under the DELEGATE AGREEMENT without removing religious art, icons, scriptures or other symbols. In addition, DELEGATE retains the authority over its internal governance and it may retain religious terms in its organization's name, select its board members on a religious basis, and include religious references in its organization's mission statements and other governing documents.
- (c) In providing services or benefits under the DELEGATE AGREEMENT, DELEGATE shall not discriminate against a program beneficiary or prospective program beneficiary on the basis of religion or a religious belief.

### 39. Delegation/Subcontract/Assignment/Security for Loan

(a) No performance of any of DELEGATE's obligations under the DELEGATE AGREEMENT may be transferred by subcontract, assignment, delegation or novation without the prior express written consent of SETA. Any attempt by DELEGATE to assign, delegate or subcontract any performance of its obligations hereunder without the prior express written consent of SETA shall be null and void and shall constitute a breach of the DELEGATE AGREEMENT. Whenever DELEGATE is authorized to subcontract, delegate or assign, it shall include all the terms of the DELEGATE AGREEMENT in each subcontract, delegation, assignment or novation. Any subcontractor, delegate or assignee shall be subject to all applicable provisions of the DELEGATE AGREEMENT, and all applicable federal, state and local laws and regulations. DELEGATE shall be fully responsible to SETA for the performance of any subcontractor, delegate or assignee and shall hold SETA harmless against any liability incurred by the subcontractor, delegate or assignee.

(b) Without the prior express written consent of SETA, the DELEGATE AGREEMENT may not be used as security for a loan and is not assignable by DELEGATE either in whole or in part for such purposes.

### 40. Independent Status

The DELEGATE AGREEMENT is by and between two independent parties and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership or joint venture, and DELEGATE agrees to defend, indemnify and hold SETA harmless from any such claim.

### 41. Indemnification

- (a) The following provision applies only if DELEGATE is a governmental entity: Pursuant to the provisions of Section 895.4 of the California Government Code, each party agrees to indemnify and hold the other party harmless from all liability for damage to persons or property, arising out of or resulting from acts or omissions of the indemnifying party.
- (b) The following provision applies only if DELEGATE is a non-governmental entity: DELEGATE shall indemnify, defend and hold harmless SETA and its officers, agents, employees and volunteers, from and against any suits, actions, claims, causes of action, cost demands, judgments, damages, costs and expenses of whatever nature, including court costs and reasonable attorney's fees, arising out of or resulting from DELEGATE's performance under the DELEGATE AGREEMENT, including DELEGATE's failure to comply with or carry out any of the provisions of the DELEGATE AGREEMENT and acts of negligence or omission of DELEGATE, or anyone employed directly. indirectly orby independent contract by DELEGATE, including volunteers and program participants, regardless of whether caused in part by a party indemnified hereunder.

### 42. Delegate Agency Status

DELEGATE shall comply with all federal, state and SETA requirements for delegate

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agency status under applicable federal, state and local laws and administrative regulations.

### 43. <u>Laws</u>

DELEGATE shall comply with all applicable laws, ordinances, codes, administrative regulations, guidelines and policies of the United States, the State of California and local governments, specifically including, but not limited to, SETA policies and procedures. If any such laws, ordinances, codes, administrative regulations, guidelines or policies are amended or revised, DELEGATE shall comply with such amendments, revisions or modifications or shall notify SETA within thirty (30) calendar days after promulgation of the amendments, revisions or modifications that it cannot so conform so that SETA may take appropriate action, including termination of the DELEGATE AGREEMENT.

### 44. Clean Air and Clean Water

If the DELEGATE AGREEMENT is in excess of One Hundred Thousand Dollars (\$100,000), DELEGATE agrees to comply with all applicable standards, orders or requirements issued under Section 306 of the Clean Air Act (42 U.S. Code 1857(h)), Section 508 of the Clean Water Act (33 U.S. Code 1368), Executive Order 11738, and United States Environmental Protection Agency (the "EPA") regulations (40 CFR, Part 15). Under those laws and regulations, the DELEGATE shall ensure that:

- (a) No facility to be utilized in the performance of the proposed grant has been listed on the EPA List of Violating Facilities;
- (b) DELEGATE shall notify SETA, prior to award, of the receipt of any communication from the Director, Office of Federal Activities, EPA, indicating that a facility to be utilized for the grant is under consideration to be listed on the EPA List of Violating Facilities;
- (c) DELEGATE shall notify SETA and the EPA about any known violation of the above laws and regulations; and,
- (d) DELEGATE shall include substantially this assurance, including this fourth part, in every nonexempt subgrant, contract or subcontract.

### 45. Energy Conservation

DELEGATE shall comply with the mandatory standards and policies relating to energy

efficiency in the state Energy Conservation Plan (Title 24, California Code of Regulations), as required by the U. S. Energy Policy and Conservation Act (P.L. 94-163).

### 46. Press Releases and Communications

DELEGATE shall not communicate with the press, television, radio or any other form of media regarding its duties or performance under the DELEGATE AGREEMENT without the prior express written consent of SETA. Unless otherwise directed by SETA, in all communications, DELEGATE shall make specific reference to SETA as the funding agency.

### 47. Immigration Reform and Control Act of 1986

By signing the DELEGATE AGREEMENT, DELEGATE agrees and assures that it shall be in compliance with the Immigration Reform and Control Act of 1986, specifically including, but not by way of limitation, the antidiscrimination provisions of Section 102, as well as requirements disqualifying certain legalized aliens from receiving benefits under the DELEGATE AGREEMENT for five (5) years from the date they were granted temporary resident status, even if they have been provided status according to Section 245A (amnesty or legalization) and Section 210A (replenishment workers) of the Immigration and Nationality Act, as amended.

### 48. Drug-Free Workplace Certification

By signing the DELEGATE AGREEMENT, DELEGATE certifies under penalty of perjury under the laws of the State of California that DELEGATE will comply with the requirements of the Drug-Free Workplace Act of 1990 (Government Code Section 8350 *et seq.*, 29 CFR Part 29) and with 45 CFR 82 - "Governmentwide Requirements for a Drug-Free Workplace," and will provide a drug-free workplace by taking the following actions:

- (a) Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations, as required by Government Code Section 8350(a).
- (b) Establishing a Drug-Free Awareness Program as required by Government Code Section 8355(b) to inform employees about all of the following:

- (1) the dangers of drug abuse in the workplace;
- (2) DELEGATE's Policy on maintaining a drug-free workplace;
- (3) any available counseling, rehabilitation and employee assistance program; and,
- (4) penalties that may be imposed upon employees for drug abuse violations.
- (c) Provide, as required by Government Code Section 8355(c), that every employee who performs services funded under the DELEGATE AGREEMENT:
  - (1) will receive a copy of DELEGATE's drug-free policy statement; and,
  - (2) will agree to abide by the terms of DELEGATE's statement as a condition of employment under the DELEGATE AGREEMENT.

### 49. <u>Successors</u>

At the sole discretion of any successor-in-interest of SETA, the DELEGATE AGREEMENT shall bind and inure to that successor-in-interest of SETA, in the same manner as if such party had been expressly named herein. The DELEGATE AGREEMENT shall only bind and inure to a successor-in-interest of DELEGATE upon SETA's prior express written consent.

### 50. Entire Agreement/Modifications

The DELEGATE AGREEMENT constitutes the entire agreement between the parties thereto for the program conducted pursuant to the DELEGATE AGREEMENT and no oral understanding not incorporated therein shall be binding on any of the parties thereto. Except as otherwise provided in the DELEGATE AGREEMENT, the DELEGATE AGREEMENT may be modified, altered, or revised only on the written consent of both parties thereto. However, any other provision of the DELEGATE AGREEMENT notwithstanding, the DELEGATE AGREEMENT is subject to any additional restrictions, limitations, policies or conditions enacted by the federal or state government, any applicable local government or SETA, or any law or regulation enacted by the federal or state government or any applicable local government which may affect the provisions, terms or funding of the DELEGATE AGREEMENT and SETA may unilaterally amend the DELEGATE AGREEMENT in this regard.

### 51. <u>Severability of Provisions</u>

If any provision of the DELEGATE AGREEMENT is held invalid, the remainder of the

DELEGATE AGREEMENT shall not be affected thereby, if such remainder would then continue to conform to terms and requirements of applicable law.

### 52. <u>Titles</u>

The titles to the paragraphs of these STANDARD CONDITIONS are solely for the convenience of the parties and are not an aid in the interpretation of these STANDARD CONDITIONS.

### 53. <u>Waiver</u>

The waiver by SETA of any default, breach or condition precedent under the DELEGATE AGREEMENT shall not be construed as a waiver on the part of SETA of any other default, breach or condition precedent, or any other right thereunder.

### 54. Limitation of Actions

In the event either the federal or state government disallows any costs incurred by DELEGATE in the performance of the DELEGATE AGREEMENT, SETA may bring an action against DELEGATE for the recovery of such disallowed costs at any time within five (5) years following final resolution of the audit wherein such costs were disallowed. Such disallowed costs shall be deemed to constitute a continuing breach of contract until such final resolution and each day thereof shall give rise to a cause of action.

### 55. <u>California Law</u>

Except where controlled by federal statutes or administrative regulations, the DELEGATE AGREEMENT shall be governed according to the laws of the State of California and SETA policies and procedures.

### 56. Notices

All notices to be given to either of the parties under the DELEGATE AGREEMENT shall be addressed to the applicable party at the address set forth below the signature of each party to the DELEGATE AGREEMENT and given: 1) via electronic email (provided that the sender possesses written confirmation of valid delivery); 2) by deposit in the United States mail, first-class postage prepaid; 3) by personal service; or 4) by deposit with an overnight delivery service (provided that the sending party receives a confirmation of actual delivery from the delivery service). Notices given by United States mail shall be deemed served three (3) days after deposit in the United States mail or when received, whichever is sooner. Service in any other manner shall be deemed served on the date of delivery.

### 57. Enforceable Agreement

The DELEGATE AGREEMENT shall become a valid enforceable agreement only after it is signed by authorized agents of the parties.

### 58. <u>Time of the Essence</u>

Time is of the essence in the performance of the DELEGATE AGREEMENT.

### 59. Statutes, Regulations, Policies and Procedures

DELEGATE shall provide the services under the DELEGATE AGREEMENT strictly in accordance with:

- (a) Section 412(c) of the Immigration and Nationality Act ("INA"), as amended by the Refugee Act of 1980 (Public Law 96-212 [8 U.S.C. 1522]), the Refugee Assistance Amendments of 1982 (Public Law 97-363) and the Refugee Assistance Extension Act of 1986 (Public Law 99-605) and the regulations promulgated thereunder, and any amendments thereto or new legislation, regulations, policies and/or procedures which may replace them; and
- (b) All applicable federal, State and local laws and administrative regulations and applicable State and SETA policies and procedures.

### 60. <u>Counterpart, Facsimile and Electronic Signatures</u>

The DELEGATE AGREEMENT may be signed in counterparts, such that signatures appear on separate signature pages. A copy or original of the DELEGATE AGREEMENT with all signatures and Exhibits appended together shall be deemed a fully executed DELEGATE AGREEMENT. Faxed signatures or signatures provided in electronic, portable document format (pdf) are binding and may be treated as original signatures for all purposes. All executed counterparts together shall constitute one and the same document, and any signature pages, including facsimile or electronic copies thereof, may be assembled to form a single original document.

MODIFICATION OF AGREEMENT for Delegation of Activities		AGREEME	ENT NUMBER	
under the Refugee Sup				
the Refugee Resettlem		TION NUMBER		
	YEAF	R 1/ONE		
1. DELEGATE INFORMATIC	2. ACTIVITY/TA	RGET GROUP:		
Name: Sacramento City Uni	fied School District	ELL Workfo	orce Navigator	
3. AGREEMENT TERM:	8/3/2023 through 9/30/2025	4. CAT. NO./CFDA:	93.566	
5. EFFECTIVE DATE OF MODIFICATION:	4/10/2024	6. DUNS#:	060697109	
7. AWARD AMOUNT:	\$51,675.00			
8. MAXIMUM ANNUAL EXTENSIONS:	Two (2)			
9. TERMS & CONDITIONS:		1. 1. 1. 1.		
The parties agree to modify t to the following terms, condit	his Agreement. This modification consists o ions, and/or requirements.	f this sheet, which	n sets forth changes	
<ul> <li>a. Contract term extended to September 30, 2025.</li> <li>b. Exhibit 3 – Program Budget and Cost Allocation Plan, revised – reduced due to CDSS-RPB reallocation of funds.</li> <li>DELEGATE shall thoroughly examine the Exhibits listed above and attached hereto. The failure of DELEGATE to examine the above-listed Exhibits, or the terms, conditions and requirements set forth therein, shall in no way relieve DELEGATE of its obligations with respect to this Agreement, including compliance with the terms, conditions and requirements set forth in the above-listed Exhibits. By executing this Agreement, DELEGATE specifically agrees to abide by all of the terms, conditions and requirements set forth in the above-listed Exhibits. All other terms and conditions set forth in the Agreement shall remain in force and effect. To the extent of any conflict between the language of this modification and the language of the Agreement and/or any previous modifications, the language of the document bearing the most recent data shall prevail.</li> <li>IN WITNESS WHEREOF, this modification of the Agreement has been dated and executed by the set of the s</li></ul>				
	DELEGATE	Jacob States and		
Name: Seconamento City Unit	ied School District	1	1	
By: Janea Marking	Mar Kongala	Date Signed		
	ized Signer: Janea Marking, Chief Busines			
Address: 5735 47 <sup>th</sup> Avenue,	the second se	the start of the s	arking@scusd.edu	
SAC	CRAMENTO EMPLOYMENT AND TRAININ			
By:		Date Signed	:	
Printed Name/Title of Author	ized Signer: Anita Maldonado, Executive Di			
Address: 925 Del Paso Blvd.,	Suite 100, Sacramento, CA 95815   Email a	ddress: <u>Anita.Mal</u>	donado@seta.net	

## **EXHIBIT 3**

# BUDGET AND COST ALLOCATION PLAN RSS-HAU MODIFICATION: YEAR 1/ONE

### **EXHIBIT 3**

RSS HOUSING ASSISTANCE for UKRAINIANS (HAU) BUDGET AND COST ALLOCATION PLAN		Agreement #: 074430RS-HAU Modification #: YEAR 1/ONE	
Delegate Name: Sacramento City Unified School District			
Street Address: 5451 Lemon Hill Avenue	City: Sac	ramento, CA	Zip: 95824
Program Contact: Marla Clayton-Johnson Phone: 9		16-395-5800	
Fiscal Contact Person: Cindy Tao Phone: 9		16-643-7400	
E-Mail Address: cindy-tao@scusd.edu			
BUDGET PERIOD: 8/3/2023 through 9/30/2025			

BUDGET SUMMARY - COST REIMBURSEMENT				
TYPE OF COST	SETA SHARE TOTAL			
A. Personnel	0			
B1. Fixed Asset Purchases	0			
B2. Other Equipment Costs	0			
C. Other Costs	0			
D1. Other Participant Cost	0			
D2. Support Services	\$51,675			
Total Cost:	\$51,675			

### COST ALLOCATION PLAN

ACTUAL METHODS (<u>Do not give dollar amounts</u>), which will be used to charge/allocate a FAIR SHARE of ACTUAL costs to this budget ("Budget" column) and to cost categories (administration and program) within the budget ("Cost Category").

Cost Item	Use abbrev	Use abbreviation at bottom of page				
Cost nem	Budget	Cost Category				
A. Personnel Costs	N/A	N/A				
B. Equipment Costs	N/A	N/A				
C. Other Costs	N/A	N/A				
D. Direct Participant Costs	DC	DC				

ABBREVIATIONS: (Some commonly used methods. If a method you use is not listed, add it to the list)

- **DC Direct Charge:** Not a share cost. ACTUAL costs charged to a budget or cost category will be directly identified with the budget or cost category.
- **SF Square Footage:** Shared Cost. ACTUAL costs will be allocated to a budget of cost category based upon the % of ACTUAL space used for the budget or cost category.
- **ST Staff Time:** Shared Cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL staff time spent on the budget or cost category.
- SF/ST Square Footage Combined with Time of Staff Using Space: Shared cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL space and the % of total ACTUAL staff time within the space used for the budget or cost category.
- **#S** Number Served: Shared cost. ACTUAL costs will be allocated to a budget based upon the % of total ACTUAL participants served by the budget.
- U Usage: Shared cost. ACTUAL costs will be allocated to a budget or cost category based upon the % of total ACTUAL usage for the budget or cost category. The backup documentation for ACTUAL usage will be:

-

Personnel Costs			I	1		
	Dates Full	Full Salary	Number	% SETA	Costs For This Program	
Job Title	<b>From – To</b> (mm/dd/yy – mm/dd/yy)	Per Month	of Months	(ex: .25 = 25%)	Total	
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	Total Salaries			<u> </u>		
Total Fringe Benefits (Employer	s Contribution Only) (% of Salaries)					
Total Personnel Co	osts (Salaries + Fringe Benefits)			Total Costs		

### **EXHIBIT 3**

B. Equipment C	Costs			Costs For This Program
1. Purchases of Fixed Assets*		Full Purchase Price	<b>% SETA</b> (ex: .25 = 25%)	Total
	Total Purchases of Fixed Assets			0
2. Other Eq	uipment Costs	Full Purchase	Price X # of items X	
Select One			SETA	
<b>P</b> = Purchase		(EX. 1,0	00 x 1 x .25) Or	
L = Lease R = Rent		Full Cost/Month X # of Months X		
<b>D =</b> Depreciation	Equipment Description		<b>SETA</b> 00 x 12 x .25)	
		(EX. 1,00	JU X 12 X .23)	Total
		Total (	Other Equipment Costs	0

\* Fixed Assets: Equipment (non-expendable personal property) with an acquisition cost of \$5,000 or more per unit and a useful life of more than one year.

C. Other Costs Direct Cost	Full Cost Information		Costs For This Program	
Facility: Address:	Monthly Cost	# of Months	% SETA (ex: .25 = 25%)	Total
Non-Owned: 🗌 Rent 📄 Lease				
Owned: Depreciation				
Utilities				
Telephone				
Office Supplies				
Duplication/Printing				
Other:				
Insurance: Fidelity/Depositors' Forgery				
Property				
General Liability				
Vehicle Liability				
Other:				
Travel: Local Mileage				
Other:				
Other:				
Subcontracts: Contractual				
Other:				
			Total Direct Costs	
Indirect Costs - Approved Rate: X Costs:				
			Total Costs	0

\*Attach copy of approval letter from cognizant agency

D. DIRECT PARTICIPANT COSTS	COSTS FOR THIS PROGRAM
Type/Cost Information	
1. Other Participant Costs	
Training Materials	
Total Other Participant Costs	
2. Support Services	
Transportation:	
Other: Housing and Utility Assistance	\$51,675
Total Support Services	\$51,675
Total Direct Participant Costs (1+2)	\$51,675

California Department of Education AO-400 (REV. 08/2024)

#### **Grant Award Notification GRANTEE NAME AND ADDRESS** CDE GRANT NUMBER Sacramento City Unified School District Service FY PCA Suffix Lisa Allen, Interim Superintendent Location P.O. Box 246870 24 13007 67439 01 Sacramento, CA 95824-6870 Attention Lisa Allen, Interim Superintendent INDEX County Code Email superintendent@scusd.edu 0663 34 STANDARDIZED ACCOUNT CODE STRUCTURE **Telephone** 916-643-9000 Grantee Unique Entity ID (UEI) Q4QJQR4MX729 **Resource Code Revenue Object Code** Program Office Sacramento City Unified SELPA, 3412 8182 3395 Name of Grant Program 2024-25 Special Education Alternate Dispute Resolution Original/Prior Amendment Amend. Award Starting Award Ending Total Amendments Amount No. Date Date GRANT DETAILS \$15,157 07/1/2024 09/30/2026 \$15,157 **Federal Award ID** ALN Federal Grant Name Federal Agency Number United States Department of Individuals with Disabilities Education Act Part 84.027A H027A240116 B. Section 611 Education

I am pleased to inform you that you have been funded for the Special Education Alternate Dispute Resolution Grant.

This award is made contingent upon the availability of funds. If the Legislature takes an action to reduce or defer the funding upon which this award is based, then this award will be amended accordingly.

By e-signing this document, your organization is voluntarily agreeing to conduct business with the California Department of Education (CDE) electronically. If you do not wish to do so, please immediately contact the consultant listed below to discuss other signing options.

Please email the signed Grant Award Notification (AO-400) to:

Michelle Matsumoto at ADR@cde.ca.gov

California Department of Education Contact	Job Title		
Ilie Toy Education Prog		ams Consultant	
E-mail Address		Telephone	
jtoy@cde.ca.gov		916-322-1767	
Authorized by the State Superintendent of Public Instruction	or Designee	Date	
' Tony Thurmond		November 12, 2024	
CERTIFICATION OF ACCEPTANCE OF	<b>GRANT REQUIP</b>	REMENTS	
On behalf of the grantee named above, I accept this grant award. I have read the applicable certifications, assurances, ter and conditions identified on the grant application (for grants with an application process) or in this document or both; and I a to comply with all requirements as a condition of funding. On behalf of the grantee named above, I certify that the organiza intends that this and future transactions be completed by electronic means, and any electronic signature is intended to be binding as a physical signature.			
Printed Name of Authorized Agent	Title		
Janea Marking	Chief Business a	nd Operations Officer	
E-mail Address		Telephone	
janea-marking@scusd.edu		(916) 643-9055	
Signature ▶		Date	

### CDE Grant Number: 24-13007-67439-01

### Federally Funded Requirements

The grantee must comply with the Cash Management requirements that pertain to Title 2, Code of Federal Regulations (CFR) sections 200.302 and 200.305. Grantees of advanced federal funds must calculate and report interest on a quarterly basis to the CDE at <u>cashmanagement@cde.ca.gov</u> and, at least annually, remit any interest earned greater than \$500 per year. Additional information is available on the CDE Interest Earned on Federal Funds web page at

<u>https://www.cde.ca.gov/fg/ac/co/intfedfunds.asp</u>. Contact <u>cashmanagement@cde.ca.gov</u> if you have any questions.

The following grant conditions apply:

- This grant was awarded to the California Department of Education (CDE) by the U.S. Department of Education (ED). This program is authorized under the Individuals with Disabilities Education Act (IDEA), Part B, Section 611, as amended on December 3, 2004, and codified under Public Law (PL) 108–446, 20 *United States Code* (*USC*) 1400 et seq. Implementing regulations for this program are in Title 34 of the *Code of Federal Regulations* (*CFR*) Part 300. This grant shall be administered in accordance with the provisions of the IDEA.
- IDEA, Part B, funds are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, codified in 2 *CFR* Part 200 and commonly referred to as the Uniform Guidance. The Uniform Guidance provisions in 2 *CFR* Part 200 replace provisions previously found in the Education Department General Administrative Regulations, or EDGAR, in 34 *CFR* parts 74 and 80 and prior Office of Management and Budget Circulars A-87 and A-133.
- General assurances and certifications are required for grants supported by federal funds and are hereby incorporated by reference. The CDE has agreed to accept the assurances your agency currently provides in the Consolidated Application. Information about the general assurances and certifications is available on the CDE General Assurances web page at <u>https://www.cde.ca.gov/fg/fo/fm/ff.asp</u>.
- 4. The grantee must sign and complete the Certification of Acceptance of Grant Requirements section of the AO-400, which certifies the grantee accepts and agrees to the conditions of the grant. The grantee must return the signed AO-400 to the CDE.
- 5. The grantee must complete and submit the required Expenditure Reports to <u>SEDgrants@cde.ca.gov</u>, available on the Local Educational Agency Grants webpage under Other Resources at <u>https://www.cde.ca.gov/sp/se/as/leagrnts.asp</u>. Please ensure these funds are appropriately reported by using the Standardized Account Code Structure indicated on this award. All approved project funds must be expended or legally obligated within the designated award period. For information on reporting requirements and payment reimbursements, refer to the Expenditure Report Instructions available on the Local Educational Agency Grants webpage under Other Resources at <u>https://www.cde.ca.gov/sp/se/as/leagrnts.asp</u>. Note: The Federal Cash Management Improvement Act of 1990 was enacted by PL 101 453 and codified at 31 *USC* sections 3335, 6501, and 6503. The implementing regulations are provided in Title 31 of the *CFR* Part 205. In accordance with Title 31 *CFR* Part 205.10, the CDE grant allocations must be limited to the actual, immediate cash requirements of the grantee.
- 6. Upon completion of grant conditions 3 through 5, the initial payment will be processed up to the actual expenditures reported.

### CDE Grant Number: 24-13007-67439-01

- 7. The grantee must provide for each member of the local educational agency receiving IDEA funds the negotiated, approved, federally recognized indirect cost rate (ICR) for agency-wide and general management costs according to *CFR* Part 200.331(a)(4). The CDE-approved rates for local educational agencies are available on the CDE ICR web page at <a href="https://www.cde.ca.gov/fg/ac/ic/">https://www.cde.ca.gov/fg/ac/ic/</a>. The grantee must complete the ICR report and return with the Final Expenditure Report.
- The grantee must complete and submit the Final Expenditure Report and ICR Report to <u>SEDGrants@cde.ca.gov</u> no later than **October 10, 2026**, in order to meet end-of-year federal reporting and payment deadlines. If October 10 falls on a weekend, the final expenditure report will be due on the following Monday. Upon receipt of these documents, up to 100 percent of the grant will be reimbursed.
- 9. Under the False Claims Act, each recipient awarded funds under the IDEA shall promptly refer to the ED Office of Inspector General (OIG) any credible evidence that a principal, employee, agent, contractor, sub-recipient, subcontractor, or other person has submitted a false claim or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds. Information about the ED OIG Hotline is available on the OIG Hotline Fraud Prevention web page at https://www2.ed.gov/about/offices/list/oig/hotline.html.
- 10. Under the authority of the CDE, if your agency is identified as noncompliant, special conditions may be imposed. The State Superintendent of Public Instruction may authorize the CDE to withhold partial or total funding. Agencies with sanctions will receive notification of special conditions. No payments will be released to agencies with special conditions until the CDE receives written notification from the agency agreeing to the special conditions.
- 11. The grantee agrees to meet all applicable requirements of state and federal rules and regulations for use of funds. Specifically, the grantee will: (1) use the funds solely for the purpose of developing and testing procedures, materials, training, evaluation, and implementation of alternate dispute resolution (ADR) in special education; (2) continue to implement and apply benefits of the activities funded by this grant without additional awards from the CDE; and (3) agree to attend at least one professional development event that addresses mediation and other ADR practices.
- 12. To continue receiving grant payments, the grantee must complete and return the enclosed 2024–25 Special Education (SPED) ADR Program Progress Reports and Final Budget Summary to the ADR mailbox at <u>ADR@cde.ca.gov</u>, on the basis of the reporting periods provided on the form. SPED ADR Program funding may be impacted by the data and information provided.

If you have any questions regarding this grant, please contact Julie Toy, Education Programs Consultant, Special Education Division, at 916-322-1767 or <u>JToy@cde.ca.gov</u>. If you have questions regarding payment status, please contact the Special Education Division, Fiscal Payments I Unit at <u>SEDGrants@cde.ca.gov</u>.

### **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("**MOU**") is entered into as of the date of the last signature of the parties below by and between The Regents of the University of California, on behalf of its UC Davis Health ("UCDH"), and Arthur Benjamin Health Professions High School ("ABHPHS"). UCDH and ABHPHS are each referred to as a "**Party**" and together as the "**Parties.**"

The Parties have entered into discussions concerning potential collaboration (the **"Collaboration"**) that the Parties anticipate would involve:

Educational outreach, data exchange and shadowing opportunities

The Parties now set forth their mutual intention to work together in an effort to advance their discussions relating to the Collaboration.

### 1. Background and Purpose.

Clinical research is a part of UCDH mission. As a part of the mission, UCDH is engaged in innovative workforce development programs aiming to increase awareness of clinical research as profession and to educate community about clinical research in general. Previously, five (5) achieving students from ABHPHS spent five (5) days on the UCDH campus, immersing in clinical research concepts and hands on activities. UCDH wishes to build on this successful collaboration by introducing additional learning opportunities to ABHPHS students the 2024-2025 academic school year.

### 2. General Structure.

UCDH will provide the following:

- a. Educational outreach (Approx two (2) times per month, for the duration of the semester, covering a variety of topics in health and clinical research (lectures and hands on activities)
- b. Providing deidentified aggregated health data for the explicit purposes of fulfilling students' academic requirements for graduation. This data will not be used for any other purpose, and will not be made publicly available on social media, websites or any other public media outlets by school employees, students or students' relatives.
- c. Live demonstration of technology for querying health data in de-identified aggregated manner
- d. Hosting a cohort (no more than 5) of students during summer 2025 at UCDH facilities for the purposes of hands on learning about clinical research. This activities will be provided by the CTSC in line with the UCDH Policy "Observers" and will require completion of individual confidentiality agreements.

ABHPHS will provide the following:

- a. Assistance with scheduling of the UCDH visitors, parking, badges and other necessary administrative provisions
- b. Audio visual equipment
- c. Assistance with creating questions and queries for health data
- d. Assist with selection of students for hands-on learning
- 3. <u>General Coordinators</u>. Each Party shall designate an individual within each respective Party's organization to generally oversee and facilitate the implementation of this MOU. These individuals are:

For UCDH: Olga Kishchenko, CTO Education Program Manager For ABHPHS: Holly Buckley, Principal

### **Binding Terms**

- 4. <u>Non-Binding Nature</u>. This MOU and any other documentation and communications between the Parties are not intended to create or constitute any legally binding obligations, liability, or commitment by the Parties (such Sections of this MOU, collectively, the **"Binding Terms"**).
- 5. <u>Confidentiality</u>. The Parties have entered into a Confidentiality Agreement dated as of January 1, 2025. In the event of any conflict between this MOU and the Confidentiality Agreement, the Confidentiality Agreement shall control.
- 6. <u>Period of Agreement:</u> The term of this Agreement shall be from January 1, 2025 to June 30, 2025. This Agreement may be terminated by the District with or without cause, by providing at least ten (10) days written notice.
- 7. <u>Intellectual Property</u>. By entering into this MOU, neither Party grants to the other Party any intellectual property or other proprietary rights that such Party owns or controls by implication, estoppel, or otherwise.
- 8. <u>Termination</u>. The MOU may be terminated by either Party with or without cause by giving thirty (30) days prior written notice to the other Party. Upon termination of the MOU, the Parties shall have no further obligations hereunder; provided, however, that termination of shall not affect any rights or obligations of the Parties that accrued prior to the date of termination, which shall survive any termination of this MOU.
- <u>Notices</u>. All notices, requests, or other communications required or anticipated under this MOU shall be in writing and shall be delivered to the respective Parties by personal delivery; by United States Postal Service as certified or registered mail, postage prepaid, return receipt requested; or by a reputable overnight delivery service such as Federal Express, addressed

to the respective Parties at the addresses set forth below. Notices shall be deemed delivered on the date of personal delivery, two days following the date indicated on the United States Postal Service return receipt, or one day following deposit with overnight delivery service.

If to UCDH:

Olga Kishchenko CTO Education Program Manager Clinical and Translational Science Center 2921 Stockton Blvd Suite 1400 Sacramento CA 95817 (with a copy to UCDH Legal Affairs via electronic mail: <u>ucdhlegal@ucdavis.edu</u>

If to ABHPHS: Tina Alvarez Bevens, Contract Analyst Sacramento City Unified School District 5735 47<sup>th</sup> Avenue Sacramento CA 95824 Tina-alvarez-bevens@scusd.edu

- 10. <u>Legal Relationship</u>. This MOU shall be construed as a general expression of purpose to promote a genuine and mutually beneficial collaboration between the Parties. Nothing contained in this MOU shall be construed to (i) give either Party the power to direct or control the day-to-day activities of the other, (ii) constitute the Parties as joint venturers, co-owners or otherwise as participants in a joint or common undertaking, or (iii) allow either Party to create or assume any obligation on behalf of the other Party for any purpose whatsoever.
- 11. <u>Publicity; University Name and Marks</u>. Each Party agrees that any communication with the public (e.g., press releases, social media posts, blog entries, op-ed pieces, conference or webinar presentations, etc.) about this co-operative arrangement, or any use of the other Party's name, must be submitted by the Party creating the content to the other Party for review, comment, and approval by the other Party before such content is made available to the public or media. If the Party creating the content does not receive express written approval from the other Party, the Party creating the content is not permitted to use it. Without limiting the generality of the foregoing, ABHPHS shall not use or permit its affiliates to use any name or logo of the University of California ("University"), including UCDH, or its employees in, including, but not limited to in any advertisement, display, press release or other information released to the public, whether or not with reference to this MOU or any product or service resulting from this MOU, without the prior written approval of an authorized representative of UCDH. ABHPHS understands that use of any University

name or mark, including the UCDH name, abbreviation and trademarks are subject to California Education Code § 92000.

- 12. Costs. No cost or financial agreement of this MOU.
- 13. <u>Representations and Warranties; No Conflict</u>. Each Party represents and warrants that neither the execution of this MOU nor the performance of its obligations hereunder will either constitute a violation or be in conflict with, or constitute a breach or default under, or require any consent or approval that has not been obtained, with respect to any of (a) such Party's articles of incorporation/organization, bylaws, or any other document of self-governance, or (b) any agreement, instrument, letter of intent or other obligation to which either such Party is a party or by which such Party is bound.
- 14. <u>Governing Law</u>. This MOU shall be governed by and construed under the laws of the State of California, without giving effect to principles of conflict of laws.
- 15. <u>Severability</u>. If any of the Binding Terms or the application thereof to any person or circumstance shall be held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of the Binding Terms and the application of such terms or provisions to other persons or circumstances shall not be affected thereby, but rather shall be enforceable to the greatest extent permitted by law.
- 16. <u>Signature and Counterparts</u>. This MOU may be executed (including electronically) in two or more counterparts, each of which shall be deemed to be an original as against any Party whose signature appears thereon, but all of which together shall constitute but one and the same instrument. Signatures to this MOU transmitted by facsimile, by electronic mail in "portable document format" (".pdf"), or by any other electronic means which preserves the original graphic and pictorial appearance of the MOU, shall have the same effect as physical delivery of the paper document bearing the original signature.

### SIGNATURES CONTINUED ON NEXT PAGE

IN WITNESS WHEREOF, the duly authorized representatives of each Party have executed this MOU as of the date first set forth above.

THE REGENTS OF THE UNIVERSITY	SACRAMENTO CITY UNIFIED SCHOOL
OF CALIFORNIA, UC DAVIS HEALTH	DISTRICT Signed by:
BY:	BY: Janea Marking
NAME:	NAME: Janea Marking
TITLE:	TITLE: Chief Business & Operations Officer
DATE:	DATE:

### **Grant Award Notification**

GRANTEE NAME AND ADDRESS				CDE GRANT NUMBER				
	District Superintender			FY	PC	Α	Vendor Number	Suffix
	ento City Unified School District edding Avenue					Number		
Sacramento, CA 95820			23	257	53	67439	00	
Attention District Superintendent or School Administrator			_	STANDARDIZED ACCOUNT CODE STRUCTURE		COUNTY		
Program Of				Reso	ource	Re	venue	34
				Co	ode	Obje	ect Code	• ·
<b>Telephone</b> 916-395-560				70	34	8	3520	INDEX
	ant Program Dishwasher Grant							0190
GRANT DETAILS	Original/Prior Amendments	Amendment Amount	Tota	al	Ameno No.		Award Starting Date	Award Ending Date
	\$200,000.00		\$200,00	00.00		(	6-28-24	1-5-26
CFDA Number	Federal Grant Number	Fed	eral Grant N	lame			Federal /	Agency
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### **Grant Award Notification (continued)**

Congratulations on your success in competing for these grant funds. We applaud your commitment to providing nutritious meals to California's children while minimizing the environmental impact of singleuse food service ware items. This grant is authorized by Section 197, Item 6100-203-0001 of Section 2.00 Provision 13 (Assembly Bill 102 Budget Act of 2023) and funded by the California State Budget. The purpose of the CDG is to promote single-use waste reduction and to transition schools to safe, reusable food service ware through the purchase of an energy-efficient commercial dishwasher and/or costs directly related to installation. This Grant Award Notification (GAN) must be electronically signed (via Adobe Sign) and submitted to the California Department of Education (CDE) Nutrition Services Division before any grant funds can be disbursed to your district or agency. Please keep the final PDF copy for your records.

Upon receipt of a signed copy of this GAN and any necessary local school board approvals, the CDE will disburse to each grantee 90 percent of the approved amount.

### Grantees agree to the following:

- 1. Be an approved National School Lunch Program or School Breakfast Program sponsor(s) prior to receiving grant funding.
- Expend CDG funds only for the purposes authorized by Section 197, Item 6100-203-0001 of Section 2.00 Provision 13 (Assembly Bill 102 Budget Act of 2023) and in accordance with the signed CDG Application and the CDG Guidelines.
- 3. Expend all grant funds only at approved school site(s) under its administrative jurisdiction: West Campus High School, Rosa Parks Middle School, Will C Wood Middle School, Cesar Chavez Elementary, Fern Bacon Middle School to purchase and/or install one energy-efficient commercial dishwasher per site and in accordance with local and state regulations and requirements. Funds must be used for energy-efficient commercial dishwashers located on a school site that meets the Energy Star Product Specification Criteria for Commercial Dishwashers, Version 3.0. Infrastructure costs charged to this grant must be directly associated with the installation of an energy-efficient commercial dishwasher. No indirect cost charges are permitted. Equipment and installation may not occur in an area that is not located at a school site; central kitchens located apart from a school site are not eligible for this grant.
- 4. Submit a final grant report that includes qualitative and quantitative information to the CDE by January 5, 2026. School food authorities (SFAs) will report equipment purchases, report and summarize costs directly associated with dishwasher installation, provide photos of the dishwasher, and submit narrative responses detailing the impact the CDG has had on their Child Nutrition Program (CNP) meal service and the actual or planned reduction in single-use food service ware. If the SFA does not submit the required report and supporting cost documentation, the total award may be rescinded. Incomplete or missing reports may result in the described loss of funding. The text within this paragraph constitutes all required notice.
- 5. Upon request, make all facilities, accounts, and records pertaining to the CDG available to the CDE and/or other appropriate officials determined by the CDE for inspection, audit, or review at a reasonable time and place. Such records, including financial and supporting documents and other records pertinent to the services for which a claim was submitted shall be retained for a period of three (3) years plus the current year, unless audit findings have not been

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resolved, in which case the records shall be retained beyond three (3) years plus the current year or as long as required for resolution of the findings raised by the audit. The case is considered resolved when there is a final order issued in litigation or a written agreement is entered into between the CDE and the SFA. No termination or expiration of this Supplemental Agreement shall affect the obligation of the SFA to maintain and retain records as specified in this Supplement Agreement and to make such records available for audit or investigation.

- 6. Upon request, submit copies of receipts or invoices supporting expenditures made under this grant to the CDE Nutrition Services Division. All expenditures must take place within the grant timeframe as described by the award starting date and ending date on page one of the GAN.
- 7. If an awarded school site closes, make all attempts to donate equipment to another participating School Breakfast Program/National School Lunch Program sponsor so that the equipment can continue to support CNPs.
- 8. This Supplemental Agreement is not transferable from one SFA to another and, in the event of a change in legal identity or ownership of the SFA, this Supplemental Agreement will be terminated.

### The California Department of Education

- 1. Subject to state availability and appropriation to the CDE of sufficient funds for the CDG, the CDE will make program payment to the SFA in accordance with the terms and conditions of this Supplemental Agreement. During any fiscal year, the reimbursement shall be established in conformance with applicable state laws and regulations. No reimbursement shall be made for performance under this Supplemental Agreement occurring prior to (a) the beginning effective date of this Supplemental Agreement or (b) a later date established by the CDE based on the date of receipt of a fully executed copy of this Supplemental Agreement.
- 2. If it is determined that the SFA has failed to comply with the conditions of the grant, the CDE may terminate the SFA's participation by written notice. If the SFA's participation in the CDG has been terminated for cause, any payment made to the SFA or any recoveries by the CDE from the SFA shall be in accordance with any legal rights and liabilities of the parties.
- 3. The CDE reserves the right to deny expenditures that are not allowable under this grant even if the expenditures were initially approved.
- 4. The CDE releases the remaining 10 percent of grant award funds to the SFA following satisfactory completion of the grant and satisfactory submission of all associated required reports and documentation by the requested due date.

### **General Terms and Conditions**

- 1. This Supplemental Agreement may be terminated in accordance with state laws and regulations.
- 2. Either party hereto may terminate this Supplemental Agreement by giving at least 30 days' written notice. The effective date of cancellation shall be agreed upon by both parties. Upon termination or expiration of this Supplemental Agreement, the CDE shall make no further disbursement of funds paid to the SFA in accordance with this Supplemental Agreement except to reimburse the SFA in connection with the CDG on or prior to the termination or expiration date of this Supplemental Agreement.

- Docusign Envelope ID: 9ACA4B14-E258-430E-992E-C15C4CD11146 CDE Grant Number: 23–25753-67439-00 May 8, 2024 Page 4
  - 3. If the CDE terminates the SFA's participation in any CNP, the CDE's action may result in the termination of the SFA's participation in the CDG.
  - 4. Every payment obligation of the CDE under this Supplemental Agreement is conditioned upon the availability of funds appropriated or allocated for the payment of such obligation. The CDE may terminate this Supplemental Agreement at the end of the period for which funds are available if funds are not allocated and available for the continuance of this Supplemental Agreement. In the event the CDE exercises this provision, no liability shall accrue to the CDE, and the CDE shall not be obligated or liable for any future payments or for any damages resulting from termination under this provision.



### FACILITIES SUPPORT SERVICES

425 1<sup>st</sup> Avenue• Sacramento, CA 95818

Janea Marking, Chief Business and Operations Officer Chris Ralston, Assistant Superintendent of Facilities

### AMENDMENT NO. 1 TO AGREEMENT FOR CONSULTANT SERVICES

This Amendment to the Agreement for Consultant Services ("Amendment") is entered into between the Sacramento City Unified School District ("District") and Terracon Consultants, Inc. ("Consultant") (collectively the "Parties"):

Section I. Amendment to Agreement for Independent Consultant Agreement for Consultant Services originally entered to on March 8, 2024.

1. <u>Approval of this Amendment</u>: This Amendment shall be subject to the approval of the District's Board of Education ("Board"). Upon approval by the Board, the effective date of this Amendment shall be January 2025;

2. <u>Extension of Term of the Agreement:</u> This Amendment shall extend the current Consultant staffing on the Project from March 2024 to June 2025;

3. <u>Fee and Method of Payment</u>: The District shall continue to pay Consultant for the current services and will now pay for the added services from and after January 16, 2025, on a flat fee basis up to a maximum of \$165,945.00, as reflected below, unless this Amendment is further extended or modified.

### Description of Scope Change: basis for change order

Additional construction materials and testing services at the request of the DSA-inspector that exceeded original contract amount

### Description of funding changes to contract:

Original contract amount	\$99,960.00
Previous change orders through change order #	
Contract amount prior to this change order	
Amount of this change order	
0	

NEW CONTRACT AMOUNT <u>\$165.9</u>	<u>45.00</u>
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Section IL All Other Provisions Reaffirmed.

All other provisions of the Agreement for Consultant Services shall remain in full force and effect and are hereby reaffirmed. If there is any conflict between this Amendment No. 1 and any provision of the Agreement for Consultant Services, the provisions of this Amendment No. 1 shall control.

**IN WITNESS WHEREOF,** the Parties have caused this Amendment No. 1 to the Agreement for Consultant Services to be executed by their respective officers who are duly authorized, as of the Effective Date.

ACCEPTED AND AGREED on the date indicated below:

DATE: January 16, 2025

Sacramento City Unified School District

Terracon Consultants, Inc.

Janea Marking Chief Business and Operations Officer Ryan King Principal



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u>#12.1b</u>

Meeting Date: January 16, 2025

### Subject: Approve Contracts Report >\$15,000

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
  - Conference/First Reading (Action Anticipated: \_\_\_\_\_\_ Conference/Action Action Public Hearing

**Division:** Business Services

**Recommendation:** Recommend approval of items submitted.

### Background/Rationale:

Financial Considerations: See attached.

**LCAP Goal(s)**: College, Career and Life Ready Graduates; Safe, Emotionally Healthy, Engaged Students; Family and Community Empowerment; Operational Excellence

### **Documents Attached:**

1. Contracts Reports > \$114, 500

Estimated Time of Presentation: N/A Submitted by: Janea Marking, Chief Business Operations Officer Tina Alvarez Bevens, Contract Analyst

Approved by: Lisa Allen, Superintendent

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT Contracts Report >\$15,000

Requisition	Vendor Name	Requisition Type	Department/School	Director/Instr. Asst. Supt.	Cabinet Member	New Contract?	Term	Description	Funding Resource	Resource Code	Amount	PRC Approved
R25-03373	A-Z Bus Sales, Inc.	Purchase Order	Transportation Service		Janea Marking	Yes	12/13/24-6/30/25	Seven (7) EV Buses with Sacramento Metropolitan Air Quality Management District Lower Emission Vehicle Incentive Program (LEVIP). Agreement No. VET-23-0019-A.	Air Quality Sacto Metropolitan	9013	\$2,445,734.26	
R25-00854	AT&T	Blanket Purchase Order	Technology Services	Tim Rocco	Tim Rocco	No	7/1/24-6/30/25	Ratification request to increase by \$300,000 for District voice and data services for SY24-25. Original amount \$600,000 Board Approved on 9/5/24.	General	0000	\$900,000.00	12/16/2024
SA25-00344	Collaborative Learning	Service Agreement	Special Education	Geovanni Linares	Yvonne Wright	No	7/1/24-6/30/25	Original contract amount: \$420,600. <b>INCREASE</b> <b>OF \$14,600</b> for additional consultation and technical assistance with Disproportionality and significant disproportionality	Spec Ed-IDEA Early Interv	3312	\$435,200.00	12/9/2024
SA25-00253	Accelerate Education	Service Agreement	Counseling Services	Christina Espinosa	Yvonne Wright	No	7/1/24-6/30/25	Amendment 1: Additional licenses for Credit Recovery Seat with Instruction. <b>INCREASE OF</b> <b>\$79,200.</b> Original amount \$338,750 Board approved 9/5/24.	LCFF District- wide	0011	\$417,950.00	12/9/2024
SA25-00478	SCOE	Service Agreement	Student Support & Family	Jacqueline Garner	Yvonne Wright	Yes	SY19/20-SY24-2	Estimate of community schools enrollment guarantee fee for each school year during the term of the MOU.	General	0000	\$265,550.00	12/16/2024
R25-03226	County of Sacramento Voter Registrations & Elections	Purchase Order	Board of Education	Mary Hardin Young	Lisa Allen	Yes	11/5/2024	District's Governing Board Presidential General Election and Measure D Contest Fee/Voter Information Guide.	General	0000	\$195,776.38	12/16/2024
R25-03082	Johnson- Lancaster and Associates	Purchase Order	Nutrition Services	Diana Flores	Janea Marking	Yes	11/19/24-6/30/25	Owner furnished kitchen equipment for Luther Burbank H.S. kitchen project. Omnia Contract 23FS4.	Kitchen Infrastructure and Training	7032	\$183,823.31	12/16/2024
SA24-00639	Terracon Consultants	Service Agreement	Facilities	Chris Ralston	Janea Marking	No	1/6/24-10/1/25	Increase request of \$80,502.00 to amend original contract amount of \$99,960.00 for unforeseen structural steel testing and inspections on C.K. McClatchy H.S. Baseball and Softball Field Improvements Project.	Measure H	9809	\$180,462.00	
SA25-00579	Nelson & Associates	Service Agreement	Accounting Services	Cindy Tao	Janea Marking	Yes	5/6/24-6/30/25	Amendment 1: Extend term date for services to provide Direct Hire Recruiting services and will furnish temporary associates to meet the short term and project needs of Accounting Services	General	0000	\$150,000.00	12/9/2024
SA25-00008	Maxim Healthcare	Service Agreement	Health Services	Jacqueline Garner	Yvonne Wright	No	7/1/23-6/30/24	23-24 invoices that were not paid by fiscal close. Supplemental medical Assts, LVNs and RNs for coverage of students with diabetes and other medical 504 plans	Medi-Cal Billing	9758	\$72,068.83	12/16/2024
R25-03023	C.J. (Parent)	Blanket Purchase Order	Special Education	Geovanni Linares	Yvonne Wright	Yes	11/1/24-8/19/25	OAH Case No. 2024071050. Final Settlement Agreement to reimburse Parent for student tuition at Read Academy during the term of Agreement.	Special Education	6500	\$68,000.00	12/16/2024
R25-03175	Perkins Electric, Inc.	Purchase Order	Facilities	Chris Ralston	Janea Marking	Yes	12/2/24-6/30/25	Install electronic access control systems, pathways. cabling and test system at John Bidwell E.S., John Sloat E.S., Sequoia E.S., Success Academy & John Morse Therapeutic K- 8.	Measure H	9809	\$53,900.00	12/16/2024

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT Contracts Report >\$15,000

Requisition	Vendor Name	Requisition Type	Department/School	Director/Instr. Asst. Supt.	Cabinet Member	New Contract?	Term	Description	Funding Resource	Resource Code	Amount	PRC Approved
	Precision Communication, Inc.	Purchase Order	Facilities	Chris Ralston	Janea Marking	Yes	12/2/24-6/30/25	Install owner furnished video intercoms and card readers at H.W. Harkness E.S., Suy:u E.S., Susan B. Anthony E.S., and Arthur A. Benjamin Health Professions H.S.	Measure H	9809	\$49,977.94	12/16/2024
	Mandarin Hill Orchard	Blanket Purchase Order Chargeback	Nutrition Services	Diana Flores	Janea Marking	Yes	7/1/24-6/30/25	Fresh Mandarins for the Child Nutrition Program during SY2024-25	Child Nutrition	5310	\$45,000.00	12/16/2024
CH25-00403		Blanket Purchase Order	C.K. McClatchy H.S.	Jerad Hyden	Yvonne Wright	Yes	12/3/24-6/30/25	Classroom and student supplies during SY2024- 25	LCFF-Free and Reduced	0007	\$35,000.00	12/16/2024
	First Capitol Consulting dba Trusaic	Service Agreement	Risk Management	Keyshun Marshall	Janea Marking	Yes	7/1/24-6/30/25	Compliance tracking services for fiscal year 2024-2025	General	0000	\$34,815.00	12/16/2024
R25-03228	Instructure, Inc.	Purchase Order	Sac New Tech	Jerad Hyden	Yvonne Wright	Yes	7/1/25-6/30/26	Canvas Studio Cloud license (200) subscription and implementation bundle.	LCFF-Equity Multiplier	7399	\$31,460.00	12/16/2024
	Iron Mountain, Inc.	Blanket Purchase Order	Special Education	Geovanni Linares	Yvonne Wright	Yes	12/1/24-6/30/25	Shred bins for Special Education department during SY2024-25	Special Education	6500	\$30,000.00	12/16/2024
SA25-00031	Innovation Bridge	Service Agreement	Foster Youth	Jacqueline Garner	Yvonne Wright	Yes	7/1/24-6/30/25	Provide technical assistance in the development, training, implementation and reporting of the TUPE Grant	TUPE-Grds 6- 12 Cohort M Tier 2	6695	\$28,500.00	12/16/2024
	University Enterprises, Inc.	Purchase Order	Human Resource Services	Tiffany Smith- Simmons	Cancy McArn	No	7/1/23-6/30/25	To pay teacher residency tuition and fees, implementation Year 1, billing period 2/1/24- 5/31/24	Teacher Implementation & Expansion Grant	7864	\$28,422.00	1/6/2025
SA25-00635	KMM Services	Service Agreement	Facilities	Chris Ralston	Janea Marking	Yes	12/4/24-11/1/25	Construction management services for the AM Winn Telecenter project	Measure Q	9808	\$25,100.00	12/16/2024
R25-03213	CDW, LLC	Purchase Order	Special Education	Geovanni Linares	Yvonne Wright	Yes	12/4/24-6/30/25	(20) each HP Probook laptops for SPED department	Special Education	6500	\$21,854.54	1/6/2025
SA25-00048	Pro Youth & Family	Service Agreement	Foster Youth	Jacqueline Garner	Yvonne Wright	Yes	7/1/24-6/30/25	Tobacco use prevention education supplemental provider at Rosemont HS	TUPE-Grds 6- 12 Cohort M Tier 2	6695	\$20,000.00	12/16/2024
SA25-00609	Jose Di Gregorio	Service Agreement	Youth Development	Manpreet Kaur	Yvonne Wright	Yes	12/3/24-12/31/24	Interior hallway mural at Sam Brannan MS.	ASES	6010	\$16,000.00	12/16/2024
	IXL Learning, Inc.	Purchase Order	Rosemont H.S.	Tuan Duong	Yvonne Wright	No	8/12/24-8/12/25	Renewal IXL Math and ELA site license (grades 9-12)	Title I Basic Grants	3010	\$15,755.81	1/6/2025
	Ruderman & Knox, LLP	Purchase Order	Special Education	Geovanni Linares	Yvonne Wright	Yes	11/1/24-8/19/25	Attorney fee payment per Final Settlement Agreement OAH Case No. 2024071050	Special Education	6500	\$15,500.00	1/6/2025
R25-01752	Stewart Signs	Purchase Order	Mark Twain E.S.	Enrique Flores	Yvonne Wright	Yes	8/29/24-6/30/25	LED active display school marquee	LCFF-Free and Reduced	0007	\$15,379.00	1/6/2025



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1c</u>

Meeting Date: January 16, 2025

# <u>Subject</u>: Approve Business and Financial Report: Warrants, Checks and Electronic Transfers Issued for the period of November 1-30, 2024.

	Information Item Only
$\boxtimes$	Approval on Consent Agenda
	Conference (for discussion only)
	Conference/First Reading (Action Anticipated:)
	Conference/Action
	Action
	Public Hearing

Division: Business Services

**Recommendation:** Approve attached list of warrants and checks.

**Background/Rationale:** The detailed list of warrants, checks and electronic transfers issued for the period of November 1-30, 2024 are available for the Board members upon request.

**Financial Considerations**: Normal business items that reflect payments from district funds.

**LCAP Goal(s)**: Goal I – Graduation Outcomes, Goal 2 – Academic Outcomes, and Goal 3 – Welcoming and Safety Outcomes

### **Documents Attached**:

Warrants, Checks and Electronic Transfers – November 1-30, 2024

Estimated Time: N/A Submitted by: Janea Marking, Chief Business and Operations Officer Approved by: Lisa Allen, Superintendent

# Sacramento City Unified School District Warrants, Checks and Electronic Funds Transfers

NOV 2024

Account_	Document Numbers	<u>Fund</u>		<u>Amount</u>
County Accounts Payable Warrants	97432443 - 97433261	819 items General (01) Charter (09) Adult Education (11) Child Development (12) Cafeteria (13) Building (21) Developer Fees (25) Cafeteria Enterprise (61) Self Insurance (67) Self Ins Dental/Vision (68) Payroll Revolving (76)	<b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	<b>27,674,779.09</b> 12,239,700.13 224,541.81 80,153.27 36,973.44 1,604,400.45 12,639,472.09 21,587.27 73,047.63 725,536.00 29,367.00
Alternate Cash	00002707 - 00002727	21 items	\$	62,519.61
Revolving Checks		General (01) Charter (09) Adult Education (11) Child Development (12) Cafeteria (13) & Enterprise (61) Deferred Maintenance (14) Building (21) Developer Fees (25) Mello Roos Capital Proj (49) Self Insurance (67) Self Ins Dental/Vision (68) Retiree Benefits (71)	\$	19,441.92
Payroll and Payroll Vendor Warrants	97911042 - 97912005	Payroll Revolving (76)	\$ \$	43,077.69 6,153,932.77
		General (01) Charter (09) Adult Education (11) Child Development (12) Cafeteria (13) Deferred Maintenance (14) Building (21) Developer Fees (25) Mello Roos Capital Proj (49) Cafeteria Enterprise (61) Self Insurance (67) Self Ins Dental/Vision (68) Retiree Benefits (71)	* * * * * *	1,676,503.67 48,781.51 37,235.48 70,159.75 145,605.27 1,144.79
Payroll ACHs and Payroll Vendor EFTs	ACH 01636851 - 01643289 EFT 00000035 - 00000036	6440 items General (01) Charter (09) Adult Education (11) Child Development (12) Cafeteria (13) Deferred Maintenance (14) Building (21) Developer Fees (25) Mello Roos Capital Proj (49)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	4,174,502.30 <b>24,619,096.84</b> 22,399,547.18 638,389.08 209,715.81 466,783.17 764,824.72 40,770.44
		Cafeteria Enterprise (61) Self Insurance (67) Self Ins Dental/Vision (68) Retiree Benefits (71)	\$ \$ \$	146.30 27,848.39 6,353.32

# Sacramento City Unified School District Warrants, Checks and Electronic Funds Transfers

NOV 2024

Account_	Document Numbers	<u>Fund</u>		<u>Amount</u>
		Payroll Revolving (76)	\$	64,718.43
County Wire Transfers for Benefit, Debt & Tax	9700350264 - 9700350281	18 items General (01) Payroll Revolving (76)	<b>\$</b> \$	<b>13,221,930.96</b> 86,554.44 13,135,376.52
Total	8262 items		\$	71,732,259.27



### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1d</u>

### Meeting Date: January 16, 2025

### Subject: Approve Donations to the District for the Period of November 1-30, 2024.

**Division**: Business Services

Recommendation: Accept the donations to the District for the period of November 1-30, 2024

**Background/Rationale**: Per Board Policy 3290 Gifts, Grants and Bequests, the Board of Education accepts donations on behalf of the schools and the District. After Board approval, the Board Office will send a letter of recognition to the donors.

### Financial Considerations: None

**LCAP Goal(s)**: Goal I – Graduation Outcomes, Goal 2 – Academic Outcomes, and Goal 3 – Welcoming and Safety Outcomes

### **Documents Attached:**

• Donations Report for the period of November 1-30, 2024.

Estimated Time: N/A Submitted by: Janea Marking, Chief Business and Operations Officer Approved by: Lisa Allen, Superintendent AR06a

### **Receipt Detail**

Receipt Id	Receipt Status	Customer	Batch Id	Receipt Type	Receipt Date	Customer Reference #	Invoice #	Loc	Deposit Id	Comment	Receipt Amount
BM25-0000508	Posted	(000617) CENTENE MANA	AGEMEN 9027	Check	11/06/24	000306393			BMO110624	WELLNESS DONA, CENTENI	2,500.00
01-081	2-0-8690-	08	340-			2,500.00					
								Total	for Sacramento	City Unified School District	2,500.00
				Fu	nd-Object	Recap					
		01-8690 Donat	ion Board Acknov	wledgement					2,500.00		
						Fund	d 01 - General Fu	nd	2,500.00		
					Total for S	acramento City Un	ified School Dist	rict	2,500.00		
					Org Reca	ар					
			Sacramento C	ity Unified S	School Distr	ict					
			C - Ch	eck		2,50	0.00				
			Report Tota		_	2.50	00.00				

\* On Hold

Selection Sorted by Receipt Id, Filtered by (Org = 97, Starting Receipt Date = 11/1/2024, Ending Receipt Date = 11/30/2024, User Created = N, On Hold? = N, No Invoice = Y, Object = 8690, Accounts? = Y, Recap = O, Sort/Group = )



### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT **BOARD OF EDUCATION**

Agenda Item<u># 12.1e</u>

Meeting Date: January 16, 2025

### Subject: Approve Personnel Transactions

- Information Item Only Approval on Consent Agenda
  - Conference (for discussion only)
- Conference/First Reading (Action Anticipated:
- Conference/Action
- Action
- **Public Hearing**

**Division:** Human Resources Services

**Recommendation:** Approve Personnel Transactions

Background/Rationale: N/A

### Financial Considerations: N/A

LCAP Goal(s): Graduation Outcomes, Academic Outcomes, and Welcoming and Safety Outcomes

### **Documents Attached:**

- 1. Certificated Personnel Transactions Dated January 16, 2025
- 2. Classified Personnel Transactions Dated January 16, 2025

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Chief Human Resources Officer and Lead Negotiator

Approved by: Lisa Allen, Superintendent

#### Attachment 1: CERTIFICATED 1/16/2025

BANG         JENNY         B         Speciality, Community Schools         WILL C. WOOD MOLE SCHOOL         1/8/2025         EMPLOY PROB 1/8/22           CAUNDS-WOOD         MAT HEW         B         Teacher, Elementary         ISADOR COMMUNE SCHOOL         1/9/12/224         6/9/02/225         EMPLOY PROB 1/9/224           CAUR         PARVINDER         B         Teacher, Elementary         JOHN CACON MIDLE SCHOOL         1/9/12/224         6/9/02/225         EMPLOY PROB 1/9/224           WERS         RICHARD         B         Teacher, Tarwilling Music         VAPA SECTION         1/9/12/224         6/9/02/225         EMPLOY PROB 1/9/224           WERS         RICHARD         B         Teacher, Tarwilling Music         VAPA SECTION         1/9/12/22         6/9/12/2026         LOA EXT (PD) 1/9/19/24           SCARLET         A         Lang, Special & Hearing Special         SPECIAL EDUCATION DEPARTMENT         1/9/2026         LOA EXT (PD) 1/9/224           SQREGO         A/AM         A         Teacher, Special         SPECIAL EDUCATION DEPARTMENT         1/9/2026         LOA EXT (PD) 1/9/224           SQUEHER         JOHNERER         School Paynhogidi         SPECIAL EDUCATION DEPARTMENT         1/9/2026         LOA EXT (PD) 1/9/224           SQUEHER         JOHNERER         School Paynhogingi         SPECIAL EDUCA	neLast	NameFirst	JobPe	erm JobClass	PrimeSite	BegDate	EndDate	Comment
ANG         JENNY         B         Specialistic Community Schools         WILL C. WOOD MODE SCHOOL         1/8/02/5         6/3/02/2         EMPLOY PROB 1/8/22           GUANDSWOOD         MATTHEW         B         Teacher, Elementary         ISADOR COVEN LEGACON MIDDLE SCHOOL         1/2/15/224         6/3/02/22         EMPLOY PROB 1/2/02/4           GUANDSWOOD         MATTHEW         B         Teacher, Elementary         JONN CACON MIDDLE SCHOOL         1/2/15/224         6/3/02/22         EMPLOY PROB 1/2/02/4           GUANDSWOOD         MATTHEW         B         Teacher, Taweling Music         VAPA SECTION         1/7/2025         6/3/02/225         EMPLOY PROB 1/2/22           MAN         SCARLET         A         Lang, Special & Haning Special         SFECIAL EDUCATION DEPARTMENT         1/1/2/2026         LOA EXT (PD) 1/2/2024           MAN         SCARLET         A         Lang, Special & SHECIAL EDUCATION DEPARTMENT         1/1/2/2024         L/2/2/2/2/2/2         LOA (PD) FIMUACFEAL           MUCHER         JONN         SCARLET         A         Lang, Special & SHECIAL EDUCATION DEPARTMENT         1/1/2/2/24         L/2/2/2/224         LOA (PD) FIMUACFEAL           MUCHER         JONN         SCARLET         A         Lang, Special & SHECIAL EDUCATION DEPARTMENT         1/1/2/2/224         LOA FIM) (PD) 1/1/2/2         LOA	LOY/ REEMPLOY							
BIOLANOS-WOOD         MATTHEW         B         Teacher, Model School         FERN BACON MIDDLE SCHOOL         12/16/224         6/30/225         EMPLOY PROB 12/16/2           AGR         MEGAN         B         Teacher, Elementary         JOHA CABRILLO ELEMENTARY SCHOOL         12/16/224         6/30/225         EMPLOY PROB 12/16/2           LEE         MEGAN         B         Teacher, Tarweling Music         VAPA SECTION         17/225         6/30/225         EMPLOY PROB 12/16/2           LEAVES         SAN         SCARLET         A         Lang, Speech & Hearing Speeds         SPECIAL EDUCATION DEPARTMENT         12/19/224         11/5/2025         LOA EXT (PD) 12/19/24-           SAN         SCARLET         A         Lang, Speech & Hearing Speeds         SPECIAL EDUCATION DEPARTMENT         12/19/224         11/5/2025         LOA EXT (PD) 12/19/24-           SANREGO         ADAM         A         Teacher, K-8         ROSA PARSK MURDE ESCHOOL         11/6/226         22/3/226         LOA EXT (PD) 12/19/24-           SUCHER         JENNERE         A         Stado Psychologidi         SPECIAL EDUCATION DEPARTMENT         12/2/2024         11/6/226         LOA EXT (PD) 12/2/1/2/2	WN	LEONARD	0	Teacher, Spec Ed	FATHER K.B. KENNY - K-8	11/18/2024	6/30/2025	EMPLOY PROB 11/18/24
CAUR         PARVINDER         B         Teacher, Elementary         ISADOR COHEN LEIMENTARY SCHOOL         12/18/204         6/30/2025         EMPLOY PROB 12/16/2           EE         MEGAN         B         Teacher, Traveling Music         VAPA SECTION         17/12/22         6/30/2025         EMPLOY PROB 12/02/2           EAVES         SECARLET         A         Lang, Speech & Hearing Speedst         SPECIAL EDUCATION DEPARTMENT         12/19/2024         1/16/2025         COA EXT (PD) 12/19/24           SAN         SCARLET         A         Lang, Speech & Hearing Speedst         SPECIAL EDUCATION DEPARTMENT         1/16/2025         COA EXT (PD) 1/19/24           SAN         SCARLET         A         Lang, Speech & Hearing Speedst         SPECIAL EDUCATION DEPARTMENT         1/16/2025         COA EXT (PD) 1/12/24           SANREGO         JENMIFER         A         Sachool Psychologiat         SPECIAL EDUCATION DEPARTMENT         1/16/2025         COA 2025         LOA RUN (PD) 1/12/24/12/22           SANSON         ANGELE         B         Coord. Child DeP Programs         EARU Y LEARING CACAE PROGRAMS         1/11/12/24         1/12/2024         CO3/2025         LOA RUN (PD) IA/A/CFA 1           SANSON         ANGELE         B         Coord. HV Poly AA/A/CFA 1         CURRECULUJ R         1/11/12/24         1/12/226					WILL C. WOOD MIDDLE SCHOOL			
LEE         MEGAN         B         Teacher, Elementary         JOHN CABRITION         12/19/2024         6/30/2025         EMPLOY PROB 12/2025           LEAVES         VAPA SECTION         1/7/2025         6/30/2025         EMPLOY PROB 12/2024           JAIN         SCARLET         A         Lang, Speech & Hearing Special         SPECIAL EDUCATION DEPARTMENT         12/19/2024         1/5/2025         LOA EXT (PO) 12/19/24-           JAIN         SCARLET         A         Lang, Speech & Hearing Special         SPECIAL EDUCATION DEPARTMENT         12/19/2024         1/5/2025         LOA EXT (PO) 12/19/24-           JOHR CABRUT         JANN         SCARLET         A         Lang, Speech & Hearing Special         SPECIAL EDUCATION DEPARTMENT         12/19/2024         10/2/2025         LOA EXT (PO) 12/2/3/2/2           JOHR CABRUT         JARNA         Teacher, Spec Ed         SEQUOR ELEMENTARY SCHOOL         12/2/2024         1/2/2/2024         1/0/2/25         LOA (PD) 12/2/2/4-12/2           JULL         TARA         Teacher, Spec Ed         SEQUOR ELEMENTARY SCHOOL         12/2/2/204         1/0/2/205         LOA (PD) 12/2/2/2/4-12/2           JULL         TARA         Teacher, Spec Ed         SEQUOR ELEMENTARY SCHOOL         12/2/2/204         1/0/2/205         LOA (PD) 1/0/2/2-1/2/2/2           JULL         TARA<			-	Teacher, Middle School	FERN BACON MIDDLE SCHOOL			EMPLOY PROB 12/16/24
SMENS         RICHARD         B         Teacher, Traveling Music         VAPA SECTION         1/7/2025         6/30/2025         EMPLOY PROB 1/7/25           LEVES         JANN         SCARLET         A         Lang, Speech & Hearing Special         SPECIAL EDUCATION DEPARTMENT         1/21/9/2024         1/5/2025         LOA EXT (PD) 1/21/9/24           JANN         SCARLET         A         Lang, Speech & Hearing Special         SPECIAL EDUCATION DEPARTMENT         1/2/19/204         1/5/2025         LOA EXT (PD) 1/2/19/24           JUCHER         JENNIFER         A         Toacher, K-8         ROBA PARKS MIDDLE SCHOOL         1/9/2026         1/9/2025         LOA (PD) FULACERA 1           JULL         TARA         A         Toacher, Spec Ed         SEQUOR LELMENTARY SCHOOL         1/9/2025         LOA (PD) FULACERA 1           JULL         TARA         A         Toacher, Elementary         DAVID LUBIN LELMENTARY SCHOOL         1/9/2025         LOA REN (PD) FMA/CER 11/11/1           JEANGELUS JR         CHARLES         B         Coref 1/11/1         CHARLES         LOA REN (PD) FMA/CER 11/11/1           JEANGELUS JR         CHARLES         B         Coref 1/11/1         CHARLES         LOA REN (PD) FMA/CER 11/11/1           JEANGELUS JR         CHARLES         B         Coref 1/11/1/225         LO	R	PARVINDER		Teacher, Elementary	ISADOR COHEN ELEMENTARY SCHOOL	12/19/2024	6/30/2025	EMPLOY PROB 12/19/24
EAVES           ANN         SCARLET         A         Lang, Speech & Hearing Speedist         SPECIAL EDUCATION DEPARTMENT         12/19/2024         1/19/2025         LOA EXT (PD) 12/19/24-           SAIN         SCARLET         A         Lang, Speech & Hearing Speedist         SPECIAL EDUCATION DEPARTMENT         12/19/2024         1/19/2025         LOA EXT (PD) 12/19/24-           SORREGO         ADAM         A         Teacher, K-B         ROSA PARK MODL E SCHOOL         1/19/2025         22/8/2025         LOA (PD) 12/21/21/27/2024           SULL         TARA         A         Teacher, Spec Ed         SEQUIDA ELEMENTARY SCHOOL         1/22/8/204         1/10/2025         LOA EXT (PD) 12/29-12/27           SULL         TARA         A         Teacher, Spec Ed         SEQUIDA ELEMENTARY SCHOOL         1/22/8/204         1/10/2025         LOA EXT (PD) 12/29-12/27           CARSON         ANGELLE         B         Coord. Child Dev Programs         EARLY LEARING & CARE PROGRAMS         1/11/10/204         1/12/2025         LOA EXT (PD) 17/14/27/27           CARSON         ANGELLE         B         Coord. Child Dev Programs         EARLY LEARING & CARE PROGRAMS         1/11/12/20         4/9/2025         LOA (NTN (PD) 1/9/21/27/27           CARSON         A         Teacher, Elementary         DAVOLUBIN ELEMENTARY SCHOOL					JOHN CABRILLO ELEMENTARY			
SAN         SCARLET         A         Lang, Speech & Hearing Speedst         SPECIAL EDUCATION DEPARTMENT         12/19/2024         11/5/2025         LOA EXT (P0) 12/19/24- 30/27           SORREGO         ADAM         A         Teacher, K-8         ROSA PARKS MIDDLE SCHOOL         16//2025         22/28/2025         LOA (P0) FNLA/CFRA J           SUCHER         JENNIFER         A         Stacher, Spee Ed         SEQUAL EDUCATION DEPARTMENT         12/22/2024         12/22/224         LOA (P0) FNLA/CFRA J           SUCHER         JENNIFER         AStacher, Spee Ed         SEQUAL ELEMENTARY SCHOOL         12/22/224         13/22         LOA (P0) FNLA/CFRA J           SULL         TARA         A         Teacher, Spee Ed         SEQUAL ELEMENTARY SCHOOL         12/22/224         13/22/25         LOA (P1) (P0) 12/92/34           STASON         ANGELLE         B         Coord Child Dev/ Programs         EARLY LEALINING & CARE PROGRAMS         11/11/20/24         11/2/2025         LOA (P1) (P1) FNLA/CFRA 11/11/16           PERINTIA         ANTONIA         A         Teacher, Elementary         EVAID LUBIN ELEMENTARY SCHOOL         12/2/2024         6/3/2/225         LOA (P1) (P1) FNLA/CFRA 11/11/27           VERNER         CHARLES         B         Coord III, Visual & Perf Arts         CURRICIULINS & EDEVENTARY SCHOOL         12/2/2/224	ENS	RICHARD	В	Teacher, Traveling Music	VAPA SECTION	1/7/2025	6/30/2025	EMPLOY PROB 1/7/25
SAN         SCARLET         A         Lang, Speech & Hearing, Speedst         SPECIAL EDUCATION DEPARTMENT         1/6/2025         2/28/2025         LOA RTN (PD) /1/6/25           SORREGO         JOAM         A         Teacher, K-B         ROSA PARKS MIDDLE SCHOOL         1/6/2025         2/28/2025         LOA RTN (PD) /1/6/25           SUCHER         JENNIFER         A         School Psychologiat         SPECIAL EDUCATION DEPARTMENT         1/2/2024         LIA 27/2025         LOA RTN (PD) /1/2/2/31/27/2           SULL         TARA         A         Teacher, Spec Ed         SEOU/OLA ELEMENTARY SCHOOL         1/2/2026         LOA RTN (PD) /1/2/2/31/27/2           SARSON         ANGELLE         B         Coord, Child Dewl Programs         EARLY LEARNING & CARE PROCINMS         1/1/1/2024         L/2/2024         LOA RTN (PD) /1/2/2/31/27/2           SPANGELUS         CHARLES         B         Coord, Child Dewl Programs         EARLY LEARNING & CARE PROCINAL         1/2/1/2024         E/3/2/2025         LOA (TN) (PD) FMLA/CFR           SPANGELUS         CHARLES         B         Coord, Child Dewl Programs         EARLY LEARNING & CARE PROCINAL         1/2/1/2024         E/3/2/2025         LOA (TN) (PD) FMLA/CFR           SPANGELUS         CHARLES         B         Coord, Hild Be School         WILL         CARE         F/2/2/2/2/2/2/2	VES							
SORREGO         ADAM         A         Teacher, K-B         ROSA PARKS MIDDLE SCHOOL         16/2025         2282025         LOA (PD) FMA/CFRA.1           SUCHER         JENNIFER         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/22/2024         12/22/20/21/22/21/22/21/22/21/22/21/22/21/21/22/21/22/21/22	: L	SCARLET	A	Lang. Speech & Hearing SpecIst	SPECIAL EDUCATION DEPARTMENT	12/19/2024	1/5/2025	LOA EXT (PD) 12/19/24-1/5/25
JUCHER         JENNIFER         A.         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/2/204         1/27/202         LOA (PD) 1/22/2-1-2/22/4-           SULL         TARA         A         Teacher, Spec Ed         SEQUIDA LELMENTARY SCHOOL         1/2/2024         6/2/2025         LOA RTI (PD) 1/9/25           SULL         TARA         A         Teacher, Spec Ed         SEQUIDA LELMENTARY SCHOOL         1/2/2025         E/OA RTI (PD) 1/9/25           SARSON         ANGELLE         B         Cord. Child Devy Programs         EARLY LEARNING & CARE PROFRAMS         1/1/2/204         1/2/2/204         6/2/2025         LOA RTI (PD) 1/9/26           SEANGELUS         CHARLES         B         Cord. Child Devy Rohand & PROF DEVELOP         1/9/2024         6/2/2025         LOA RTI (PD) FMLA/CF           SEANGELUS         CHARLES         B         Cordentill, Visual & PROF DEVELOP         1/9/2024         6/2/2025         LOA EXT (PD) FMLA/CF           SEANGELUS         CHARLES         B         Cordentill, Visual & PROF DEVELOP         1/9/2024         6/2/2025         LOA EXT (PD) FMLA/CF           SIGELU         A         School Psychologist         SPEC/LEDUCATION DEPARTMENT         1/9/2024         1/2/2024         1/2/2024         1/2/2/2024         1/2/2/2024         1/2/2/2024         1/2/2/	: L	SCARLET	A	Lang. Speech & Hearing SpecIst	SPECIAL EDUCATION DEPARTMENT	1/6/2025	6/30/2025	LOA RTN (PD) 1/6/25
SULL         TARA         A         Teacher, Spec Ed         SEQUUIDA LELMENTARY SCHOOL         1228/2024         (1/8/2025         LOA EXT (PD)         1228/2024           SULL         TARA         A         Teacher, Spec Ed         SEQUUIDA LELMENTARY SCHOOL         1/8/2025         6/30/2025         LOA EXT (PD)         1/8/2026         5/30/2026         LOA EXT (PD)         1/8/2026         5/30/2025         LOA EXT (PD)         1/8/2026         1/8/2026         1/8/2025         LOA EXT (PD)         1/8/2026         1/8/2026         LOA EXT (PD)         1/8/2026         1/8/2026         LOA EXT (PD)         FULL	REGO	ADAM	Α		ROSA PARKS MIDDLE SCHOOL	1/6/2025		LOA (PD) FMLA/CFRA 1/6-2/28/25
SULL         TARA         A         Teacher, Spec Ed         SEQUIDA LELEMENTARY SCHOOL         1228/2024         (1/8/2025         LOA EXT (PD)         1228/1024           SULL         TARA         A         Teacher, Spec Ed         SEQUIDA LELMENTARY SCHOOL         11/8/2026         6/30/2055         LOA EXT (PD)         12/8/1024           CARSON         ANGELLE         B         Coord. Child Dev Programs         EARLY LEARNING & CARE PROGRAMS         11/11/2024         1/12/2024         6/30/2055         LOA FMI A/CPI (PD)           PERNECLUS JR         CHARLES         B         Coord. LIVI (Visual & Pert Arts)         CURLARD         11/8/2025         1/8/2025         LOA (INPO PIMA CFR 1/11/10)           VOICHARD         SHANNON         A         Teacher, Kielementary         ETHEL PHILLIPS ELEMENTARY         1/9/2024         1/9/2024         1/9/2025         LOA (INPO PIMA CFR 1/11/10)           VART         ANTONIA         A         Teacher, High School         SPECIAL EDU/CATION DEPARTIMENT         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/2024         1/9/20	HER	JENNIFER	Α	School Psychologist	SPECIAL EDUCATION DEPARTMENT			
JULL         TARA         A         Teacher, Spec Ed         SEQUOIA ELEMENTARY SCHOOL         19/2025         6/30/2025         LOA FINI (PD) 19/25           ARSON         ANGELLE         B         Coord Child Devi Programs         EARLY LEARNING & CARE PROGRAMS         11/1/2024         6/30/2025         LOA FINI ACPCRA 11/11           CHARLES         B         Coord Child Devi Programs         EARLY LEARNING & CARE PROGRAMS         11/1/2024         6/30/2025         LOA RTN (PD) FMLA/CFR           COUCHARD         SHANNON         A         Teacher, Hiddi School         WILL C. WOOD MIDDLE SCHOOL         12/21/2024         6/30/2025         LOA RTN (PD) FMLA/CFR           COUCHARD         SHANNON         A         Teacher, Hiddi School         WILL C. WOOD MIDDLE SCHOOL         12/21/2024         6/30/2025         LOA RTN (PD) 12/3/24           LAREGU         SUGELL         A         Teacher, Hiddi School         SMENAN MIDDLE SCHOOL         12/21/2024         12/21/2024         10/2025         LOA RTN (PD) FMLA/CF           ATTHER         CHARISTOPHER         A         Teacher, Hiddi School         JOHR F. KENNEDY HIGH SCHOOL         12/21/2024         LOA RTN (PD) FMLA/CF           AUSCA         SEANNE         A         Teacher, Film School         JOHR F. KENNEDY HIGH SCHOOL         12/21/2024         LOA RTN (PD) FMLA/CF								LOA EXT (PD) 12/28-1/8/25
ARSON         ANGELLE         B         Cord Child Devl Programs         EARLY LEARNING & CARE PROGRAMS         11/1/12024         11/12026         LOA FINI, POP FINI, ACC           PIRISTIAN         ASHLEY         A         Teacher, Elementary         DAVID LUBM ELEMENTARY SCHOOL         12/21/204         6/30/2025         LOA FINI, POP FINI, ACC           VERANGELUS JR         CHARLES         B         Coord III, Visual & Perf Arts         CURRICULUM & PROF DEVELOP         12/21/204         6/30/2025         LOA RTIN (PD) FINI, ACC           OLUCHARD         SHANNON         A         Teacher, Elementary         ETHEL PHILLEY SELEMENTARY         12/21/204         6/30/2025         LOA RTIN (PD) 12/9/24           AUREGUI         SUGEILI         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/9/2024         12/21/2025         LOA (PD) PINI, ACC           SISTNER         CHARLOTPHE         A         Teacher, High School         JOH F. KENNEDY HIGH SCHOOL         11/1/2025         6/30/2025         LOA RTN (PD) FINI, ACC           AUSCA         SEANNE         A         Teacher, High School         JOH F. KENNEDY HIGH SCHOOL         11/9/2024         11/9/2024         LOA RTN (PD) FINI, ACC           VEACOCK         NINA         A         Teacher, High School         JOH F. KENNEDY HIGH SCHOOL         11/9/2	L. ·	TARA	Α		SEQUOIA ELEMENTARY SCHOOL			
HIRISTIAN         ASHLEY         A         Teacher, Elementary         DAVID LUBIN ELEMENTARY SCHOOL         12/21/2024         6/30/2025         LOA RTN (PD) FMLA/CF           EANGELUS RC         CHARLES         B         Coord III, vieual & Perf Arts         CURRICULUM & PROF DEVELOP         11/2/2024         6/30/2025         LOA RTN (PD) FMLA/CF           OUCHARD         SHANNON         A         Teacher, Elementary         ETHEL PHLLIPS ELEMENTARY         12/2024         6/30/2025         LOA RTN (PD) FMLA/CF           AUREGUI         SUGELI         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/9/2024         1/2/2025         LOA RTN (PD) FMLA/CF           AUREGUI         SUGELI         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/9/2024         1/2/2025         LOA RTN (PD) FMLA/CF           AITHEI         CHARLOTTE         C         Teacher, Hield School         JOHN F. KENNEDY HICH SCHOOL         1/1/1/2025         G/3/2022         LOA RTN (PD) FMLA/CF           JUSCA         SEANNE         A         Teacher, Filementary         WASHINATON ELEMENTARY         1/6/2025         G/3/2022         LOA RTN (PD) FMLA/CF           JUSCA         SEANNE         A         Teacher, High School         JOHN F. KENNEDY HICH SCHOOL         1/1/2024         G/3/2022 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>LOA FMLA/CFRA 11/11/24-1/12/25</td>								LOA FMLA/CFRA 11/11/24-1/12/25
DEANGELUIS JR         CHARLES         B         Coord III, Visual & Perf Aris         CURRICULUM & PROF DEVELOP         1/8/2025         4/8/2025         LOA (UNPD) D/FMLA/CF           OUCHARD         SHANNON         A         Teacher, Middle School         WILL C. WOOD MIDDLE SCHOOL         12/9/2024         6/30/2025         LOA RTN (PD) 12/9/24           JAUREGUI         SUGEILI         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/9/2024         1/2/7/2025         LOA (PD) 7/8/2/17/2025           JAUREGUI         SUGEILI         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/9/2024         1/2/7/2025         LOA RTN (PD) 12/9/24           JAUREGUI         SUGEILI         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/9/2024         1/2/7/2025         LOA RTN (PD) FMLA/CF           JAUREGUI         CHARLES         A         Teacher, High School         JOHN F, KENNEDY HIGH SCHOOL         1/2/1/2024         1/2/2025         LOA RTN (PD) FMLA/CF           JUSCA         SEANNE         A         Teacher, High School         JOHN F, KENNEDY HIGH SCHOOL         1/2/1/2024         1/2/2025         LOA RTN (PD) FMLA/CF           JUSCA         SEANNE         A         Teacher, High School         JOHN F, KENNEDY HIGH SCHOOL         1/2/1/2024								LOA RTN (PD) FMLA/CFRA 12/21/24
OUCHARD         SHANNON         A         Teacher, Middle School         WILL C. WOOD MIDDLE SCHOOL         12/2/2024         6/30/2025         LOA EXT (PD) FML/C/C           IART         ANTONIA         A         Teacher, Blementary         ETHEL PHILLIPS ELEMENTARY         12/9/2024         6/30/2025         LOA (PD) 12/9/24           IARREGUI         SUGEILI         A         School Psychologist         SPEC/AL EDUCATION DEPARTMENT         12/9/2024         1/17/2025         LOA (PD) 12/9/24         1/2/2/25         LOA (PD) 12/9/24         1/2/2/25         LOA (PD) 12/9/24         1/2/2/25         LOA (PD) 12/9/24         1/2/2/25         LOA (PD) 12/9/24         LOA (PD) 12/9/24         1/2/2/25         LOA (PD) 12/9/24         1/2/2/205         LOA (PD) 12/9/24         1/2/2/205         LOA (PD) PML/C/CR         A         Teacher, High School         JOHN F, KENNEDY HIGH SCHOOL         1/9/2025         LOA RTN (PD) PML/C/CR         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/9/2024         0/3/20255         LOA RTN (PD) PML/C/CR         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/9/2024         0/3/20255         LOA RTN (PD) PML/C/CR         A         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/9/1/2024         0/3/20255         LOA RTN (PD) 1/9/1/1/2/24         0/3/20255         LOA RTN ADMIN 12/1/7/2 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>LOA (UNPD) FMLA/ CFRA 1/8/25-4/8/25</td>								LOA (UNPD) FMLA/ CFRA 1/8/25-4/8/25
HART         ANTONIA         A         Teacher, Elementary         ETHEL PHILLIPS ELEMENTARY         12/9/2024         6/30/2025         LOA (PD) 12/9/24           IAUREGUI         SUGELI         A         School Psychologist         SPECIAL EDUCATION DEPARTMENT         12/9/2024         1/12/2025         LOA (PD) 12/9/24-12/2/2           ISUTNER         CHARLOTTE         C         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/11/2025         6/30/2025         LOA RTN (PD) FML/207           ANTTHEI         CHRISTOPHER         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/16/2025         6/30/2025         LOA RTN (PD) FML/207           AUSCA         SEANNE         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/16/2025         6/30/2025         LOA RTN (PD) FML/207           PEACOCK         NINA         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/16/2024         6/30/2025         LOA RTN (PD) FML/207           VEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/2/16/2024         LOA (PD) 12/2/12/4/4/2025         LOA (PD) 10/2/2/12/20/2/2/2/2/2/2/2/2/2/2/2/2/2/2								LOA EXT (PD) FMLA/CFRA 12/2-4/30/25
IAUREGUI         SUGEILI         A         School Psychologiaf         SPECIAL EDUCATION DEPARTMENT         12/9/024         12/7/2025         LOA (PD) 12/9/24-1/27/2           KISTNER         CHARLOTTE         C         Teacher, Elementary Spec Subj         BOWLING GREEN ELEMENTARY         1//8/2025         LOA (PD) FMLA/CFRA1,           AITHEI         CHRISTOPHER         A         Teacher, Middle School         SAM BRANNAN MIDDLE SCHOOL         1/11/2025         6/30/2025         LOA RTN (PD) FMLA/CF           MUSCA         SEANNE         A         Teacher, High School         JOHN F, KENNEDV HIGH SCHOOL         1/2/21/2024         1/5/2025         LOA RTN (PD) FMLA/CF           VILSCA         SEANNE         A         Teacher, High School         JOHN F, KENNEDV HIGH SCHOOL         1/6/2025         G/30/2025         LOA RTN (PD) FMLA/CF           VEREZ         NATALI         A         School Social Worker         STUDENT SUPPORT&HEALTH SRV/CES         1/2/2/10/204         4/4/2025         LOA (NPD) ADMIN 12//5           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/2/17/204         6/30/2025         LOA RTN ADMIN 12//17           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/2/1/3/204         1/2/1/2/204 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
KISTNER         CHARLOTTE         C         Teacher, Elementary Spec Subj         BOWLING GREEN ELEMENTARY         1/16/2025         1/17/2025         LOA (PD) FML/CFRA 1.           MATTHEI         CHRISTOPHER         A         Teacher, Middle School         SAM BRANNAN MIDDLE SCHOOL         1/11/2025         6/30/2025         LOA RTN (PD) FML/CFRA 1.           MUSCA         SEANNE         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/8/2025         LOA RTN (PD) FML/CF           VALSCA         SEANNE         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/8/2025         G/30/2025         LOA RTN (PD) FML/CF           PEACOCK         NINA         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/8/2025         G/30/2025         LOA RTN (PD) FML/CF           PEACOCK         NINA         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/8/2024         G/30/2025         LOA (PD) ADMIN 12/17/2044/4/22           ROYSTON         JEWEL         B         School Nurse         HEALTH SERVICES         1/2/1/2024         LOA (PD) ADMIN 12/17/2           STEELE         DONALD         B         Teacher, Elementary         HJOBERT H BANCROFT ELEMENTARY         1/9/2024         LOA RTN ADMIN 12/17/2           FEPLY								
MATTHEI         CHRISTOPHER         A         Teacher, Middle School         SAM BRANNAN MIDDLE SCHOOL         1/1/1/2025         6/30/2025         LOA RTN (PD) FML/CF           MUSCA         SEANNE         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/2/1/2024         1/5/2025         LOA RTN (PD) FML/CF           VEACOCK         NINA         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/6/2025         6/32/2025         LOA RTN (PD) FML/CF           VEACOCK         NINA         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/6/2025         6/32/2025         LOA RTN (PD) FML/CF           VEREZ         NATALI         A         School Nurse         HEALTH SERVICES         1/6/2024         6/30/2025         LOA (PD) ADMIN 12/6/24           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/17/2024         6/30/2025         LOA RTN ADMIN 12/6/24           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/17/2024         G/30/2025         LOA RTN ADMIN 12/17           TEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/19/2024         G/30/2025         LOA RTN ADM								
MUSCA         SEANNE         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         12/21/2024         1/5/2025         LOA RTN (PD) FML//CF           MUSCA         SEANNE         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/6/2025         6/1/2/2025         LOA RTN (PD) FML//CF           PEACOCK         NINA         A         Teacher, Elementary         WASHINGTON LELMENTARY SCHOOL         1/6/2025         6/0/2025         LOA RTN (PD) FML//CF           PEREZ         NATALI         A         School Social Worker         STUDENT SUPPORT&HEALTH SRVCS         1/2/1/2024         4/4/2025         LOA (PD) ADMIN 12/6/24           SOYSTON         JEWEL         B         School Nurse         HEALTH SERVICES         1/2/1/2024         1/2/1/2024         LOA (PD) ADMIN 12/6/24           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/2/1/2024         LOA (PD) ADMIN 12/6/24           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/2/1/2024         LOA (PD) ADMIN 12/6/24           STEELE         DONALD         B         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/9/2025         LOA RTN (PD) 1/1/25           YALLE         IREN								
MUSCA         SEANNE         A         Teacher, High School         JOHN F. KENNEDY HIGH SCHOOL         1/6/2025         6/12/2025         LOA RTN (PD) FML/ACF           PEAGOCK         NINA         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/6/2025         6/30/2025         LOA RTN (PD) FML/ACF           PEREZ         NATALI         A         School Social Worker         STUDENT SUPPORT&HEALTH SRVCS         1/2/1024         4/4/2025         LOA (PD) 1/2/12/4.4/4/2025         LOA (PD) ADMIN 12/6/2           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/2/16/2024         6/30/2025         LOA (PD) ADMIN 12/17/2           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         1/2/16/2024         LOA (CN PD) ADMIN 12/17/2           STEELE         DONALD         B         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY SCHOOL         1/2/16/2024         LOA (CN PD) ADMIN 12/17/2           STELE         DONALD         B         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY SCHOOL         1/11/2024         LOA RTN (PD) FML/ACF           YALLE         IRENE         A         School Nurse         HEALTH SERVICES         1/17/2025         LOA RTN (PD) 1/17/25								
PEACOCK         NINA         A         Teacher, Elementary         WASHINGTON ELEMENTARY SCHOOL         1/6/2025         6/30/2025         LOA RTN (PD) FML/CF           PEREZ         NATALI         A         School Social Worker         STUDENT SUPPORT&HEALTH SRVCS         12/2/12024         4/4/2025         LOA (PD) 12/2/14/4/4/2           SOYSTON         JEWEL         B         School Nurse         HEALTH SERVICES         12/6/2024         6/30/2025         LOA (PD) 12/2/14/4/4/2           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/1/3/204         12/16/2024         LOA (UNPD) ADMIN 12/17/2           STEELE         DONALD         B         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY SCHOOL         12/17/2024         6/30/2025         LOA RTN (PD) 19/21/14/17/2           STEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/15/2024         6/30/2025         LOA RTN (PD) 11/5/15/17/2024           YAN NATTEN         DAVID         B         Dir III, Student Svcs/Alt Ed         STUDENT SUPPORT AND FAMILY SER         1/16/2024         6/30/2025         LOA RTN (PD) 1/15/25           YAN NATEN         DAVID         B         Dir III, Student Svcs/Alt Ed         STUDENT SUPPORT AND FAMILY SER         1/16/2024<								
PEREZ         NATALI         A         School Social Worker         STUDENT SUPPORT&HEALTH SRVCS         12/21/2024         4/4/2025         LOA (PD) 12/21/24-4/4/2           ROYSTON         JEWEL         B         School Nurse         HEALTH SERVICES         12/6/2024         6/30/2025         LOA (PD) 12/21/24-4/4/2           ROYSTON         JEWEL         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/13/2024         12/16/2024         LOA (PD) 10/11/11								
ROYSTON         JEWEL         B         School Nurse         HEALTH SERVICES         12/6/2024         6/30/2025         LOA (PD) ADMIN 12/6/24           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/13/2024         LOA (PD) ADMIN 12/6/24           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/17/2024         6/30/2025         LOA (PD) ADMIN 12/6/24           TEELE         DONALD         B         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY SCHOOL         12/17/2024         6/30/2025         LOA EXT (PD) 1/9/11/12/2           TEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/9/2024         1/14/2025         LOA EXT (PD) 1/9/11/4/2           YALLE         IRENE         A         School Nurse         HEALTH SERVICES         1/1/2024         6/30/2025         LOA EXT (WPD) 1/17/52           YAN NATTEN         DAVID         B         Dir III, Student Svcs/Alt Ed         STUDENT SUPPORT AND FAMILY SER         7/1/2024         6/30/2025         LOA EXT (WNPD) 1/1/25           YANG         CHI         C         Teacher, K-8         ALICE BIRNEY WALDORF - K-8         1/6/2025         6/30/2025         STCHG 1/6/25								
STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/13/2024         12/16/2024         LOA (UNPD) ADMIN 12/17           STEELE         DONALD         B         Teacher, Elementary         ISADOR COHEN ELEMENTARY SCHOOL         12/17/2024         6/30/2025         LOA RTN ADMIN 12/17           TEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/9/2025         1/14/2025         LOA EXT (PD) 1/9-1/14/2           TEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/9/2025         1/14/2025         LOA EXT (PD) 1/9-1/14/2           TEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/9/2025         LOA EXT (PD) 1/9-1/14/2           TALE         IRENE         A         School Nurse         HEALTH SERVICES         1/7/2025         6/12/2025         LOA EXT (UNPD) FN           YANG         CHI         C         Teacher, K-8         STUDENT SUPPORT AND FAMILY SER         7/1/2024         6/30/2025         LOA RTN (PD) 12/21/24           KEAASSIGN/STATUS CHANGE         E         E         E         E         E         E         E         E         E         E         E         E <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
STEELE       DONALD       B       Teacher, Elementary       ISADOR COHEN ELEMENTARY SCHOOL       12/17/2024       6/30/2025       LOA RTN ADMIN 12/17/2         TEPLY       LORA       A       Teacher, Elementary       HUBERT H BANCROFT ELEMENTARY       1/9/2025       1/14/2025       LOA RTN ADMIN 12/17/2         TEPLY       LORA       A       Teacher, Elementary       HUBERT H BANCROFT ELEMENTARY       1/9/2024       LOA EXT (PD) 1/9-1/14/2         YALLE       IRENE       A       School Nurse       HEALTH SERVICES       1/1/2024       6/30/2025       LOA RTN (PD) 1/1/25.         YALLE       IRENE       A       School Nurse       HEALTH SERVICES       1/1/2024       6/30/2025       LOA RTN (PD) 1/1/25.         YANG       CHI       C       Teacher, K-8       STUDENT SUPPORT AND FAMILY SER       7/1/2024       6/30/2025       LOA RTN (PD) 1/2/21/24         YANG       CHI       C       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       1/6/2025       6/30/2025       STCHG 1/6/25         SEPARATE / RESIGN / RETIRE       SEPARATE       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/204       SEP/RESIGN 12/20/24         NNDERSON THOMPSON       ANDRE       B       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/								
FEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/9/2025         1/14/2025         LOA EXT (PD) 1/9-1/14/2           FEPLY         LORA         A         Teacher, Elementary         HUBERT H BANCROFT ELEMENTARY         1/15/2024         6/30/2024         LOA EXT (PD) 1/9-1/14/2           /ALLE         IRENE         A         School Nurse         HEALTH SERVICES         1/7/2025         6/12/2024         LOA EXT (NPD) 1/15/25           /AN NATTEN         DAVID         B         Dir III, Student Svcs/Alt Ed         STUDENT SUPPORT AND FAMILY SER         7/1/2024         6/30/2025         LOA RTN (NPD) 1/1/25           /ANG         CHI         C         Teacher, Elementary (TK)         EDWARD KEMBLE ELEMENTARY         1/2/21/2024         6/30/2025         LOA RTN (PD) 1/2/21/24           RE-ASSIGN/STATUS CHANGE         C         Teacher, K-8         ALICE BIRNEY WALDORF - K-8         1/6/2025         6/30/2025         STCHG 1/6/25           SEPARATE / RESIGN / RETIRE         NADRE         B         Teacher, K-8         ALICE BIRNEY WALDORF - K-8         1/6/2024         1/2/20/2024         SEP/RESIGN 12/20/24           SEPARATE / RESIGN / RETIRE         -         Teacher, High School         LUTHER BURBANK HIGH SCHOOL         7/1/2024         6/13/2025         SEP/RESIGN 12/20/24 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
TEPLY       LORA       A       Teacher, Elementary       HUBERT H BANCROFT ELEMENTARY       1/15/2024       6/30/2024       LOA RTN (PD) 1/15/25         /ALLE       IRENE       A       School Nurse       HEALTH SERVICES       1/7/2025       6/12/2025       LOA EXT (UNPD) 1/17/25         /AN NATTEN       DAVID       B       Dir III, Student Svcs/Alt Ed       STUDENT SUPPORT AND FAMILY SER       7/1/2024       6/30/2025       LOA EXT (UNPD) 1/17/25         /ANG       CHI       C       Teacher, Elementary (TK)       EDWARD KEMBLE ELEMENTARY       12/21/2024       6/30/2025       LOA RTN (PD) 1/2/21/24         RE-ASSIGN/STATUS CHANGE       CARRISSAH       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       1/6/2025       6/30/2025       STCHG 1/6/25         SEPARATE / RESIGN / RETIRE       CARRISSAH       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/2024       SEP/RESIGN 12/20/24         SEPARATE / RESIGN / RETIRE       E       SEPARATE / RESIGN / RETIRE       SEP/RESIGN 12/20/24       SEP/RESIGN 12/20/24       SEP/RESIGN 12/20/24       SEP/RESIGN 12/20/24         SEPARATE / RESIGN / RETIRE       E       E       SECHART, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/2024       SEP/RESIGN 12/20/24         SEP/RESIGN 1/2/20/24								
IRENE       A       School Nurse       HEALTH SERVICES       1/7/2025       6/12/2025       LOA EXT (UNPD) 1/7/25-         /AN NATTEN       DAVID       B       Dir III, Student Svcs/Alt Ed       STUDENT SUPPORT AND FAMILY SER       7/1/2024       6/30/2025       LOA EXT (UNPD) 1/7/25-         /ANG       CHI       C       Teacher, Elementary (TK)       EDWARD KEMBLE ELEMENTARY       12/21/2024       6/30/2025       LOA RTN (PD) 12/21/24         RE-ASSIGN/STATUS CHANGE       CARRISSAH       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       1/6/2025       6/30/2025       STCHG 1/6/25         SEPARATE / RESIGN / RETIRE       STEPARATE / RESIGN / RETIRE / R								
AN NATTEN       DAVID       B       Dir III, Student Svcs/Alt Ed       STUDENT SUPPORT AND FAMILY SER       7/1/2024       6/30/2025       LOA INTERM (UNPD) FA         /ANG       CHI       C       Teacher, Elementary (TK)       EDWARD KEMBLE ELEMENTARY       12/21/2024       6/30/2025       LOA RTN (PD) 12/21/24         RE-ASSIGN/STATUS CHANGE       CARRISSAH       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       1/6/2025       6/30/2025       STCHG 1/6/25         SEPARATE / RESIGN / RETIRE       NDERSON THOMPSON       ANDRE       B       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/2024       SEP/RESIGN 12/20/24         VIDERSON THOMPSON       ANDRE       B       Teacher, High School       LUTHER BURBANK HIGH SCHOOL       7/1/2024       6/13/2025       SEP/RESIGN 12/20/24         IONES       STEPHON       0       Teacher, Elementary       DAVID LUBIN ELEMENTARY SCHOOL       7/1/2024       12/5/2024       SEP/RESIGN 12/5/24         VALTER       LAURA       A       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024         VILLIAMS       SAMANTHA       0       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024				Teacher, Elementary	HUBERT H BANCROFT ELEMENTARY			LOA RTN (PD) 1/15/25
/ANGCHICTeacher, Elementary (TK)EDWARD KEMBLE ELEMENTARY12/21/20246/30/2025LOA RTN (PD) 12/21/24RE-ASSIGN/STATUS CHANGE CARRISSAHALIVINCARRISSAHATeacher, K-8ALICE BIRNEY WALDORF - K-81/6/20256/30/2025STCHG 1/6/25SEPARATE / RESIGN / RETIRE ANDERSON THOMPSONANDREBTeacher, K-8ALICE BIRNEY WALDORF - K-89/19/202412/20/2024SEP/RESIGN 12/20/24SEPARATE / RESIGN / RETIRE FERLAZZOLAWRENCEATeacher, K-8ALICE BIRNEY WALDORF - K-89/19/202412/20/2024SEP/RESIGN 12/20/24SEP/RESIGN 12/20/24EFerlazzoLAWRENCEATeacher, High SchoolLUTHER BURBANK HIGH SCHOOL7/1/20246/13/2025SEP/RETIRE 6/13/25JONESSTEPHON0Teacher, ElementaryDAVID LUBIN ELEMENTARY SCHOOL7/1/202412/5/2024SEP/RESIGN 12/5/24WALTERLAURAATeacher, ResourceLEONARDO da VINCI ELEMENTARY7/1/20246/16/203SEP/RESIGN 12/17/2024WILLIAMSSAMANTHA0Teacher, K-8ROSA PARKS MIDDLE SCHOOL7/1/202412/17/2024SEP/RESIGN 12/17/2024IRANSFER	LE	IRENE	A	School Nurse	HEALTH SERVICES	1/7/2025	6/12/2025	LOA EXT (UNPD) 1/7/25-6/12/25
RE-ASSIGN/STATUS CHANGE       CARRISSAH       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       1/6/2025       6/30/2025       STCHG 1/6/25         SEPARATE / RESIGN / RETIRE	NATTEN	DAVID		Dir III, Student Svcs/Alt Ed	STUDENT SUPPORT AND FAMILY SER	7/1/2024	6/30/2025	LOA INTERM (UNPD) FMLA/ CFRA 12/2-1/10/25
CARRISSAH       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       1/6/2025       6/30/2025       STCHG 1/6/25         SEPARATE / RESIGN / RETIRE       ANDRE       B       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/2024       SEP/RESIGN 12/20/24         ANDERSON THOMPSON       ANDRE       B       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/2024       SEP/RESIGN 12/20/24         FERLAZZO       LAWRENCE       A       Teacher, High School       LUTHER BURBANK HIGH SCHOOL       7/1/2024       6/13/2025       SEP/RETIRE 6/13/25         JONES       STEPHON       0       Teacher, Elementary       DAVID LUBIN ELEMENTARY SCHOOL       7/1/2024       12/5/2024       SEP/RESIGN 12/5/24         WALTER       LAURA       A       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024         WILLIAMS       SAMANTHA       0       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024         TRANSFER       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L <t< td=""><td>G</td><td>CHI</td><td>С</td><td>Teacher, Elementary (TK)</td><td>EDWARD KEMBLE ELEMENTARY</td><td>12/21/2024</td><td>6/30/2025</td><td>LOA RTN (PD) 12/21/24</td></t<>	G	CHI	С	Teacher, Elementary (TK)	EDWARD KEMBLE ELEMENTARY	12/21/2024	6/30/2025	LOA RTN (PD) 12/21/24
CARRISSAH       A       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       1/6/2025       6/30/2025       STCHG 1/6/25         SEPARATE / RESIGN / RETIRE       ANDRE       B       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/2024       SEP/RESIGN 12/20/24         ANDERSON THOMPSON       ANDRE       B       Teacher, K-8       ALICE BIRNEY WALDORF - K-8       9/19/2024       12/20/2024       SEP/RESIGN 12/20/24         FERLAZZO       LAWRENCE       A       Teacher, High School       LUTHER BURBANK HIGH SCHOOL       7/1/2024       6/13/2025       SEP/RETIRE 6/13/25         JONES       STEPHON       0       Teacher, Elementary       DAVID LUBIN ELEMENTARY SCHOOL       7/1/2024       12/5/2024       SEP/RESIGN 12/5/24         WALTER       LAURA       A       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024         WILLIAMS       SAMANTHA       0       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024         TRANSFER       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L       L <t< td=""><td>ASSIGN/STATUS CHANGE</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	ASSIGN/STATUS CHANGE							
FERLAZZO       LAWRENCE       A       Teacher, High School       LUTHER BURBANK HIGH SCHOOL       7/1/2024       6/13/2025       SEP/RETIRE 6/13/25         JONES       STEPHON       0       Teacher, Elementary       DAVID LUBIN ELEMENTARY SCHOOL       7/1/2024       12/5/2024       SEP/RESIGN 12/5/24         WALTER       LAURA       A       Teacher, Resource       LEONARDO da VINCI ELEMENTARY       7/1/2022       6/16/203       SEP/RESIGN 6/16/23         WILLIAMS       SAMANTHA       0       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024		CARRISSAH	Α	Teacher, K-8	ALICE BIRNEY WALDORF - K-8	1/6/2025	6/30/2025	STCHG 1/6/25
FERLAZZO       LAWRENCE       A       Teacher, High School       LUTHER BURBANK HIGH SCHOOL       7/1/2024       6/13/2025       SEP/RETIRE 6/13/25         IONES       STEPHON       0       Teacher, Elementary       DAVID LUBIN ELEMENTARY SCHOOL       7/1/2024       12/5/2024       SEP/RESIGN 12/5/24         VALTER       LAURA       A       Teacher, Resource       LEONARDO da VINCI ELEMENTARY       7/1/2022       6/16/2023       SEP/RESIGN 6/16/23         VILLIAMS       SAMANTHA       0       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024	ARATE / RESIGN / RETIRE							
IONES       STEPHON       0       Teacher, Elementary       DAVID LUBIN ELEMENTARY SCHOOL       7/1/2024       12/5/2024       SEP/RESIGN 12/5/24         NALTER       LAURA       A       Teacher, Resource       LEONARDO da VINCI ELEMENTARY       7/1/2022       6/16/2023       SEP/RESIGN 6/16/23         NILLIAMS       SAMANTHA       0       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024	ERSON THOMPSON	ANDRE	В	Teacher, K-8	ALICE BIRNEY WALDORF - K-8	9/19/2024	12/20/2024	SEP/RESIGN 12/20/24
IONES       STEPHON       0       Teacher, Elementary       DAVID LUBIN ELEMENTARY SCHOOL       7/1/2024       12/5/2024       SEP/RESIGN 12/5/24         NALTER       LAURA       A       Teacher, Resource       LEONARDO da VINCI ELEMENTARY       7/1/2022       6/16/2023       SEP/RESIGN 6/16/23         NILLIAMS       SAMANTHA       0       Teacher, K-8       ROSA PARKS MIDDLE SCHOOL       7/1/2024       12/17/2024       SEP/RESIGN 12/17/2024	LAZZO	LAWRENCE	A	Teacher, High School	LUTHER BURBANK HIGH SCHOOL	7/1/2024	6/13/2025	SEP/RETIRE 6/13/25
VALTER LAURA A Teacher, Resource LEONARDO da VINCI ELEMENTARY 7/1/2022 6/16/2023 SEP/RESIGN 6/16/23 VILLIAMS SAMANTHA 0 Teacher, K-8 ROSA PARKS MIDDLE SCHOOL 7/1/2024 12/17/2024 SEP/RESIGN 12/17/2024	ES	STEPHON	0		DAVID LUBIN ELEMENTARY SCHOOL			
VILLIAMS SAMANTHA 0 Teacher, K-8 ROSA PARKS MIDDLE SCHOOL 7/1/2024 12/17/2024 SEP/RESIGN 12/17/2024								
								SEP/RESIGN 12/17/2024
	NGEED							
YUNG ERIC A Teacher, Resource, Special Ed. SUTTERVILLE ELEMENTARY SCHOOL 7/1/2024 6/30/2025 TR 7/1/24		ERIC	Α	Teacher, Resource, Special Ed.	SUTTERVILLE ELEMENTARY SCHOOL	7/1/2024	6/30/2025	TR 7/1/24

#### Attachment 2: CLASSIFIED 1/16/2025

NameLast	NameFirst	JobPerm	JobClass	PrimeSite	BegDate	EndDate	Comment
EMPLOY/ REEMPLOY							
SORENSEN	PATRICIA	В	Inst Aid, Spec Ed	MIWOK MIDDLE SCHOOL	11/18/2024	6/30/2025	EMPLOY PROB 11/18/24
ALVAREZ	COLLEEN	В	Bus Driver	TRANSPORTATION SERVICES	12/3/2024	6/30/2025	EMPLOY PROB 12/3/24
BACHKALA	MARYNA	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	1/6/2025	6/30/2025	EMPLOY PROB 1/6/25
CABRALES	SABRINA	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	12/4/2024	6/30/2025	EMPLOY PROB 12/4/24
CASTELLON	JESENIA	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	12/16/2024	6/30/2025	EMPLOY PROB 12/16/24
DOMINIQUE-TATE	MARK	В	Bus Driver	TRANSPORTATION SERVICES	12/2/2024	6/30/2025	EMPLOY PROB 12/2/24
JIMENEZ	LITA	В	Inst Aid, Spec Ed	ETHEL PHILLIPS ELEMENTARY	12/12/2024	6/30/2025	EMPLOY PROB 12/12/24
LAKIEN	DIXIE	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	12/4/2024	6/30/2025	EMPLOY PROB 12/4/24
NOORZAD	ABDUL MUJEEB	В	Clerk II	WEST CAMPUS	8/19/2024	12/20/2024	EMPLOY PROB 8/19/24
PAREDES BALTAZAR	ANGELICA		Inst Aid, Spec Ed	PONY EXPRESS ELEMENTARY SCHOOL	12/3/2024	6/30/2025	EMPLOY PROB 12/3/24
QUAIR	STEPHANIE		Noon Duty	JOHN D SLOAT BASIC ELEMENTARY	12/16/2024	6/30/2025	EMPLOY PROB 12/16/24
RAINVILLE	ASHLEY	В	Morning Duty	PACIFIC ELEMENTARY SCHOOL	12/4/2024	6/30/2025	EMPLOY PROB 12/4/24
RAMIREZ	KEITH	В	Inst Aid, Spec Ed	BOWLING GREEN ELEMENTARY	12/16/2024	6/30/2025	EMPLOY PROB 12/16/24
RICHARDSON	KRISTIAN	В	Custodian	WEST CAMPUS	12/5/2024	6/30/2025	EMPLOY PROB 12/5/24
RODGERS	JALEN	В	Inst Aid, Spec Ed	MATSUYAMA ELEMENTARY SCHOOL	12/9/2024	6/30/2025	EMPLOY PROB 12/9/24
SANDOVAL FARIAS	FRANCISCO		Inst Aid, Spec Ed	ELDER CREEK ELEMENTARY SCHOOL	12/16/2024	6/30/2025	EMPLOY PROB 12/16/24
SANTACRUZ	CONNIE		Youth Services Pgm Associate	YOUTH DEVELOPMENT	12/10/2024	6/30/2025	EMPLOY PROB 12/10/24
STOUT	GLEN		Inst Aid, Spec Ed	LUTHER BURBANK HIGH SCHOOL	12/10/2024	6/30/2025	REEMPLOY PROB 12/10/24
WADE	MADELINE	В	Inst Aid, Spec Ed	JAMES W MARSHALL ELEMENTARY	12/9/2024	6/30/2025	EMPLOY PROB 12/9/24
WU	YAN	В	Custodian	C. K. McCLATCHY HIGH SCHOOL	12/2/2024	6/30/2025	EMPLOY PROB 12/2/24
LEAVES							
AVILES	BRIANA CARINA	A	School Office Manager I	DAVID LUBIN ELEMENTARY SCHOOL	12/21/2024	6/30/2025	LOA RTN (PD) FMLA/CFRA 12/21/24
BARNES-MCDONALD	LA RAYVIAN	A	IEP Desig Inst Para-Sp Ed	ALICE BIRNEY WALDORF - K-8	12/9/2024	1/10/2025	LOA (PD) 12/9/24-1/10/25
BERBER VACA	JONATHAN ABIMAEL	В	Sprinkler Fitter/Plumber Asst	FACILITIES MAINTENANCE	9/7/2024	11/23/2024	LOA (PD) FMLA/CFRA 9/7/24-11/23/24
BERBER VACA	JONATHAN ABIMAEL		Sprinkler Fitter/Plumber Asst	FACILITIES MAINTENANCE	11/24/2024	6/30/2025	LOA RTN (PD) 11/24/24
BROWN	CHARMAINE	A	School Office Manager I	OAK RIDGE ELEMENTARY SCHOOL	12/7/2024	12/27/2024	LOA EXT (PD) 12/7-12/27/2024
BRUNO ESPINO	MARIA	A	School Plant Ops Mngr I	CROCKER/RIVERSIDE ELEMENTARY	12/2/2024	12/20/2024	LOA (PD) FMLA/CFRA 12/2-12/20/24
CHAVEZ FONSECA	CELIA	В	Clerk I	JOHN H. STILL - K-8	1/6/2025	2/6/2025	LOA (PD) 1/6-2/6/25
DEWITT	INDIA	В	Bus Driver	TRANSPORTATION SERVICES	10/1/2024	6/30/2025	LOA (PD) FMLA/ CFRA 12/1/24-3/1/25
FLORES	TERESA	A	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	10/30/2024	1/29/2025	LOA (PD) 10/30/24-1/29/25
FLOYD	MARISSA	В	Parent Advisor	EARLY LEARNING & CARE PROGRAMS	12/10/2024	6/30/2025	LOA AMEND (PD) 10/24/24-1/26/25
JONES	CURTIS	A	Custodian	BUILDINGS & GROUNDS/OPERATIONS	1/6/2025	3/31/2025	LOA (PD) FMLA/CFRA 1/6/25-3/31/25
JONES-PUGH	JOSEPHINE	В	Specialist II Mental Hlth Spec	STUDENT SUPPORT&HEALTH SRVCS	11/14/2024	1/23/2025	LOA (PD) 11/14/24-1/23/25
LOPEZ	MIKKO	A	Spclst, Attendance& Enrollment	ENROLLMENT CENTER	12/1/2024	6/30/2025	LOA (PD) FMLA/CFRA 10/3/24-10/3/25
LOPEZ	BILLY	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	11/4/2024	2/6/2025	LOA (PD) 11/4/24-2/6/25
PARIS	LUCIRIA	В	Inst Aid, Spec Ed	ROSEMONT HIGH SCHOOL	11/15/2024	2/16/2025	LOA (PD) 11/15/24
SAETERN	AMBER	В	Inst Aid, Spec Ed	BRET HARTE ELEMENTARY SCHOOL	12/1/2024	1/21/2025	LOA (PD) 12/1/24-1/21/25
STEWART	JENIFER	A	Health Services Clerk	HEALTH SERVICES	12/11/2024	6/30/2025	LOA RTN (PD) 12/11/24
THOMAS	ANGELIQUE	A	School Office Manager I	THEODORE JUDAH ELEMENTARY	12/21/2024	12/31/2024	LOA RTN (PD) FMLA/CFRA 12/21/24
VUE	YER	A	Inst Aid, Spec Ed	LUTHER BURBANK HIGH SCHOOL	12/4/2024	12/25/2024	LOA (PD) FMLA/CFRA 12/4-12/25/24
WHITEFLEET	KIRSTIN	A	Inst Aid, Spec Ed	ROSA PARKS MIDDLE SCHOOL	1/6/2025	6/30/2025	LOA RTN (PD) 1/6/25
RE-ASSIGN/STATUS CHANGE							
DUENAS	MARIO	В	Bus Driver	TRANSPORTATION SERVICES	12/11/2024	6/30/2025	STCHG 12/11/24
LEE	TZER	В	Bus Driver	TRANSPORTATION SERVICES	11/8/2024	6/30/2025	STCHG 11/8/24
NOORI	MOHAMMAD	В	Supervisor IV, Food Eqp Contr	NUTRITION SERVICES DEPARTMENT	12/10/2024	6/30/2025	REA/STCHG 12/10/24
PATRICK	THUYVAN	В	Office Asst-Fiscal Svcs	ACCOUNTING SERVICES DEPARTMENT	1/13/2025	6/30/2025	REA/STCHG 1/13/2025
RIPOYLA	CYNTHIA	В	Bus Driver	TRANSPORTATION SERVICES	1/6/2025	6/30/2025	STCHG 1/6/25
WHEELHOUSE	NANCY	В	Fund Spec	CONTINUOUS IMPRVMNT & ACNTBLTY	1/6/2025	6/30/2025	REA/STCHG 1/6/25
SEPARATE / RESIGN / RETIRE							
ALVAREZ GUZMAN	ANA	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	9/9/2024	11/18/2024	SEP/RESIGN 11/18/24
BONTON	LEAH	A	Noon Duty	MARK TWAIN ELEMENTARY SCHOOL	12/6/2024	12/9/2024	SEP/RESIGN 12/9/24
BONTON	LEAH		Walking Attendant	MARK TWAIN ELEMENTARY SCHOOL	12/6/2024	12/9/2024	SEP/RESIGN 12/9/24

NameLast	NameFirst		JobClass	PrimeSite	BegDate	EndDate	Comment	Page 2 of 2
BUFFINGTON	ERIC		 Walking Attendant	THEODORE JUDAH ELEMENTARY	7/1/2024	12/10/2024	SEP/RESIGN 12/10/24	
CARRILLO	ROBERTA	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	11/1/2024	11/7/2024	SEP/RESIGN 11/7/24	
CHEUNG	YUEN-FUN	A	Controller-Bookkeeper HS	LUTHER BURBANK HIGH SCHOOL	7/1/2024	2/6/2025	SEP/RETIRE 2/6/25	
GOODNIGHT	ALEXANDRIA	В	Inst Aid, Spec Ed	GOLDEN EMPIRE ELEMENTARY	12/2/2024	12/20/2024	SEP/RESIGN 12/20/24	
IGNATOWSKI	FITRIA	В	Occupational Therapist	SPECIAL EDUCATION DEPARTMENT	9/1/2024	12/6/2024	SEP/RESIGN 12/6/24	
LARA	NURIA	A	Child Care Attendant, Chld Dev	EARLY LEARNING & CARE PROGRAMS	7/1/2024	12/10/2024	SEP RESIGN 12/10/24	
MUNOZ	EDISON	A	Inst Aid, Spec Ed	C. K. McCLATCHY HIGH SCHOOL	7/1/2024	12/13/2024	SEP/RESIGN 12/13/24	
PEREZ	DINA	A	Office Technician IV	LUTHER BURBANK HIGH SCHOOL	7/1/2024	2/28/2025	SEP/RETIRE 2/28/25	
POWELL	KELLY	В	Inst Aid, Spec Ed	MATSUYAMA ELEMENTARY SCHOOL	7/1/2024	12/20/2024	SEP/RESIGN 12/20/24	
REID	PAUL	A	Custodian	C. K. McCLATCHY HIGH SCHOOL	7/1/2024	12/3/2024	SEP/TERM 12/3/24	
TORIZ DE MEDINA	MARIA	A	Office Tchncn II	LUTHER BURBANK HIGH SCHOOL	12/1/2024	12/19/2024	SEP/TERM 12/19/24	
VASQUEZ	SHAUN	В	Noon Duty	EARL WARREN ELEMENTARY SCHOOL	7/1/2024	9/4/2024	SEP/RESIGN 9/4/24	
WADE	MADELINE	0	Teacher, Elementary	FATHER K.B. KENNY - K-8	9/30/2024	12/6/2024	SEP/RESIGN 12/6/24	
TRANSFER								
CHIANG	GULNARA	A	Inst Aid, Spec Ed	THEODORE JUDAH ELEMENTARY	11/4/2024	6/30/2025	TR 11/4/24	
GENDREAU	SAMANTHA	В	Office Tchncn III	HIRAM W. JOHNSON HIGH SCHOOL	11/18/2024	6/30/2025	TR 11/18/24	
MOREJON-RAMOS	CAROLINA	A	Office Tchncn III	ENGINEERING AND SCIENCES HS	11/4/2024	6/30/2025	TR 11/4/24	



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1f</u>

Meeting Date: January 16, 2025

### Subject: Approval of Unauthorized Vendor Payments

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)

Conference/First Reading (Action Anticipated: \_\_\_\_\_) Conference/Action Action

Public Hearing

Division: Business Services

**Recommendation:** Approve the attached list of vendor payments

**Background/Rationale:** Business Services has established a new procedure for transparency and approval of unauthorized contracts. An unauthorized contract is a vendor providing services without an approved contract and is unable to meet district minimum requirements.

Financial Considerations: See attached.

**LCAP Goal(s)**: Goal I – Graduation Outcomes, Goal 2 – Academic Outcomes, and Goal 3 – Welcoming and Safety Outcomes

### **Documents Attached:**

1. List of unauthorized vendor payments

Estimated Time: N/A Submitted by: Janea Marking, Chief Business and Operations Officer Approved by: Lisa Allen, Superintendent



### Sacramento City Unified School District Business Services

### **Unauthorized Vendor Payment Approval**

The following "Unauthorized Vendors" cannot receive an approved Purchase Order (PO) due to a lack of meeting district minimum requirements. The following list of payments due are for services performed without approval. Vendors have submitted invoices and are seeking payment for amounts listed.

Board Date: 01/16/25

#	School Site/ Department	Requsition Number	Vendor ID#	Reason	Amount Due
1	Counseling Services	SA25-00145		Ceasing services, was not aware scope is work assigned to labor partner	\$64,000.00

*Total* \$64,000.00



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1g</u>

Meeting Date: January 16, 2025

Subject: Approve Annual Adjustment to Bid Threshold per Public Contract Code §20111

Information Item Only
 Approval on Consent Agenda
 Conference (for discussion only)
 Conference/First Reading (Action Anticipated: \_\_\_\_\_)
 Conference/Action
 Action
 Public Hearing

Division: Business Services

**Recommendation**: Approval of annual adjustment to the bid threshold per Public Contract Code §20111 from \$114,500 to \$114,800.

**Background/Rationale**: Public Contract Code §20111 (d) requires the State Superintendent of Public Instruction to annually adjust the bid threshold amounts on contracts awarded by school districts to reflect the percentage change in the annual average value of the Implicit Price Deflator for State and Local Government Purchases of Goods and Services. Types of contracts subject to the bid threshold include:

- 1. Purchase of equipment, materials, or supplies to be furnished, sold, or leased to the district.
- 2. Services, except construction.
- 3. Repairs, including maintenance.

Effective January 1, 2025 the bid threshold in Public Contract Code §20111(a) is increased to \$114,800.

Financial Considerations: Not applicable.

**LCAP Goals(s)**: Goal 1 – Graduation Outcomes; Goal 2 – Academic Outcomes; Goal 3 – Welcoming and Safety Outcomes

### Documents Attached:

1. Limits for the Procurement of Goods and Services

Estimated Time:	N/A
Submitted by:	Janea Marking, Chief Business and Operations Officer
-	Tina Alvarez Bevens, Contract Analyst
Approved by:	Lisa Allen, Superintendent

### Sacramento City Unified School District Limits for the Procurement of Goods and Services

	_	SUPPLIERS	PUBLIC CONSTRUCTION PROJECTS
	GOODS	SERVICE	
Requisition Quote	\$250 - \$7,499	\$250 - \$7,499	
(2) Phone/Fax Quotes	\$7,500 - \$19,999	\$7,500 - \$19,999	
(3) Written Quotes	\$20,000 - \$114,800	\$20,000 – 114,800	\$0 - \$75,000
Informal Bidding Public Works (PCC2O112)*	-	-	\$75,001- \$220,000
Formal Bidding Labor (PCC20112)*	-	>\$114,800	-
Formal Bidding Material & Supplies (PCC2O112) & Public Works (PCC22032)*	>\$114,800	-	>\$220,000
Limited Specialty Suppliers	None Required	None Required	
Specialty Suppliers	Goods	Service	Public Works
<ul> <li>Textbooks</li> <li>Specific Curriculum</li> <li>Single Source</li> <li>Utilities</li> <li>Sanitation</li> </ul>	<ul> <li>Arts &amp; Craft Supplies</li> <li>Computer Equipment/Supplies</li> <li>Classroom Supplies</li> <li>Office Equip/ Supplies</li> <li>Custodial Equipment/ Supplies</li> <li>Sports Equipment</li> <li>Furniture</li> </ul>	<ul> <li>Refrigeration Repair</li> <li>Routine/Recurring Work</li> <li>Vehicle Repair</li> <li>Minor repainting</li> <li>Landscape Maint.</li> <li>Equipment Maint.</li> </ul>	<ul> <li>Construction</li> <li>Reconstruction</li> <li>Alteration</li> <li>Renovation</li> <li>Improvement</li> <li>Demolition</li> <li>Repair Work</li> <li>Roofing</li> <li>Painting</li> <li>Electrical</li> </ul>

\* Contracts require Board of Education approval prior to start of work.

• Vehicles



### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1h</u>

Meeting Date: January 16, 2025

## <u>Subject</u>: Approve Purchase Order Board Report for the Period of November 15, 2024, through December 14, 2024

	Information Item Only
$\left<\right>$	Approval on Consent Agenda
	Conference (for discussion only)
	Conference/First Reading (Action Anticipated:)
	Conference/Action
	Action
	Public Hearing

**Division**: Business Services

**Recommendation:** Approve attached list of purchase orders.

### Background/Rationale: N/A

Financial Considerations: Reflects standard business information.

**LCAP Goal(s)**: Goal I – Graduation Outcomes, Goal 2 – Academic Outcomes, and Goal 3 – Welcoming and Safety Outcomes

### **Documents Attached:**

• PO Board Report Period of November 15, 2024, through December 14, 2024

Estimated Time: N/A Submitted by: Janea Marking, Chief Business and Operations Officer Approved by: Lisa Allen, Superintendent

PO					Accoun
Number	Vendor Name	Description	Location	Fund	Amour
B25-00907	YUST, ESQ.	SPED LEGAL FEES-24-25SY FEES NO.	SPECIAL EDUCATION DEPARTMENT	01	12,000.00
B25-00908	AVALON TRANSPORTATION	24-25 AVALON TRANSPORTATION	BG CHACON ACADEMY	09	10,000.00
B25-00909	NILES BIOLOGICAL	BIOLOGY LAB & INSTRUCTIONAL SUPPLIES 2024-25SY	C. K. McCLATCHY HIGH SCHOOL	01	2,000.00
B25-00910	IRON MOUNTAIN RECORDS MANAGEMT	TO PAY FOR 23-24 INVOICES	SPECIAL EDUCATION DEPARTMENT	01	1,425.25
B25-00911	WOLF AND WOLF RANCH	APPLES FY 24-25	NUTRITION SERVICES DEPARTMENT	13	50,000.00
B25-00912	THE HOME DEPOT PRO	SUPPLIES CTE PAX LABS/ VARIOUS MS & HS 2024-25	CAREER & TECHNICAL PREPARATION	01	4,500.00
B25-00913	ACCESS RECORD XPRESS OF CALIFO RNIA LLC	SHREDDING SERVICE FOR 2024-25SY	C. K. McCLATCHY HIGH SCHOOL	01	2,500.00
B25-00914	THE HOME DEPOT PRO	SUPPLIES-BUILDING & CONST. TRADES @LBHS	CAREER & TECHNICAL PREPARATION	01	5,000.00
B25-00915	KOMBAT SOCCER INC	*BLANKET * RECRUITMENT ITEMS 24-25 SY	HUMAN RESOURCE SERVICES	01	15,000.00
B25-00916	4 IMPRINT INC	**BLANKET** RECRUITMENT ITEMS 24-25 SY	HUMAN RESOURCE SERVICES	01	15,000.00
B25-00917	TK SERVICES INC	WHSE TRUCK REFRIGERATION REPAIR/MAINT SY 24-25	NUTRITION SERVICES DEPARTMENT	13	5,000.00
B25-00918	FOOD 4 THOUGHT LLC	FRUITS AND VEGETABLES SY 24-25	NUTRITION SERVICES DEPARTMENT	13	50,000.00
B25-00919		FEDERAL PROPORTIONATE SHARE 24-25 SY	SPECIAL EDUCATION DEPARTMENT	01	1,584.75
B25-00920		SETTLEMENT REIMB OAH (SPEECH)	SPECIAL EDUCATION DEPARTMENT	01	4,140.00
B25-00921		FEDERAL PROPORTIONATE SHARE 2024-2025SY	SPECIAL EDUCATION DEPARTMENT	01	1,584.75
B25-00922	RDO EQUIPMENT CO	SUPPLIES FOR LABOR SHOP - G.E.R.P. FOR 24-25 SY	FACILITIES MAINTENANCE	01	3,000.00
B25-00923		FEDERAL PROPORTIONATE SHARE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	1,584.7
B25-00924	FRESHWORKS INC.	Freshdesk - Helpdesk Quarterly Payments 24-25	TECHNOLOGY SERVICES	01	14,244.3
B25-00926		PARENT MILEAGE REIMBURSEMENT 2024-2025	SPECIAL EDUCATION DEPARTMENT	01	5,000.0
B25-00927		PARENT MILEAGE REIMBURSEMENT 2024-2025SY	SPECIAL EDUCATION DEPARTMENT	01	600.0
325-00928		SETTLEMENT REIMBURSEMENT PER	SPECIAL EDUCATION DEPARTMENT	01	894.5
B25-00929		FEDERAL PROPORTIONATE SHARE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	1,584.7

The preceding Purchase Orders have been issued in accordance with the District's Purchasing Policy and authorization of the Board of Trustees. It is recommended that the preceding Purchase Orders be approved and that payment be authorized upon delivery and acceptance of the items ordered.

PO		Description	1	<b>F</b>	Accour
Number	Vendor Name	Description		Fund	Amour
325-00930		FEDERAL PROPORTIONATE SHARE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	1,584.7
325-00931		FEDERAL PROPORTIONATE SHARE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	1,584.75
325-00932		SETTLEMENT Case No. READ ACADEMY	SPECIAL EDUCATION DEPARTMENT	01	34,000.00
325-00934	JW PEPPER & SONS INC	SHEET MUSIC - INVOICES FROM 2023-24 SY	HIRAM W. JOHNSON HIGH SCHOOL	01	525.3
325-00935		SETTLEMENT SCHEER	SPECIAL EDUCATION DEPARTMENT	01	10,350.0
325-00936		FEDERAL PROPORTIONATE SHARE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	1,530.3
325-00937		FEDERAL PROPORTIONATE SHARE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	1,584.7
325-00938		PARENT MILEAGE REIMBURSEMENT 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	500.0
325-00939	HUGHES HARDWOODS	SUPPLIES ENGINEERING @ SES- K. DAVIS	CAREER & TECHNICAL PREPARATION	01	2,000.0
CHB25-00344	ODP BUSINESS SOLUTIONS	OFFICE SUPPLIES FOR WH DISTRIBUTION 2024-25SY	NUTRITION SERVICES DEPARTMENT	13	6,000.0
CHB25-00345	UBEO WEST LLC dba UBEO BUSINES S SERVICES	CANON COPIER FOR SY 2024/25	GEO WASHINGTON CARVER	09	3,800.0
CHB25-00346	ODP BUSINESS SOLUTIONS	OFFICE DEPOT BLANKET: INSTRUCTIONAL SUPPLIES	A. M. WINN - K-8	01	2,100.0
CHB25-00347	ODP BUSINESS SOLUTIONS	SUPPLEMENTAL INSTRUCTIONAL SUPPLIES 3019	HIRAM W. JOHNSON HIGH SCHOOL	01	10,170.00
CHB25-00348	UBEO WEST LLC dba UBEO BUSINES S SERVICES	SCHOOL WIDE CANON COPIER 2024-25	BRET HARTE ELEMENTARY SCHOOL	01	6,000.0
CHB25-00349	UBEO WEST LLC dba UBEO BUSINES S SERVICES	CANON COPIERS BLANKET ORDER	ABRAHAM LINCOLN ELEMENTARY	01	5,000.0
CHB25-00350	ODP BUSINESS SOLUTIONS	CLASSROOM SUPPLIES 24/25 SY	WASHINGTON ELEMENTARY SCHOOL	01	3,000.0
CHB25-00351	ODP BUSINESS SOLUTIONS	SCHOOL SUPPLIES FOR 2024/2025 SCHOOL YEAR	OAK RIDGE ELEMENTARY SCHOOL	01	1,500.0
CHB25-00352	ODP BUSINESS SOLUTIONS	DEVELOPMENTAL DISABILITIES PROGRAM SUPPLIES	A.WARREN McCLASKEY ADULT	11	3,000.0
CHB25-00353	UBEO WEST LLC dba UBEO BUSINES S SERVICES	CANON COPIER LEASE 24/25	SAC NEW TECH EARLY COLLEGE HS	09	1,500.0
CHB25-00354	UBEO WEST LLC dba UBEO BUSINES S SERVICES	CANON COPIER RENTAL/WAREHOUSE 2024-25 SY	NUTRITION SERVICES DEPARTMENT	01	1,000.0
				13	2,000.0
CS25-00283	ST HOPE PUBLIC SCHOOLS	2024-2025 - SAC HIGH - EXPANDED LEARNING- ST HOPE	YOUTH DEVELOPMENT	01	276,325.0
CS25-00284	CPR WITH HEART	STAFF CPR/FIRST AID TRAINING 2024-SY	YOUTH DEVELOPMENT	01	7,000.0

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Includes Pu	rchase Orders dated 11/15/	2024 - 12/14/2024 ***			
PO					Account
Number	Vendor Name	Description	Location	Fund	Amount
CS25-00285	SOL AUREUS COLLEGE PREPARATORY	SUPPLEMENTAL PROVIDER 2024-25SY	YOUTH DEVELOPMENT	01	139,182.26
CS25-00286	ST HOPE PUBLIC SCHOOLS	K-8 - EXPANDED LEARNING- ST HOPE 2024-25SY	YOUTH DEVELOPMENT	01	193,308.69
CS25-00287	SCHOOL SERVICES OF CALIFORNIA	SSC - JOB POSTING HR ASSIST. SUPT. RECRUITMENT	HUMAN RESOURCE SERVICES	01	27,000.00
CS25-00288	CODE 4 HOOD EDU dba eSTEAMED A CADEMY	2024-2025 SUPPLEMENTAL PROVIDER	YOUTH DEVELOPMENT	01	20,000.00
CS25-00289	NORCAL SCHOOL OF THE ARTS	NORCAL ARTS 2024-25SY	ACADEMIC OFFICE	01	645,000.00
CS25-00290	READ ACADEMY OF SACRAMENTO	24/25 TUITIONS	SPECIAL EDUCATION DEPARTMENT	01	2,222.00
CS25-00291	AMERICAN RIVER SPEECH THERAPY	NPA SERVICES (SLP)	SPECIAL EDUCATION DEPARTMENT	01	1,843.75
CS25-00292	EATON INTERPRETING SERVICES	NPA Services (DHH Interpreters)	SPECIAL EDUCATION DEPARTMENT	01	20,573.78
CS25-00293	CAPITOL SPEECH & REHABILITATIO N SERVICES	NPA SERVICES (SLPA/SLP)	SPECIAL EDUCATION DEPARTMENT	01	31,037.00
CS25-00294	LEARNING SOLUTIONS KIDS	NPA SERVICES (BEHAVIOR)	SPECIAL EDUCATION DEPARTMENT	01	26,858.13
CS25-00295	JABBERGYM LLC	NPA SERVICES (OT)	SPECIAL EDUCATION DEPARTMENT	01	52,503.00
CS25-00296	JABBERGYM LLC	NPA SERVICES (OT)	SPECIAL EDUCATION DEPARTMENT	01	98,668.00
CS25-00297	EXCEL INTERPRETING LLC	NPA SERVICES (DHH INTERPRETING)	SPECIAL EDUCATION DEPARTMENT	01	29,807.26
CS25-00298	ED SUPPORTS LLC dba JUVO AUTIS M + BEHAVIORAL	NPA SERVICES (BEHAVIOR)	SPECIAL EDUCATION DEPARTMENT	01	49,117.64
CS25-00299	CAPITAL KIDS OCCUPATIONAL THER APY	NPA SERVICES (SLP)	SPECIAL EDUCATION DEPARTMENT	01	2,130.00
CS25-00300	EXCEL INTERPRETING LLC	NPA Services (DHH Interpreters)	SPECIAL EDUCATION DEPARTMENT	01	24,665.04
CS25-00301	FAGEN FRIEDMAN & FULFROST LLP	SELPA/SPED LEGAL FEES	SPECIAL EDUCATION DEPARTMENT	01	500,000.00
CS25-00302	LOZANO SMITH ATTORNEYS AT LAW	SELPA/SPED LEGAL FEES	SPECIAL EDUCATION DEPARTMENT	01	375,000.00
CS25-00303	ACTION SUPPORTIVE CARE SERVICE S INC	AGENCY SERVICES (NURSING)	SPECIAL EDUCATION DEPARTMENT	01	121,105.88
CS25-00304	ACTION SUPPORTIVE CARE SERVICE S INC	AGENCY SERVICES (NURSING)	SPECIAL EDUCATION DEPARTMENT	01	43,512.22
CS25-00305	LEARNING SOLUTIONS KIDS	NPA SERVICES (CLASSROOM AIDES)	SPECIAL EDUCATION DEPARTMENT	01	438,924.60
CS25-00306	JESSICA DURRETT dba DOWN THE R OAD EDUCATION	DOWN THE ROAD EDUCATION	ST ROBERT'S SCHOOL	01	3,955.00
CS25-00307	THE RACE AND GENDER EQUITY PRO JECT	SUMMER 2024 - SUPPLEMENTAL PROVIDER	FOSTER YOUTH SERVICES PROGRAM	01	30,000.00

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Number	Vendor Name	Description	Location	Fund	Amoun
CS25-00308	HANDS UP MITT & FITNESS TRAINI NG	2024-2025 SUPPLEMENTAL PROVIDER	YOUTH DEVELOPMENT	01	32,736.00
CS25-00309	WOMEN THEATRE COLLECTIVE dba V ALKYRIE THEATRE COMPANY	2024-2025 SUPPLEMENTAL PROVIDER	YOUTH DEVELOPMENT	01	40,000.00
CS25-00310	A TOUCH OF UNDERSTANDING INC	HMS ACADEMY - ATOU PRESENTATION 12-10-24	HIRAM W. JOHNSON HIGH SCHOOL	01	2,100.00
CS25-00311	SACRAMENTO CHINESE COMMUNITY	SUMMER SCHOOL BRIDGE PROGRAM	ROSEMONT HIGH SCHOOL	01	29,103.29
CS25-00312	JOSE DI GREGORIO	MURAL SPR25-013	WASHINGTON ELEMENTARY SCHOOL	01	12,000.00
CS25-00313	NIELSEN INSPECTION SERVICES	0825-465 SERNA SECURITY - INSPECTION SVC	FACILITIES SUPPORT SERVICES	21	25,000.00
CS25-00314	NIELSEN INSPECTION SERVICES	0825-417 SERNA BACKUP GENERATOR - INSPECTION SVC	FACILITIES SUPPORT SERVICES	21	15,000.00
CS25-00315	NIELSEN INSPECTION SERVICES	0822-401 FACILITIES REDESIGN - INSPECTION SVC	FACILITIES SUPPORT SERVICES	21	25,000.00
CS25-00316	ENTEK CONSULTING GROUP, INC	0530-403 LBHS KITCHEN MOD - HAZMAT INSPECTION	FACILITIES SUPPORT SERVICES	01	4,850.00
CS25-00317	ENTEK CONSULTING GROUP, INC	0822-401 FACILITIES REDESIGN - HAZARDOUS SURVEY	FACILITIES SUPPORT SERVICES	21	4,600.00
CS25-00318	ENTEK CONSULTING GROUP, INC	0040-408 PACIFIC INTERIM HOUSING - ASBESTOS SURVEY	FACILITIES SUPPORT SERVICES	21	2,800.00
CS25-00319	TERRACON CONSULTANTS	0525-470 JFK SOFT/BASEBALL - SOIL CHARACTERIZATION	FACILITIES SUPPORT SERVICES	21	5,800.00
CS25-00320	MARY FROST	FEE BASED CLASS - UPHOLSTERY	A.WARREN McCLASKEY ADULT	11	19,950.00
CS25-00321	COLLABORATIVE LEARNING SOLUTIO NS LLC	Significant Disproportionality Implementation	SPECIAL EDUCATION DEPARTMENT	01	435,200.00
CS25-00322	PROJECT LIFELONG ATTN: POLICE SERVICES BLDG	2024-2025 SUPPLEMENTAL PROVIDER	YOUTH DEVELOPMENT	01	14,802.80
CS25-00323	KONA ICE OF WEST SAC	KONA ICE COMMUNITY EVENT 2024	STUDENT ATTEND & ENGAGE OFFICE	01	4,500.00
CS25-00324	JESSICA STAMPS dba STYLING FRE SH FOR SUCCESS	SUPPLEMENTAL PROVIDER 2024-25SY	YOUTH DEVELOPMENT	01	22,500.00
CS25-00325	CHALLENGE DAY	CHALLENGE DAY JAN 28-29, 2025	HIRAM W. JOHNSON HIGH SCHOOL	01	11,000.00
CS25-00326	LIONAKIS	0510-404 CKM CLASS SIZE REDUCTION - A/E SVC	FACILITIES SUPPORT SERVICES	21	108,215.00
CS25-00327	KEVIN WONG	VAPA Department - Accompanist	ACADEMIC OFFICE	01	1,500.00
CS25-00328	TRU XPRESSION	2023-24 SUPPLEMENTAL PROVIDER	YOUTH DEVELOPMENT	01	26,400.00

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PO		<b>D</b>		-	Accour
Number	Vendor Name	Description	Location	Fund	Amour
CS25-00329	KITCHELL CEM INC	0825-465 SERNA LOBBY SECURITY - CONST MGMT	FACILITIES SUPPORT SERVICES	21	58,028.00
CS25-00330	KITCHELL CEM INC	0822-401 FACILITIES REDESIGN - CONST MGMT	FACILITIES SUPPORT SERVICES	21	56,274.00
CS25-00331	MICHELLE PLEDGER dba	LIBERATE! SERIES PL 2024-25SY	CURRICULUM & PROF DEVELOP	01	60,000.0
CS25-00332	LOZANO SMITH ATTORNEYS AT LAW	LEGAL SERVICES FOR HUMAN RESOURCES 24-25 SY	HUMAN RESOURCE SERVICES	01	200,000.00
CS25-00334	UNIVERSITY OF PACIFIC CAREER A ND INTERNSHIP CENTER	2025 PACIFIC SUMMER HIGH SCHOOL INSTITUTE	YOUTH DEVELOPMENT	01	70,000.00
CS25-00335	STUDIO W ASSOCIATES INC	0029-401 BRET HARTE PLAYGROUND - ARCHITECTURAL SVC	FACILITIES SUPPORT SERVICES	21	2,690.00
N25-00022	PLACER LEARNING CENTER	NPS EDUCATIONAL SERVICES	SPECIAL EDUCATION DEPARTMENT	01	7,241.00
P25-01445	AMAZON CAPITAL SERVICES	HMS- INSTRUCTIONAL MATERIALS 2024-25SY	HIRAM W. JOHNSON HIGH SCHOOL	01	1,016.44
P25-01446	HARRIS SCHOOL SOLUTIONS	TREAT AS CONFIRMING-POS LICENSE-CAP CITY	NUTRITION SERVICES	13	1,945.00
P25-01447	CITY OF SACRAMENTO COLOMA COMM UNITY CTR	SOCCER FIELD DUES - NOVEMBER 2024	ENGINEERING AND SCIENCES HS	01	18.00
P25-01448	AMAZON CAPITAL SERVICES	HMS- INSTRUCTIONAL MATERIALS 24-25 SY	HIRAM W. JOHNSON HIGH SCHOOL	01	927.47
P25-01449	ITSABOUTTIME4SWIM, LLC	STARTER SYSTEM FOR SWIM	ROSEMONT HIGH SCHOOL	01	1,477.69
P25-01450	SNYDER & SHAW LLP	SPED LEGAL FEES OAH	SPECIAL EDUCATION DEPARTMENT	01	9,500.00
P25-01451	LEIGH LAW GROUP PC	SPED LEGAL FEES OAH	SPECIAL EDUCATION DEPARTMENT	01	11,072.50
P25-01452	TERRY KEVIN	CERAMIC CLASSROOM SUPPLIES REIMBURSEMENT	LUTHER BURBANK HIGH SCHOOL	01	420.2
P25-01453	KOMBAT INK	CJA POLO UNIFORM SHIRTS	JOHN F. KENNEDY HIGH SCHOOL	01	2,239.98
P25-01454	EPIC SPORTS INC	ATHLETIC UNIFORMS 2024-25SY- GIRLS BASKETBALL	HIRAM W. JOHNSON HIGH SCHOOL	01	426.92
P25-01455	AMAZON CAPITAL SERVICES	MATERIAL 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	2,344.72
P25-01456	AMAZON CAPITAL SERVICES	CLASSROOM CALCULATOR 2024-25SY	LUTHER BURBANK HIGH SCHOOL	01	76.10
P25-01457	S & S WORLDWIDE INC	YARD DUTY SPORTS EQUIPMENT 2024-25SY	SUSAN B. ANTHONY ELEMENTARY	01	42.93
P25-01458	THE HOME DEPOT PRO	CUSTODIAL SUPPLIES FOR ASES 2024-25SY	LEONARDO da VINCI ELEMENTARY	01	1,090.65
P25-01459	CAROLINA BIOLOGICAL SUPPLY CO ACCT #121087	SCIENCE LAB MATERIALS 20247-25SY	C. K. McCLATCHY HIGH SCHOOL	01	212.12
P25-01460	DEMCO INC	Library & Curriculum Supplies	LIBRARY/TEXTBOOK SERVICES	01	116.70

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PO					Accoun
Number	Vendor Name	Description	Location	Fund	Accourt
P25-01461	PLAY WITH A PURPOSE	SUPPLIES FOR PE 2024-25SY	ABRAHAM LINCOLN ELEMENTARY	01	418.92
P25-01462	CDW GOVERNMENT	MONITOR FOR KARI LOFING	GIFTED AND TALENTED EDUCATION	01	218.36
P25-01463	AMAZON CAPITAL SERVICES	PE SUPPLIES	MARTIN L. KING JR ELEMENTARY	01	68.50
P25-01464	AMAZON CAPITAL SERVICES	CALM CORNER KITS-A. EINSTEIN 2024-25 SY	CURRICULUM & PROF DEVELOP	01	1,847.74
P25-01465	JONES SCHOOL SUPPLY CO INC	STUDENT RECOGNITION - AWARDS/INCENTIVES	JOHN CABRILLO ELEMENTARY	01	2,431.56
P25-01466	BROAD REACH	PURCHASE LIBRARY ELAC BOOKS	HOLLYWOOD PARK ELEMENTARY	01	303.59
P25-01467	AMAZON CAPITAL SERVICES	INF/TOD DIAPERS - LORENA 2024-25SY	EARLY LEARNING & CARE PROGRAMS	12	1,022.45
P25-01468	EPIC SPORTS INC	ATHLETIC UNIFORMS 2024-25SY- TENNIS/GOLF	HIRAM W. JOHNSON HIGH SCHOOL	01	1,043.34
P25-01469	ARBOR SCIENTIFIC	PHYSICS LAB MATERIALS	C. K. McCLATCHY HIGH SCHOOL	01	4,251.20
P25-01470	BSN SPORTS LLC	ATHLETICS- TEAM BALLS 24-25 SY	HIRAM W. JOHNSON HIGH SCHOOL	01	4,538.34
P25-01471	BOOKS EN MORE	AP BIOLOGY BOOKS	C. K. McCLATCHY HIGH SCHOOL	01	542.0
P25-01472	BSN SPORTS LLC	BOYS BBALL SHOOTING SHIRTS	ROSEMONT HIGH SCHOOL	01	1,015.54
P25-01473	COOLE SCHOOL INC	PLANNERS FOR 25/26 SCHOOL	MARTIN L. KING JR ELEMENTARY	01	689.50
P25-01474	THE HOME DEPOT PRO	UTILITY TRSH CAN FOR NEW BASEBALL FIELD	LUTHER BURBANK HIGH SCHOOL	01	517.43
P25-01475	THE HOME DEPOT PRO	CUSTODIAL SUPPLIES - AFTER SCHOOL FUNDS	WILLIAM LAND ELEMENTARY	01	1,098.79
P25-01476	THE HOME DEPOT PRO	HD SUPPLY	EARL WARREN ELEMENTARY SCHOOL	01	1,002.06
P25-01477	ULINE	TABLES AND CHAIRS FOR CERAMICS CLASS	JOHN F. KENNEDY HIGH SCHOOL	01	5,827.48
P25-01478	FLINN SCIENTIFIC INC 33411	SCIENCE LAB MATERIALS	C. K. McCLATCHY HIGH SCHOOL	01	1,198.3 <sup>-</sup>
P25-01479	FLINN SCIENTIFIC INC 33411	CHEMISTRY LAB MATERIALS	C. K. McCLATCHY HIGH SCHOOL	01	1,415.49
P25-01480	FLINN SCIENTIFIC INC 33411	SCIENCE LAB MATERIALS	C. K. McCLATCHY HIGH SCHOOL	01	720.52
P25-01481	FUN AND FUNCTION	OT MATERIAL -	SPECIAL EDUCATION DEPARTMENT	01	18.68
P25-01482	PACIFIC OFFICE AUTOMATION	RISO COPIER MAINT AGREEMENT 79707911	MIWOK MIDDLE SCHOOL	01	462.19
P25-01483	PACIFIC OFFICE AUTOMATION	CONFIRMING - MAINTENANCE AGREEMENT	FATHER K.B. KENNY - K-8	01	1,604.0
P25-01484	AMAZON CAPITAL SERVICES	CLASSROOM SUPPLIES - LORENA 2024-25SY	EARLY LEARNING & CARE PROGRAMS	12	443.6
P25-01485	PASCO SCIENTIFIC INC	PHYSICS LAB MATERIALS	C. K. McCLATCHY HIGH SCHOOL	01	3,294.0

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PO		-		_	Accour
Number	Vendor Name	Description	Location	Fund	Amou
25-01486	EDGEWOOD PRESS INC	PARENT/STUDENT INFORMATIONAL FOLDERS	ROSEMONT HIGH SCHOOL	01	1,319.3
25-01487	FOLLETT CONTENT SOLUTIONS LLC	FOLLETT - 24-25 LIBRARY	UMOJA INTERNATIONAL ACADEMY	01	2,005.3
25-01488	GOPHER SPORT	OUTSTANDING INVOICES FROM 23-24SY	LUTHER BURBANK HIGH SCHOOL	01	792.9
225-01489	POWERSCHOOL HOLDINGS LLC dba P OWERSCHOOL GROUP LLC	SCHOOLOGY SUBSCRIPTION	THE MET	09	6,313.7
25-01490	AMAZON CAPITAL SERVICES	CALM CORNER KITS-CAL MIDDLE 2024-25SY	CURRICULUM & PROF DEVELOP	01	3,070.3
25-01491	SCHOLASTIC INC SCHOLASTIC MAGA ZINES	SCHOLASTIC 4-5TH GRADE READING MATERIALS	OAK RIDGE ELEMENTARY SCHOOL	01	1,163.0
25-01492	AMAZON CAPITAL SERVICES	COUNT DOWN CLOCK	BUSINESS SERVICES	01	59.8
25-01493	HERFF JONES INC	2024 DIPLOMA COVERS	ROSEMONT HIGH SCHOOL	01	4,484.
25-01494	CHARTER AMERICA BUS CO THANDI ENTERPRISES INC	SLY PARK TRANSPORATION MAY 19 2024 - MAY 23 2025	OAK RIDGE ELEMENTARY SCHOOL	01	4,212.0
25-01495	SCUSD - US BANK CAL CARD	FIELD TRIP FOR 2ND GRADE B STREET THEATER	SUY:U ELEMENTARY	01	702.0
25-01496	BARNES & NOBLE BOOKSTORES INC	OUTSTANDING INVOICE - BOOKS	LUTHER BURBANK HIGH SCHOOL	01	633.
25-01498	SCHOLASTIC BOOK CLUBS	SCHOLASTIC	PONY EXPRESS ELEMENTARY SCHOOL	01	752.
25-01499	AMAZON CAPITAL SERVICES	MARIA MARIPOSA BOOK /JOYFUL LITERACY TRAINING	CURRICULUM & PROF DEVELOP	01	308.0
25-01500	ODP BUSINESS SOLUTIONS	SUPERVISOR SUPPLIES	A.WARREN McCLASKEY ADULT	11	196.
25-01501	AMAZON CAPITAL SERVICES	RECRUIT & RETENTION HIRING EVENT MATERIALS	HUMAN RESOURCE SERVICES	01	59.
25-01502	AMAZON CAPITAL SERVICES	USB HUB FOR CODING CLASS	JOHN F. KENNEDY HIGH SCHOOL	01	21.3
25-01503	AMAZON CAPITAL SERVICES	EARPIECES FOR SAFTY TEAM RADIOS	JOHN F. KENNEDY HIGH SCHOOL	01	50.
25-01504	THE HOME DEPOT PRO	PRESCH SUPPLY ORDR	JAMES W MARSHALL ELEMENTARY	01	954.
25-01505	ORIENTAL TRADING CO, ACCT 2520 80	ATTENDANCE INCENTIVES	NICHOLAS ELEMENTARY SCHOOL	01	204.0
25-01506	BAR-HEIN CO	ELEC BLOWER	CAROLINE WENZEL ELEMENTARY	01	853.
25-01507	MCKESSON MEDICAL SURGICAL	CAEP_MA_INSTRUCTIONAL SUPPLIES	CHARLES A. JONES CAREER & ED	11	2,926.
25-01508	WILLIAM MACGILL & CO	FIRST AID	H.W. HARKNESS ELEMENTARY	01	168.
25-01509	ANDYMARK INC	INST MATS FOR ENGINEERING	ENGINEERING AND SCIENCES HS	01	2,563.
25-01510	WIREMAN FENCE PRODUCTS	0510-470 CKM SB/BB FIELDS - FENCING	FACILITIES MAINTENANCE	21	12,270.
25-01511	NORCAL ROTOCO INC ROTO ROOTER PLUMBERS	LIFT STATION @ JFK STADIUM	FACILITIES MAINTENANCE	01	9,600.

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PO		<b>B</b>		_	Accour
Number	Vendor Name	Description		Fund	Amour
P25-01512	ALLEGION ACCESS TECH	CONFIRMING - SERNA MAIN ENTRANCE DOOR	FACILITIES MAINTENANCE	01	262.5
P25-01513	TRUE QUALITY POOLS INC	CONFIRMING POOL SERVICE @ ROSEMONT	FACILITIES MAINTENANCE	01	5,020.24
P25-01514	AMAZON CAPITAL SERVICES	BOOTS FOR WAREHOUSE 2024-25SY	NUTRITION SERVICES DEPARTMENT	13	843.1
P25-01515	IMAGE ONE CORP	ROCKETSCAN-MEAL APPLICATION FY24-25"CONFIRMING"	NUTRITION SERVICES DEPARTMENT	13	554.9
P25-01516	FIRST	# 3598 FIRST ROBOTICS COMPETITION @SES	CAREER & TECHNICAL PREPARATION	01	3,000.0
P25-01517	PRINTWORKS INC	PE UNIFORMS FOR PE CLASSES	FERN BACON MIDDLE SCHOOL	01	1,494.6
P25-01518	SCUSD - US BANK CAL CARD	LAW- ALCATRAZ FIELD TRIP ADMISSION	HIRAM W. JOHNSON HIGH SCHOOL	01	3,806.0
P25-01519	SCUSD - US BANK CAL CARD	YDSS STAFF RETREAT	YOUTH DEVELOPMENT	01	880.0
P25-01520	SCUSD - US BANK CAL CARD	B STREET THEATRE- 1ST GRADE FIELD TRIP	OAK RIDGE ELEMENTARY SCHOOL	01	754.0
P25-01521	SCUSD - US BANK CAL CARD	CAL CARD OCTOBER 2024 RECONCILE	NUTRITION SERVICES DEPARTMENT	13	3,139.9
P25-01522	CDW GOVERNMENT	FINANCIAL AID_NEW PRINTER & INK	CHARLES A. JONES CAREER & ED	11	2,118.9
P25-01523	APPLE INC	MACBOOKS	MIWOK MIDDLE SCHOOL	01	5,529.4
P25-01524	APPLE INC	APPLE PENCILS	C. K. McCLATCHY HIGH SCHOOL	01	2,626.3
P25-01525	CDW GOVERNMENT	COMPUTERS/ MONITORS FOR INSTR. USE - JERRY HUANG	CAREER & TECHNICAL PREPARATION	01	89,184.3
P25-01526	CHI TRINH	TREAT AS CONFIRMING - CALC/MATH FOAM BOARD	WEST CAMPUS	01	472.8
P25-01527	BOOKS EN MORE	CLASSROOM INSTRUCTIONAL MATERIAL	SAM BRANNAN MIDDLE SCHOOL	01	607.8
P25-01528	THE HOME DEPOT PRO	AFTERSCHOOL	ALBERT EINSTEIN MIDDLE SCHOOL	01	1,087.0
P25-01529	THE HOME DEPOT PRO	YD FUND SUPPLY ORDER	C. K. McCLATCHY HIGH SCHOOL	01	1,198.8
P25-01530	THE HOME DEPOT PRO	ASES CUSTODIAL SUPPLY QUOTE 53253988	CAROLINE WENZEL ELEMENTARY	01	1,090.9
P25-01531	DISCOUNT SCHOOL SUPPLY	CLAYTON B. WIRE PRESCHOOL ROOM P10 - THERESA PEREZ	EARLY LEARNING & CARE PROGRAMS	12	125.9
P25-01532	ODP BUSINESS SOLUTIONS	ODP OFFICE SUPPLIES	CONSOLIDATED PROGRAMS	01	344.1
P25-01533	FOLLETT CONTENT SOLUTIONS LLC	SPED CLASS BOOKS	CALIFORNIA MIDDLE SCHOOL	01	266.3
P25-01534	CDW GOVERNMENT	MULTI FUNCTION PRINTER	HIRAM W. JOHNSON HIGH SCHOOL	01	230.2
P25-01535	AMAZON CAPITAL SERVICES	CROSSWALK SAFETY	ALBERT EINSTEIN MIDDLE SCHOOL	01	122.8

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Generated for Victoria Mena (VICTORIA-MENA2), Dec 19 2024 1:55PM

PO Number	Vendor Name	Description	Location	Fund	Accoun
		Description			Amoun
P25-01536	THE HOME DEPOT PRO	ASES CUSTODIAL SUPPLIES	JOHN CABRILLO ELEMENTARY	01	1,098.27
P25-01537	PACIFIC OFFICE AUTOMATION	RISO PRODUCTS ANNUAL CONTRACT	UMOJA INTERNATIONAL ACADEMY	01	108.75
P25-01538	MATTHEW SCHLAGER	Reimbursement for Mr.	EARL WARREN	01	27.19
		Matthew Schlager	ELEMENTARY SCHOOL		
P25-01539	PACIFIC OFFICE AUTOMATION	21/22 UNPAID; 23/24 UNPAID INVOICES	CALIFORNIA MIDDLE SCHOOL	01	276.18
P25-01540	PAXTON PATTERSON LLC	CTE INSTRUCTIONAL MATERIALS	ALBERT EINSTEIN MIDDLE SCHOOL	01	314.90
P25-01541	KENNETH DAVIS	REIMB KENNETH DAVIS PURCHASED CERT MACHINE SAFETY	CAREER & TECHNICAL PREPARATION	01	399.00
P25-01542	PRO-ED INC	PSYCHOLOGIST PROTOCOLS 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	261.63
P25-01543	CARLA GALBRAITH	REIMBURSEMENT_CARLA GALBRAITH CALENDAR	CHARLES A. JONES CAREER & ED	11	32.61
P25-01544	PACIFIC OFFICE AUTOMATION	INK AND MASTERS FOR COPIER FOR STUDENT WORK	ALICE BIRNEY WALDORF - K-8	01	330.51
P25-01545	PACIFIC OFFICE AUTOMATION	RISO SUPPLIES INK/MASTERS	UMOJA INTERNATIONAL ACADEMY	01	2,586.85
P25-01546	PACIFIC OFFICE AUTOMATION	<b>RISO INK &amp; MASTERS</b>	SUY:U ELEMENTARY	01	682.55
P25-01547	ULINE	GLOVES FOR LISA STEVENS 2024-25SY	EARLY LEARNING & CARE PROGRAMS	12	2,927.49
P25-01548	CENTER FOR LAND-BASED LEARNING	FARMS LEADERSHIP PROGRAM -AG PRGM-T. McPHERSON	CAREER & TECHNICAL PREPARATION	01	450.00
P25-01549	GUARDIAN HOME SERVICES	HEADPHONES NEEDED FOR INSTRUCTION	SUY:U ELEMENTARY	01	1,576.88
P25-01550	LAKESHORE LEARNING MATERIALS	HIRAM JOHNSON B1 - CHRISTINA SETZER	EARLY LEARNING & CARE PROGRAMS	12	3,409.85
P25-01551	LAKESHORE LEARNING MATERIALS	CLAYTON B WIRE ROOM P10	EARLY LEARNING & CARE PROGRAMS	12	3,768.56
P25-01552	COUNTY OF SACRAMENTO ENVIRONME NTAL MGMT DEPT	CONFIRMING- SAC HIGH POOL HAZARDOUS MAT'LS FEE	FACILITIES MAINTENANCE	01	705.00
P25-01553	GOLDEN STATE COMMUNICATION	PORTABLE RADIOS NS 24/25SY	NUTRITION SERVICES DEPARTMENT	13	3,085.00
P25-01554	GLOBAL TEST SUPPY LLC	TEST SUPPLIES-AUTOMOTIVE TECH- JB POLANCO@JFK	CAREER & TECHNICAL PREPARATION	01	4,703.75
P25-01556	SUSAN CRAIG	REIM. FOR STUDENT INCENTIVES FOR MATHLETES	CURRICULUM & PROF DEVELOP	01	67.47
P25-01557	GRAPHIC PRODUCTS INC	BIO/SPAN DEPTS COLD LAMINATE	UMOJA INTERNATIONAL ACADEMY	01	1,470.26
P25-01558	KOMBAT INK	BASKETBALL UNIFORMS FOR TEAMS	FERN BACON MIDDLE SCHOOL	01	3,279.98

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#### Includes Purchase Orders dated 11/15/2024 - 12/14/2024 \*\*\* PO Account Number Vendor Name Description Location Fund Amount PAR INC P25-01559 01 4,186.46 **PSYCHOLOGIST TEST KIT -**SPECIAL EDUCATION DEPARTMENT P25-01560 SELPA DUES (2024-2025) 01 1,660.00 SELPA ADMINISTRATORS OF SPECIAL EDUCATION CA DEPARTMENT P25-01561 THE READING LEAGUE INC 01 231.61 THE SCIENCE OF READING: **CURRICULUM & PROF DEFINING GUIDE** DEVELOP P25-01562 FILEMAKER 01 3,785.00 2 yr renewal of FileMaker, CENTRAL PRINTING contract # 41581773 SERVICES P25-01563 BOOKS EN MORE BOOKS FOR SEL 2024-25ASY SUCCESS ACADEMY 01 273.23 P25-01564 01 570.00 SMUD MUSEUM OF SMUD MUSEUM OF SCIENCE OAK RIDGE ELEMENTARY SCIENCE AND CUR IOUSITY AND CURIOSITY- FIELD TRIP SCHOOL P25-01565 SMUD MUSEUM OF SMUD MUSEUM OF SCIENCE OAK RIDGE ELEMENTARY 01 20.00 SCIENCE AND CUR IOUSITY AND CURIOSITY-FIELD TRIP SCHOOL SECURE SUPPLY INC. P25-01566 01 2.399.03 REPLACEMENT SECURITY ALBERT EINSTEIN MIDDLE SCHOOL CAMERAS P25-01567 **TECHNOLOGY SERVICES** SOFTCHOICE CORP Microsoft Azure Overage 01 186.65 Charge - October 2024 P25-01568 FOLLETT CONTENT **CKM** Library LIBRARY/TEXTBOOK 01 925.53 SOLUTIONS LLC SERVICES P25-01569 FOLLETT CONTENT West Campus Library order 01 932.03 LIBRARY/TEXTBOOK SOLUTIONS LLC SERVICES P25-01570 A. Einstein Library order 01 891.29 FOLLETT CONTENT LIBRARY/TEXTBOOK SOLUTIONS LLC SERVICES P25-01571 2,879.97 MSC INDUSTRIAL SUPPLY CARL CHARLES A. JONES CAREER 11 CO PERKINS MFG INSTRUCTIO & ED NAL SUPPLIES P25-01572 METAL MART RANCHO CARL CHARLES A. JONES CAREER 11 2,256.56 CORDOVA dba METAL MART PERKINS MFG INSTRUCTIO & ED NAL SUPPLIES PAST DUE SHRED SERVICE P25-01573 ACCESS CORP 2,325.55 AMERICAN LEGION HIGH 01 SCHOOL P25-01574 School Date Planners NEW JOSEPH BONNHEIM 09 840.42 SDI INNOVATIONS INC dba SCHOOL DATEBOOKS P25-01575 MSC INDUSTRIAL SUPPLY STOOLS FOR JB POLANCO @ **CAREER & TECHNICAL** 01 4,655.59 CO JFK PREPARATION P25-01576 **VIRCO INC** CLASSROOM TABLES FOR JOHN F. KENNEDY HIGH 01 4,354.35 SCHOOL CJA CDW GOVERNMENT P25-01577 **BARCODE SCANNER -**NUTRITION SERVICES 13 6,141.20 WAREHOUSE DEPARTMENT P25-01578 CDW GOVERNMENT SPED TECH MATERIAL -SPECIAL EDUCATION 01 5,524.50 TRAINING DEPARTMENT P25-01579 APPLE INC SUY:U ELEMENTARY 01 7,225.81 LAPTOPS FOR NEW TEACHERS CDW GOVERNMENT 2,190.54 P25-01580 A&E (2) HP PROBOOK 460 STUDENT ATTEND & 01 G11 ENGAGE OFFICE P25-01581 MICHELE ROBB SCREENCASTIFY **CURRICULUM & PROF** 01 84.00 REIMBURSEMENT DEVELOP P25-01582 **CROWN AWARDS DISPLAY PLAQUE - AWARDS** WEST CAMPUS 01 242.51 P25-01583 FACILITIES MAINTENANCE 01 665.06 SCUSD - US BANK CAL BURBANKS POOL CARD MULTIFUNCTION VALVES

\*\*\* See the last page for criteria limiting the report detail.

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PO	VenderNeme	Description	Leastion	Eurod	Accour
Number	Vendor Name	Description		Fund	Amour
P25-01584	Richard Cowell Tactical, LLC	SAFE SCHOOLS SAFETY VESTS	SAFE SCHOOLS OFFICE	01	283.0
P25-01585	TAMIKO JOI LEE	REIM. FOR CREDENTIAL PERMIT COSTS - MS. TAMIKO LEE	WILLIAM LAND ELEMENTARY	01	540.00
P25-01586	SCUSD - US BANK CAL CARD	YDSS WEEBLY RENEWAL	YOUTH DEVELOPMENT	01	240.0
P25-01587	MSC INDUSTRIAL SUPPLY CO	CARL PERKINS_MFG_INSTRUCTIO NAL SUPPLIES	CHARLES A. JONES CAREER & ED	11	9,340.4
P25-01588	ADVANCED CHEMICAL TRANSPORT LL C	WASTE REMOVAL AUTO/MAD SHOP@JFK	CAREER & TECHNICAL PREPARATION	01	7,077.3
P25-01589	CORI PREHEIM	RIEMBURSTMENT FOR GIRLS VOLLEYBALL UNIFORMS	ALICE BIRNEY WALDORF - K-8	01	496.82
P25-01590	VRSIM INC	RENEWAL LICENSES HEALTH PATWAY- S. BYRNES @HPHS	CAREER & TECHNICAL PREPARATION	01	9,000.00
P25-01591	E&M ELECTRIC AND MACHINERY INC dba WONDERWARE CALIFORNIA	REPORTING SOFTWARE LICENSE RENEWAL CENTRAL KITCHEN	NUTRITION SERVICES DEPARTMENT	13	2,230.0
P25-01592	SCUSD - US BANK CAL CARD	Last Pass Annual Renewal 24-25	TECHNOLOGY SERVICES	01	336.0
P25-01593	MSC INDUSTRIAL SUPPLY CO	CARL PERKINS INSTRUCTIONAL 24-25 SY	CHARLES A. JONES CAREER & ED	11	1,565.9
P25-01594	BLICK ART MATERIALS	ART SUPPLIES-BLICK 2024-25SY	PONY EXPRESS ELEMENTARY SCHOOL	01	120.80
P25-01595	POCKET NURSE	POCKET NURSE ITEMS FOR CATHERINE LAMM 2024-25SY	CAREER & TECHNICAL PREPARATION	01	433.2
P25-01596	ENABLING DEVICES	AT/AAC MATERIALS -	SPECIAL EDUCATION DEPARTMENT	01	160.8
P25-01597	MAXI AIDS INC	MATERIAL 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	4,617.0
P25-01598	THE HOME DEPOT PRO	CUSTODIAL SUPPLIES 2024-25SY	SAM BRANNAN MIDDLE SCHOOL	01	1,026.5
P25-01599	THE HOME DEPOT PRO	AUDITORIUM LIGHBULB 2024-25 SY	LUTHER BURBANK HIGH SCHOOL	01	535.3
P25-01600	THE HOME DEPOT PRO	EXTENDED LEARNING CUSTODIAL SUPPLIES 2024-25SY	H.W. HARKNESS ELEMENTARY	01	1,079.4
P25-01601	THE HOME DEPOT PRO	FRANK CARRERA PLANT MANAGER 2024-25SY	JOHN H. STILL - K-8	01	560.9
P25-01602	SCHOOL HEALTH CORP	PE EQUIPMENT 2024-25SY	CURRICULUM & PROF DEVELOP	01	455.0
P25-01603	THINKGREEN NATURE INC	NEW TWO WIRE INSTALLATION @ SAM BRANNAN MS	FACILITIES MAINTENANCE	01	73,510.0
P25-01604	UNITED RENTALS N.A. INC	RENTAL LIGHTS FOR SPORTS FIELDS AT WEST CAMPUS	FACILITIES MAINTENANCE	01	33,527.2

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Includes Pu	irchase Orders dated 11/15/	2024 - 12/14/2024 ***			
PO					Account
Number	Vendor Name	Description	Location	Fund	Amount
P25-01605	WIREMAN FENCE PRODUCTS	0510-470 CKM SB/BB FEILDS - FENCING	FACILITIES MAINTENANCE	21	3,675.51
P25-01606	DUNN EDWARDS PAINTS	0510-470 CKM SB/BB FIELDS - PAINTING MATERIALS	FACILITIES MAINTENANCE	21	2,775.60
P25-01607	AMAZON CAPITAL SERVICES	OT MATERIALS -	SPECIAL EDUCATION	01	224.39
P25-01608	JESSICA MARTIN	REIMBURSMENT - TREAT AS CONFIRMING	SAC NEW TECH EARLY COLLEGE HS	09	514.80
P25-01609	WIREMAN FENCE PRODUCTS	AM WINN FENCING	FACILITIES MAINTENANCE	01	3,434.11
P25-01610	PERKINS ELECTRIC INC	420 SP ACCESS CTRL PH.1-VIC/CARD READERS @ 5 SITES	FACILITIES SUPPORT SERVICES	21	53,900.00
P25-01611	DFS FLOORING LP	CARPET TILE-SERNA-UTAH CONF	FACILITIES MAINTENANCE	01	1,316.76
P25-01612	AMS.NET INC	CISCO UC PHONES	FACILITIES MAINTENANCE	01	5,573.98
P25-01613	HORIZON DISTRIBUTORS	4 ECHO BACKPACK BLOWERS FOR LABOR SHOP	FACILITIES MAINTENANCE	01	2,522.96
P25-01614	ANIXTER INC	0530-470 LBHS SOFT/BASEBALL FIELDS - MASTER LOCKS	FACILITIES SUPPORT SERVICES	21	305.04
P25-01616	LINCOLN AQUATICS	CONFIRMING EROSION FEEDER FOR POOL	FACILITIES MAINTENANCE	01	7,855.98
P25-01617	CA DEPT OF GENERAL SERVICES DI VISION OF STATE ARCHITECT	0040-408 PACIFIC INTERIM HOUSING @ CBW - DSA FEES	FACILITIES SUPPORT SERVICES	21	31,020.00
P25-01618	V-POWER EQUIPMENT INC	CONFIRMING - PUMP REPAIR @ JAMES MARSHALL	FACILITIES MAINTENANCE	01	2,947.16
P25-01619	JET MULCH INC	JET MULCH FOR LEATAATA FLOYD	EARLY LEARNING & CARE PROGRAMS	12	2,963.49
P25-01620	BLICK ART MATERIALS	ART ORDER 2024-25SY	CESAR CHAVEZ INTERMEDIATE	01	374.02
P25-01621	FOLLETT CONTENT SOLUTIONS LLC	Rosemont Library order with Multilingual Funds	LIBRARY/TEXTBOOK SERVICES	01	5,383.94
P25-01622	GRAVOTECH INC	PAINT SHOP HAND HELD ENGRAVER PART	FACILITIES MAINTENANCE	01	721.01
P25-01623	COMMITTEE FOR CHILDREN	SECOND STEP (SOCIAL EMOTIONAL CURRICULIM)	SUY:U ELEMENTARY	01	2,778.00
P25-01624	RIFTON EQUIPMENT	OT/PT HJHS 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	3,882.46
P25-01625	RIFTON EQUIPMENT	AT-PT MATERIAL - GW CARVER-SCOE	SPECIAL EDUCATION DEPARTMENT	01	5,519.54
P25-01626	RIFTON EQUIPMENT	OT/PT @ WOODBINE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	3,664.88
P25-01627	RIFTON EQUIPMENT	OT MATERIAL - @@@ TAHOE 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	130.50
P25-01628	ROCK CHIP AUTOGLASS LLC	VAN WINDOW REPAIR	YOUTH DEVELOPMENT	01	407.81

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Includes Purchase Orders dated 11/15/2024 - 12/14/2024 ***						
PO					Account	
Number	Vendor Name	Description	Location	Fund	Amount	
P25-01629	UNIVERSITY OF ILLINOIS AT CHIC AGO	OT MATERIAL-PROTOCOL 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	98.98	
P25-01630	AMAZON CAPITAL SERVICES	SSD HARD DRIVE	AMERICAN LEGION HIGH SCHOOL	01	17.39	
P25-01631	AMAZON CAPITAL SERVICES	SSD HARD DRIVE (#2)	AMERICAN LEGION HIGH SCHOOL	01	17.39	
P25-01632	AMAZON CAPITAL SERVICES	INST SUPPLIES FOR SDC CLASS	ENGINEERING AND SCIENCES HS	01	94.05	
P25-01633	AMAZON CAPITAL SERVICES	MEDIUM STERILE GLOVES FOR CATHERINE LAMM	CAREER & TECHNICAL PREPARATION	01	37.81	
P25-01634	AMAZON CAPITAL SERVICES	AMAZON WEBCAM ORDER	AMERICAN LEGION HIGH SCHOOL	01	48.90	
P25-01635	AMAZON CAPITAL SERVICES	CLARINET CASE FOR BAND - WASSUM	MIWOK MIDDLE SCHOOL	01	57.63	
P25-01636	AMAZON CAPITAL SERVICES	DIGITAL SCALE FOR SCIENCE LAB	LUTHER BURBANK HIGH SCHOOL	01	52.11	
P25-01638	AMAZON CAPITAL SERVICES	SCIENCE LAB SCALES	C. K. McCLATCHY HIGH SCHOOL	01	976.30	
P25-01639	SCUSD - US BANK CAL CARD	0520-433 HJHS STADIUM - SAC COUNTY EMD EMD FEES	FACILITIES SUPPORT SERVICES	21	736.49	
P25-01640	AMAZON CAPITAL SERVICES	OUTDOOR FLAGS	ELDER CREEK ELEMENTARY SCHOOL	01	114.16	
P25-01641	JASPAL SUPRA	REIMBURSEMENT-MR.SUPR A-TECHNOLOGY FOR CLASSROOM	OAK RIDGE ELEMENTARY SCHOOL	01	50.66	
P25-01642	AMAZON CAPITAL SERVICES	MULTIBIT SCREWDRIVER-SITE 2024-25SY	BUILDINGS & GROUNDS/OPERATIONS	01	326.03	
P25-01643	AMAZON CAPITAL SERVICES	HEADPHONES WITH MICROPHONES 2024-25SY	JOHN H. STILL - K-8	01	532.71	
P25-01644	AMAZON CAPITAL SERVICES	PULL-UPS - LISA STEVENS 2024-25SY	EARLY LEARNING & CARE PROGRAMS	12	581.57	
P25-01645	4 IMPRINT INC	TRANSITION MATERIAL 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	989.83	
P25-01646	CDW GOVERNMENT	LAPTOP HP PROBOOK 460 G11	AMERICAN LEGION HIGH SCHOOL	01	1,965.89	
P25-01647	AMAZON CAPITAL SERVICES	INF-TOD NURSE OFFICE SUPPLIES 2024-2SY	EARLY LEARNING & CARE PROGRAMS	12	306.01	
P25-01648	SCHOOL SPECIALTY LLC	PE EQUIPMENT	H.W. HARKNESS ELEMENTARY	01	1,585.64	
P25-01649	ODP BUSINESS SOLUTIONS	CHAIR FOR AMER LEGION OFFICE - CHAULETTE	EARLY LEARNING & CARE PROGRAMS	12	187.91	
P25-01650	AMAZON CAPITAL SERVICES	LITTLE TIKES TRAIN - JAMES MARSHALL PRESCHOOL RM 1	EARLY LEARNING & CARE PROGRAMS	12	127.11	
P25-01651	REHABMART LLC	OT/PT MATERIAL	SPECIAL EDUCATION DEPARTMENT	01	1,872.70	
P25-01652	DATA MANAGEMENT INC	STUDENT TARDY SLIPS FOR OFFICE	MARK TWAIN ELEMENTARY SCHOOL	01	339.80	

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Includes Purchase Orders dated 11/15/2024 - 12/14/2024 ***							
PO					Account		
Number	Vendor Name	Description	Location	Fund	Amoun		
P25-01653	ESGILLC	ESGI SOFTWARE	THEODORE JUDAH ELEMENTARY	01	1,230.00		
P25-01654	AMAZON CAPITAL SERVICES	SPED ORDER CLASSROOM RESOURCES 2024-25SY	NEW JOSEPH BONNHEIM	01	56.39		
P25-01655	EWING IRRIGATION PRODUCTS INC	FALL FERTILIZERS	FACILITIES MAINTENANCE	01	21,848.26		
P25-01656	WIREMAN FENCE PRODUCTS	0510-470 CKM SB/BB FIELDS - FENCING	FACILITIES MAINTENANCE	21	6,437.46		
P25-01657	FOUNDATION BUILDING MATERIALS	I-SET OFFICE AT SERNA	FACILITIES MAINTENANCE	01	760.01		
P25-01658	THE SHADE CARE CO INC	JOHN BIDWELL TREE SERVICE	FACILITIES MAINTENANCE	01	7,040.00		
P25-01659	THE SHADE CARE CO INC	DIDION TREE SERVICE	FACILITIES MAINTENANCE	01	3,520.00		
P25-01660	SIERRA NATIONAL ASPHALT	ASPHALT REPAIR AT DIDION	FACILITIES MAINTENANCE	01	5,000.00		
P25-01661	BAR-HEIN CO	TOOLS FOR EQUIPTMENT REPAIR	FACILITIES MAINTENANCE	01	3,162.35		
P25-01662	BOOKS EN MORE	CLASSROOM BOOKS {STIDGER} 2024-25SY	JOHN F. KENNEDY HIGH SCHOOL	01	190.82		
P25-01663	SCUSD - US BANK CAL CARD	USPS ANNUAL BRM PERMIT 3463000 (MAIN)	PURCHASING SERVICES	01	350.00		
P25-01664	AMAZON CAPITAL SERVICES	FAMILY ENGAGEMENT - CHRISTINA ROSELI 2024-25SY	EARLY LEARNING & CARE PROGRAMS	12	86.92		
P25-01665	THE HOME DEPOT PRO	GARBAGE CANS FOR PE EQUIPMENT 2024-25SY	CURRICULUM & PROF DEVELOP	01	274.01		
P25-01666	AMAZON CAPITAL SERVICES	PE EQUIPMENT	H.W. HARKNESS ELEMENTARY	01	633.95		
P25-01667	AMAZON CAPITAL SERVICES	DESK SUPPLIES - ELLA, MAY, LORENA	EARLY LEARNING & CARE PROGRAMS	12	55.43		
P25-01668	PLAY WITH A PURPOSE	BOYS BASKETBALL TEAM 2024-25SY	JOHN H. STILL - K-8	01	199.47		
P25-01669	AMAZON CAPITAL SERVICES	ART SUPPLIES	SUCCESS ACADEMY	01	76.11		
P25-01670	AMAZON CAPITAL SERVICES	NS FLAGS FOR OUTSIDE POLE 2024-25SY	NUTRITION SERVICES DEPARTMENT	13	385.53		
P25-01671	AMAZON CAPITAL SERVICES	D-VOUR ABSORBANT POWDER	MARTIN L. KING JR ELEMENTARY	01	63.54		
P25-01672	AMAZON CAPITAL SERVICES	REMOTE (REPLACEMENT) NEEDED FOR INSTRUCTION	WILLIAM LAND ELEMENTARY	01	17.38		
P25-01673	AMAZON CAPITAL SERVICES	DRAMA THEATRE SUPPLIES	LUTHER BURBANK HIGH SCHOOL	01	383.46		
P25-01674	AMAZON CAPITAL SERVICES	DIGITAL SCALE FOR FARM PRODUCE	LUTHER BURBANK HIGH SCHOOL	01	417.60		
P25-01675	AMAZON CAPITAL SERVICES	Music	PARKWAY ELEMENTARY SCHOOL	01	221.31		
P25-01676	AMAZON CAPITAL SERVICES	DESK, SHELVES, RESITANCE BANDS FOR SES CAMPUS	ENGINEERING AND SCIENCES HS	01	360.21		
P25-01677	AMAZON CAPITAL SERVICES	OT MATERIALS -	SPECIAL EDUCATION DEPARTMENT	01	44.57		
P25-01678	AMAZON CAPITAL SERVICES	OT MATERIALS - @@@@ A.M. WINN	SPECIAL EDUCATION DEPARTMENT	01	50.24		

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Includes Purchase Orders dated 11/15/2024 - 12/14/2024 ***						
PO					Account	
Number	Vendor Name	Description	Location	Fund	Amount	
P25-01679	AMAZON CAPITAL SERVICES	OT MATERIALS -	SPECIAL EDUCATION DEPARTMENT	01	36.55	
25-01680	FUN AND FUNCTION	OT MATERIALS -	SPECIAL EDUCATION DEPARTMENT	01	143.81	
25-01681	AMAZON CAPITAL SERVICES	SPEECH MATERIALS -	SPECIAL EDUCATION DEPARTMENT	01	41.31	
25-01682	AMAZON CAPITAL SERVICES	OT MATERIALS -	SPECIAL EDUCATION DEPARTMENT	01	30.69	
P25-01683	AMAZON CAPITAL SERVICES	PSYCH MATERIAL	SPECIAL EDUCATION DEPARTMENT	01	39.85	
P25-01684	AMAZON CAPITAL SERVICES	OT MATERIALS	SPECIAL EDUCATION DEPARTMENT	01	32.05	
P25-01685	AMAZON CAPITAL SERVICES	CLASS MATERIALS	SPECIAL EDUCATION DEPARTMENT	01	334.55	
P25-01686	AMAZON CAPITAL SERVICES	AT ORDER -SPED (2024-4)	SPECIAL EDUCATION DEPARTMENT	01	381.93	
P25-01687	AMAZON CAPITAL SERVICES	NEW CLASSROOM MATERIAL - DAVID LUBIN	SPECIAL EDUCATION DEPARTMENT	01	293.18	
P25-01688	CDW GOVERNMENT	PRINTER FOR CJA {HERNER}	JOHN F. KENNEDY HIGH SCHOOL	01	836.32	
P25-01689	CDW GOVERNMENT	REPLACEMENT BULB FOR CLASSROOM PROJECTOR	MIWOK MIDDLE SCHOOL	01	108.27	
25-01690	FRONTLINE TECHNOLOGIES GROUP L LC	24-25 COVID SCREENING & CONTACT TRACING SOFTWARE	HEALTH SERVICES	01	87,308.21	
P25-01691	GALLS INC	CJA UNIFORM WINDBREAKER	JOHN F. KENNEDY HIGH SCHOOL	01	4,854.60	
P25-01692	SCHOOL SPECIALTY	NEW CLASSROOM - @@@ LUBIN	SPECIAL EDUCATION DEPARTMENT	01	7,413.37	
25-01693	ROBERT LUNDSTROM	CAMELLIA CHESS CLUB REIMBURSEMENT	YOUTH DEVELOPMENT	01	806.21	
P25-01694	NSAV SOLUTIONS	PROJECTOR BULB FOR TEACHING	SUSAN B. ANTHONY ELEMENTARY	01	76.11	
P25-01695	AMAZON CAPITAL SERVICES	DECEMBER FROSTY FESTIVITY FAMILY NIGHT	WILL C. WOOD MIDDLE SCHOOL	01	72.04	
P25-01696	CHANG VUE	STUDENT AMBASSADOR TRAINING REIMBURSEMENT	YOUTH DEVELOPMENT	01	42.88	
P25-01697	GALLS INC	BLANKET FOR SAFE SCHOOLS EQUIPMENT	SAFE SCHOOLS OFFICE	01	10,000.00	
P25-01698	NATIONAL STUDENT CLEARINGHOUSE	NATIONAL STUDENT CLEARINGHOUSE	STRATEGY & CONTINOUS	01	5,355.00	
P25-01699	SUN RIVER CLEANERS	LAW- DRY CLEANING	HIRAM W. JOHNSON HIGH SCHOOL	01	2,520.50	
25-01700	PEARSON CLINICAL ASSESSMENT OR DERING DEPARTMENT	SPEECH MATERIAL- 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	9,083.25	
P25-01701	MT LIBRARY SERVICES JUNIOR LIB RARY GUILD	JR LIBRARY GUILD 2025/26	HIRAM W. JOHNSON HIGH SCHOOL	01	4,689.30	
P25-01702	PRO-ED INC	PSYCHOLOGIST PROTOCOL-DIGITAL	SPECIAL EDUCATION DEPARTMENT	01	6,772.43	

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PO					Account
Number	Vendor Name	Description	Location	Fund	Amount
P25-01703	AVALON TRANSPORTATION	BUSES FOR SCIENCE CAMP TRIP	ALICE BIRNEY WALDORF - K-8	01	10,421.32
P25-01704	WESTMINSTER WOODS CAMP & CONFE RENCE CENTER	2025 6TH GRADE FIELD TRIP	SUSAN B. ANTHONY ELEMENTARY	01	4,100.00
P25-01705	STEVEN TSUYUKI	TREAT AS CONFIRMING - REIMB ALCATRAZ FEES	LUTHER BURBANK HIGH SCHOOL	01	1,176.40
P25-01706	AT&T	PHONE/INTERNET (22/23SY-TREAT AS CONFIRMING)	SPECIAL EDUCATION DEPARTMENT	01	17.30
P25-01707	AMAZON CAPITAL SERVICES	CLICKERS/FOR SITE KITCHENS 2024-25SY	NUTRITION SERVICES DEPARTMENT	13	95.66
P25-01708	BOOKS EN MORE	MULTI-LANGUAGE DICTIONARIES- ELD 2024-25SY	HIRAM W. JOHNSON HIGH SCHOOL	01	175.33
P25-01709	LANGUAGE FIRST	DHH MATERIAL - 2024-25SY	SPECIAL EDUCATION DEPARTMENT	01	878.95
P25-01710	LINCOLN AQUATICS	CONFIRMING EROSION FEEDER FOR SAC HIGH POOL	FACILITIES MAINTENANCE	01	7,865.77
P25-01711	SAMUEL DAVIS JR	LAW- REIMBURSEMENTS- S. DAVIS	HIRAM W. JOHNSON HIGH SCHOOL	01	394.03
P25-01712	MARKERBOARD PEOPLE	WHITEBOARD FOR PAYROLL DIRECTOR'S OFFICE	EMPLOYEE COMPENSATION	01	1,066.84
P25-01713	KAHOOT! ASA	ONLINE ASSESMENT PROGRAM	SAC NEW TECH EARLY COLLEGE HS	09	1,870.44
P25-01714	SCUSD - US BANK CAL CARD	ELOP FIELD TRIP-MOANA 2-12/10/24	BG CHACON ACADEMY	09	652.50
P25-01715	SCUSD - US BANK CAL CARD	Cinemark Century ADREN	LEATAATA FLOYD ELEMENTARY	01	1,940.25
P25-01716	AMAZON CAPITAL SERVICES	2 CHANGING TABLES 2024-25SY	FACILITIES MAINTENANCE	01	310.13
P25-01717	AMAZON CAPITAL SERVICES	AT-VI MATERIAL	SPECIAL EDUCATION DEPARTMENT	01	1,633.45
P25-01718	PRECISION COMMUNICATIONS INC	0420 SINGLE POINT ACCESS PHASE 1 - INTERCOM	FACILITIES SUPPORT SERVICES	21	49,977.94
P25-01719	JOSE BUGARIN	CONFIRMING-EMPLOYEE REIMBURSEMENT	FACILITIES MAINTENANCE	01	195.00
P25-01720	SCUSD - US BANK CAL CARD	0510-404 CKM CLASS SIZE REDUCTION - DSA FEES	FACILITIES SUPPORT SERVICES	21	17,889.36
P25-01721	AVALON TRANSPORTATION	BUS FOR FIELD TRIP TO EXPLORITORIUM	GENEVIEVE DIDION ELEMENTARY	01	3,970.40
P25-01722	GLOBAL EQUIPMENT CO INC	96 HAND DRYERS	FACILITIES MAINTENANCE	01	36,124.49
P25-01723	ONE WORKPLACE L FERRARI LLC	0262-461-1 NICHOLAS NEW FURNITURE-FURNISH/INSTA LL	FACILITIES SUPPORT SERVICES	21	1,074,166.00
P25-01724	BRIGHTLY SOFTWARE INC	MAINTENANCE ESSENTIALS PRO SUBSCRIPTIONS 2024/25	FACILITIES MAINTENANCE	01	17,579.79

The preceding Purchase Orders have been issued in accordance with the District's Purchasing Policy and authorization of the Board of Trustees. It is recommended that the preceding Purchase Orders be approved and that payment be authorized upon delivery and acceptance of the items ordered.

ERP for California

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Includes Pu	rchase Orders dated 11/15/	2024 - 12/14/2024 ***			
PO					Account
Number	Vendor Name	Description	Location	Fund	Amount
P25-01725	CDW GOVERNMENT	PRINTERS FOR TEACHERS CLASSROOM	ISADOR COHEN ELEMENTARY SCHOOL	01	1,252.90
P25-01726	CDW GOVERNMENT	SPED TECH -	SPECIAL EDUCATION DEPARTMENT	01	679.69
P25-01727	CDW GOVERNMENT	SPED STUDENT/SLP VIRTUAL	SPECIAL EDUCATION DEPARTMENT	01	502.26
P25-01728	AMAZON CAPITAL SERVICES	Ink for envelope printer	CENTRAL PRINTING SERVICES	01	836.54
P25-01729	LAKESHORE LEARNING MATERIALS	PURCHASING A CLASSROOM CARPET	ISADOR COHEN ELEMENTARY SCHOOL	01	549.00
P25-01730	LAKESHORE LEARNING MATERIALS	TK CLASSROOM MATERIAL-RUG FOR TK CIRCLETIME	NEW JOSEPH BONNHEIM	09	567.19
P25-01731	LAKESHORE LEARNING MATERIALS	24-25 TK/KINDER MATERIALS JOHN STILL	YOUTH DEVELOPMENT	01	1,662.79
P25-01732	LAKESHORE LEARNING MATERIALS	MANIPULATIVES	JAMES W MARSHALL ELEMENTARY	01	340.79
P25-01733	AMAZON CAPITAL SERVICES	PROP 28 ART ROOM #9 2024-25SY	JOHN MORSE THERAPEUTIC	01	181.44
P25-01734	DEMCO INC	LIBRARY BOOK PURCHASE 3	AMERICAN LEGION HIGH SCHOOL	01	173.67
P25-01735	DEMCO INC	LIBRARY BOOK PURCHASE 4	AMERICAN LEGION HIGH SCHOOL	01	247.86
P25-01736	PACIFIC OFFICE AUTOMATION	RISO INK/MASTERS FOR 24/25 SY	ROSA PARKS MIDDLE SCHOOL	01	622.17
P25-01737	PACIFIC OFFICE AUTOMATION	RISO SUPPLIES 2024-2025	CAMELLIA BASIC ELEMENTARY	01	1,086.49
P25-01738	DISCOUNT SCHOOL SUPPLY	Prop 28 Room 14	JOHN MORSE THERAPEUTIC	01	411.37
P25-01739	CROSS THE ROAD ELECTRONICS	INST MATS FOR ENGINEERING CLASS	ENGINEERING AND SCIENCES HS	01	939.90
P25-01740	TMA LASER GROUP INC	RISO INK AND MASTER ROLL	AMERICAN LEGION HIGH SCHOOL	01	725.34
P25-01741	TMA LASER GROUP INC	INK-CACHO 24/25	AMERICAN LEGION HIGH SCHOOL	01	489.38
P25-01742	SDI INNOVATIONS INC dba SCHOOL DATEBOOKS	School pocket folders	BRET HARTE ELEMENTARY SCHOOL	01	525.26
P25-01743	FIRST CLASS BOOKS	NA_STUDY GUIDE_BOOKSTORE	CHARLES A. JONES CAREER & ED	11	649.00
P25-01744	MCKESSON MEDICAL SURGICAL	CAEP_MA_INSTRUCTIONAL EQUIP	CHARLES A. JONES CAREER & ED	11	584.78
P25-01745	UTJ HOLDCO INC. dba TEACHING STRATEGIES	COACHING TO FIDELITY TOOL - DORIS REESE	EARLY LEARNING & CARE PROGRAMS	12	676.20
P25-01746	MONSTER TECHNOLOGY	Prop 28 Color Toner/Ink	JOHN MORSE THERAPEUTIC	01	861.30
P25-01747	TUCS EQUIPMENT INC	GREASE CART FOR C.KITCHEN	NUTRITION SERVICES DEPARTMENT	01	21,668.88
P25-01748	MYSTERY SCIENCE INC	MYSTERY SCIENCE	WOODBINE ELEMENTARY SCHOOL	01	1,999.00

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Includes Pu	Irchase Orders dated 11/15	/2024 - 12/14/2024 ***			
PO					Account
Number	Vendor Name	Description	Location	Fund	Amount
P25-01749	SOUNDTRAP US INC	Soundtrap for Education online Subscription	VAPA SECTION	01	31,247.00
P25-01750	KAHOOT! ASA	KAHOOT SUBSCRIPTION 1/25-1/26	HIRAM W. JOHNSON HIGH SCHOOL	01	1,872.00
P25-01751	SCUSD - US BANK CAL CARD	PERMIT - SWIMMING POOL	ROSEMONT HIGH SCHOOL	01	698.64
P25-01752	GRAINGER INC	DISPOSABLE GLOVES FOR CATHERINE LAMM	CAREER & TECHNICAL PREPARATION	01	397.37
P25-01753	FIRST	2024 ROSEMONT ROBOTICS COMPETITION	YOUTH DEVELOPMENT	01	3,000.00
P25-01754	SCUSD - US BANK CAL CARD	LEATAATA FLOYD FIELD TRIP COVERAGE	YOUTH DEVELOPMENT	01	52.50
P25-01755	HANNIBAL'S RESTAURANT AND CATE RING	NEW TEACHER PROFESSIONAL DEVELOPMENT TRAINING 2024	HUMAN RESOURCE SERVICES	01	2,542.03
P25-01756	FOLLETT CONTENT SOLUTIONS LLC	LDV \$900 Library order w/district funds	LIBRARY/TEXTBOOK SERVICES	01	965.24
P25-01757	FOLLETT CONTENT SOLUTIONS LLC	Will C. Wood \$900 Library order w/district funds	LIBRARY/TEXTBOOK SERVICES	01	903.05
P25-01758	FOLLETT CONTENT SOLUTIONS LLC	Miwok MS \$900 Library order w/district funds	LIBRARY/TEXTBOOK SERVICES	01	905.04
P25-01759	FOLLETT CONTENT SOLUTIONS LLC	J.Still Elementary ~\$450 w/district funds Library	LIBRARY/TEXTBOOK SERVICES	01	486.75
P25-01760	FOLLETT CONTENT SOLUTIONS LLC	J.Still MS ~\$450 Library order w/district funds	LIBRARY/TEXTBOOK SERVICES	01	455.43
P25-01761	FOLLETT CONTENT SOLUTIONS LLC	Rosemont \$900 Library order w/district funds	LIBRARY/TEXTBOOK SERVICES	01	931.94
P25-01762	FOLLETT CONTENT SOLUTIONS LLC	G. Didion \$900 Library order w/district funds	LIBRARY/TEXTBOOK SERVICES	01	899.18
P25-01763	FOLLETT CONTENT SOLUTIONS LLC	A.B. Health Professions HS \$900 Library order	LIBRARY/TEXTBOOK SERVICES	01	891.93
P25-01764	4 IMPRINT INC	PRESENTATION FOLDERS FOR STUDENTS	GEO WASHINGTON CARVER	09	604.48
P25-01765	LAKESHORE LEARNING MATERIALS	TK CLASSROOM MATERIALS	NEW JOSEPH BONNHEIM	09	8,089.19
P25-01766	HOUGHTON MIFFLIN HARCOURT PUBL ISHING CO	HOUGHTON MIFFLIN HARCOURT: WAGGLE MATH	BOWLING GREEN ELEMENTARY	09	10,200.00
P25-01767	AMADOR STAGE LINES INC	CSU EAST BAY COLLEGE TOUR/ORIENTATION	GEO WASHINGTON CARVER	09	1,000.00
P25-01768	HOUGHTON MIFFLIN HARCOURT PUBL ISHING CO	INTO READING TEACHERS GUIDE	BOWLING GREEN ELEMENTARY	09	237.17
P25-01769	GOPHER SPORT	EQUIPMENT FOR PE CLASSES 2024-25SY	FERN BACON MIDDLE SCHOOL	01	1,458.00
P25-01770	BLICK ART MATERIALS	PROP-28 ROOM 12 FOR 2024-25SY	JOHN MORSE THERAPEUTIC	01	962.99
P25-01771	BSN SPORTS LLC	SOCCER BALLS 2024-25SY	WEST CAMPUS	01	415.57

The preceding Purchase Orders have been issued in accordance with the District's Purchasing Policy and authorization of the Board of Trustees. It is recommended that the preceding Purchase Orders be approved Page 18 of 22 and that payment be authorized upon delivery and acceptance of the items ordered.

PO	Vandan Nana	Description	Leasting	E.u.d	Accour
Number	Vendor Name	Description 24-25 CSBHA MEMBERSHIP	Location HEALTH SERVICES	<b>Fund</b> 01	Amou
P25-01772	CALIFORNIA SCHOOL BASED HEALTH ALLIANCE	24-25 CSBHA MEMBERSHIP	HEALTH SERVICES	01	500.0
P25-01773	AVALON TRANSPORTATION	Mosac Field Trip Bus invoice	BRET HARTE ELEMENTARY SCHOOL	01	2,812.9
P25-01774	THE ART OF EDUCATION UNIV.	Online PRO Learning/FLEX Learning	VAPA SECTION	01	8,522.8
P25-01775	CAROLINA BIOLOGICAL SUPPLY CO ACCT #121087	TOPSOIL REFILL FOR KIM STOWELL	CAREER & TECHNICAL PREPARATION	01	123.4
P25-01776	CAROLINA BIOLOGICAL SUPPLY CO ACCT #121087	TOPSOIL REFILL FOR ARCOLAR MCKINNON	CAREER & TECHNICAL PREPARATION	01	123.4
P25-01777	B&H FOTO & ELECTRONICS CORP B& H PHOTO-VIDEO	PRINTER PART FOR MEDIA	ROSEMONT HIGH SCHOOL	01	42.8
P25-01778	AMAZON CAPITAL SERVICES	USB-C ADAPTER	PURCHASING SERVICES	01	32.1
P25-01779	GOPHER SPORT	PE EQUIPMENT	SAC NEW TECH EARLY COLLEGE HS	09	3,196.5
P25-01780	APPLE INC	AT-VI MATERIAL - @@@@@@@@@@@@@@@@@@@@@@@@@@@@@@@@@@@	SPECIAL EDUCATION DEPARTMENT	01	3,229.1
P25-01781	SCUSD - US BANK CAL CARD	TUFF SHED STORAGE UNIT	YOUTH DEVELOPMENT	01	4,776.3
P25-01782	HASTIES CAPITOL SAND & GRAVEL	AMER LEGION INF/TOD CLASSES SOIL FOR PLANTERS	EARLY LEARNING & CARE PROGRAMS	12	177.8
P25-01783	SDI INNOVATIONS INC dba SCHOOL DATEBOOKS	STUDENT PLANNERS	ALBERT EINSTEIN MIDDLE SCHOOL	01	1,985.3
P25-01784	TMA LASER GROUP INC	INK FOR THE OFFICE	MIWOK MIDDLE SCHOOL	01	674.1
P25-01785	PEARSON CLINICAL ASSESSMENT OR DERING DEPARTMENT	PROTOCOL - PSYCH	SPECIAL EDUCATION DEPARTMENT	01	6,199.0
P25-01786	SCUSD - US BANK CAL CARD	JFK HEATER REPAIR NEEDED PARTS	FACILITIES MAINTENANCE	01	3,517.8
P25-01787	CDW GOVERNMENT	CLASS PRINTERS STUDENT USE MATH, SCIENCE	HOLLYWOOD PARK ELEMENTARY	01	1,355.4
P25-01788	ACCREDITING COMMISSION FOR SCH OOLS, WASC	23-24 SY WASC PROGRESS VISITATION	UMOJA INTERNATIONAL ACADEMY	01	500.0
P25-01789	FOLLETT CONTENT SOLUTIONS LLC	A.B. Health Prof Site purchase library books	LIBRARY/TEXTBOOK SERVICES	01	1,629.3
P25-01790	JOHN F KENNEDY HIGH SCHOOL	MTSS DESIGN TEAM MEETING LUNCH	CURRICULUM & PROF DEVELOP	01	600.0
25-01791	FOLLETT CONTENT SOLUTIONS LLC	ABHP HS Library (Site Mental Health funds)	LIBRARY/TEXTBOOK SERVICES	01	1,905.8
P25-01792	LIFE ASSIST INC	NA- BP PROS COMBO_BOOKSTORE	CHARLES A. JONES CAREER & ED	11	1,448.5
25-01793	A4 PROMOTIONS & INCENTIVES INC	CARVER T-SHIRTS	GEO WASHINGTON CARVER	09	401.0
25-01794	SACRAMENTO COUNTY 4-H COUNCIL	4-H MAGIC BUBBLES KIT - REIMBURSEMENT	YOUTH DEVELOPMENT	01	418.6
25-01795	STELLA DURAN	SDC PRIMARY PALYGROUND EQUIPMENT 24-25	WASHINGTON ELEMENTARY SCHOOL	01	86.3
P25-01796	VANESSA REYES	REIMBURSEMENT FOR SACS	YOUTH DEVELOPMENT	01	67.0

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#### **Board Report with Fund**

PO Number	Vendo	r Name	Description	Location	Fund	Accoun Amoun
P25-01797	7 CA ASSOC OF STUDENT COUNCILS		23/24 ASB LEADERSHIP CONFERENCE	GEO WASHINGTO	N CARVER 09	7,944.00
			Total Number of POs	444	Total	6,985,284.76
			Fund Recap			
	Fund	Description		PO Count	Amount	
	01	General Fund		365	5,175,760.99	
	09	Charter School		17	57,731.55	
	11	Adult Education		13	46,950.26	
	12	Child Development		15	16,860.39	
	13	Cafeteria		14	131,420.40	
	21	Building Fund		21	1,556,561.17	

Total 6,985,284.76

\*\*\* See the last page for criteria limiting the report detail.

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#### ERP for California

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### Includes Purchase Orders dated 11/15/2024 - 12/14/2024 \*\*\*

			PO Changes	
	New PO Amount	Fund/ Object	Description	Change Amount
B25-00008	133,816.31	67-5800	Self Insurance/Other Contractual Expenses	2,166.31
B25-00126	9,200.00	61-4326	Cafeteria Enterprise Fund/Nutrition Ed/Paper Supplies	675.91
		61-4710	Cafeteria Enterprise Fund/Food	1,348.92
			 Total PO B25-00126	2,024.83
B25-00140	2,800.00	01-4320	General Fund/Non-Instructional Materials/Su	1,701.97
B25-00142	500.00	01-4320	General Fund/Non-Instructional Materials/Su	500.00-
B25-00200	55,000.00	13-4710	Cafeteria/Food	25,000.00
B25-00240	29,951.17	01-5690	General Fund/Other Contracts, Rents, Leases	3,000.00
		13-5690	Cafeteria/Other Contracts, Rents, Leases	12,000.00
				15,000.00
B25-00309	13,000.00	01-4320	General Fund/Non-Instructional Materials/Su	3,000.00
B25-00346	.00	01-5690	General Fund/Other Contracts, Rents, Leases	1,000.00-
B25-00372	16,000.00	01-4320	General Fund/Non-Instructional Materials/Su	6,000.00
B25-00373	2,100.00	01-4320	General Fund/Non-Instructional Materials/Su	600.00
B25-00436	500.00	01-4320	General Fund/Non-Instructional Materials/Su	2,000.00-
B25-00476	3,000.00	01-5800	General Fund/Other Contractual Expenses	22,000.00-
B25-00479	29,000.00	01-4320	General Fund/Non-Instructional Materials/Su	4,000.00
B25-00488	47,193.00	01-5690	General Fund/Other Contracts, Rents, Leases	2,000.00
		13-5690	Cafeteria/Other Contracts, Rents, Leases	8,000.00
			 Total PO B25-00488	10,000.00
B25-00555	45,000.00	13-4710	Cafeteria/Food	15,000.00
B25-00556	22,650.00	13-4710	Cafeteria/Food	22,850.00-
B25-00561	73,658.36	13-4710	Cafeteria/Food	36,341.64-
B25-00594	260,000.00	13-4710	Cafeteria/Food	60,000.00
B25-00608	41,000.00	13-4710	Cafeteria/Food	15,000.00
B25-00654	18,000.00	01-4320	General Fund/Non-Instructional Materials/Su	6,000.00
B25-00712	900,000.00	01-5930	General Fund/Telephones/Cell Phones	300,000.00
B25-00780	3,000.00	01-4320	General Fund/Non-Instructional Materials/Su	2,000.00-
B25-00802	.00	01-4310	General Fund/Instructional Materials/Suppli	1,500.00
B25-00812	.00	01-4310	General Fund/Instructional Materials/Suppli	1,500.00-
B25-00826	5,600.00	01-4310	General Fund/Instructional Materials/Suppli	3,100.00
B25-00887	7,000.00	13-5800	Cafeteria/Other Contractual Expenses	2,000.00
B25-00901	2,500.00	01-4310	General Fund/Instructional Materials/Suppli	1,750.00
CHB25-00048	2,000.00	01-4310	General Fund/Instructional Materials/Suppli	500.00
CHB25-00077	18,000.00	01-4320	General Fund/Non-Instructional Materials/Su	2,000.00-
CHB25-00107	2,100.00	01-4320	General Fund/Non-Instructional Materials/Su	1,000.00
CHB25-00155	14,000.00	01-4310	General Fund/Instructional Materials/Suppli	4,000.00
CHB25-00231	7,000.00	01-4310	General Fund/Instructional Materials/Suppli	6,000.00

\*\*\* See the last page for criteria limiting the report detail.

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#### Includes Purchase Orders dated 11/15/2024 - 12/14/2024 \*\*\*

PO Changes	(continued)
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New PO AmountObjectDescriptionCS23-0030160,360.0021-6250Building Fund/Other Costs (Planning)CS23-00625202,070.0021-6272Building Fund/Construction Management FeesCS24-00434124,477.6521-6170Building Fund/Land ImprovementCS24-005671,507,500.0021-6210Building Fund/Architect/Engineering Fees	Change Amoun 15,010.00 43,325.00 11,175.00 59,500.00 5,800.00
CS23-00625202,070.0021-6272Building Fund/Construction Management FeesCS24-00434124,477.6521-6170Building Fund/Land Improvement	43,325.00 11,175.00 59,500.00
CS24-00434 124,477.65 21-6170 Building Fund/Land Improvement	11,175.00 59,500.00
	59,500.00
CS24-00567 1 507 500 00 21-6210 Building Fund/Architect/Engineering Fees	
	5,800.00
CS25-00029 11,809.95 01-5800 General Fund/Other Contractual Expenses	
CS25-00087 70,000.00 01-5100 General Fund/Subagreements for Services abo	45,000.00
01-5800 General Fund/Other Contractual Expenses	15,000.00
Total PO CS25-00087	60,000.00
CS25-00218 69,820.00 01-5100 General Fund/Subagreements for Services abo	17,820.00
N24-00012 457,437.20 01-5100 General Fund/Subagreements for Services abo	37,437.20
N24-00019 1,443,954.54 01-5100 General Fund/Subagreements for Services abo	155,154.54
N24-00029 2,430,031.18 01-5100 General Fund/Subagreements for Services abo	4,831.18
N24-00037 608,562.00 01-5100 General Fund/Subagreements for Services abo	55,602.00
P24-00041 60,295,818.50 21-6200 Building Fund/Buildings (Improvements)	40,304,527.65
P24-02791 927,536.45 21-4410 Building Fund/Equipment \$500 - \$4,999	19,542.49
21-5800 Building Fund/Other Contractual Expenses	12,516.94
Total PO P24-02791	32,059.43
P24-03397 13,915.03 21-5610 Building Fund/Equipment Rental	2,225.84
P24-03905 7,226.44 61-5800 Cafeteria Enterprise Fund/Other Contractual Expenses	2,104.31
P24-03936 6,781,810.00 21-6200 Building Fund/Buildings (Improvements)	39,809.00
P24-04158 34,497.69 21-5800 Building Fund/Other Contractual Expenses	3,640.00
P25-00449 6,409.05 13-5690 Cafeteria/Other Contracts, Rents, Leases	1,269.79
P25-00754 3,390.66 01-4410 General Fund/Equipment \$500 - \$4,999	142.07
P25-01034 652.00 01-5810 General Fund/Tickets/Fees/Regis.for Parents	14.03
P25-01306 1,148.19 01-5832 General Fund/Transportation-Field Trips	46.80
P25-01331 5,811.38 01-4310 General Fund/Instructional Materials/Suppli	5.76
01-4410 General Fund/Equipment \$500 - \$4,999	56.23
	61.99
Total PO Change	es 41,159,350.90

Information is further limited to: (Minimum Amount = (999,999.99))

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097 - Sacramento City Unified School District

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### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1i</u>

### Meeting Date: January 16, 2025

## <u>Subject</u>: Approve Staff Recommendation for Expulsions 16, 17, 18, 19, and 20 of the 2024-25 school year

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Deputy Superintendent's Office; Student Hearing and Placement Department

**<u>Recommendation</u>**: Approve staff recommendation for Expulsions 16, 17, 18, 19, and 20 of the 2024-25 school year.

Background/Rationale: N/A

Financial Considerations: N/A

**LCAP Goal(s)**: College and Career Ready Students

Documents Attached: N/A

Estimated Time of Presentation: N/A Submitted by: David Van Natten, Director, Student Hearing and Placement Approved by: Lisa Allen, Superintendent



### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 12.1j</u>

### Meeting Date: January 16, 2025

## Subject: Approve Staff Recommendation of a Petition for Readmission following expulsion

- Information Item Only
  - Approval on Consent Agenda
  - Conference (for discussion only)
  - Conference/First Reading (Action Anticipated: \_\_\_\_\_)
  - Conference/Action
  - Action
  - Public Hearing

**Division:** Deputy Superintendent's Office; Student Hearing and Placement Department

**<u>Recommendation</u>**: Approve staff recommendation of a Petition for Readmission following expulsion

Background/Rationale: N/A

Financial Considerations: N/A

**LCAP Goal(s)**: College and Career Ready Students

Documents Attached: N/A

Estimated Time of Presentation: N/A Submitted by: David Van Natten, Director, Student Hearing and Placement Approved by: Lisa Allen, Superintendent



Agenda Item<u># 12.1k</u>

Meeting Date: January 16, 2025

### Subject: Approve Labor Partners Agreement

☐ Information Item Only

- Approval on Consent Agenda
- Conference (for discussion only)
  - Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
  - Public Hearing

**Division**: Human Resources Services

**Recommendation:** The recommendation is to approve Labors Partner Agreement.

**Background/Rationale:** The District has an immediate need to ensure there is no disruption to services provided to students. The District has worked with the Service Employees International Union (SEIU) to allow for outside contractors to provide the services noted within the attached MOU in order to meet the needs of students.

**Financial Considerations:** The District will continue to work to recruit and retain employees in the areas of need identified in the MOU. As staff are hired and begin providing services, as noted in their job descriptions, then the need for outside contractors will reduce.

**LCAP Goal(s)**: Graduation Outcomes, Academic Outcomes, and Welcoming and Safety Outcomes

Documents Attached: Labor Partners Agreement

1. SEIU, Local 1021

Estimated Time of Presentation: N/A Submitted by: Cancy McArn, Chief Human Resources Officer & Lead Negotiator Approved by: Lisa Allen, Superintendent

#### Memorandum of Understanding Between Sacramento City Unified School District (SCUSD) & Service Employees International Union (SEIU)

#### Temporary Use of Outside Contractors to fill vacant Instructional Aide and special Education positions who assist the classroom teacher in providing and reinforcing instruction in the special education program.

#### November 25, 2024

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District ("District" or "SCUSD") and the Service Employees International Union Local 1021 ("SEIU"), collectively "the Parties," regarding utilizing the services of outside contractors to fill vacant allocated FTE in the position of Instructional Aide, Special Education (IA, SpEd), to assist in providing and reinforcing instruction in the special education program. The Parties hereby agree as follows:

- 1. For a period of 104 school days, starting on January 6, 2024, and through June 12, 2025, the District may utilize the services of outside contractors to fill 123.1 vacant FTE in the position of Instructional Aide, Special Education IA, SpEd,.
  - Currently the District has:
    - 374.54 total FTE allocated in the position of IA, SpEd ,Education
    - 251.44 FTE are currently filled, and
    - 123.1 FTE are currently vacant
- 2. The District will continue to actively recruit the IA, SpEd vacant FTE and will proportionately reduce the use of contracted services as those positions are filled.
- 3. The total, up-to amount for these contracted services will not exceed \$5,761,080. This total is calculated from the following: (123.1 FTE agency staff @ \$75/hour x 6 hours per day x 104 workdays) = \$5,761,080).
- 4. Vendors for the contract will be selected from those listed in Appendix A listed below. If the Vendors listed in Appendix A are unable to provide the required staff, the Parties agree to meet to discuss alternatives.
- 5. The Parties agree to meet by April 30, 2025, to review the IA, SpEd vacancies and determine whether there is a continued need to utilize the services of outside contractors to fill those vacancies and to ensure that students receive IA, SPED services. Any new agreement reached between the Parties will be memorialized in writing or through electronic communication.
- 6. In the event that IA, SpEd vacancies necessitate utilizing the services of outside contractors beyond the number specified in Paragraph 1 above, the Parties agree to meet and discuss additional IA, SpEd needed. Any new agreement reached between the parties will be memorialized in writing or through electronic communication.
- 7. This MOU is limited only to using outside contractors to fill IA, SpEd vacancies for the term specified herein or any term subsequently agreed to in writing by the District and SEIU.

8. This MOU is non-precedent setting and shall automatically terminate on June 12, 2025, unless extended by mutual written agreement of the Parties.

Appendix A: Instructional Aide - Special Education Vendor List

- 1. Learning Solutions
- 2. New Directions/ProCare

For the District:

For SEIU:

Superintendent Lisa Allen

12.9.24 Date:

Karla Faucett Casey Thompson President

Karla Faucett

Date: 12/3/24



Agenda Item# 12.1I\_

### Meeting Date: January 16, 2025

# <u>Subject</u>: Approve CK McClatchy School Debate Tournament in Las Vegas, NV from January 31-Feb 3, 2025

- Information Item Only Approval on Consent Agenda Conference (for discussion only) Conference/First Reading (Action Anticipated: \_\_\_\_\_) Conference/Action Action Public Hearing

**Division**: Deputy Superintendent

**Recommendation:** Approve CK McClatchy School Debate Tournament in Las Vegas, NV from January 31-Feb 3, 2025

**Background/Rationale:** On January 31, 5 students, the debate coach, and two chaperones will travel by private vehicle to Las Vegas for 3 nights to participate at The University of Nevada Las Vegas Debate Tournament.

**Financial Considerations:** There is no cost to the district. Expenses will be paid by the Sacramento Urban Debate League.

**LCAP Goal(s)**: College preparedness, increasing communication and critical thinking skills.

#### **Documents Attached:**

1. Out-of-state field trip documents

Submitted by: Mary Hardin Young, Deputy Superintendent Jerad Hyden Instructional Assistant Superintendent Approved by: Lisa Allen, Superintendent

Sacramento City Unified School District
FIELD TRIP REQUEST FORM (USE A SEPARATE FORM FOR EACH TRIP)
Parent Permission Form is required for each student. See below reference distribution section for details concerning each type of trip. School Name MCCGARAY Date 24
916-712-0202
The I to Use
Walking Local-50 mile radius Cout-of-Town (Beyond 50 mile radius) Unusual Activities Unusual Activities
Route (must provide written directions our map)
Educational nature of field trip/excursion_Debate Tournament
Depart Date 1 131 124 Time 900 and pm Return Date 2 13 124 Time 9:00 am for
TRANSPORTATION will be provided by:       Walking       School Bus - contact Transportation Field Trip Office       Train.         Charter Bus Company (District Approved):       Yes       No (Check with Field Trip Office)       Public Transportation         Private Vehicle/Parent Driver/Faculty Driver - Complete Volunteer Personal Automobile Use Form for each vehicle and driver.       Sccramento Urban Debute Ceregue
Number of students participating: Funding Source Financial Assistance Available?
Adult Chaperones: (All clearances must be met prior to Fleid Trip Approval) (Use a separate sheet if necessary) DRIVER
1) Julia Green Driver Driver Fingerprint Andated Reporter Training HTB
3) ves no Driver Fingerprint Mandated Reporter Training TB
4) yes no Driver Fingerprint Mandated Reporter Training TB
5) yes no Driver Fingerprint Mandated Reporter Training TB 6) yes no Driver Fingerprint Mandated Reporter Training TB
7) Dyes no Driver Fingerprint Mandated Reporter Training TB
8) yes no Driver Fingerprint Mandated Reporter Training TB
Teachers and Staff Attending (Use a separate sheet if necessary) DRIVER DRIVER DRIVER
1) Stephen Goldberg Rives no 2) yes no 3) yes no 4) yes no
5)yes no 6) yes no
Principal Approval
Segment (AS/Department Head Approval)
Risk Management Approval (if applicable) Date Date Date Date Date Date
documents at site:
<ol> <li>Local Trip: (walking): Submit walking trips to Principal for approval two weeks prior to trip.</li> <li>Local Trip (school bus/charter bus/RT/Amtrak): (50-mite radius) - Submit to Principal for approval two weeks prior to trip.</li> <li>Local Trip: (50-mite radius: driver) Submit driver led trips to Principal for approval 6 woeks prior to trip.</li> </ol>

- Local Trip: (50-mile radius: driver) Submit driver led trips to Principal for approval 6 weeks prior to trip.
   Out-of-Town: (bayond 50-mile radius) Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.
   Overnight Trip: Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.
   Trip Involving Swimming or Wading: Submit to Principal for approval to segment IAS/Department Head for approval 6 weeks prior to trip.
   Trip Involving Unusual Activities (Water sports or high-risk activities such as refling, snorkoling, rock climbing, skiing, etc.) Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.
   Trip Involving Unusual Activities (Water sports or high-risk activities such as refling, snorkoling, rock climbing, skiing, etc.) Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.
   Out-of-State/Country: Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip. Must have Superinlendent, Board of Education and Risk Management approval prior to trip. Segment IAS/Department Head for approval.
   Approved forms will be returned by Segment IAS/Department Head's Office, Maintain a copy of all forms at site for 2 years.
   Venue/Destination: Must comply with SCUSD COVID19 mitigation guidelines for all trips outside of district facilities.

Reviewed by Site Office Manager: (Infliels)

School Name_ <u>AcClatchy</u> Date <u>11B1125-</u> 2/3/25 Teacher's Name <u>Stephen Goldbarg</u> Room #Telephone # <u>96-70</u> 20782 Field Trip Destination <u>University &amp; Neucha</u> (as Vegas Reason for travel <u>Debute tour nament</u>
List unusual activities, water activities or high risk activities (examples: rafting, snorkeling, rock climbing, skiing, etc.) as a special parent waiver may be required. Submit copy of contract or waiver to Risk Management for review before signing. Attach a detailed itinerary for each day Signed
Approvals: Principal Principal August Administrator Segment Administrator Superintendent Board Approval Date

	TRAVEL R Sacranti	EQUEST FORM (AC	C-F014)	
Request to Atland: r Conference/Workshop	Instructions: This completed and red Payable at least 30	Instructions: This form must be completed and received in Accounts Payable at least 30 days prior to the proposed trip- 60 days if out-of-state.		
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Agenda Item<u># 12.1m</u>

Meeting Date: January 16, 2025

# <u>Subject</u>: Approve West Campus School Debate Tournament in Las Vegas, NV from January 31-Feb 3, 2025



Information Item Only Approval on Consent Agenda

- Approval on Consent Agenda
- Conference (for discussion only)
  - Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
  - Public Hearing

**Division**: Deputy Superintendent

**<u>Recommendation</u>**: Approve West Campus School Debate Tournament in Las Vegas, NV from January 31-Feb 3, 2025

**Background/Rationale:** On January 31, 8 students, the debate coach, and one chaperone will travel by private vehicles to Las Vegas for 3 nights to participate at The University of Nevada Las Vegas Debate Tournament.

**Financial Considerations:** There is no cost to the district. Expenses will be paid by the Sacramento Urban Debate League.

**LCAP Goal(s)**: College preparedness, increasing communication and critical thinking skills.

#### **Documents Attached:**

1. Out-of-state field trip documents

Submitted by:Mary Hardin Young, Deputy SuperintendentJerad Hyden Instructional Assistant SuperintendentApproved by:Lisa Allen, Superintendent

Sacramento City Unified School District FIELD TRIP REQUEST FORM (USE A SEPARATE FORM FOR EACH TRIP)
Parent Permission Form is required for each student. See below reference distribution section for details concerning each type of trip. School Name
Route (must provide written directions our map)
Number of students participating:       S       Funding Source       Financial Assistance Available?       Ofest of the second state sheet if necessary         Adult Chaperones:       (All clearances must be met prior to Field Trip Approval)         (Use a separate sheet if necessary)       DRIVER       Fingerprint       -Vandated Reporter Training       TB         1)       DRIVER       Ves       no       Driver       Fingerprint       -Vandated Reporter Training       TB         2)       Sectore as a separate sheet if necessary       DVER       Ves       no       Driver       Fingerprint       -Vandated Reporter Training       TB         3)       Use a separate sheet if necessary       DVER       Ves       no       Driver       Fingerprint       Mandated Reporter Training       TB         3)       Use as no       Driver       Fingerprint       Mandated Reporter Training       TB         4)       Use as no       Driver       Fingerprint       Mandated Reporter Training       TB         5)       Use as no       Driver       Fingerprint       Mandated Reporter Training       TB         6)       Use as no       Driver       Fingerprint       Mandated Reporter Training       TB         6)       Use as no       Driver       Fingerprint
8)       9       10
Risk Management Approval (if applicable)       Date       Date         Distribution: Refer to the Field Trip Information Form RSK 1067 for the forms and distribution required for each trip. All field trips require a completed packet. Maintain all documents at site:         1. Local Trip: (waking): Submit waking trips to Principal for approval two weeks prior to trip.         2. Local Trip (school bus/charter bus/RTI/Auntrak): (50-mile radius) - Submit to Principal for approval two weeks prior to trip.         3. Local Trip (school bus/charter bus/RTI/Auntrak): (50-mile radius) - Submit to Principal for approval two weeks prior to trip.         4. Out-of-Town: (beyond 50-mile radius) - Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.         5. Overnight Trip: Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.         6. Trip Involving Swimming or Wading: Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.         7. Trip Involving Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.         8. Out-of-State/Country: Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip.         8. Out-of-State/Country: Submit to Principal for approval then forward to Segment IAS/Department Head for approval 6 weeks prior to trip. Must have Superintendent, Board of Education and Risk Management approval prior to trip. Segment IAS/Department Head for approval 6 weeks prior to trip. Must have Superintendent, Board of Education an
08/2023 Field Trip Request Form RSK-F106A Page 1 of 2

	Sacramento City Unified School District OUT-OF-STATE OR OUT-OF-COUNTRY TRAVEL REQUEST	
Field Tri	Name_WestDate_ <u>113(125</u> 2/3/25 "s Name <u>Stephen Goldberg</u> Room #Telephone # <u>96-712</u> -078. p Destination <u>University &amp; Neurola (as Veges</u> for travel <u>Debite tour rament</u>	5 2
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Approv Principa Risk Ma Segmer Superin	$\frac{1, 6, 25}{Date}$ $\frac{1, 6, 25}{Date}$ $\frac{1, 7, 25}{Date}$ $\frac{1, 6, 25}{Date}$ $\frac{1, 6, 25}{Date}$	

Out of State or Country Request Form RSK -F106B

Page 1 of 1

Request to Attend: r Conference/Workshop	Sacromento City Unified Behaol Di Purpose for Attending: J. Professional Development	limitractions: This form must be completed and received in Account Payable at least 30 days prior to the proposed trip- 80 days if out-of-stat
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Agenda Item<u># 12.1n</u>

Meeting Date: January 16, 2025

# <u>Subject</u>: Measure D Citizens' Bond Oversight Committee Consolidation with Existing Citizens' Bond Oversight Committee

Information Item Only
 Approval on Consent Agenda
 Conference (for discussion only)
 Conference/First Reading (Action Anticipated: \_\_\_\_\_)
 Conference/Action
 Action
 Public Hearing

**Department:** Facilities Support Services

#### Recommendation:

The Superintendent is recommending the Board approve the consolidation of the oversight of the expenditure of Measure D bond proceeds with the existing Citizens' Bond Oversight Committee that oversees expenditure of Measure Q and Measure H bond proceeds.

#### Background/Rationale:

The Education Code requires that for each general obligation bond measure approved by voters pursuant to Proposition 39, the District establish a Citizens' Bond Oversight Committee ("CBOC") to review the expenditures of such bond. Such CBOC remains active until all of the proceeds of the measure have been spent, at which time, the CBOC can be released and disbanded.

The District's CBOC is currently responsible for reviewing expenditures of Measure Q and Measure H bond proceeds and is intended to take on responsibility for reviewing additional bond measures passed by District voters. With the passage of Measure D on November 5, 2024, Sac City USD is again required to provide the community with a CBOC to review Measure D expenditures. That function would best be served by including Measure D within the oversight of the existing CBOC, as intended by previous Board action.

## Financial Considerations: N/A

## LCAP Goal (s): Goal 3 – Welcoming and Safety Outcomes

### **Documents Attached:**

1. Resolution No. 3470

Estimated Time of Presentation: N/A Submitted by: Chris Ralston, Assistant Superintendent, Facilities Support Services Approved by: Janea Marking, Chief Business & Operations Officer Lisa Allen, Superintendent

#### **RESOLUTION NO. 3470**

#### RESOLUTION OF THE BOARD OF EDUCATION OF SACRAMENTO CITY UNIFIED SCHOOL DISTRICT APPOINTING EXISTING CITIZENS' OVERSIGHT COMMITTEE TO OVERSEE MEASURE D (2024)

**WHEREAS**, the Board of Education ("Board") is the governing board of the Sacramento City Unified School District (the "District"), a public school district organized and operated relative to the laws of the State of California ("State"); and

**WHEREAS**, on November 6, 2012, 55% or more of the qualified voters of the District voting on the measure authorized the issuance by the District of not to exceed \$346,000,000 aggregate principal amount of general obligation bonds ("Measure Q"), which authorization was thereafter canvassed and certified as required by law; and

**WHEREAS**, on March 3, 2022, 55% or more of the qualified voters of the District voting on the measure authorized the issuance by the District of not to exceed \$750,000,000 aggregate principal amount of general obligation bonds ("Measure H"), which authorization was thereafter canvassed and certified as required by law; and

**WHEREAS**, on November 5, 2024, 55% or more of the qualified voters of the District voting on the measure authorized the issuance by the District of not to exceed \$543 million aggregate principal amount of general obligation bonds ("Measure D"), which authorization was thereafter canvassed and certified as required by law; and

**WHEREAS**, the Education Code of the State requires, upon approval of a bond measure pursuant to paragraph (3) of subdivision (b) of Section 1 of Article XIIIA of the California Constitution, commonly referred to as "Proposition 39," the establishment and appointment of members to a citizens' oversight committee; and

**WHEREAS**, Measure Q, Measure H and Measure D were each approved pursuant to the provisions of Proposition 39; and

**WHEREAS**, the District formed a citizens' oversight committee after the passage of Measure Q and Measure H, which committees were consolidated into one oversight committee (the "Committee") on June 20, 2024, and which Committee does and will continue to exist until all Measure Q and Measure H bond proceeds have been spent; and

**WHEREAS**, because the expenditure of Measure Q, Measure H and Measure D proceeds will overlap for an initial period of time, the Board finds that it is in the best interest of the District and most administratively efficient to consolidate oversight of all such Measures under one Committee, and to appoint existing members of the Committee to oversee Measure D.

#### NOW, THEREFORE, THE BOARD OF EDUCATION OF SACRAMENTO CITY UNIFIED SCHOOL DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

**Section 1.** The foregoing recitals are true and correct and are hereby incorporated by this reference.

**Section 2.** The Board hereby confirms that the Committee shall continue overseeing the expenditure of Measure Q and Measure H proceeds and shall be appointed to oversee the expenditure of Measure D proceeds. Upon the expenditure of all bond

proceeds for any of the Measure Q, Measure H or Measure D and issuance of the final Committee report for such Measure, the Committee shall cease its activities relative to such Measure but shall continue as the Committee for the other Measures for which bond proceeds remain unexpended, without further action by the Board.

**Section 3.** The Board hereby authorizes the Chief Business and Operations Officer, the Assistant Superintendent of Facility Support Services or either's designee, to advertise for and solicit candidates for consideration of appointment or re-appointment and to fill all current vacancies on the Committee, if any. Candidates recommended for re-appointment and new appointment to the Committee shall be brought forward to the Board for approval.

**Section 4.** The purpose of the Committee shall be to review and inform the public regarding the expenditure of Measure Q, Measure H and Measure D proceeds, in accordance with the law and as described in Board policy and regulation.

**Section 5.** The provisions and terms of this Resolution shall be effective upon adoption.

PASSED AND ADOPTED this 16th day of January, 2025, by the following vote:

AYES:

NAYS:

ABSTAIN:

ABSENT:

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

By:

Jasjit, Singh, Board President

ATTEST:

By:

Lisa Allen, Secretary to the Board



Agenda Item<u># 13.1</u>

Meeting Date: January 16, 2025

# <u>Subject</u>: Business and Financial Information: Enrollment and Attendance Report, Month 3, Ending Friday, November 8, 2024

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Information Item Only
Approval on Consent Agenda
Conference (for discussion only)
Conference/First Reading (Action Anticipated:)
Conference/Action
Action
Public Hearing

**Division**: Business Services

**Recommendation:** Receive business and financial information.

**Background/Rationale:** Enrollment and Attendance Report, Month 3, Ending Friday, November 8, 2024

**Financial Considerations:** Reflects standard business information.

LCAP Goal(s): Goal I: Graduation Outcomes, Goal 2: Academic Outcomes

#### **Documents Attached:**

• Enrollment and Attendance Report, Month 3, Ending Friday, November 8, 2024

**Estimated Time**: N/A **Submitted by**: Janea Marking, Chief Business and Operations Officer **Approved by**: Lisa Allen, Superintendent

	ENROL	LMENT				AT	TENDANCE
ELEMENTARY SCHOOLS	GEI	NERAL EDUCAT	ION	SDC	TOTAL	ADA	PERCENTAGE FOR
				Grades K-	ENROLLMENT		THE MONTH
				6			2024 2025
	ТК-К	Grades 1-3	Grades 4-6				2024-2025
							Attendance
A M Winn Elementary K-8 Waldorf	69	108	117	28	322	296.40	92.78%
Abraham Lincoln El	71	212	226		510	465.60	92.44%
Alice Birney Waldorf-Inspired K8	70	141	168	1	380	359.05	94.94%
Bret Harte Elementary	24	73	53	39	189	164.95	89.89%
Caleb Greenwood	94	213	225	6	538	513.15	95.69%
Camellia Basic Elementary	33	128	132	16	309	299.55	97.18%
Capital City School	8	22	45	1	76	66.70	92.06%
Caroline Wenzel Elementary	25	89	79	21	214	185.85	91.96%
Cesar Chavez ES	0	0	351	14	365	341.40	94.23%
Crocker/Riverside Elementary	87	268	277	1	633	601.90	95.80%
David Lubin Elementary	82	166	185	29	462	428.30	94.07%
Earl Warren Elementary	65	152	182	18	417	391.30	94.33%
Edward Kemble Elementary	128	320	0	16	464	424.50	92.74%
Elder Creek Elementary	101	290	331	3	725	671.85	94.14%
Ethel I Baker Elementary	93	263	253	0	609	550.05	91.36%
Ethel Phillips Elementary	67	172	186	12	437	398.25	93.05%
Father Keith B Kenny K-6 School	45	89	106	28	268	235.15	89.84%
Genevieve Didion Elementary	86	201	211	5	503	481.90	96.10%
Golden Empire Elementary	67	177	187	9	440	412.60	94.25%
H W Harkness Elementary	59	108	113	17	297	273.30	93.13%
Hollywood Park Elementary	60	94	77	43	274	247.50	91.75%
Home/Hospital	14	13	38	0	65	12.57	100.00%
Hubert H. Bancroft Elementary	75	159	151	31	416	373.7	91.45%
Isador Cohen Elementary	72	134	137	37	380	350	94.23%
James W Marshall Elementary	32	139		39	346	318.95	93.55%
John Bidwell Elementary	54	97	97	16	264	236.8	91.08%
John Cabrillo Elementary	69	135	137	46	387	347	92.15%
John D Sloat Elementary	38	71	88	24	221	194.7	89.33%
John H. Still K-8	68	157	202	2	429	390.25	92.87%
John Morse Therapeutic Center	0	0	0	9	9	7.85	90.75%
Leataata Floyd Elementary	25	92	93	4	214	178.9	86.87%
Leonardo da Vinci K - 8 School	110	277	285	17	689	660.55	95.98%
Mark Twain Elementary	51	104	89	31	275	244.45	90.82%
Martin Luther King Jr Elementary	74	134	120	37	365	340.4	93.90%
Matsuyama Elementary	72	164	192	12	440	413.65	95.12%
Nicholas Elementary	68	191	221	13	493	442.7	93.09%
O W Erlewine Elementary	62	108	118	20	308	274.4	91.18%
Oak Ridge Elementary	65	171	198		436	380.8	89.98%
Pacific Elementary	93	270			623	570.2	93.76%
Parkway Elementary School	68	168	164	25	425	364.8	88.66%
Phoebe A Hearst Elementary	90	274	282	2	648	626.8	96.73%
Pony Express Elementary	71	119	156		357	333.9	93.99%
Rosa Parks K-8 School	34	136	140	14	324	291.65	91.57%
Sequoia Elementary	62	164	161	28	415	378.55	92.63%
Success Academy K-8	0	0	0	0	0	0	0
Susan B Anthony Elementary	64	136	129	4	333	315.2	94.93%
Sutterville Elementary	71	136	189	14	410	389.3	96.11%
Suy:u Elementary	52	153	169	29	403	373.7	94.21%
Tahoe Elementary	61	119	102	40	322	289.5	90.97%
Theodore Judah Elementary	119	183	175	17	494	457.5	93.43%
Washington Elementary	71	135	150	23	379	339.15	90.28%
William Land Elementary	73	151	150		374	348.65	95.89%
Woodbine Elementary	25	130	117	26	298	260.90	88.91%
TOTAL ELEMENTARY SCHOOLS	3,237	7,706	8,146	885	19,974	18,316.72	93.30%

	A	ATTENDANCE					
MIDDLE SCHOOLS	GENERAL EDUCATION			SDC Grades	TOTAL	ADA	PERCENTAGE FOR THE
				7-8	ENROLLMENT		MONTH
	Grade 7	Grade 8	Total Grades 7-8				2024-2025 Attendance
A M Winn Elementary K-8 Waldorf	51	30	81	7	88	81.95	93.13%
Albert Einstein MS	282	284	566	13	579	536.55	93.01%
Alice Birney Waldorf-Inspired K8	49	48	97	2	99	91.50	92.42%
California MS	408	364	772	16	788	717.95	91.82%
Capital City School	26	25	51	0	51	39.30	77.74%
Fern Bacon MS	345	317	662	29	691	633.10	92.85%
Genevieve Didion Elementary	55	56	111	0	111	108.30	97.57%
Home/Hospital	22	18	40	0	40	7.74	100.00%
John H. Still K-8	102	130	232	7	239	223.45	93.49%
John Morse Therapeutic Center	0	0	0	6	6	5.65	94.17%
Leonardo da Vinci K - 8 School	63	56	119	14	133	125.20	94.14%
Miwok MS	541	639	1,180	13	1,193	1,132.20	95.07%
Rosa Parks K-8 School	200	192	392	23	415	383.00	94.78%
Sam Brannan MS	150	164	314	32	346	310.00	91.08%
School of Engineering and Science	112	130	242	2	244	234.50	96.19%
Success Academy K-8	0	4	4	0	4	2.75	80.88%
Umoja International Academy	135	134	269	15	284	243.10	88.00%
Will C Wood MS	325	302	627	61	688	639.15	93.83%
TOTAL MIDDLE SCHOOLS	2,866	2,893	5,759	240	5,999	5,515.39	93.24%

ENROLLMENT										NDANCE
HIGH SCHOOLS	GENERAL EDUCATION					Total Grade	SDC	TOTAL	ADA	PERCENTAGE
					9-12	Grades	ENROLLMENT		FOR THE	
							9-12			MONTH
	Continuation	Grade	Grade	Grade 11	Grade 12					2024-2025
		9	10							Attendance
American Legion HS	140	0	0	7	27	174	0	174	114.30	69.19%
Arthur A. Benjamin Health Prof	0	47	37	25	32	141	15	156	135.55	88.65%
C K McClatchy HS	0	704	669	592	593	2,558	32	2,590	2 <i>,</i> 367.85	93.22%
Capital City School	0	34	32	42	42	150	1	151	119.15	83.50%
Hiram W Johnson HS	0	403	419	392	398	1,612	112	1,724	1,463.00	89.34%
Home/Hospital	0	29	23	1	18	71	0	71	13.14	100.00%
John F Kennedy HS	0	363	394	400	405	1,562	105	1,667	1,462.20	92.06%
Luther Burbank HS	0	363	348	342	383	1,436	113	1,549	1,370.80	91.35%
Rosemont HS	0	349	350	332	366	1,397	109	1,506	1,322.50	90.50%
School of Engineering and Science	0	105	56	64	66	291	4	295	276.90	94.94%
Umoja International Academy	0	35	41	24	40	140	0	140	132.05	94.52%
West Campus HS	0	229	230	220	218	897	11	908	879.80	97.25%
TOTAL HIGH SCHOOLS	140	2,661	2,599	2,441	2,588	10,429	502	10,931	9,657.24	91.63%

TOTAL ALL DISTRICT SCHOOLS	36,904	33,489.35	92.80%
HIGH SCHOOLS	10,931	9,657.24	91.63%
MIDDLE SCHOOLS	5,999	5,515.39	93.24%
ELEMENTARY SCHOOLS	19,974	18,316.72	93.30%
DISTRICT TOTALS	TOTAL ENROLLMENT	TOTAL ADA	ADA PERCENTAGE FOR THE MONTH 2024-2025 Attendance

Total Non-Public Schools as of 12/13/24

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### ADULT EDUCATION SCHOOLS

ADULT EDUCATION	ENROLLMENT	ADA
A. Warren McClaskey Adult Center	99	18.96
Charles A. Jones Career & Education Center	268	17.03
TOTAL ADULT EDUCATION	367	35.99

### DEPENDENT CHARTER SCHOOLS

ENROLLMENT								ATTENDANCE	
2024-2025 DEPENDENT CHARTERS	ТК-К	Grades	Grades	Grades	Grades	SDC	ENROLLMENT	ADA	ADA PERCENTAGE FOR
		1-3	4-6	7-8	9-12		TOTAL		THE MONTH
Bowling Green McCoy	41	167	164	0	0	4	376	342.25	93.09%
Bowling Green-Chacon	40	137	138	0	0	3	318	299.4	94.21%
George W. Carver SAS	0	0	0	0	173	2	175	159.85	93.56%
New Joseph Bonnheim Charter	68	102	118	0	0	5	293	271	94.27%
Sac New Tech Early College HS	0	0	0	0	154	1	155	142	94.17%
The Met High School	0	0	0	0	187	1	188	164.79	93.91%
TOTAL DEPENDENT CHARTER SCHOOLS	149	406	420	0	514	16	1505	1379.29	94.36%