



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 8.1e

Meeting Date: April 3, 2025

Subject: Approve Labor Partner Agreements

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resources Services

Recommendation: The recommendation is to approve Labor Partner Agreements.

Background/Rationale: The District has an immediate need to ensure there is no disruption to services provided to students. The District has worked with the UPE to create an agreement for Expanded Learning: Summer School Programs 2025, in order to meet the needs of students.

Financial Considerations: The District will continue to work to fully staff the Expanded Learning: Summer School Programs 2025, and provide pre-service training sessions prior to the start of the summer school program.

LCAP Goal(s): Graduation Outcomes, Academic Outcomes, and Welcoming Safety Outcomes.

Documents Attached: Labor Partner Agreement

1. Expanded Learning: Summer School Programs 2025

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Chief Human Resources Officer & Lead Negotiator

Approved by: Lisa Allen, Superintendent

Tentative Agreement
By & Between
The Sacramento City Unified School District
&
United Professional Educators

Concerning

**EXPANDED LEARNING OPPORTUNITIES
Summer School Programs 2025**

3/14/2025

AGREEMENT

Definitions of Summer School Programs

The District the acknowledges and confirms that the Summer School Programs this year (**Summer Matters, Extended School Year (ESY), Academic Intervention, Enrichment, Site Designed Academic Program (SDAP), Summer @ City Hall, Workability and Community Programs**) will take place according the language outlined in the Collective Bargaining Agreement between the Sacramento City Unified School District (SCUSD) and the United Professional Educators (UPE).

Program Dates

ESY

The ESY Program will run from June 23, 2025 to July 18, 2025, excluding July 4th, for a total of 19 work days.

Summer Matters

The core academic summer school program for current TK through current 12th grade students will run from June 23, 2025 - July 25, 2025 excluding July 4th, for a total of 24 work days.

Site Designed Academic Program (SDAP)

The Site Designed Academic Program for current TK through current 12th grade students will run between June 23, 2025 - August 8, 2025 excluding July 4th, for a total of 34 work days.

Workability

The Summer Work Experience Program, designed by the Special Education Workability Team, will run from June 23 - July 25, excluding July 4th, for a total of 24 work days.

Pre/Post Service Training Schedule
(Summer Matters, ESY & Site Designed Academic Programs)

Summer School Principals will participate in various pre-service training sessions prior to the start of the summer school program. Professional learning will include, but not be limited to:

PL Days	Date	Time
Accelerate Education Training Overview High School Credit Recovery Program Session 1: New to Accelerated Education Session 2: Returning and Veteran Users of Accelerated Education	May/June 2025	2 hours
Infinite Campus Training <i>Summer School Principals</i> Scheduling of Students into the Summer School Calendar Session 1 (TBD) Session 2 (TBD)	May/June 2025	2 hours
Accelerated Education Drop In Session High School Credit Recovery Program	June 2025	30 minutes
Summer School Logistics <i>(All Summer Staff Must Attend)</i>	June 16, 2024	8:30 - 12:30 (4 hours)
Curriculum, Instruction, & Assessment <i>Summer Matters (ES & MS Sites)-In Person @ HJHS</i> <i>Summer Matters (HS Sites) - In Person @ Summer School Site</i> <i>ESY Program (All ESY Staff) - In Person @ HJHS</i>	June 17, 2024	8:30 - 12:30 (4 hours)
Summer School Staff Meeting <i>Summer Matters (ES & MS Staff Reports In Person to Summer School Site)</i> Summer School Principal will: Review site operations, distribute summer school materials/supplies, teachers will set up the classroom and prepare for summer school, principal will schedule students into IC	June 18, 2024	8:30 - 9:30 (1 hour) 9:30- 12:30 (3 hours)
Related Service Providers (Behavioral Team, Vocational Team, OT/PT/APE, SLPs)	June 18, 2024	8:30 - 12:30 (4 hours)

<i>ESY Program Staff & Principals Only (In Person @ HJHS)</i>		
<p>ESY Summer School Staff Meeting <i>ESY Program Staff & Principal Only- In Person @ Summer School Site</i></p> <p>Summer School Principal will: Review site operations, distribute summer school materials/supplies, teachers will set up the classroom and prepare for summer school, and contact parents, and principal will schedule students into IC</p>	<p>June 20, 2024</p>	<p>8:30 - 9:30 (1 hour)</p> <p>9:30- 12:30 (3 hours)</p>

Compensation

1. UPE members who agree to work in any summer school programs for 2025 under the **EXPANDED LEARNING OPPORTUNITIES Summer School Programs 2025 MOU** shall be compensated at the rate of \$128 per hour.
2. The summer school compensation rate referenced in #1 only applies to individuals that are hired to work in the district’s **“Expanded Learning Opportunities: Summer School Programs 2025.”** Here is the [list](#) of summer school sites.
3. Summer school principals shall be paid a stipend of \$1,500 (less applicable taxes and withholdings) for pre/post planning and reporting requirements in accordance with the language in the collective bargaining agreement.

Collaborative Time

1. Summer School Principals participating in Summer Matters (ES & MS) & ESY will have the instructional day shortened by one (1) hour on Thursdays to allow for one (1) hour of staff collaboration time.
2. Collaborative time will be conducted in accordance with the Collaborative Time MOU (June 2016).
3. Summer School Principals supervising a Site Designed Academic Program will follow the approved program’s proposal for collaboration time.

Assignment

When the District offers Summer School/ESY, the principal at the proposed summer school/ESY site, followed by other UPE Unit members, shall have first right of refusal to the administrative position.

1. In the event there are fewer positions than Principals or other administrators who have appropriate credentials, and who are interested, assignment will be determined by the district, with preference to:
 - a. Host Summer School/Current Site Administrators
 - b. Other UPE unit members who have the appropriate administrative credentials in SCUSD

Summer School Pay Process

The District shall pay UPE members who participate in the various summer school programs within ninety (90) days after the conclusion of the programs.

Non Precedent Setting

This MOU is limited specifically to programs under the term **"Expanded Learning: Summer School Programs 2025,"** is non-precedent setting, and does not establish a past practice for any purpose.

Expiration Date

This Memorandum of Understanding (MOU) titled **"EXPANDED LEARNING OPPORTUNITIES: Summer School Programs 2025"** is an agreement between "UPE" and the "District" regarding the 2025 summer school programs shall automatically terminate on August 8th, 2025.

For the District:



Lisa Allen, Superintendent

3.21.25

Date

For UPE:



Garrett Kirkland, President

3.14.25

Date