



Employee Health Benefits
2025 UnRep Management/Supervisor/Confidential/UPE/TCS
Early Retiree Rates
 January 1, 2025 - December 31, 2025

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays	Retiree Pays
Kaiser Senior Advantage			
Retiree Only	\$1,013.81	\$1,013.81	\$0.00
Retiree + 1	\$2,027.62	\$1,013.81	\$1,013.81
Family	\$2,869.09	\$1,013.81	\$1,855.28
Kaiser HSA			
Retiree Only	\$836.36	\$836.36	\$0.00
Retiree + 1	\$1,672.72	\$836.36	\$836.36
Family	\$2,366.90	\$836.36	\$1,530.54
Western Health HMO			
Retiree Only	\$969.91	\$969.91	\$0.00
Retiree + 1	\$1,934.18	\$969.91	\$964.27
Family	\$2,734.52	\$969.91	\$1,764.61
Western Health HSA			
Retiree Only	\$681.20	\$681.20	\$0.00
Retiree + 1	\$1,358.44	\$681.20	\$677.24
Family	\$1,920.55	\$681.20	\$1,239.35
Sutter Health Plus HMO			
Retiree Only	\$987.80	\$987.80	\$0.00
Retiree + 1	\$1,975.60	\$987.80	\$987.80
Family	\$2,834.00	\$987.80	\$1,846.20
Sutter Health Plus HSA			
Retiree Only	\$715.50	\$715.50	\$0.00
Retiree + 1	\$1,431.00	\$715.50	\$715.50
Family	\$2,052.70	\$715.50	\$1,337.20
Delta Dental			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
VSP Vision Plan			
Retiree Only	\$9.35	\$0.00	\$9.35
Retiree + 1	\$18.70	\$0.00	\$18.70
Family	\$32.55	\$0.00	\$32.55
Sun Life Plan			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.28	\$0.00	\$2.28