SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item# 13.1k

Meeting Date: June 20, 2024

Subject: Approve Salary Schedules

- ☐ Information Item Only
- ☒ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Human Resources Services

Recommendation: Approve 2023/2024 Salary Schedules, updated February 1, 2024: Confidential Employees, Non-Represented Management, Non-Represented Supervisors, ROTC (Non-Represented Instructors), and Superintendent's Cabinet.

Background/Rationale: The District has a need to ensure salary schedules are updated, as needed, to align with job descriptions in order to meet evolving needs.

Financial Considerations: N/A

LCAP Goal(s): Safe, Clean and Healthy Schools

Documents Attached:
Salary Schedules:

- Confidential Employees
- Non-Represented Management
- Non-Represented Supervisors
- ROTC (Non-Represented) Instructor
- Superintendent's Cabinet

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Chief Human Resources Officer

Approved by: Lisa Allen, Superintendent

Confidential Unit
2023-24 School Year
Salary Schedule F
Placement of Classes on Ranges
(Effective July 1, 2022)

Job Class Code	Salary Range	Position Classification Title
9873	63	Accounting Analyst
8061	55	Administrative Assistant to the Chief Business Officer
8051	55	Administrative Assistant (Capital Asset Management Services)
8052	55	Administrative Assistant (Education-Instructional Services)
9790	55	Administrative Assistant (Education-Special Education)
9828	55	Administrative Assistant (Facility Support Services)
8053	55	Administrative Assistant (Human Resource Services)
8056	55	Administrative Assistant (Superintendent)
9864	63	Benefits Analyst
9723	55	Board of Education Specialist
8057	63	Budget Analyst
9845	63	Contract Analyst
9858	63	Employee Compensation Analyst
0805	63	Employee Relations Analyst
8050	63	Executive Assistant (Superintendent)
8058	63	Human Resource Services Analyst
9856	63	Human Resource Services, Audit & Compliance Analyst
8059	53	Human Resource Services/Labor Relations Assistant
9819	63	Human Resource Services Special Projects Analyst
9793	63	Human Resource Services Technology Analyst
9662	57	Legal Analyst I
9829	60	Legal Services/Safe Schools Specialist
8060	46	Office Assistant, Fiscal Services

Job Class Code	Salary Range	Position Classification Title
9820	46	Office Assistant, Human Resource Services
9818	46	Office Assistant, State and Federal Programs
9848	46	Office Assistant, Youth Development Support
0425	71	Personnel Specialist
9796	63	Recruitment and Retention Specialist

Salary Schedule F

Effective 7/1/2022, 10% Increase Applied
CONF 23-24 - Updated 2/1/2024

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Confidential Unit
2023-24 School Year (12 Months)
(Effective July 1, 2022)

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
RANGE	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
46	$5,352	$30.88	$5,557	$32.06	$5,781	$33.35	$6,003	$34.63	$6,250	$36.06	$6,487	$37.43
47	$5,454	$31.47	$5,666	$32.69	$5,870	$33.87	$6,119	$35.30	$6,381	$36.81	$6,632	$38.26
48	$5,557	$32.06	$5,781	$33.35	$6,003	$34.63	$6,250	$36.06	$6,487	$37.43	$6,790	$39.17
49	$5,666	$32.69	$5,870	$33.87	$6,119	$35.30	$6,381	$36.81	$6,632	$38.26	$6,905	$39.84
50	$5,781	$33.35	$6,003	$34.63	$6,250	$36.06	$6,487	$37.43	$6,790	$39.17	$7,069	$40.78
51	$5,870	$33.87	$6,119	$35.30	$6,381	$36.81	$6,632	$38.26	$6,905	$39.84	$7,209	$41.59
52	$6,003	$34.63	$6,250	$36.06	$6,487	$37.43	$6,790	$39.17	$7,069	$40.78	$7,358	$42.45
53	$6,119	$35.30	$6,381	$36.81	$6,632	$38.26	$6,905	$39.84	$7,209	$41.59	$7,519	$43.38
54	$6,250	$36.06	$6,487	$37.43	$6,790	$39.17	$7,069	$40.78	$7,358	$42.45	$7,690	$44.37
55	$6,381	$36.81	$6,632	$38.26	$6,905	$39.84	$7,209	$41.59	$7,519	$43.38	$7,830	$45.17
56	$6,487	$37.43	$6,790	$39.17	$7,069	$40.78	$7,358	$42.45	$7,690	$44.37	$8,003	$46.17
57	$6,632	$38.26	$6,905	$39.84	$7,209	$41.59	$7,519	$43.38	$7,830	$45.17	$8,163	$47.09
58	$6,790	$39.17	$7,069	$40.78	$7,358	$42.45	$7,690	$44.37	$8,003	$46.17	$8,349	$48.17
59	$6,905	$39.84	$7,209	$41.59	$7,519	$43.38	$7,830	$45.17	$8,163	$47.09	$8,521	$49.16
60	$7,069	$40.78	$7,358	$42.45	$7,690	$44.37	$8,003	$46.17	$8,349	$48.17	$8,702	$50.20
61	$7,209	$41.59	$7,519	$43.38	$7,830	$45.17	$8,163	$47.09	$8,521	$49.16	$8,895	$51.32
62	$7,358	$42.45	$7,690	$44.37	$8,003	$46.17	$8,349	$48.17	$8,702	$50.20	$9,090	$52.44
63	$7,519	$43.38	$7,830	$45.17	$8,163	$47.09	$8,521	$49.16	$8,895	$51.32	$9,302	$53.67
64	$7,690	$44.37	$8,003	$46.17	$8,349	$48.17	$8,702	$50.20	$9,090	$52.44	$9,511	$54.87
65	$7,830	$45.17	$8,163	$47.09	$8,521	$49.16	$8,895	$51.32	$9,302	$53.67	$9,720	$56.08
66	$8,003	$46.17	$8,349	$48.17	$8,702	$50.20	$9,090	$52.44	$9,511	$54.87	$9,934	$57.31
67	$8,163	$47.09	$8,521	$49.16	$8,895	$51.32	$9,302	$53.67	$9,720	$56.08	$10,156	$58.59
68	$8,349	$48.17	$8,702	$50.20	$9,090	$52.44	$9,511	$54.87	$9,934	$57.31	$10,383	$59.90
69	$8,521	$49.16	$8,895	$51.32	$9,302	$53.67	$9,720	$56.08	$10,156	$58.59	$10,617	$61.25
70	$8,702	$50.20	$9,090	$52.44	$9,511	$54.87	$9,934	$57.31	$10,383	$59.90	$10,860	$62.65
71	$8,895	$51.32	$9,302	$53.67	$9,720	$56.08	$10,156	$58.59	$10,617	$61.25	$11,103	$64.06
72	$9,090	$52.44	$9,511	$54.87	$9,934	$57.31	$10,383	$59.90	$10,860	$62.65	$11,382	$65.67
73	$9,302	$53.67	$9,720	$56.08	$10,156	$58.59	$10,617	$61.25	$11,103	$64.06	$11,668	$67.32

Longevity Increment: Effective June 1, 2008, a $783 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of $5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = $6; 7 - 13.5 units = $7; 14 - 20.5 units = $8; 21 - 48 units = $9; 49 - 60 units = $10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2022, 10% Increase Applied

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Confidential Unit
2023-24 School Year (12 Months)
(Effective July 1, 2022)

Hourly	Daily	Monthly	Yearly
$30.88	$247.04	$5,352	$64,224
$31.47	$251.76	$5,454	$65,448
$32.06	$256.48	$5,557	$66,684
$32.69	$261.52	$5,666	$67,992
$33.35	$266.80	$5,781	$69,372
$33.87	$270.96	$5,870	$70,440
$34.63	$277.04	$6,003	$72,036
$35.30	$282.40	$6,119	$73,428
$36.06	$288.48	$6,250	$75,000
$36.81	$294.48	$6,381	$76,572
$37.43	$299.44	$6,487	$77,844
$38.26	$306.08	$6,632	$79,584
$39.17	$313.36	$6,790	$81,480
$39.84	$318.72	$6,905	$82,860
$40.78	$326.24	$7,069	$84,828
$41.59	$332.72	$7,209	$86,508
$42.45	$339.60	$7,358	$88,296
$43.38	$347.04	$7,519	$90,228
$44.37	$354.96	$7,690	$92,280
$45.17	$361.36	$7,830	$93,960
$46.17	$369.36	$8,003	$96,036
$47.09	$376.72	$8,163	$97,956
$48.17	$385.36	$8,349	$100,188
$49.16	$393.28	$8,521	$102,252
$50.20	$401.60	$8,702	$104,424
$51.32	$410.56	$8,895	$106,740
$52.44	$419.52	$9,090	$109,080
$53.67	$429.36	$9,302	$111,624
$54.87	$438.96	$9,511	$114,132
$56.08	$448.64	$9,720	$116,640
$57.31	$458.48	$9,934	$119,208
$58.59	$468.72	$10,156	$121,872
$59.90	$479.20	$10,383	$124,596
$61.25	$490.00	$10,617	$127,404
$62.65	$501.20	$10,860	$130,320
$64.06	$512.48	$11,103	$133,236
$65.67	$525.36	$11,382	$136,584
$67.32	$538.56	$11,668	$140,016

Salary Schedule - Hourly: F-H; Monthly: F-M

Effective 7/1/2022, 10% Increase Applied

CONF 23-24 - Updated 2/1/2024

Sacramento City Unified School District

Non-Represented Management

Annual Rate Salary Schedule A

2023-24 School Year

(Effective July 1, 2023)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy Chief		**27**	**X**	**$152,629**	**$159,622**	**$166,961**	**$174668**	**$182,764**	**$191,257**
9861 Deputy Chief of Academics	**CE**								
Assistant Superintendent		**24**	**X**	**$142,649**	**$149,144**	**$155,957**	**$163,107**	**$170,624**	**$178,514**
9768 Business Services	**CL**								
1939 Curriculum and Instruction	**CE**								
9869 Early Learning and Care	**CE**								
9770 Facility Support Services	**CL**								
9884 Human Resources	**CL**								
9733 Instructional Assistant Superintendent	**CE**								
9885 Labor Relations	**CL**								
9779 Special Education, Innovation, and Learning	**CE**								
9730 Student Support Services	**CE**								
Executive Director		**23**	**X**	**$141,682**	**$145,807**	**$152,461**	**$159,448**	**$166,779**	**$174,471**
9860 LCAP (Local Control Accountability Plan)	**CL**								
9792 Nutrition Services, Central Kitchen and Distribution Services	**CL**								
9842 Student Support and Health Services	**CE**								

Effective 7/1/2022, 10% Increase Applied

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director III		**19**	**X**	**$127,571**	**$133,301**	**$139,328**	**$145,655**	**$152,304**	**$159,270**
9782 Accounting Services	**CL**								
6024 Adult Education	**CL**								
1919 Child Development	**CE**								
4936 Enrollment Center	**CL**								
9772 Facilities Management, Maintenance and Operations and Resource Management	**CL**								
9728 Guidance & Counseling	**CE**								
9777 Multilingual Education, Teaching and Learning	**CE**								
9835 Multi-Tiered Systems of Support (MTSS)	**CE**								
9839 Professional Learning, Educator & Leadership Development	**CE**								
9836 Professional Learning, Culture, Climate & SEL	**CE**								
9837 Professional Learning,	**CE**								
9838 Professional Learning, Mathematics & Sciences	**CE**								
9734 Special Education Local Plan Area (SELPA)	**CE**								
9824 State and Federal Programs	**CE**								
9713 Strategy and Innovation	**CL**								
9847 Student and Data Systems	**CL**								
6030 Student Services/Alternative Education	**CE**								
9855 Summer School & Extended Learning Opportunities									
0214 Youth Development	**CE**								
Director II		**17**	**X**	**$122,038**	**$127,494**	**$133,236**	**$139,261**	**$145,573**	**$152,213**
9886 Capital Projects, Facilities, and Resource Management	**CL**								
9816 Constituent Services	**CL**								
5057 Employee Relations	**CL**								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director II *(Continued)*		**17**	**X**	**$122,038**	**$127,494**	**$133,236**	**$139,261**	**$145,573**	**$152,213**
0204 Human Resource Services	CL								
9735 Office of Safe Schools	CL								
9891 Payroll Operations	CL								
9840 Risk Management and Employee Benefits	CL								
9834 Talent Management	CL								
Director I		**15**	**X**	**$116,773**	**$121,975**	**$127,431**	**$133,164**	**$139,181**	**$145,506**
9832 Attendance and Engagement	CL								
9787 Transportation Services	CL								
Coordinator*/ Manager III**		**13**	**X**	**$111,760**	**$116,720**	**$121,906**	**$127,361**	**$133,097**	**$139,110**
9814 Assistant In-House Council	CL								
6015 Adult Education*	CE								
9895 Business Systems Administrator*									
1972 Database Administrator*	CL								
9850 Facilities Maintenance**	CL								
4921 Facilities Project Manager**	CL								
9863 Position Control System**	CL								
0104 Youth Development*	CL								
Coordinator* / Manager II**		**11**	**X**	**$106,997**	**$111,705**	**$116,655**	**$121,842**	**$127,296**	**$133,021**
9874 Accounting Services**	CL								
9775 Assistant Director, Nutrition Services	CL								
9798 Board Certified Behavior Analyst (BCBA)	CL								
9813 Budget Services**	CL								
9823 College and Career Experience*	CL								
0424 Communications Officer**	CL								
9736 Community Engagement**	CL								
1984 District Operations and Security Services**	CL								
9857 Employee Compensation**	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Coordinator* / Manager II** *(Continued)*		**11**	**X**	**$106,997**	**$111,705**	**$116,655**	**$121,842**	**$127,296**	**$133,021**
1906 Environmental Sustainability	**CL**								
9846 Facilities Planning**	**CL**								
1964 Grant Writer*	**CL**								
1978 Health Services*	**CL**								
9851 Human Resource Services, Change Management*	**CL**								
9887 Internal Auditor*	**CL**								
9708 K-12 Project Manager**	**CL**								
9765 Nutrition Program**	**CL**								
1955 Purchasing Services**	**CL**								
9751 Research and Data*	**CL**								
9876 Risk Management & Employee Benefits	**CL**								
6044 Student Information Systems	**CL**								
1986 Work-Based Learning	**CL**								
Coordinator* / Manager I**		**9**	**X**	**$102,456**	**$106,938**	**$111,650**	**$116,590**	**$121,778**	**$127,230**
9764 Central Kitchen**	**CL**								
9766 Nutrition Services Procurement & Warehouse**	**CL**								
9833 Safety Intervention and Response	**CL**								
9865 Title IX*	**CL**								
Coordinator* / Manager I**		**9**	**T**	**$97,661**	**$101,907**	**$106,371**	**$111,037**	**$115,947**	**$121,106**
0122 Learning Support Services*	**CL**								
9769 Mental Health*	**CL**								
Specialist III		**7**	**X**	**$98,139**	**$102,403**	**$106,879**	**$111,592**	**$116,527**	**$121,714**
9712 Attendance and Enrollment	**CL**								
9892 Cyber Security	**CL**								
1937 Youth Development	**CL**								
Specialist II		**5**	**X**	**$94,028**	**$98,095**	**$102,350**	**$106,836**	**$111,529**	**$116,470**
5244 Bullying Prevention	**CL**								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist II (*Continued)*		**5**	**T**	**$89,688**	**$93,534**	**$97,560**	**$101,801**	**$106,251**	**$110,918**
9748 District Facility Operations	**CL**								
9831 District Grounds Maintenance	**CL**								
9811 Mental Health	**CL**								
1974 Student, Support Services (Either 5A/5T)	**CL**								
9811 Mental Health	**CL**								
1974 Student Support Services (Either 5A/5T)	**CL**								
Specialist I		**3**	**X**	**$90,111**	**$93,981**	**$98,035**	**$102,297**	**$106,775**	**$111,474**
9785 Marketing and Graphic Design	**CL**								

CE = Certificated; CL = Classified; Cal = Calendar

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. As of the 2018-19, the number of required days of service for each work-vacation schedule are as follows:

Calendar	# of Work Days	Salary Schedule
C	**201**	**A2**
T	**211**	**A5**
X	**239**	**A-Annual**

Annual career longevity increments of $1,454 each are added when employee reaches 17, 20, 23, and 25 years of credited service.

Sacramento City Unified School District

Non-Represented Supervisors

Placement of Classes on Ranges

2023-24 School Year

(Effective July 1, 2022)

Job Class Code	Salary Range	Series	Job Class Title
9776	13	Supervisor I	Central Kitchen Floor Suervisor
9872			Chef/Trainer
1417			Food Services – Area
1654			School, Family, and Community Partnerships
9826			Safety Officer
0479	16	Supervisor II	Adult Education
1666			Child Development Registration
9773			Nutrition Services Personnel
1425	19	Supervisor III	Student Services
1407	22	Supervisor IV	Nutrition

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Salary Schedule for Non-Represented Supervisors

2023-24 School Year (12 Months)

(Effective July 1, 2022)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
13	$6,101	$35.20	$6,349	$36.63	$6,617	$38.18	$6,893	$39.77	$7,186	$41.46	$7,489	$43.21
14	$6,226	$35.92	$6,485	$37.41	$6,754	$38.97	$7,040	$40.62	$7,339	$42.34	$7,649	$44.13
15	$6,357	$36.68	$6,619	$38.19	$6,896	$39.78	$7,190	$41.48	$7,493	$43.23	$7,814	$45.08
16	$6,487	$37.43	$6,758	$38.99	$7,042	$40.63	$7,344	$42.37	$7,655	$44.16	$7,987	$46.08
17	$6,622	$38.20	$6,900	$39.81	$7,195	$41.51	$7,497	$43.25	$7,819	$45.11	$8,152	$47.03
18	$6,761	$39.01	$7,044	$40.64	$7,347	$42.39	$7,658	$44.18	$7,989	$46.09	$8,336	$48.09
19	$6,903	$39.83	$7,197	$41.52	$7,500	$43.27	$7,824	$45.14	$8,158	$47.07	$8,515	$49.13
20	$7,049	$40.67	$7,349	$42.40	$7,664	$44.22	$7,992	$46.11	$8,340	$48.12	$8,701	$50.20
21	$7,200	$41.54	$7,503	$43.29	$7,829	$45.17	$8,161	$47.08	$8,521	$49.16	$8,891	$51.29
22	$7,351	$42.41	$7,668	$44.24	$7,996	$46.13	$8,344	$48.14	$8,704	$50.22	$9,089	$52.44
23	$7,506	$43.30	$7,833	$45.19	$8,168	$47.12	$8,525	$49.18	$8,895	$51.32	$9,287	$53.58
24	$7,670	$44.25	$7,999	$46.15	$8,346	$48.15	$8,708	$50.24	$9,094	$52.47	$9,494	$54.77

Longevity Increment: Effective June 1, 2008, a $783 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of $5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = $6; 7 - 13.5 units = $7; 14 - 20.5 units = $8; 21 - 48 units = $9; 49 - 60 units = $10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2022, 10% Increase Applied

Salary Schedule - Hourly: G2-H; Monthly: G2-M

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
ROTC (Non-Represented) Teachers' Salary Schedule, 2023-24
(Based Upon 239 ROTC Teachers' Service Days)
Effective July 1, 2022

	CLASS A			CLASS B			
	BA Degree			BA + 45 Semester Units OR Master's Degree			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	$66,200	$276.99	$39.00	$66,205	$277.01	$39.00	1
2	$66,205	$277.01	$39.00	$66,205	$277.01	$39.00	2
3	$66,205	$277.01	$39.00	$66,208	$277.02	$39.00	3
4	$66,208	$277.02	$39.00	$67,112	$280.80	$39.00	4
5	$67,112	$280.80	$39.00	$70,074	$293.20	$39.00	5
6	$69,571	$291.09	$39.00	$73,032	$305.57	$39.00	6
7	$72,036	$301.41	$39.00	$76,000	$317.99	$39.00	7
8	$74,521	$311.80	$39.00	$78,961	$330.38	$39.00	8
9				$81,917	$342.75	$39.00	9
10				$84,876	$355.13	$39.00	10
11				$87,841	$367.54	$39.00	11
12				$91,443	$382.61	$39.00	12
13-16							13-16
17-26							17-26

Maximum placement on entrance

Initial placement shall be consistent with minimum instructor pay requirements.

NOTE: An additional $1,161 is added to the annual for the earned doctorate and is pro-rated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to $3000 and is prorated if for less than a full year.

	CLASS C			CLASS D			CLASS E			
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	$66,205	$277.01	$39.00	$67,804	$283.70	$39.00	$71,202	$297.92	$39.00	1
2	$66,208	$277.02	$39.00	$68,189	$285.31	$39.00	$71,596	$299.56	$39.00	2
3	$68,097	$284.92	$39.00	$71,502	$299.17	$39.00	$75,076	$314.13	$39.00	3
4	$71,553	$299.38	$39.00	$75,134	$314.37	$39.00	$78,890	$330.08	$39.00	4
5	$75,006	$313.83	$39.00	$78,758	$329.53	$39.00	$82,694	$346.00	$39.00	5
6	$78,463	$328.30	$39.00	$82,389	$344.72	$39.00	$86,511	$361.97	$39.00	6
7	$81,917	$342.75	$39.00	$86,016	$359.90	$39.00	$90,309	$377.86	$39.00	7
8	$85,375	$357.22	$39.00	$89,641	$375.07	$39.00	$94,135	$393.87	$39.00	8
9	$88,827	$371.66	$39.00	$93,267	$390.24	$39.00	$97,928	$409.74	$39.00	9
10	$92,280	$386.11	$39.00	$96,902	$405.45	$39.00	$101,740	$425.69	$39.00	10
11	$95,735	$400.56	$39.00	$100,525	$420.61	$39.00	$105,558	$441.67	$39.00	11
12	$99,189	$415.02	$39.00	$104,148	$435.77	$39.00	$109,357	$457.56	$39.00	12
13	$103,436	$432.79	$39.00	$108,602	$454.40	$39.00	$114,034	$477.13	$39.00	13
14-16	$109,269	$457.19	$39.00	$114,743	$480.10	$39.00	$120,483	$504.11	$39.00	14-16
17-19	$112,226	$469.56	$39.00	$117,844	$493.07	$39.00	$123,729	$517.69	$39.00	17-19
20-22	$115,182	$481.93	$39.00	$120,944	$506.04	$39.00	$126,987	$531.33	$39.00	20-22
23-25	$120,406	$503.79	$39.00	$126,425	$528.97	$39.00	$132,739	$555.39	$39.00	23-25
26							$139,297	$582.83	$39.00	26
	Steps 17, 20, 23 and 26 are longevity steps.									

This salary schedule is for fully-credentialed ROTC teachers.

Salary Schedule: RT-A/N; ROTCPSR

Effective 7/1/22, 10% Increase Applied

Superintendent's Cabinet

Annual Rate Salary Schedule

2023-24 School Year

(Effective July 1, 2022)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9791 Chief Business and Operations Officer 9870 Chief Legal Counsel	CL	44	X	$215,579	$225,514	$235,935	$246,887	$258,391	$270,464
6051 Deputy Superintendent 9894 Chief Human Resources Officer and Lead Negotiator	CE	37	X	$187,674	$196,324	$205,396	$214,931	$224,945	$235,455
0243 Chief Academic Officer	CE	29	X	$159,705	$167,049	$174,768	$182,861	$191,364	$200,290
0216 Chief Communications Officer	CL								
9727 Chief Continuous Improvement and Accountability Officer	CL								
6049 Chief Information Officer	CL								

CE = Certificated; CL = Classified

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. The number of required days of service for each work-vacation schedule are as follows:

Calendar:	**X = 239 Days**

Annual career longevity increments of $1,454 each are added when a Superintendent's Cabinet employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of $3,000 is added for the earned doctorate and is prorated if for less than a full year. An annual salary stipend of $4,800 is added for in-district travel and expenses**.**