



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 12.1n

Meeting Date: October 24, 2024

Subject: Approve Salary Schedules

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resources Services

Recommendation: Approve 2024/2025 Salary Schedules, updated October 24, 2024: United Professional Educators (UPE), Non-Represented Management, and Service Employees International Union (SEIU).

Background/Rationale: The District has a need to ensure salary schedules are updated, as needed, to align with job descriptions in order to meet evolving needs. Given the creation of additional job descriptions, the associated salary schedules have been updated to include these new positions.

Financial Considerations: N/A

LCAP Goal(s): Safe, Clean and Healthy Schools

Documents Attached:

Salary Schedules:

- UPE
- Non-Represented Management
- SEIU

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Chief Human Resources Officer & Lead Negotiator

Approved by: Lisa Allen, Superintendent



United Professional Educators (UPE)

Annual Rate Salary Schedule

2024-25 School Year

(Effective July 1, 2024)

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0130	Principal, High School	A	82	\$147,984	\$149,916	\$156,629	\$168,399	\$174,527	\$182,598	\$183,931	\$185,549
0117	Principal, Middle School	T	67	\$135,622	\$136,957	\$138,293	\$147,571	\$155,630	\$159,622	\$164,299	\$170,050
0111	Principal, K-8	T	67								
0131	Principal, Continuation High School	T	52	\$128,551	\$129,887	\$134,787	\$142,530	\$148,147	\$156,034	\$157,070	\$161,216
2117	Principal, New Innovative Small High School	T	52								
0106	Principal, Elementary School	T	52								
0107	Principal, Basic Elementary School	T	52								
0101	Principal, Elementary Charter School	T	52								
0129	Principal, Independent Study	T	52								
0124	Assistant Principal, High School	T	45	\$124,045	\$125,380	\$129,146	\$137,530	\$143,681	\$148,023	\$150,274	\$155,537
0128	Assistant Principal, Middle School	T	37	\$115,504	\$120,485	\$125,684	\$132,305	\$137,457	\$144,789	\$147,460	\$150,130
0126	Assistant Principal, K-8 School	T	37								
0122	Assistant Principal, Elementary School	F-2	32	\$113,699	\$115,038	\$116,374	\$124,398	\$129,748	\$136,435	\$141,783	\$145,025
0812	Site Instruction Coordinator	T	24	\$105,145	\$109,594	\$114,293	\$121,472	\$125,445	\$132,034	\$133,294	\$134,553

Salary Schedule: B7

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0134	Principal, High, <u>SPS*</u>	A	88	\$154,634	\$161,673	\$169,062	\$178,378	\$186,601	\$196,973	\$196,973	\$196,973
0133	Principal, Middle <u>SPS*</u>	A	75	\$141,407	\$147,918	\$154,630	\$163,068	\$170,530	\$179,933	\$179,933	\$179,933
0249	Principal, K-8, <u>SPS*</u>	A	75								
0127	Principal, Elementary, <u>SPS*</u>	A	72	\$138,538	\$144,769	\$151,314	\$159,570	\$166,857	\$176,041	\$176,041	\$176,041
0141	Assistant Principal, High, <u>SPS*</u>	A	65	\$132,601	\$138,538	\$144,769	\$152,630	\$159,570	\$168,318	\$168,318	\$168,318
0140	Assistant Principal, Middle, <u>SPS*</u>	A	55	\$129,659	\$135,471	\$141,539	\$149,203	\$155,972	\$164,501	\$164,501	\$164,501
0246	Assistant Principal, K-8 <u>SPS*</u>	A	55								
0139	Assistant Principal, Elementary, <u>SPS*</u>	A	46	\$124,165	\$129,668	\$135,464	\$142,769	\$149,219	\$157,335	\$157,335	\$157,335
0140	Assistant Principal, Middle, <u>SPS*</u>	T	42	\$123,706	\$129,199	\$134,967	\$142,230	\$148,643	\$156,735	\$156,735	\$156,735
0246	Assistant Principal, K-8, <u>SPS*</u>	T	42								
0139	Assistant Principal, Elementary <u>SPS*</u> λ	T	40	\$118,494	\$123,715	\$129,208	\$136,130	\$142,248	\$149,946	\$149,946	\$149,946
0812	Site Instructional Coordinator, <u>SPS*</u>	T	39	\$111,785	\$116,712	\$121,895	\$128,424	\$134,196	\$141,457	\$141,457	\$141,457

*Superintendent's Priority School (SPS)

Salary Schedule: B7

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
9883	Dir II, Career Readiness	A	70	\$130,571	\$133,084	\$138,113	\$145,655	\$151,941	\$158,227	\$163,255	\$168,910
9893	Dir II, Health Services	A	70								
9888	Dir II, Master Scheduling	A	70								
5061	Dir II, Social Emotional Learning	A	70								
1977	Dir II, Student Services Alternative Education	A	70								
1949	Dir I, Behavior and Re-Entry	A	58								
9809	Dir I, Student Support, CARES Act	A	58	\$123,215	\$126,735	\$132,292	\$138,131	\$144,283	\$150,698	\$152,582	\$154,497
6034	Dir I, Youth Development	A	58								
9778	Administrator, Teaching and Learning	A	58								
9899	Administrator, SELPA	A	58								
5215	Coord III, Assessment & Eval	A	47								
1982	Coord III, Attendance, Dropout, Prev, & Recovery	A	47								
9868	Coord III, Culture & Climate	A	47	\$118,271	\$121,384	\$126,665	\$131,825	\$138,060	\$144,186	\$146,701	\$149,083
5141	Coord III, Curriculum & Instruction English Language Arts	A	47								
5142	Coord III, Curriculum and Instruction Mathematics	A	47								
5143	Coord III, Curriculum and Instruction Science	A	47								
9825	Coord III, District Athletics	A	47								
9670	Coord III, GATE and AP Programs	A	47								
9849	Coord III, Instructional Technology	A	47								

Salary Schedule: B7

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
9879	Coord III, Visual & Performing Arts	A	47	\$118,271	\$121,384	\$126,665	\$131,825	\$138,060	\$144,186	\$146,701	\$149,083
9852	Coord II, Curriculum & Instruction - History-Social Science	A	44	\$116,793	\$118,050	\$120,564	\$127,857	+\$134,143	\$139,171	\$142,942	\$146,444
1959	Coord II, Foster Youth Services	A	44								
6020	Coord II, Library and Media Services	A	44								
6028	Coord II, Linked Learning	A	44								
9724	Coord II, Multilingual Literacy	A	44								
0114	Coord II, New Teacher Induction Services	A	44								
1941	Coord II, Regional Occupational Prog	A	44								
1905	Coord II, State and Federal Programs	A	44								
1979	Coord II, Student Support Services	A	44								
9810	Coord II, 504 & Educational Supports, CARES Act	A	44								
0082	Specialist, Researchλ	A	25	\$104,938	\$109,379	\$114,068	\$121,234	\$125,199	\$131,775	\$133,032	\$134,289
0121	Coord, Child Development Progλ	A	23	\$104,938	\$107,725	\$112,340	\$118,147	\$123,275	\$130,518	\$131,775	\$133,032
5241	Coord I, CAGISM	T	22	\$105,145	\$107,937	\$112,561	\$118,379	\$123,518	\$130,775	\$132,034	\$133,294
2116	Dean, Secondaryλ	C	21	\$105,336	\$107,860	\$109,823	\$115,470	\$120,458	\$126,756	\$129,751	\$131,013
0189	Program Coord, Homeless	T	20	\$105,145	\$107,664	\$109,624	\$115,260	\$120,239	\$126,526	\$129,515	\$130,775
9905	Coord I, Elementary Middle School Athletics	T	20								

Salary Schedule: B7

The number of required days of service for each are as follows:

SBE (School Board of Education) Waiver Days: Calendars A, C, F-2, and T have 8 additional work days (SBE Waiver Days) for the 2024-25 and 2025-26 School years, per UPE agreement dated April 12, 2024.

Calendar	Number of Work Days
A	231 Days (223 + 8 SBE Waiver Days)
C	209 Days (201 + 8 SBE Waiver Days)
F-2	210 Days (202 + 8 SBE Waiver Days)
T	219 Days (211 + 8 SBE Waiver Days)

Per UPE/SCUSD agreement dated 8/3/17, annual salaries with the addition of Step 7 and Step 8. Doctoral Stipend: Commencing with the 2017-18 school year, UPE members who possess a doctorate degree will be paid an annual stipend in the amount of \$3,000.

Longevity Steps: Commencing with the 2023-24 school year, UPE members will be eligible for longevity steps at the following years as reflected on the salary schedule attached hereto:

- Year 10 - 2% of employee's base salary
- Year 14 - 4% of employee's base salary
- Year 17 - 6% of employee's base salary
- Year 20 - 8% of employee's base salary
- Year 25 - 10% of employee's base salary

Unit members employed on or after July 1, 2017 on a twelve (12) month work calendar will work 223 days a year for the 2017-18 school year and thereafter with no vacation days.

λ New Range created for

- 0082 Specialist Research (Range 25), per UPE Tentative Agreement dated April 12, 2024.
- 0121 Coordinator, Child Development (Range 23), per UPE Tentative Agreement dated April 12, 2024.
- 2116 Dean, Secondary (Range 21), per UPE Tentative Agreement dated April 12, 2024.
- 0139 Assistant Principal, Elementary SPS* (Range 40), per UPE Tentative Agreement dated December 15, 2023.

Job Classifications Added/Revised:

- Coordinator I, Elementary Middle School Athletics
- Coordinator II, State and Federal Programs
- Director II, Health Services
- Administrator, SELPA



Non-Represented Management
Annual Rate Salary Schedule A
2024-25 School Year
(Effective July 1, 2024)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy Chief 9861 Deputy Chief of Academics	 CE	27	X	\$161,909	\$169,327	\$177,112	\$185,288	\$193,877	\$202,885
Assistant Superintendent 9768 Business Services 1939 Curriculum and Instruction 9869 Early Learning and Care 9770 Facility Support Services 9884 Human Resources 9733 Instructional Assistant Superintendent 9885 Labor Relations 9779 Special Education, Innovation, and Learning 9730 Student Support Services	 CL CE CE CL CL CE CL CE CE	24	X	\$151,322	\$158,212	\$165,439	\$173,024	\$180,998	\$189,368
Executive Director 9860 LCAP (Local Control Accountability Plan) 9792 Nutrition Services, Central Kitchen and Distribution Services 9842 Student Support and Health Services	 CL CL CE	23	X	\$150,296	\$154,672	\$161,730	\$169,143	\$176,919	\$185,079

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director III		19	X	\$135,327	\$141,406	\$147,799	\$154,511	\$161,564	\$168,954
9782 Accounting Services	CL								
6024 Adult Education	CL								
4912 Budget Services	CL								
1919 Child Development	CE								
4936 Enrollment Center	CL								
9772 Facilities Management, Maintenance and Operations and Resource Management	CL								
9728 Guidance & Counseling	CE								
9777 Multilingual Education, Teaching and Learning	CE								
9835 Multi-Tiered Systems of Support (MTSS)	CE								
9839 Professional Learning, Educator & Leadership Development	CE								
9897 Professional Learning, Culture, Climate	CE								
9837 Professional Learning,	CE								
9838 Professional Learning, Mathematics & Sciences	CE								
9734 Special Education Local Plan Area (SELPA)	CE								
9824 State and Federal Programs	CE								
9713 Strategy and Innovation	CL								
9847 Student and Data Systems	CL								
6030 Student Services/Alternative Education	CE								
9855 Summer School & Extended Learning Opportunities									
0214 Youth Development	CE								
Director II		17	X	\$129,458	\$135,246	\$141,336	\$147,728	\$154,424	\$161,468
9816 Constituent Services	CL								
5057 Employee Relations	CL								
9900 Facilities Design and Construction	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director II <i>(Continued)</i>		17	X	\$129,458	\$135,246	\$141,336	\$147,728	\$154,424	\$161,468
0204 Human Resource Services	CL								
9735 Office of Safe Schools	CL								
9891 Payroll Operations	CL								
9901 Planning and Property Management	CL								
9840 Risk Management and Employee Benefits	CL								
9834 Talent Management	CL								
Director I		15	X	\$123,873	\$129,391	\$135,179	\$141,261	\$147,643	\$154,353
9832 Attendance and Engagement	CL								
9787 Transportation Services	CL								
Coordinator*/ Manager III**		13	X	\$118,555	\$123,817	\$129,318	\$135,104	\$141,189	\$147,567
9814 Assistant In-House Council	CL								
6015 Adult Education*	CE								
9895 Business Systems Administrator*									
1972 Database Administrator*	CL								
9850 Facilities Maintenance**	CL								
9903 Project Manager, Facilities Design and Construction**	CL								
9863 Position Control System**	CL								
0104 Youth Development*	CL								
Coordinator* / Manager II**		11	X	\$113,503	\$118,496	\$123,747	\$129,250	\$135,036	\$141,109
9874 Accounting Services**	CL								
9775 Assistant Director, Nutrition Services	CL								
9798 Board Certified Behavior Analyst (BCBA)	CL								
9813 Budget Services**	CL								
9823 College and Career Experience*	CL								
0424 Communications Officer**	CL								
9736 Community Engagement**	CL								
1984 District Operations and Security Services**	CL								
9857 Employee Compensation**	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Coordinator* / Manager II** <i>(Continued)</i>		11	X	\$113,503	\$118,496	\$123,747	\$129,250	\$135,036	\$141,109
1906 Environmental Sustainability	CL								
9846 Facilities Planning**	CL								
1964 Grant Writer*	CL								
1978 Health Services*	CL								
9851 Human Resource Services, Change Management*	CL								
9887 Internal Auditor*	CL								
9708 K-12 Project Manager**	CL								
9765 Nutrition Program**	CL								
1955 Purchasing Services**	CL								
9751 Research and Data*	CL								
9876 Risk Management & Employee Benefits	CL								
6044 Student Information Systems	CL								
1986 Work-Based Learning	CL								
Coordinator* / Manager I**		9	X	\$108,685	\$113,440	\$118,438	\$123,679	\$129,182	\$134,965
9764 Central Kitchen**	CL								
9766 Nutrition Services Procurement & Warehouse**	CL								
9833 Safety Intervention and Response	CL								
9865 Title IX*	CL								
Coordinator* / Manager I**		9	TNR	\$107,527	\$112,202	\$117,119	\$122,255	\$127,659	\$133,340
0122 Learning Support Services*	CL								
9769 Mental Health*	CL								
Specialist III		7	X	\$104,106	\$108,629	\$113,377	\$118,377	\$123,612	\$129,115
9712 Attendance and Enrollment	CL								
9892 Cyber Security	CL								
1937 Youth Development	CL								
Specialist II		5	X	\$99,745	\$104,059	\$108,573	\$113,331	\$118,310	\$123,552
5244 Bullying Prevention	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist II (Continued) 9748 District Facility Operations 9831 District Grounds Maintenance	CL CL	5	X	\$99,745	\$104,059	\$108,573	\$113,331	\$118,310	\$123,552
Specialist II (Continued) 9811 Mental Health 1974 Student, Support Services (Either 5A/5T) 9811 Mental Health 1974 Student Support Services (Either 5A/5T)	CL CL CL CL	5	TNR	\$98,747	102,983	107,415	\$112,086	\$116,983	\$122,123
Specialist I 9785 Marketing and Graphic Design	CL	3	X	\$95,589	\$99,695	\$103,995	\$108,517	\$113,267	\$118,252

CE = Certificated; CL = Classified; Cal = Calendar

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table.

SBE (School Board of Education) Waiver Days: TNR calendar has 8 additional work days (SBE Waiver Days) for the 2024-25 and 2025-26 School years.

The number of required days of service for each are as follows:

Calendar	# of Work Days	Salary Schedule
TNR	219 (211 + 8 SBE Waiver Days)	A5
X	239	A-Annual

Longevity Increments: Effective July 1, 2023, Longevity steps are paid as follows:

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary

An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to \$3,000 and is prorated for less than a full year.



OFFICE-TECHNICAL UNIT

Job Class Code	Salary Range	Job Class Title
0501	36	Account Clerk I *
0500	41	Account Clerk II *
9673	49	Accounting Specialist
0505	44	Accounting Technician
1515	47	Administrative Secretary I
1510	48	Administrative Secretary II
9467	42	Admissions and Family Services Technician
9455	41	Adult Education Account Clerk*
0595	44	Adult Education Accounting Technician
0597	35	Adult Education Customer Relations Clerk*
9460	50	Adult Education Data Information Technician
0545	48	Adult Education Program Technician
9465	50	Adult Education Specialist
9614	41	Adult Education Testing Proctor*
9575	57	Applications Specialist I
9580	65	Applications Specialist II
9697	46	Assessment Technician
0586	38	Attendance Technician I *
0587	41	Attendance Technician II*
0518	41	Buyer I *
9753	47	Buyer II
9822	65	Buyer III
0578	50	Child Development Data Information Technician
0537	59	Child Development Facilities/Licensing Specialist
0536	44	Child Development Program Accounting Technician

Job Class Code	Salary Range	Job Class Title
0539	48	Child Development Program Technician
9615	42	Child Development Specialist I
9616	45	Child Development Specialist II
0524	29	Clerk I*
0522	33	Clerk II*
0520	38	Clerk III*
0534	43	Controller, High School
0535	49	Controller-Bookkeeper, Adult Education
9684	48	Controller-Bookkeeper, High School
0485	38	Customer Service Specialist*
9645	48	Division Budget Technician
0589	45	Employee Benefits Technician
9689	48	Family and Community Engagement (FACE) Program Technician
9631	44	Fiscal Services Technician I
9632	49	Fiscal Services Technician II
9634	52	Fund Specialist
9743	38	Health Services Clerk*
1526	42	Health Services Technician
9661	51	Lead Accounts Payable Technician
9633	51	Lead Payroll Technician
9878	58	Lead Print Shop Technician
0546	41	Library Media Technical Assistant*
0486	55	Library Services Applications Specialist
9617	45	Library/Textbook Acquisitions Technician
9618	41	Library/Textbook Services Technician*
9664	48	Linked Learning/Career Technical Preparation Program Technician

Job Class Code	Salary Range	Job Class Title
9683	48	Linked Learning Specialist
0557	47	Management Information Technician
9877	52	Materials Lab and Mail Technician
9670	49	Materials Lab Technician
9827	50	Matriculation and Orientation Center Specialist
9638	42	Matriculation and Orientation Center Technician
9754	60	Network Specialist I
9755	68	Network Specialist II
0770	45	Nutrition Services Inventory Control Facilitator
9629	48	Nutrition Services Program Technician
9774	50	Nutrition Services Program Technician II
9789	56	Nutrition Services Program Specialist
9788	54	Nutrition Services Purchasing and Warehouse Specialist
1545	39	Office Technician I*
1540	41	Office Technician II*
1535	42	Office Technician III
9440	43	Office Technician IV
9640	48	Open Enrollment Technician
1012	56	Performance Management Specialist
9682	42	Personnel Technician I
0550	49	Personnel Technician II
0582	59	Personnel Technician III
0579	51	Personnel Technician, Substitute Services
1000	47	Planning Technician
1508	35	Print Shop and Mail Technician I*
1509	45	Print Shop Technician II
1599	45	Program Records Technician, Capital Asset Management Services
1001	45	Program Records Technician, Planning and Construction

Job Class Code	Salary Range	Job Class Title
9680	45	Program Records Technician, Special Education
0555	34	Pupil Personnel Records Technician*
9854	47	Registered Behavior Technician
0560	53	Registrar
9469	47	Research Assistant
0559	38	Research Technician I*
0558	41	Research Technician II*
9574	51	Risk Management Specialist
9639	42	Safe Schools Technician
0800	60	Safety Technician
0570	37	School Bookkeeper*
1530	44	School Office Manager I
1525	44	School Office Manager II
1520	45	School Office Manager III
1640	45	Site Computer Support Technician I
1650	53	Site Computer Support Technician II
1660	59	Site Computer Support Technician III
9674	55	Special Education Applications Specialist
9628	47	Special Education Legal Technician
9676	48	Special Education Program Technician
9830	51	Specialty Programs and Advanced Learning Specialist
9688	44	State and Federal Accounting Technician
1534	41	Technology Office Assistant*
9541	53	Technology Support Specialist I
9542	59	Technology Support Specialist II
9545	49	Telephone Operations Specialist I
9546	55	Telephone Operations Specialist II
1013	45	Transportation Over-Enrollment Technician
9442	42	Transportation Services Technician
9441	42	Transportation Trip Scheduler
0598	41	Warehouse Records Clerk*

Effective 7/1/2022, 10 % Increase Applied

*Classifications - Additional 6% Applied

SEIU 2023-24 - Updated 10/25/2024

Office-Technical Unit - Salary Schedule C

Office-Technical Unit -

Revisions and Updates:

- 1511 Professional Development Technician - revised to 9875 Professional Development Specialist, moved to Professional Unit
- 9670 Materials Lab Technician - revised to 9877 Materials Lab and Mail Technician
- 9878 Lead Print Shop Technician – new classification



Service Employees International Union (SEIU)
2023-24 School Year
Salary Schedule C
 Placement of Classifications on Ranges
(Effective 7/1/2022)

PROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
9584	70	Accountant (Exempt)
9583	72	Applications Specialist III
1003	69	Construction/Bond Accounting Specialist
1004	69	Contract Specialist (Exempt)
9569	65	Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist
9570	66	Education Entrepreneur
1011	68	Facilities Project Technician
1005	70	Gang Violence Prevention and Intervention Specialist (Exempt)
9571	66	Internship Specialist
9760	69	Medi-Cal Reimbursement Program Specialist
9566	74	Network Specialist III
9756	88	Occupational Therapist
9573	69	Planning Specialist
9875	73	Professional Development Specialist
9572	65	Student and Family Support Specialist
9567	74	Systems Applications Development Specialist
9543	67	Technology Support Specialist III
9448	72	Webmaster/Communications Specialist (Exempt)
1010	65	Youth Services Specialist

Professional Unit -
Revisions and Updates:

- 1511 Professional Development Technician - revised to 9875 Professional Development Specialist, moved from Office-Technical Unit to the Professional Unit



AIDE-PARAPROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
1600	48	Assessor-Translator, Matriculation and Orientation Center
0747	51	Attendance, Drop-Out, and Drug Intervention Specialist
0944	34	Campus Monitor *
1586	37	Campus Supervisor I *
1587	38	Campus Supervisor II *
0537	39	Career Information Technician *
0975	52	Case Worker
1602	55	Certified Occupational Therapy Assistant
1320	46	Child Welfare and Attendance Liaison
0798	46	Child Welfare and Attendance Specialist
0997	51	Community of Caring and Prevention/Intervention Program Assistant
1604	45	Employment Coach, Special Education
1590	42	Family Advocate
1303	51	Family Partnership Facilitator
9711	51	Foster Youth Services Program Associate
9871	50	Infant Toddler Caregiver

Job Class Code	Salary Range	Job Class Title
0976	46	Job Developer, Employment Service
0950	29	Laboratory Assistant, Vocational Adult Education *
1588	45	Lead Campus Supervisor
0978	47	Media Technician
9685	51	Ombudsperson
1305	46	Parent Advisor
0946	42	School Intervention Staff Assistant
0947	43	School Intervention Monitor, Special Education
0945	46	Security Officer
1614	55	Speech-Language Pathology Assistant
0949	42	Student Outreach Worker
1616	45	Transition Assistant, Special Education
0933	29	Walking Attendant *
9904	29	Yard Monitor
0734	42	Youth and Family Mental Health Advocate
0979	37	Youth Employment Services Technician *
1301	51	Youth Services Program Associate

Effective 7/1/2022, 10% Increase Applied
 *Classifications - Additional 6% Applied
 SEIU 2023-24 - Updated 10/25/2024



AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

Job Class Code	Salary Range	Job Class Title
9712	--	Child Care Attendant, Child Development
	29	Child Care Attendant, Child Development I*
	29	Child Care Attendant, Child Development II*
1583	--	Educational Assistant
	31	Educational Assistant I *
	35	Educational Assistant II *
	39	Educational Assistant III *
	43	Educational Assistant IV
0736	--	Health Aide
	35	Health Aide I *
	41	Health Aide II *
	47	Health Aide III *
0939	--	Health Aide, Special Education
	35	Health Aide I, Special Education *
	41	Health Aide II, Special Education *
	47	Health Aide III, Special Education *
1465	--	Home Visitor, First 5 Home-Based Program
	34	Home Visitor I, First 5 Home-Based Program *
	38	Home Visitor II, First 5 Home-Based Program *
	42	Home Visitor III, First 5 Home-Based Program
	46	Home Visitor IV, First 5 Home-Based Program
1606	--	Home Visitor, Head Start/Early Head Start Home-Based Program
	34	Home Visitor I, Head Start/Early Head Start Home-Based Program *

Job Class Code	Salary Range	Job Class Title
	38	Home Visitor II, Head Start/Early Head Start Home-Based Program *
	42	Home Visitor III, Head Start/Early Head Start Home-Based Program
	46	Home Visitor IV, Head Start/Early Head Start Home-Based Program
1589	--	IEP Designated Instructional Paraprofessional-Special Education
	29	IEP Designated Instructional Paraprofessional I-Special Education *
	33	IEP Designated Instructional Paraprofessional II-Special Education *
	37	IEP Designated Instructional Paraprofessional III-Special Education *
	41	IEP Designated Instructional Teacher Associate-Special Education *
0948	--	Instructional Aide
	29	Instructional Aide*
	32	Instructional Assistant I *
	36	Instructional Assistant II *
	40	Teacher Associate *
1584	--	Instructional Aide (D/HOH)
	29	Instructional Aide (D/HOH) *
	33	Instructional Assistant I (D/HOH) *
	37	Instructional Assistant II (D/HOH) *
	41	Teacher Associate (D/HOH) *
9757	--	Instructional Aide, Child Development
	29	Instructional Aide, Child Development *
	33	Instructional Assistant I, Child Development *
	37	Instructional Assistant II, Child Development *
	41	Teacher Associate, Child Development *

Effective 7/1/2022, 10% Increase Applied,

* Classifications - Additional 6% Applied

SEIU 2023-24 - Updated 10/25/2024

Job Class Code	Salary Range	Job Class Title
0936	--	Instructional Aide, Computer Lab Assistant
	31	Instructional Aide, Computer Lab Assistant *
	35	Instructional Assistant I, Computer Lab Assistant *
	39	Instructional Assistant II, Computer Lab Assistant *
	43	Teacher Associate, Computer Lab Assistant
0935	--	Instructional Aide, Special Education
	29	Instructional Aide, Special Education *
	33	Instructional Assistant I, Special Education *
	37	Instructional Assistant II, Special Education *
	41	Teacher Associate, Special Education *
0938	--	Interpreter for the Deaf
	50	Interpreter for the Deaf I
	53	Interpreter for the Deaf II
0940	--	School Community Liaison
	30	School Community Liaison I *
	34	School Community Liaison II *
	38	School Community Liaison III *
	42	School Community Liaison IV
0937	--	Teacher Assistant Bilingual
	37	Teacher Assistant Bilingual I *
	39	Teacher Assistant Bilingual II *
		Teacher Assistant, Bilingual/Computer Lab Assistant
0783	40	Teacher Assistant, Bilingual I/Computer Lab Assistant *
0785	42	Teacher Assistant, Bilingual II/Computer Lab Assistant
0973	44	Teacher Candidate

Career Lattice = Bold

Revisions and Updates:

- 9745 Morning Duty and 9746 Noon Duty revised to 9904 Yard Monitor, moved from Operations Support Services Unit to Aide-Paraprofessional Unit
- 9871 Infant Toddler Caregiver - new classification



OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Salary Range	Job Class Title
0901	37	Automotive Service Attendant*
0915	29	Bus Attendant*
0925	53	Bus Vehicle Mechanic
0610	34	Custodian*
0619	35	Carpet/Floor Maintenance Worker*
9801	36	Food Production Assistant, Central Kitchen*
9799	40	Food Production Lead, Central Kitchen*
9800	40	Food Sanitation Facility Technician, Central Kitchen*
9802	35	Food Service Assistant*
9803	37	Food Service Lead, School Site*
9804	39	Food Service Lead, Comprehensive High School*
9450	49	Lead Transportation Dispatcher
9843	78	Hazardous Materials and Risk Compliance Lead Worker
9709	59	Pest Control Specialist
0613	35	Swimming Pool Custodian*
0459	32	Tool Room Worker*
0928	55	Transportation Lead Mechanic
0460	45	Transportation Parts and Inventory Control Worker
0922	46	Transportation Scheduler/Dispatcher
9808	36	Van Driver*
0998	48	Warehouse Worker



Service Employees International Union (SEIU)
2023-24 School Year
Salary Schedule C1, C2
 Placement of Classifications on Ranges by **FLAT RATE**
(Effective 7/1/2022)

OPERATIONS SUPPORT SERVICES UNIT

Work Shift	Employees Regularly Assigned Hours End Between	Percent Pay Differential of Regular Rate
1 st Shift	8:00 a.m. and 9:00 p.m.	NA
2 nd Shift	9:01 p.m. and 2:00 a.m.	5%
3 rd Shift	2:01 a.m. and 8:00 a.m.	8.5%

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1 st Shift	Flat Rate 2 nd Shift (5% Diff)	Flat Rate 3 rd Shift (8.5% Diff)
0874	180	Assistant Supervisor, HVAC Technician / Plumber	\$44.40	\$46.62	\$48.17
1014	140	Building Automation and HVAC Systems Technician	\$42.27	\$44.38	\$45.86
0811	160	Carpenter	\$42.99	\$45.14	\$46.64
0821	170	Electrician	\$43.91	\$46.11	\$47.64
0671	200	Electrician Assistant Supervisor	\$46.10	\$48.41	\$50.02
0672	130	Electronics Assistant Supervisor	\$41.75	\$43.84	\$45.30
0824	110	Electronics Technician	\$39.75	\$41.74	\$43.13
0628	190	Facilities Maintenance Assistant Supervisor	\$45.15	\$47.41	\$48.99
9710	55	Facilities Maintenance Laborer I	\$31.32	\$32.89	\$33.98
9711	155	Facilities Maintenance Laborer II	\$42.83	\$44.97	\$46.47
0818	80	Fire Alarm Technician	\$36.08	\$37.88	\$39.15
0625	120	Floor and Tile Repair	\$41.31	\$43.38	\$44.82
0626	120	Glazier-Drapery	\$41.31	\$43.38	\$44.82
0621	50	Grounds Equipment Repair Person	\$30.61	\$32.14	\$33.21
0999	140	HVAC Technician	\$42.27	\$44.38	\$45.86

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1st Shift	Flat Rate 2nd Shift (5% Diff)	Flat Rate 3rd Shift (8.5% Diff)
0819	85	Lead Fire Alarm Technician	\$37.64	\$39.52	\$40.84
0623	160	Locksmith	\$42.99	\$45.14	\$46.64
9713	199	Maintenance and Grounds Assistant Supervisor	\$46.09	\$48.39	\$50.01
09706	150	Painter	\$42.50	\$44.63	\$46.11
0674	185	Painter Assistant Supervisor	\$44.62	\$46.85	\$48.41
0863	150	Painter, Sign	\$42.50	\$44.63	\$46.11
0871	140	Plumber	\$42.27	\$44.38	\$45.86
0675	180	Plumber Assistant Supervisor	\$44.40	\$46.62	\$48.17
0831	140	Refrigeration Mechanic/Cafeteria Equipment Repair	\$42.27	\$44.38	\$45.86
0881	70	Roofer	\$37.66	\$39.54	\$40.86
0888	80	Sprinkler Fitter/Plumber Assistant	\$36.08	\$37.88	\$39.15
0891	100	Welder	\$40.65	\$42.68	\$44.11

Salary Schedules C1, C1-2, C1-3

Job Class Code	Range (HR Use Only)	Job Class Title	Flat Rate 1st Shift	Flat Rate 2nd Shift (5% Diff)	Flat Rate 3rd Shift (8.5% Diff)
0826	020	Engineer *	\$5577	\$5856	\$6051
		Hourly Rate	\$32.18	\$33.78	\$34.91
0630	010	Power Equipment Machinist *	\$5983	\$6282	\$6492
		Hourly Rate	\$34.52	36.24	\$37.45

Salary Schedules C2, C2-2, C2-3

*Classifications on the C2 Salary Schedule are paid on a monthly equalized rate.



Service Employees International Union (SEIU)
2023-24 School Year
Salary Schedule CB-H
Hourly Rate
(Effective 7/1/2022)

BUS DRIVERS UNIT

Job Class Code	CB-H Salary Range	Job Class Title
0920	41	Bus Driver
9712	43	Delegated Behind-the-Wheel Trainer
0904	49	School Bus Driver Instructor

SALARY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	Hour	Hour	Hour	Hour	Hour
Bus Drivers 41	\$24.66	\$27.13	\$29.83	\$32.81	\$36.09
Delegated Trainers 43	\$25.89	\$28.48	\$31.33	\$34.46	\$37.91
School Bus Driver Instructor 49	\$27.13	\$29.84	\$32.82	\$36.10	\$39.71

* New Salary Schedule (CB-H) as of 12/1/2022
 Delegated Behind-the-Wheel Trainers and Bus drivers on "L" Calendar are 10 month employees (L Calendar = 194 days)

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$3,153	\$18.19	\$3,153	\$18.19	\$3,153	\$18.19	\$3,166	\$18.27	\$3,285	\$18.95
30	\$3,153	\$18.19	\$3,153	\$18.19	\$3,153	\$18.19	\$3,241	\$18.70	\$3,372	\$19.45
31	\$3,153	\$18.19	\$3,153	\$18.19	\$3,166	\$18.27	\$3,285	\$18.95	\$3,446	\$19.88
32	\$3,153	\$18.19	\$3,153	\$18.19	\$3,241	\$18.70	\$3,372	\$19.45	\$3,526	\$20.34
33	\$3,153	\$18.19	\$3,166	\$18.27	\$3,285	\$18.95	\$3,446	\$19.88	\$3,598	\$20.76
34	\$3,153	\$18.19	\$3,241	\$18.70	\$3,372	\$19.45	\$3,526	\$20.34	\$3,685	\$21.26
35	\$3,166	\$18.27	\$3,285	\$18.95	\$3,446	\$19.88	\$3,598	\$20.76	\$3,779	\$21.80
36	\$3,241	\$18.70	\$3,372	\$19.45	\$3,526	\$20.34	\$3,685	\$21.26	\$3,849	\$22.21
37	\$3,285	\$18.95	\$3,446	\$19.88	\$3,598	\$20.76	\$3,779	\$21.80	\$3,932	\$22.68
38	\$3,372	\$19.45	\$3,526	\$20.34	\$3,685	\$21.26	\$3,849	\$22.21	\$4,026	\$23.23
39	\$3,446	\$19.88	\$3,598	\$20.76	\$3,779	\$21.80	\$3,932	\$22.68	\$4,121	\$23.78
40	\$3,526	\$20.34	\$3,685	\$21.26	\$3,849	\$22.21	\$4,026	\$23.23	\$4,217	\$24.33
41	\$3,598	\$20.76	\$3,779	\$21.80	\$3,932	\$22.68	\$4,121	\$23.78	\$4,305	\$24.84
42	\$3,476	\$20.05	\$3,631	\$20.95	\$3,798	\$21.91	\$3,979	\$22.96	\$4,169	\$24.05
43	\$3,565	\$20.57	\$3,709	\$21.40	\$3,887	\$22.43	\$4,061	\$23.43	\$4,250	\$24.52
44	\$3,631	\$20.95	\$3,798	\$21.91	\$3,979	\$22.96	\$4,169	\$24.05	\$4,352	\$25.11
45	\$3,709	\$21.40	\$3,887	\$22.43	\$4,061	\$23.43	\$4,250	\$24.52	\$4,454	\$25.70
46	\$3,798	\$21.91	\$3,979	\$22.96	\$4,169	\$24.05	\$4,352	\$25.11	\$4,563	\$26.33
47	\$3,887	\$22.43	\$4,061	\$23.43	\$4,250	\$24.52	\$4,454	\$25.70	\$4,668	\$26.93
48	\$3,979	\$22.96	\$4,169	\$24.05	\$4,352	\$25.11	\$4,563	\$26.33	\$4,763	\$27.48
49	\$4,061	\$23.43	\$4,250	\$24.52	\$4,454	\$25.70	\$4,668	\$26.93	\$4,885	\$28.18
50	\$4,169	\$24.05	\$4,352	\$25.11	\$4,563	\$26.33	\$4,763	\$27.48	\$5,015	\$28.93
51	\$4,250	\$24.52	\$4,454	\$25.70	\$4,668	\$26.93	\$4,885	\$28.18	\$5,114	\$29.50
52	\$4,352	\$25.11	\$4,563	\$26.33	\$4,763	\$27.48	\$5,015	\$28.93	\$5,255	\$30.32
53	\$4,454	\$25.70	\$4,668	\$26.93	\$4,885	\$28.18	\$5,114	\$29.50	\$5,376	\$31.02
54	\$4,563	\$26.33	\$4,763	\$27.48	\$5,015	\$28.93	\$5,255	\$30.32	\$5,503	\$31.75
55	\$4,668	\$26.93	\$4,885	\$28.18	\$5,114	\$29.50	\$5,376	\$31.02	\$5,641	\$32.54
56	\$4,763	\$27.48	\$5,015	\$28.93	\$5,255	\$30.32	\$5,503	\$31.75	\$5,782	\$33.36

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
57	\$4,885	\$28.18	\$5,114	\$29.50	\$5,376	\$31.02	\$5,641	\$32.54	\$5,909	\$34.09
58	\$5,015	\$28.93	\$5,255	\$30.32	\$5,503	\$31.75	\$5,782	\$33.36	\$6,053	\$34.92
59	\$5,114	\$29.50	\$5,376	\$31.02	\$5,641	\$32.54	\$5,909	\$34.09	\$6,195	\$35.74
60	\$5,255	\$30.32	\$5,503	\$31.75	\$5,782	\$33.36	\$6,053	\$34.92	\$6,351	\$36.64
61	\$5,376	\$31.02	\$5,641	\$32.54	\$5,909	\$34.09	\$6,195	\$35.74	\$6,496	\$37.48
62	\$5,503	\$31.75	\$5,782	\$33.36	\$6,053	\$34.92	\$6,351	\$36.64	\$6,657	\$38.41
63	\$5,641	\$32.54	\$5,909	\$34.09	\$6,195	\$35.74	\$6,496	\$37.48	\$6,815	\$39.32
64	\$5,782	\$33.36	\$6,053	\$34.92	\$6,351	\$36.64	\$6,657	\$38.41	\$6,978	\$40.26
65	\$5,909	\$34.09	\$6,195	\$35.74	\$6,496	\$37.48	\$6,815	\$39.32	\$7,153	\$41.27
66	\$6,053	\$34.92	\$6,351	\$36.64	\$6,657	\$38.41	\$6,978	\$40.26	\$7,329	\$42.28
67	\$6,195	\$35.74	\$6,496	\$37.48	\$6,815	\$39.32	\$7,153	\$41.27	\$7,505	\$43.30
68	\$6,351	\$36.64	\$6,657	\$38.41	\$6,978	\$40.26	\$7,329	\$42.28	\$7,685	\$44.34
69	\$6,496	\$37.48	\$6,815	\$39.32	\$7,153	\$41.27	\$7,505	\$43.30	\$7,872	\$45.42
70	\$6,657	\$38.41	\$6,978	\$40.26	\$7,329	\$42.28	\$7,685	\$44.34	\$8,076	\$46.59
71	\$6,815	\$39.32	\$7,153	\$41.27	\$7,505	\$43.30	\$7,872	\$45.42	\$8,268	\$47.70
72	\$6,978	\$40.26	\$7,329	\$42.28	\$7,685	\$44.34	\$8,076	\$46.59	\$8,471	\$48.87
73	\$7,153	\$41.27	\$7,505	\$43.30	\$7,872	\$45.42	\$8,268	\$47.70	\$8,678	\$50.07
74	\$7,329	\$42.28	\$7,685	\$44.34	\$8,076	\$46.59	\$8,471	\$48.87	\$8,892	\$51.30
75	\$7,505	\$43.30	\$7,872	\$45.42	\$8,268	\$47.70	\$8,678	\$50.07	\$9,111	\$52.56
76	\$7,685	\$44.34	\$8,076	\$46.59	\$8,471	\$48.87	\$8,892	\$51.30	\$9,334	\$53.85
77	\$7,872	\$45.42	\$8,268	\$47.70	\$8,678	\$50.07	\$9,111	\$52.56	\$9,549	\$55.09
78	\$8,076	\$46.59	\$8,471	\$48.87	\$8,892	\$51.30	\$9,334	\$53.85	\$9,798	\$56.53
79	\$8,268	\$47.70	\$8,678	\$50.07	\$9,111	\$52.56	\$9,549	\$55.09	\$10,029	\$57.86
80	\$8,471	\$48.87	\$8,892	\$51.30	\$9,334	\$53.85	\$9,798	\$56.53	\$10,281	\$59.31
81	\$8,639	\$49.84	\$9,072	\$52.34	\$9,527	\$54.96	\$10,002	\$57.70	\$10,503	\$60.59
82	\$8,811	\$50.83	\$9,254	\$53.39	\$9,716	\$56.05	\$10,204	\$58.87	\$10,713	\$61.81
83	\$8,990	\$51.87	\$9,438	\$54.45	\$9,911	\$57.18	\$10,406	\$60.03	\$10,931	\$63.06
84	\$9,171	\$52.91	\$9,627	\$55.54	\$10,108	\$58.32	\$10,614	\$61.23	\$11,151	\$64.33

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
85	\$9,354	\$53.97	\$9,820	\$56.65	\$10,311	\$59.49	\$10,826	\$62.46	\$11,374	\$65.62
86	\$9,541	\$55.04	\$10,017	\$57.79	\$10,517	\$60.68	\$11,042	\$63.70	\$11,601	\$66.93
87	\$9,732	\$56.15	\$10,217	\$58.94	\$10,727	\$61.89	\$11,264	\$64.98	\$11,834	\$68.27
88	\$9,925	\$57.26	\$10,420	\$60.12	\$10,942	\$63.13	\$11,490	\$66.29	\$12,070	\$69.63

Longevity Increment: Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2022, 10% Increase Applied. Salary Ranges 29-41, Additional 6% Applied.

Salary Schedule: C-H (Hourly); C-M (Monthly)

SEIU 2023-24 - Updated 10/25/2024

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$3,311	\$19.10	\$3,311	\$19.10	\$3,311	\$19.10	\$3,324	\$19.18	\$3,449	\$19.90
30	\$3,311	\$19.10	\$3,311	\$19.10	\$3,311	\$19.10	\$3,403	\$19.63	\$3,541	\$20.43
31	\$3,311	\$19.10	\$3,311	\$19.10	\$3,324	\$19.18	\$3,449	\$19.90	\$3,618	\$20.87
32	\$3,311	\$19.10	\$3,311	\$19.10	\$3,403	\$19.63	\$3,541	\$20.43	\$3,702	\$21.36
33	\$3,311	\$19.10	\$3,324	\$19.18	\$3,449	\$19.90	\$3,618	\$20.87	\$3,778	\$21.80
34	\$3,311	\$19.10	\$3,403	\$19.63	\$3,541	\$20.43	\$3,702	\$21.36	\$3,869	\$22.32
35	\$3,324	\$19.18	\$3,449	\$19.90	\$3,618	\$20.87	\$3,778	\$21.80	\$3,968	\$22.89
36	\$3,403	\$19.63	\$3,541	\$20.43	\$3,702	\$21.36	\$3,869	\$22.32	\$4,041	\$23.31
37	\$3,449	\$19.90	\$3,618	\$20.87	\$3,778	\$21.80	\$3,968	\$22.89	\$4,129	\$23.82
38	\$3,541	\$20.43	\$3,702	\$21.36	\$3,869	\$22.32	\$4,041	\$23.31	\$4,227	\$24.39
39	\$3,618	\$20.87	\$3,778	\$21.80	\$3,968	\$22.89	\$4,129	\$23.82	\$4,327	\$24.96
40	\$3,702	\$21.36	\$3,869	\$22.32	\$4,041	\$23.31	\$4,227	\$24.39	\$4,428	\$25.55
41	\$3,778	\$21.80	\$3,968	\$22.89	\$4,129	\$23.82	\$4,327	\$24.96	\$4,520	\$26.08
42	\$3,650	\$21.06	\$3,813	\$22.00	\$3,988	\$23.01	\$4,178	\$24.10	\$4,377	\$25.25
43	\$3,743	\$21.59	\$3,894	\$22.47	\$4,081	\$23.54	\$4,264	\$24.60	\$4,463	\$25.75
44	\$3,813	\$22.00	\$3,988	\$23.01	\$4,178	\$24.10	\$4,377	\$25.25	\$4,570	\$26.37
45	\$3,894	\$22.47	\$4,081	\$23.54	\$4,264	\$24.60	\$4,463	\$25.75	\$4,677	\$26.98
46	\$3,988	\$23.01	\$4,178	\$24.10	\$4,377	\$25.25	\$4,570	\$26.37	\$4,791	\$27.64
47	\$4,081	\$23.54	\$4,264	\$24.60	\$4,463	\$25.75	\$4,677	\$26.98	\$4,901	\$28.28
48	\$4,178	\$24.10	\$4,377	\$25.25	\$4,570	\$26.37	\$4,791	\$27.64	\$5,001	\$28.85
49	\$4,264	\$24.60	\$4,463	\$25.75	\$4,677	\$26.98	\$4,901	\$28.28	\$5,129	\$29.59
50	\$4,377	\$25.25	\$4,570	\$26.37	\$4,791	\$27.64	\$5,001	\$28.85	\$5,266	\$30.38
51	\$4,463	\$25.75	\$4,677	\$26.98	\$4,901	\$28.28	\$5,129	\$29.59	\$5,370	\$30.98
52	\$4,570	\$26.37	\$4,791	\$27.64	\$5,001	\$28.85	\$5,266	\$30.38	\$5,518	\$31.83
53	\$4,677	\$26.98	\$4,901	\$28.28	\$5,129	\$29.59	\$5,370	\$30.98	\$5,645	\$32.57
54	\$4,791	\$27.64	\$5,001	\$28.85	\$5,266	\$30.38	\$5,518	\$31.83	\$5,778	\$33.33
55	\$4,901	\$28.28	\$5,129	\$29.59	\$5,370	\$30.98	\$5,645	\$32.57	\$5,923	\$34.17
56	\$5,001	\$28.85	\$5,266	\$30.38	\$5,518	\$31.83	\$5,778	\$33.33	\$6,071	\$35.03
57	\$5,129	\$29.59	\$5,370	\$30.98	\$5,645	\$32.57	\$5,923	\$34.17	\$6,204	\$35.79

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	58	\$5,266	\$30.38	\$5,518	\$31.83	\$5,778	\$33.33	\$6,071	\$35.03	\$6,356
59	\$5,370	\$30.98	\$5,645	\$32.57	\$5,923	\$34.17	\$6,204	\$35.79	\$6,505	\$37.53
60	\$5,518	\$31.83	\$5,778	\$33.33	\$6,071	\$35.03	\$6,356	\$36.67	\$6,669	\$38.48
61	\$5,645	\$32.57	\$5,923	\$34.17	\$6,204	\$35.79	\$6,505	\$37.53	\$6,821	\$39.35
62	\$5,778	\$33.33	\$6,071	\$35.03	\$6,356	\$36.67	\$6,669	\$38.48	\$6,990	\$40.33
63	\$5,923	\$34.17	\$6,204	\$35.79	\$6,505	\$37.53	\$6,821	\$39.35	\$7,156	\$41.28
64	\$6,071	\$35.03	\$6,356	\$36.67	\$6,669	\$38.48	\$6,990	\$40.33	\$7,327	\$42.27
65	\$6,204	\$35.79	\$6,505	\$37.53	\$6,821	\$39.35	\$7,156	\$41.28	\$7,511	\$43.33
66	\$6,356	\$36.67	\$6,669	\$38.48	\$6,990	\$40.33	\$7,327	\$42.27	\$7,695	\$44.39
67	\$6,505	\$37.53	\$6,821	\$39.35	\$7,156	\$41.28	\$7,511	\$43.33	\$7,880	\$45.46
68	\$6,669	\$38.48	\$6,990	\$40.33	\$7,327	\$42.27	\$7,695	\$44.39	\$8,069	\$46.55
69	\$6,821	\$39.35	\$7,156	\$41.28	\$7,511	\$43.33	\$7,880	\$45.46	\$8,266	\$47.69
70	\$6,990	\$40.33	\$7,327	\$42.27	\$7,695	\$44.39	\$8,069	\$46.55	\$8,480	\$48.92
71	\$7,156	\$41.28	\$7,511	\$43.33	\$7,880	\$45.46	\$8,266	\$47.69	\$8,681	\$50.08
72	\$7,327	\$42.27	\$7,695	\$44.39	\$8,069	\$46.55	\$8,480	\$48.92	\$8,895	\$51.32
73	\$7,511	\$43.33	\$7,880	\$45.46	\$8,266	\$47.69	\$8,681	\$50.08	\$9,112	\$52.57
74	\$7,695	\$44.39	\$8,069	\$46.55	\$8,480	\$48.92	\$8,895	\$51.32	\$9,337	\$53.87
75	\$7,880	\$45.46	\$8,266	\$47.69	\$8,681	\$50.08	\$9,112	\$52.57	\$9,567	\$55.19
76	\$8,069	\$46.55	\$8,480	\$48.92	\$8,895	\$51.32	\$9,337	\$53.87	\$9,801	\$56.54
77	\$8,266	\$47.69	\$8,681	\$50.08	\$9,112	\$52.57	\$9,567	\$55.19	\$10,026	\$57.84
78	\$8,480	\$48.92	\$8,895	\$51.32	\$9,337	\$53.87	\$9,801	\$56.54	\$10,288	\$59.35
79	\$8,681	\$50.08	\$9,112	\$52.57	\$9,567	\$55.19	\$10,026	\$57.84	\$10,530	\$60.75
80	\$8,895	\$51.32	\$9,337	\$53.87	\$9,801	\$56.54	\$10,288	\$59.35	\$10,795	\$62.28
81	\$9,071	\$52.33	\$9,526	\$54.96	\$10,003	\$57.71	\$10,502	\$60.59	\$11,028	\$63.62
82	\$9,252	\$53.38	\$9,717	\$56.06	\$10,202	\$58.86	\$10,714	\$61.81	\$11,249	\$64.90
83	\$9,440	\$54.46	\$9,910	\$57.17	\$10,407	\$60.04	\$10,926	\$63.03	\$11,478	\$66.22
84	\$9,630	\$55.56	\$10,108	\$58.32	\$10,613	\$61.23	\$11,145	\$64.30	\$11,709	\$67.55
85	\$9,822	\$56.67	\$10,311	\$59.49	\$10,827	\$62.46	\$11,367	\$65.58	\$11,943	\$68.90
86	\$10,018	\$57.80	\$10,518	\$60.68	\$11,043	\$63.71	\$11,594	\$66.89	\$12,181	\$70.28

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	87	\$10,219	\$58.96	\$10,728	\$61.89	\$11,263	\$64.98	\$11,827	\$68.23	\$12,426
88	\$10,421	\$60.12	\$10,941	\$63.12	\$11,489	\$66.28	\$12,065	\$69.61	\$12,674	\$73.12

Longevity Increment: Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Effective 7/1/2022, 10% Increase Applied. Salary Ranges 29-41, Additional 6% Applied.

Salary Schedule: C-H2 (Hourly); C-M2 (Monthly)

SEIU 2023-24 - Updated 10/25/2024

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$3,421	\$19.74	\$3,421	\$19.74	\$3,421	\$19.74	\$3,435	\$19.82	\$3,564	\$20.56
30	\$3,421	\$19.74	\$3,421	\$19.74	\$3,421	\$19.74	\$3,516	\$20.28	\$3,659	\$21.11
31	\$3,421	\$19.74	\$3,421	\$19.74	\$3,435	\$19.82	\$3,564	\$20.56	\$3,739	\$21.57
32	\$3,421	\$19.74	\$3,421	\$19.74	\$3,516	\$20.28	\$3,659	\$21.11	\$3,826	\$22.07
33	\$3,421	\$19.74	\$3,435	\$19.82	\$3,564	\$20.56	\$3,739	\$21.57	\$3,904	\$22.52
34	\$3,421	\$19.74	\$3,516	\$20.28	\$3,659	\$21.11	\$3,826	\$22.07	\$3,998	\$23.07
35	\$3,435	\$19.82	\$3,564	\$20.56	\$3,739	\$21.57	\$3,904	\$22.52	\$4,100	\$23.65
36	\$3,516	\$20.28	\$3,659	\$21.11	\$3,826	\$22.07	\$3,998	\$23.07	\$4,176	\$24.09
37	\$3,564	\$20.56	\$3,739	\$21.57	\$3,904	\$22.52	\$4,100	\$23.65	\$4,266	\$24.61
38	\$3,659	\$21.11	\$3,826	\$22.07	\$3,998	\$23.07	\$4,176	\$24.09	\$4,368	\$25.20
39	\$3,739	\$21.57	\$3,904	\$22.52	\$4,100	\$23.65	\$4,266	\$24.61	\$4,471	\$25.79
40	\$3,826	\$22.07	\$3,998	\$23.07	\$4,176	\$24.09	\$4,368	\$25.20	\$4,575	\$26.39
41	\$3,904	\$22.52	\$4,100	\$23.65	\$4,266	\$24.61	\$4,471	\$25.79	\$4,671	\$26.95
42	\$3,771	\$21.76	\$3,940	\$22.73	\$4,121	\$23.78	\$4,317	\$24.91	\$4,523	\$26.09
43	\$3,868	\$22.32	\$4,024	\$23.22	\$4,217	\$24.33	\$4,406	\$25.42	\$4,611	\$26.60
44	\$3,940	\$22.73	\$4,121	\$23.78	\$4,317	\$24.91	\$4,523	\$26.09	\$4,722	\$27.24
45	\$4,024	\$23.22	\$4,217	\$24.33	\$4,406	\$25.42	\$4,611	\$26.60	\$4,833	\$27.88
46	\$4,121	\$23.78	\$4,317	\$24.91	\$4,523	\$26.09	\$4,722	\$27.24	\$4,951	\$28.56
47	\$4,217	\$24.33	\$4,406	\$25.42	\$4,611	\$26.60	\$4,833	\$27.88	\$5,065	\$29.22
48	\$4,317	\$24.91	\$4,523	\$26.09	\$4,722	\$27.24	\$4,951	\$28.56	\$5,168	\$29.82
49	\$4,406	\$25.42	\$4,611	\$26.60	\$4,833	\$27.88	\$5,065	\$29.22	\$5,300	\$30.58
50	\$4,523	\$26.09	\$4,722	\$27.24	\$4,951	\$28.56	\$5,168	\$29.82	\$5,441	\$31.39
51	\$4,611	\$26.60	\$4,833	\$27.88	\$5,065	\$29.22	\$5,300	\$30.58	\$5,549	\$32.01
52	\$4,722	\$27.24	\$4,951	\$28.56	\$5,168	\$29.82	\$5,441	\$31.39	\$5,702	\$32.90
53	\$4,833	\$27.88	\$5,065	\$29.22	\$5,300	\$30.58	\$5,549	\$32.01	\$5,833	\$33.65
54	\$4,951	\$28.56	\$5,168	\$29.82	\$5,441	\$31.39	\$5,702	\$32.90	\$5,971	\$34.45
55	\$5,065	\$29.22	\$5,300	\$30.58	\$5,549	\$32.01	\$5,833	\$33.65	\$6,120	\$35.31
56	\$5,168	\$29.82	\$5,441	\$31.39	\$5,702	\$32.90	\$5,971	\$34.45	\$6,273	\$36.19
57	\$5,300	\$30.58	\$5,549	\$32.01	\$5,833	\$33.65	\$6,120	\$35.31	\$6,411	\$36.99

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	58	\$5,441	\$31.39	\$5,702	\$32.90	\$5,971	\$34.45	\$6,273	\$36.19	\$6,568
59	\$5,549	\$32.01	\$5,833	\$33.65	\$6,120	\$35.31	\$6,411	\$36.99	\$6,722	\$38.78
60	\$5,702	\$32.90	\$5,971	\$34.45	\$6,273	\$36.19	\$6,568	\$37.89	\$6,891	\$39.76
61	\$5,833	\$33.65	\$6,120	\$35.31	\$6,411	\$36.99	\$6,722	\$38.78	\$7,048	\$40.66
62	\$5,971	\$34.45	\$6,273	\$36.19	\$6,568	\$37.89	\$6,891	\$39.76	\$7,223	\$41.67
63	\$6,120	\$35.31	\$6,411	\$36.99	\$6,722	\$38.78	\$7,048	\$40.66	\$7,394	\$42.66
64	\$6,273	\$36.19	\$6,568	\$37.89	\$6,891	\$39.76	\$7,223	\$41.67	\$7,571	\$43.68
65	\$6,411	\$36.99	\$6,722	\$38.78	\$7,048	\$40.66	\$7,394	\$42.66	\$7,761	\$44.78
66	\$6,568	\$37.89	\$6,891	\$39.76	\$7,223	\$41.67	\$7,571	\$43.68	\$7,952	\$45.88
67	\$6,722	\$38.78	\$7,048	\$40.66	\$7,394	\$42.66	\$7,761	\$44.78	\$8,143	\$46.98
68	\$6,891	\$39.76	\$7,223	\$41.67	\$7,571	\$43.68	\$7,952	\$45.88	\$8,338	\$48.10
69	\$7,048	\$40.66	\$7,394	\$42.66	\$7,761	\$44.78	\$8,143	\$46.98	\$8,541	\$49.28
70	\$7,223	\$41.67	\$7,571	\$43.68	\$7,952	\$45.88	\$8,338	\$48.10	\$8,762	\$50.55
71	\$7,394	\$42.66	\$7,761	\$44.78	\$8,143	\$46.98	\$8,541	\$49.28	\$8,971	\$51.76
72	\$7,571	\$43.68	\$7,952	\$45.88	\$8,338	\$48.10	\$8,762	\$50.55	\$9,191	\$53.03
73	\$7,761	\$44.78	\$8,143	\$46.98	\$8,541	\$49.28	\$8,971	\$51.76	\$9,416	\$54.32
74	\$7,952	\$45.88	\$8,338	\$48.10	\$8,762	\$50.55	\$9,191	\$53.03	\$9,648	\$55.66
75	\$8,143	\$46.98	\$8,541	\$49.28	\$8,971	\$51.76	\$9,416	\$54.32	\$9,885	\$57.03
76	\$8,338	\$48.10	\$8,762	\$50.55	\$9,191	\$53.03	\$9,648	\$55.66	\$10,127	\$58.43
77	\$8,541	\$49.28	\$8,971	\$51.76	\$9,416	\$54.32	\$9,885	\$57.03	\$10,361	\$59.78
78	\$8,762	\$50.55	\$9,191	\$53.03	\$9,648	\$55.66	\$10,127	\$58.43	\$10,631	\$61.33
79	\$8,971	\$51.76	\$9,416	\$54.32	\$9,885	\$57.03	\$10,361	\$59.78	\$10,881	\$62.78
80	\$9,191	\$53.03	\$9,648	\$55.66	\$10,127	\$58.43	\$10,631	\$61.33	\$11,155	\$64.36
81	\$9,373	\$54.08	\$9,843	\$56.79	\$10,337	\$59.64	\$10,852	\$62.61	\$11,396	\$65.75
82	\$9,560	\$55.15	\$10,041	\$57.93	\$10,542	\$60.82	\$11,071	\$63.87	\$11,624	\$67.06
83	\$9,754	\$56.27	\$10,240	\$59.08	\$10,753	\$62.04	\$11,291	\$65.14	\$11,860	\$68.42
84	\$9,951	\$57.41	\$10,445	\$60.26	\$10,967	\$63.27	\$11,516	\$66.44	\$12,099	\$69.80
85	\$10,149	\$58.55	\$10,655	\$61.47	\$11,187	\$64.54	\$11,746	\$67.77	\$12,341	\$71.20
86	\$10,352	\$59.72	\$10,868	\$62.70	\$11,411	\$65.83	\$11,981	\$69.12	\$12,587	\$72.62

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	87	\$10,559	\$60.92	\$11,085	\$63.95	\$11,639	\$67.15	\$12,221	\$70.51	\$12,840
88	\$10,769	\$62.13	\$11,306	\$65.23	\$11,872	\$68.49	\$12,467	\$71.93	\$13,096	\$75.55

Longevity Increment: Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Effective 7/1/2022, 10% Increase Applied. Salary Ranges 29-41, Additional 6% Applied.

SEIU 2023-24 - Updated 10/25/2024

Salary Schedule: C-H3 (Hourly); C-M3 (Monthly)

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)

Instructional Aides, Health Aides

2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$3,153	\$18.19	\$3,153	\$18.19	\$3,153	\$18.19	\$3,166	\$18.27	\$3,285	\$18.95
30	\$3,153	\$18.19	\$3,153	\$18.19	\$3,153	\$18.19	\$3,241	\$18.70	\$3,372	\$19.45
31	\$3,153	\$18.19	\$3,153	\$18.19	\$3,166	\$18.27	\$3,285	\$18.95	\$3,446	\$19.88
32	\$3,153	\$18.19	\$3,153	\$18.19	\$3,241	\$18.70	\$3,372	\$19.45	\$3,526	\$20.34
33	\$3,153	\$18.19	\$3,166	\$18.27	\$3,285	\$18.95	\$3,446	\$19.88	\$3,598	\$20.76
34	\$3,153	\$18.19	\$3,241	\$18.70	\$3,372	\$19.45	\$3,526	\$20.34	\$3,685	\$21.26
35	\$3,166	\$18.27	\$3,285	\$18.95	\$3,446	\$19.88	\$3,598	\$20.76	\$3,779	\$21.80
36	\$3,241	\$18.70	\$3,372	\$19.45	\$3,526	\$20.34	\$3,685	\$21.26	\$3,849	\$22.21
37	\$3,285	\$18.95	\$3,446	\$19.88	\$3,598	\$20.76	\$3,779	\$21.80	\$3,932	\$22.68
38	\$3,372	\$19.45	\$3,526	\$20.34	\$3,685	\$21.26	\$3,849	\$22.21	\$4,026	\$23.23
39	\$3,446	\$19.88	\$3,598	\$20.76	\$3,779	\$21.80	\$3,932	\$22.68	\$4,121	\$23.78
40	\$3,526	\$20.34	\$3,685	\$21.26	\$3,849	\$22.21	\$4,026	\$23.23	\$4,217	\$24.33
41	\$3,598	\$20.76	\$3,779	\$21.80	\$3,932	\$22.68	\$4,121	\$23.78	\$4,305	\$24.84
42	\$3,685	\$21.26	\$3,849	\$22.21	\$4,026	\$23.23	\$4,218	\$24.33	\$4,419	\$25.49
43	\$3,779	\$21.80	\$3,932	\$22.68	\$4,120	\$23.77	\$4,305	\$24.84	\$4,505	\$25.99
44	\$3,849	\$22.21	\$4,026	\$23.23	\$4,218	\$24.33	\$4,419	\$25.49	\$4,613	\$26.61
45	\$3,932	\$22.68	\$4,120	\$23.77	\$4,305	\$24.84	\$4,505	\$25.99	\$4,721	\$27.24
46	\$4,026	\$23.23	\$4,218	\$24.33	\$4,419	\$25.49	\$4,613	\$26.61	\$4,837	\$27.91
47	\$4,121	\$23.78	\$4,305	\$24.84	\$4,505	\$25.99	\$4,721	\$27.24	\$4,948	\$28.55

Longevity Increment: Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

New Salary Schedule: IAC-H, IAC-M; Initiated on 7/1/2023, Effective 7/1/2022, 10% Increase Applied. Additional 6% Applied

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$18.19	\$27.29	\$145.52	\$3,153	\$37,836
\$18.27	\$27.41	\$146.16	\$3,166	\$37,992
\$18.70	\$28.05	\$149.60	\$3,241	\$38,892
\$18.95	\$28.43	\$151.60	\$3,285	\$39,420
\$19.45	\$29.18	\$155.60	\$3,372	\$40,464
\$19.88	\$29.82	\$159.04	\$3,446	\$41,352
\$20.05	\$30.08	\$160.40	\$3,476	\$41,712
\$20.34	\$30.51	\$162.72	\$3,526	\$42,312
\$20.57	\$30.86	\$164.56	\$3,565	\$42,780
\$20.76	\$31.14	\$166.08	\$3,598	\$43,176
\$20.95	\$31.43	\$167.60	\$3,631	\$43,572
\$21.26	\$31.89	\$170.08	\$3,685	\$44,220
\$21.40	\$32.10	\$171.20	\$3,709	\$44,508
\$21.80	\$32.70	\$174.40	\$3,779	\$45,348
\$21.91	\$32.87	\$175.28	\$3,798	\$45,576
\$22.21	\$33.32	\$177.68	\$3,849	\$46,188
\$22.43	\$33.65	\$179.44	\$3,887	\$46,644
\$22.68	\$34.02	\$181.44	\$3,932	\$47,184
\$22.96	\$34.44	\$183.68	\$3,979	\$47,748
\$23.23	\$34.85	\$185.84	\$4,026	\$48,312
\$23.43	\$35.15	\$187.44	\$4,061	\$48,732
\$23.78	\$35.67	\$190.24	\$4,121	\$49,452
\$24.05	\$36.08	\$192.40	\$4,169	\$50,028
\$24.33	\$36.50	\$194.64	\$4,217	\$50,604
\$24.52	\$36.78	\$196.16	\$4,250	\$51,000
\$24.84	\$37.26	\$198.72	\$4,305	\$51,660
\$25.11	\$37.67	\$200.88	\$4,352	\$52,224
\$25.70	\$38.55	\$205.60	\$4,454	\$53,448
\$26.33	\$39.50	\$210.64	\$4,563	\$54,756
\$26.93	\$40.40	\$215.44	\$4,668	\$56,016
\$27.48	\$41.22	\$219.84	\$4,763	\$57,156
\$28.18	\$42.27	\$225.44	\$4,885	\$58,620
\$28.93	\$43.40	\$231.44	\$5,015	\$60,180
\$29.50	\$44.25	\$236.00	\$5,114	\$61,368
\$30.32	\$45.48	\$242.56	\$5,255	\$63,060

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$31.02	\$46.53	\$248.16	\$5,376	\$64,512
\$31.75	\$47.63	\$254.00	\$5,503	\$66,036
\$32.54	\$48.81	\$260.32	\$5,641	\$67,692
\$33.36	\$50.04	\$266.88	\$5,782	\$69,384
\$34.09	\$51.14	\$272.72	\$5,909	\$70,908
\$34.92	\$52.38	\$279.36	\$6,053	\$72,636
\$35.74	\$53.61	\$285.92	\$6,195	\$74,340
\$36.64	\$54.96	\$293.12	\$6,351	\$76,212
\$37.48	\$56.22	\$299.84	\$6,496	\$77,952
\$38.41	\$57.62	\$307.28	\$6,657	\$79,884
\$39.32	\$58.98	\$314.56	\$6,815	\$81,780
\$40.26	\$60.39	\$322.08	\$6,978	\$83,736
\$41.27	\$61.91	\$330.16	\$7,153	\$85,836
\$42.28	\$63.42	\$338.24	\$7,329	\$87,948
\$43.30	\$64.95	\$346.40	\$7,505	\$90,060
\$44.34	\$66.51	\$354.72	\$7,685	\$92,220
\$45.42	\$68.13	\$363.36	\$7,872	\$94,464
\$46.59	\$69.89	\$372.72	\$8,076	\$96,912
\$47.70	\$71.55	\$381.60	\$8,268	\$99,216
\$48.87	\$73.31	\$390.96	\$8,471	\$101,652
\$49.84	\$74.76	\$398.72	\$8,639	\$103,668
\$50.07	\$75.11	\$400.56	\$8,678	\$104,136
\$50.83	\$76.25	\$406.64	\$8,811	\$105,732
\$51.30	\$76.95	\$410.40	\$8,892	\$106,704
\$51.87	\$77.81	\$414.96	\$8,990	\$107,880
\$52.34	\$78.51	\$418.72	\$9,072	\$108,864
\$52.56	\$78.84	\$420.48	\$9,111	\$109,332
\$52.91	\$79.37	\$423.28	\$9,171	\$110,052
\$53.39	\$80.09	\$427.12	\$9,254	\$111,048
\$53.85	\$80.78	\$430.80	\$9,334	\$112,008
\$53.97	\$80.96	\$431.76	\$9,354	\$112,248
\$54.45	\$81.68	\$435.60	\$9,438	\$113,256
\$54.96	\$82.44	\$439.68	\$9,527	\$114,324
\$55.04	\$82.56	\$440.32	\$9,541	\$114,492
\$55.09	\$82.64	\$440.72	\$9,549	\$114,588

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Office-Technical Unit, Professional Unit, and Operations Support Services Unit
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$55.54	\$83.31	\$444.32	\$9,627	\$115,524
\$56.05	\$84.08	\$448.40	\$9,716	\$116,592
\$56.15	\$84.23	\$449.20	\$9,732	\$116,784
\$56.53	\$84.80	\$452.24	\$9,798	\$117,576
\$56.65	\$84.98	\$453.20	\$9,820	\$117,840
\$57.18	\$85.77	\$457.44	\$9,911	\$118,932
\$57.26	\$85.89	\$458.08	\$9,925	\$119,100
\$57.70	\$86.55	\$461.60	\$10,002	\$120,024
\$57.79	\$86.69	\$462.32	\$10,017	\$120,204
\$57.86	\$86.79	\$462.88	\$10,029	\$120,348
\$58.32	\$87.48	\$466.56	\$10,108	\$121,296
\$58.87	\$88.31	\$470.96	\$10,204	\$122,448
\$58.94	\$88.41	\$471.52	\$10,217	\$122,604
\$59.31	\$88.97	\$474.48	\$10,281	\$123,372
\$59.49	\$89.24	\$475.92	\$10,311	\$123,732
\$60.03	\$90.05	\$480.24	\$10,406	\$124,872
\$60.12	\$90.18	\$480.96	\$10,420	\$125,040
\$60.59	\$90.89	\$484.72	\$10,503	\$126,036
\$60.68	\$91.02	\$485.44	\$10,517	\$126,204
\$61.23	\$91.85	\$489.84	\$10,614	\$127,368
\$61.81	\$92.72	\$494.48	\$10,713	\$128,556
\$61.89	\$92.84	\$495.12	\$10,727	\$128,724
\$62.46	\$93.69	\$499.68	\$10,826	\$129,912
\$63.06	\$94.59	\$504.48	\$10,931	\$131,172
\$63.13	\$94.70	\$505.04	\$10,942	\$131,304
\$63.70	\$95.55	\$509.60	\$11,042	\$132,504
\$64.33	\$96.50	\$514.64	\$11,151	\$133,812
\$64.98	\$97.47	\$519.84	\$11,264	\$135,168
\$65.62	\$98.43	\$524.96	\$11,374	\$136,488
\$66.29	\$99.44	\$530.32	\$11,490	\$137,880
\$66.93	\$100.40	\$535.44	\$11,601	\$139,212
\$68.27	\$102.41	\$546.16	\$11,834	\$142,008
\$69.63	\$104.45	\$557.04	\$12,070	\$144,840

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Applied.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for SEIU
Second Shift, 5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$19.10	\$28.65	\$152.80	\$3,311.00	\$39,732.00
\$19.18	\$28.77	\$153.44	\$3,324.00	\$39,888.00
\$19.63	\$29.45	\$157.04	\$3,403.00	\$40,836.00
\$19.90	\$29.85	\$159.20	\$3,449.00	\$41,388.00
\$20.43	\$30.65	\$163.44	\$3,541.00	\$42,492.00
\$20.87	\$31.31	\$166.96	\$3,618.00	\$43,416.00
\$21.06	\$31.59	\$168.48	\$3,650.00	\$43,800.00
\$21.36	\$32.04	\$170.88	\$3,702.00	\$44,424.00
\$21.59	\$32.39	\$172.72	\$3,743.00	\$44,916.00
\$21.80	\$32.70	\$174.40	\$3,778.00	\$45,336.00
\$22.00	\$33.00	\$176.00	\$3,813.00	\$45,756.00
\$22.32	\$33.48	\$178.56	\$3,869.00	\$46,428.00
\$22.47	\$33.71	\$179.76	\$3,894.00	\$46,728.00
\$22.89	\$34.34	\$183.12	\$3,968.00	\$47,616.00
\$23.01	\$34.52	\$184.08	\$3,988.00	\$47,856.00
\$23.31	\$34.97	\$186.48	\$4,041.00	\$48,492.00
\$23.54	\$35.31	\$188.32	\$4,081.00	\$48,972.00
\$23.82	\$35.73	\$190.56	\$4,129.00	\$49,548.00
\$24.10	\$36.15	\$192.80	\$4,178.00	\$50,136.00
\$24.39	\$36.59	\$195.12	\$4,227.00	\$50,724.00
\$24.60	\$36.90	\$196.80	\$4,264.00	\$51,168.00
\$24.96	\$37.44	\$199.68	\$4,327.00	\$51,924.00
\$25.25	\$37.88	\$202.00	\$4,377.00	\$52,524.00
\$25.55	\$38.33	\$204.40	\$4,428.00	\$53,136.00
\$25.75	\$38.63	\$206.00	\$4,463.00	\$53,556.00
\$26.08	\$39.12	\$208.64	\$4,520.00	\$54,240.00
\$26.37	\$39.56	\$210.96	\$4,570.00	\$54,840.00
\$26.98	\$40.47	\$215.84	\$4,677.00	\$56,124.00
\$27.64	\$41.46	\$221.12	\$4,791.00	\$57,492.00
\$28.28	\$42.42	\$226.24	\$4,901.00	\$58,812.00
\$28.85	\$43.28	\$230.80	\$5,001.00	\$60,012.00
\$29.59	\$44.39	\$236.72	\$5,129.00	\$61,548.00
\$30.38	\$45.57	\$243.04	\$5,266.00	\$63,192.00
\$30.98	\$46.47	\$247.84	\$5,370.00	\$64,440.00
\$31.83	\$47.75	\$254.64	\$5,518.00	\$66,216.00

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for SEIU
Second Shift, 5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$32.57	\$48.86	\$260.56	\$5,645.00	\$67,740.00
\$33.33	\$50.00	\$266.64	\$5,778.00	\$69,336.00
\$34.17	\$51.26	\$273.36	\$5,923.00	\$71,076.00
\$35.03	\$52.55	\$280.24	\$6,071.00	\$72,852.00
\$35.79	\$53.69	\$286.32	\$6,204.00	\$74,448.00
\$36.67	\$55.01	\$293.36	\$6,356.00	\$76,272.00
\$37.53	\$56.30	\$300.24	\$6,505.00	\$78,060.00
\$38.48	\$57.72	\$307.84	\$6,669.00	\$80,028.00
\$39.35	\$59.03	\$314.80	\$6,821.00	\$81,852.00
\$40.33	\$60.50	\$322.64	\$6,990.00	\$83,880.00
\$41.28	\$61.92	\$330.24	\$7,156.00	\$85,872.00
\$42.27	\$63.41	\$338.16	\$7,327.00	\$87,924.00
\$43.33	\$65.00	\$346.64	\$7,511.00	\$90,132.00
\$44.39	\$66.59	\$355.12	\$7,695.00	\$92,340.00
\$45.46	\$68.19	\$363.68	\$7,880.00	\$94,560.00
\$46.55	\$69.83	\$372.40	\$8,069.00	\$96,828.00
\$47.69	\$71.54	\$381.52	\$8,266.00	\$99,192.00
\$48.92	\$73.38	\$391.36	\$8,480.00	\$101,760.00
\$50.08	\$75.12	\$400.64	\$8,681.00	\$104,172.00
\$51.32	\$76.98	\$410.56	\$8,895.00	\$106,740.00
\$52.33	\$78.50	\$418.64	\$9,071.00	\$108,852.00
\$52.57	\$78.86	\$420.56	\$9,112.00	\$109,344.00
\$53.38	\$80.07	\$427.04	\$9,252.00	\$111,024.00
\$53.87	\$80.81	\$430.96	\$9,337.00	\$112,044.00
\$54.46	\$81.69	\$435.68	\$9,440.00	\$113,280.00
\$54.96	\$82.44	\$439.68	\$9,526.00	\$114,312.00
\$55.19	\$82.79	\$441.52	\$9,567.00	\$114,804.00
\$55.56	\$83.34	\$444.48	\$9,630.00	\$115,560.00
\$56.06	\$84.09	\$448.48	\$9,717.00	\$116,604.00
\$56.54	\$84.81	\$452.32	\$9,801.00	\$117,612.00
\$56.67	\$85.01	\$453.36	\$9,822.00	\$117,864.00
\$57.17	\$85.76	\$457.36	\$9,910.00	\$118,920.00
\$57.71	\$86.57	\$461.68	\$10,003.00	\$120,036.00
\$57.80	\$86.70	\$462.40	\$10,018.00	\$120,216.00
\$57.84	\$86.76	\$462.72	\$10,026.00	\$120,312.00

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for SEIU
Second Shift, 5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$58.32	\$87.48	\$466.56	\$10,108.00	\$121,296.00
\$58.86	\$88.29	\$470.88	\$10,202.00	\$122,424.00
\$58.96	\$88.44	\$471.68	\$10,219.00	\$122,628.00
\$59.35	\$89.03	\$474.80	\$10,288.00	\$123,456.00
\$59.49	\$89.24	\$475.92	\$10,311.00	\$123,732.00
\$60.04	\$90.06	\$480.32	\$10,407.00	\$124,884.00
\$60.12	\$90.18	\$480.96	\$10,421.00	\$125,052.00
\$60.59	\$90.89	\$484.72	\$10,502.00	\$126,024.00
\$60.68	\$91.02	\$485.44	\$10,518.00	\$126,216.00
\$60.75	\$91.13	\$486.00	\$10,530.00	\$126,360.00
\$61.23	\$91.85	\$489.84	\$10,613.00	\$127,356.00
\$61.81	\$92.72	\$494.48	\$10,714.00	\$128,568.00
\$61.89	\$92.84	\$495.12	\$10,728.00	\$128,736.00
\$62.28	\$93.42	\$498.24	\$10,795.00	\$129,540.00
\$62.46	\$93.69	\$499.68	\$10,827.00	\$129,924.00
\$63.03	\$94.55	\$504.24	\$10,926.00	\$131,112.00
\$63.12	\$94.68	\$504.96	\$10,941.00	\$131,292.00
\$63.62	\$95.43	\$508.96	\$11,028.00	\$132,336.00
\$63.71	\$95.57	\$509.68	\$11,043.00	\$132,516.00
\$64.30	\$96.45	\$514.40	\$11,145.00	\$133,740.00
\$64.90	\$97.35	\$519.20	\$11,249.00	\$134,988.00
\$64.98	\$97.47	\$519.84	\$11,263.00	\$135,156.00
\$65.58	\$98.37	\$524.64	\$11,367.00	\$136,404.00
\$66.22	\$99.33	\$529.76	\$11,478.00	\$137,736.00
\$66.28	\$99.42	\$530.24	\$11,489.00	\$137,868.00
\$66.89	\$100.34	\$535.12	\$11,594.00	\$139,128.00
\$67.55	\$101.33	\$540.40	\$11,709.00	\$140,508.00
\$68.23	\$102.35	\$545.84	\$11,827.00	\$141,924.00
\$68.90	\$103.35	\$551.20	\$11,943.00	\$143,316.00
\$69.61	\$104.42	\$556.88	\$12,065.00	\$144,780.00
\$70.28	\$105.42	\$562.24	\$12,181.00	\$146,172.00
\$71.69	\$107.54	\$573.52	\$12,426.00	\$149,112.00
\$73.12	\$109.68	\$584.96	\$12,674.00	\$152,088.00

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Applied.

SEIU 2023-24 - Updated 10/25/2024

Salary Schedule: C-H2 (Hourly); C-M2 (Monthly)

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for SEIU
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$19.74	\$29.61	\$157.92	\$3,421	\$41,052
\$19.82	\$29.73	\$158.56	\$3,435	\$41,220
\$20.28	\$30.42	\$162.24	\$3,516	\$42,192
\$20.56	\$30.84	\$164.48	\$3,564	\$42,768
\$21.11	\$31.67	\$168.88	\$3,659	\$43,908
\$21.57	\$32.36	\$172.56	\$3,739	\$44,868
\$21.76	\$32.64	\$174.08	\$3,771	\$45,252
\$22.07	\$33.11	\$176.56	\$3,826	\$45,912
\$22.32	\$33.48	\$178.56	\$3,868	\$46,416
\$22.52	\$33.78	\$180.16	\$3,904	\$46,848
\$22.73	\$34.10	\$181.84	\$3,940	\$47,280
\$23.07	\$34.61	\$184.56	\$3,998	\$47,976
\$23.22	\$34.83	\$185.76	\$4,024	\$48,288
\$23.65	\$35.48	\$189.20	\$4,100	\$49,200
\$23.78	\$35.67	\$190.24	\$4,121	\$49,452
\$24.09	\$36.14	\$192.72	\$4,176	\$50,112
\$24.33	\$36.50	\$194.64	\$4,217	\$50,604
\$24.61	\$36.92	\$196.88	\$4,266	\$51,192
\$24.91	\$37.37	\$199.28	\$4,317	\$51,804
\$25.20	\$37.80	\$201.60	\$4,368	\$52,416
\$25.42	\$38.13	\$203.36	\$4,406	\$52,872
\$25.79	\$38.69	\$206.32	\$4,471	\$53,652
\$26.09	\$39.14	\$208.72	\$4,523	\$54,276
\$26.39	\$39.59	\$211.12	\$4,575	\$54,900
\$26.60	\$39.90	\$212.80	\$4,611	\$55,332
\$26.95	\$40.43	\$215.60	\$4,671	\$56,052
\$27.24	\$40.86	\$217.92	\$4,722	\$56,664
\$27.88	\$41.82	\$223.04	\$4,833	\$57,996
\$28.56	\$42.84	\$228.48	\$4,951	\$59,412
\$29.22	\$43.83	\$233.76	\$5,065	\$60,780
\$29.82	\$44.73	\$238.56	\$5,168	\$62,016
\$30.58	\$45.87	\$244.64	\$5,300	\$63,600
\$31.39	\$47.09	\$251.12	\$5,441	\$65,292
\$32.01	\$48.02	\$256.08	\$5,549	\$66,588

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for SEIU
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$32.90	\$49.35	\$263.20	\$5,702	\$68,424
\$33.65	\$50.48	\$269.20	\$5,833	\$69,996
\$34.45	\$51.68	\$275.60	\$5,971	\$71,652
\$35.31	\$52.97	\$282.48	\$6,120	\$73,440
\$36.19	\$54.29	\$289.52	\$6,273	\$75,276
\$36.99	\$55.49	\$295.92	\$6,411	\$76,932
\$37.89	\$56.84	\$303.12	\$6,568	\$78,816
\$38.78	\$58.17	\$310.24	\$6,722	\$80,664
\$39.76	\$59.64	\$318.08	\$6,891	\$82,692
\$40.66	\$60.99	\$325.28	\$7,048	\$84,576
\$41.67	\$62.51	\$333.36	\$7,223	\$86,676
\$42.66	\$63.99	\$341.28	\$7,394	\$88,728
\$43.68	\$65.52	\$349.44	\$7,571	\$90,852
\$44.78	\$67.17	\$358.24	\$7,761	\$93,132
\$45.88	\$68.82	\$367.04	\$7,952	\$95,424
\$46.98	\$70.47	\$375.84	\$8,143	\$97,716
\$48.10	\$72.15	\$384.80	\$8,338	\$100,056
\$49.28	\$73.92	\$394.24	\$8,541	\$102,492
\$50.55	\$75.83	\$404.40	\$8,762	\$105,144
\$51.76	\$77.64	\$414.08	\$8,971	\$107,652
\$53.03	\$79.55	\$424.24	\$9,191	\$110,292
\$54.08	\$81.12	\$432.64	\$9,373	\$112,476
\$54.32	\$81.48	\$434.56	\$9,416	\$112,992
\$55.15	\$82.73	\$441.20	\$9,560	\$114,720
\$55.66	\$83.49	\$445.28	\$9,648	\$115,776
\$56.27	\$84.41	\$450.16	\$9,754	\$117,048
\$56.79	\$85.19	\$454.32	\$9,843	\$118,116
\$57.03	\$85.55	\$456.24	\$9,885	\$118,620
\$57.41	\$86.12	\$459.28	\$9,951	\$119,412
\$57.93	\$86.90	\$463.44	\$10,041	\$120,492
\$58.43	\$87.65	\$467.44	\$10,127	\$121,524
\$58.55	\$87.83	\$468.40	\$10,149	\$121,788
\$59.08	\$88.62	\$472.64	\$10,240	\$122,880
\$59.64	\$89.46	\$477.12	\$10,337	\$124,044

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for SEIU
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2022)

As of January 1, 2024, the minimum wage in California is \$16.00/hr.
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$59.72	\$89.58	\$477.76	\$10,352	\$124,224
\$59.78	\$89.67	\$478.24	\$10,361	\$124,332
\$60.26	\$90.39	\$482.08	\$10,445	\$125,340
\$60.82	\$91.23	\$486.56	\$10,542	\$126,504
\$60.92	\$91.38	\$487.36	\$10,559	\$126,708
\$61.33	\$92.00	\$490.64	\$10,631	\$127,572
\$61.47	\$92.21	\$491.76	\$10,655	\$127,860
\$62.04	\$93.06	\$496.32	\$10,753	\$129,036
\$62.13	\$93.20	\$497.04	\$10,769	\$129,228
\$62.61	\$93.92	\$500.88	\$10,852	\$130,224
\$62.70	\$94.05	\$501.60	\$10,868	\$130,416
\$62.78	\$94.17	\$502.24	\$10,881	\$130,572
\$63.27	\$94.91	\$506.16	\$10,967	\$131,604
\$63.87	\$95.81	\$510.96	\$11,071	\$132,852
\$63.95	\$95.93	\$511.60	\$11,085	\$133,020
\$64.36	\$96.54	\$514.88	\$11,155	\$133,860
\$64.54	\$96.81	\$516.32	\$11,187	\$134,244
\$65.14	\$97.71	\$521.12	\$11,291	\$135,492
\$65.23	\$97.85	\$521.84	\$11,306	\$135,672
\$65.75	\$98.63	\$526.00	\$11,396	\$136,752
\$65.83	\$98.75	\$526.64	\$11,411	\$136,932
\$66.44	\$99.66	\$531.52	\$11,516	\$138,192
\$67.06	\$100.59	\$536.48	\$11,624	\$139,488
\$67.15	\$100.73	\$537.20	\$11,639	\$139,668
\$67.77	\$101.66	\$542.16	\$11,746	\$140,952
\$68.42	\$102.63	\$547.36	\$11,860	\$142,320
\$68.49	\$102.74	\$547.92	\$11,872	\$142,464
\$69.12	\$103.68	\$552.96	\$11,981	\$143,772
\$69.80	\$104.70	\$558.40	\$12,099	\$145,188
\$70.51	\$105.77	\$564.08	\$12,221	\$146,652
\$71.20	\$106.80	\$569.60	\$12,341	\$148,092
\$71.93	\$107.90	\$575.44	\$12,467	\$149,604
\$72.62	\$108.93	\$580.96	\$12,587	\$151,044
\$74.08	\$111.12	\$592.64	\$12,840	\$154,080

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for SEIU
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2022)

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As of January 1, 2023, the minimum wage in California is \$15.50/hr.

Hourly	Time 1/2	Daily	Monthly	Annually
\$75.55	\$113.33	\$604.40	\$13,096	\$157,152

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Applied.

SEIU 2023-24 - Updated 10/25/2024

Salary Schedule: C-H3 (Hourly); C-M3 (Monthly)