



Public hearing on Sacramento City Unified School District's initial proposal ("Sunshine proposal") to the Sacramento City Teachers Association for 2025-2026 successor negotiations

Board Meeting
Date 2/6/2025
Agenda Item No. 11.1

Presented by:

Cancy McArn, Chief of Human Resources Officer & Lead Negotiator
Dan Schallock, Director, Employee Relations

Negotiations Team

- **Cancy McArn**, Chief Human Resources Officer & Lead Negotiator
- **Janae Marking**, Chief Business and Operations Officer
- **Yvonne Wright**, Chief Academic Officer
- **Dan Schallock**, Director, Employee Relations
- **Tami Mora, Analyst**, Employee Relations
- **Becky Bryant**, Interim Assistant Superintendent, Special Education
- **Erin Findlay**, Assistant Superintendent, Curriculum and Instruction
- **Enrique Flores**, Instructional Assistant Superintendent
- **Geovanni Linares**, Director, SELPA, Special Education
- **Dulcinea Grantham**, Legal Council, Lozano Smith

Pursuant to Government Code section 3547, the District's initial bargaining proposals that relate to matters within the scope of negotiations must be presented at a public meeting.

It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the District's proposal and provide any comments, and the proposal has been adopted by the Governing Board.

The District's initial proposal is also presented to the Board at this meeting for final approval and "sunshining."

The purpose of this item is to provide public notice of the District's initial proposals to SCTA related to collective bargaining of a successor agreement for the 2025-2026 school year.

The following articles are being sunshined with the intent of proposing amendments, including but not limited to working to meet needs identified to bring alignment with the Multi-Tier Systems of Support (MTSS); to further enhance educational opportunities for students; to help provide employees with support and training; and to make needed updates to comply with the law.

ARTICLE 3: EFFECT OF AGREEMENT

ARTICLE 5: HOURS OF EMPLOYMENT

ARTICLE 6: EVALUATION

ARTICLE 7: ASSIGNMENTS

ARTICLE 9: LEAVES OF ABSENCE

ARTICLE 11: SAFETY CONDITIONS

ARTICLE 12: COMPENSATION

ARTICLE 15: SUBSTITUTES

ARTICLE 17: CLASS SIZE



Q & A