

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item<u># 10.5</u>

# Meeting Date: June 6, 2024

Information Item Only

Approval on Consent Agenda Conference (for discussion only)

# Subject: Approve Resolution No. 3420: LGBTQ+ Pride Month

Conference/First Reading (Action Anticipated: \_\_\_\_\_ Conference/Action Action Public Hearing

Division: Board Office

**Recommendation:** Approve Resolution No. 3420: LGBTQ+ Pride Month.

#### Background/Rationale:

The district is committed to promoting a safe, inclusive, and respectful community for all of our students and staff, including the Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) community or those that may be perceived as such. The month of June is an opportunity to highlight the identities and contributions of the LGBTQ+ community as well as combat bullying and harassment based on sexual orientation and gender expression to promote and foster a safe and respectful culture within the District.

**<u>Financial Considerations</u>**: CARES/ESSER funding for staff expansion already dedicated through the Budget Development process.

**LCAP Goal:** Family and Community Empowerment; Safe, Emotionally Healthy, and Engaged Students

#### **Documents Attached:**

1. Resolution No. 3420

**Estimated Time of Presentation:** 5 minutes **Submitted by:** Taylor Kayatta, Board Member **Approved by:** Lisa Allen, Superintendent

## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## **RESOLUTION NO. 3420**

# LGBTQ+ Pride Month

WHEREAS, the <u>Trevor Project's 2024 U.S. National Survey on the Mental Health of LGBTQ+</u> <u>Young People</u> found the following:

- 39% of Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) young people seriously considered attempting suicide in the past year including 46% of transgender and nonbinary young people. LGBTQ+ youth of color reported higher rates than White peers;
- More than 1 in 10 (12%) LGBTQ+ young people attempted suicide in the past year;
- 50% of LGBTQ+ young people who wanted mental health care in the past year were not able to get it;
- More than half (54%) of transgender and nonbinary young people found their school to be gender-affirming, and those who did reported lower rates of attempting suicide;
- Nearly half (49%) of LGBTQ+ young people ages 13-17 experienced bullying in the past year, and those who did reported significantly higher rates attempting suicide in the past year than those who did not experience bullying; and
- LGBTQ+ young people who reported living in very accepting communities attempted suicide at less than half the rate of those who reported living in very unaccepting communities; and

**WHEREAS**, LGBTQ+ youth deserve vocal acceptance and support, as well as special attention to the unique challenges they may face at school and in their communities; and

**WHEREAS**, the Board of Education recognizes the shameful history and rejects present-day manifestations of bias against and oppression of LGBTQ+ individuals, and heartily celebrates each LGBTQ+ student and staff as valued members of the SCUSD community.

**NOW, THEREFORE, BE IT RESOLVED** that the Sacramento City Unified School District declares June 2024 as LGBTQ+ Pride Month.

**BE IT FURTHER RESOLVED** that the Board of Education reaffirms its unwavering commitment to promoting a safe, inclusive, and respectful community for all of our students and staff, including the LGBTQ+ community or those that may be perceived as such.

**BE IT FURTHER RESOLVED** that during LGBTQ+ Pride Month the District will fly the Pride Flag.

**BE IT FURTHER RESOLVED** that the District supports policies, practices, and curricula that honor and respect LGBTQ+ students, staff, and their families.

**BE IT FURTHER RESOLVED** that the District supports laws that promote the representation, inclusion, and privacy of LGBTQ+ people and opposes laws that prohibit positive representations of LGBTQ+ people, seek to prohibit schools from discussing topics of gender identity or sexual orientation, ban the provision of gender-affirming health care, and require school staff to disclose a minor's gender identity to the minor's parent or guardian.

**BE IT FURTHER RESOLVED** that the Board of Education directs the Superintendent and all District staff to do the following:

a. Continue efforts to meet the unique needs of LGBTQ+ students, families, and staff;
b. Continue supporting lessons, activities, curricula, and conversations that engage students in meaningful learning, research, and writing about our LGBTQ+ students, staff, and families;

c. Continue providing resources and support for Gay-Straight Alliances or Gender and Sexuality Alliances (GSAs) and encourage the formation of such clubs at every middle and high school;

d. Enhance LGBTQ+ curricular resources and provide mandatory professional development for teachers and staff on district policies and the creation of inclusive environments for all LGBTQ+ students and members of our school communities; and e. Identify state legislation that supports the principles outlined in this resolution and bring draft letters of support to the Board of Education for adoption.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 6th day of June, 2024, by the following vote:

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

ATTESTED TO:

Lavinia Grace Phillips President of the Board of Education

Lisa Allen Secretary of the Board of Education