



Approve the Declaration of Need for Fully Qualified Educators for the 2024-2025 School Year

Board Meeting
June 20, 2024
Agenda Item No. 10.2

Presented by:

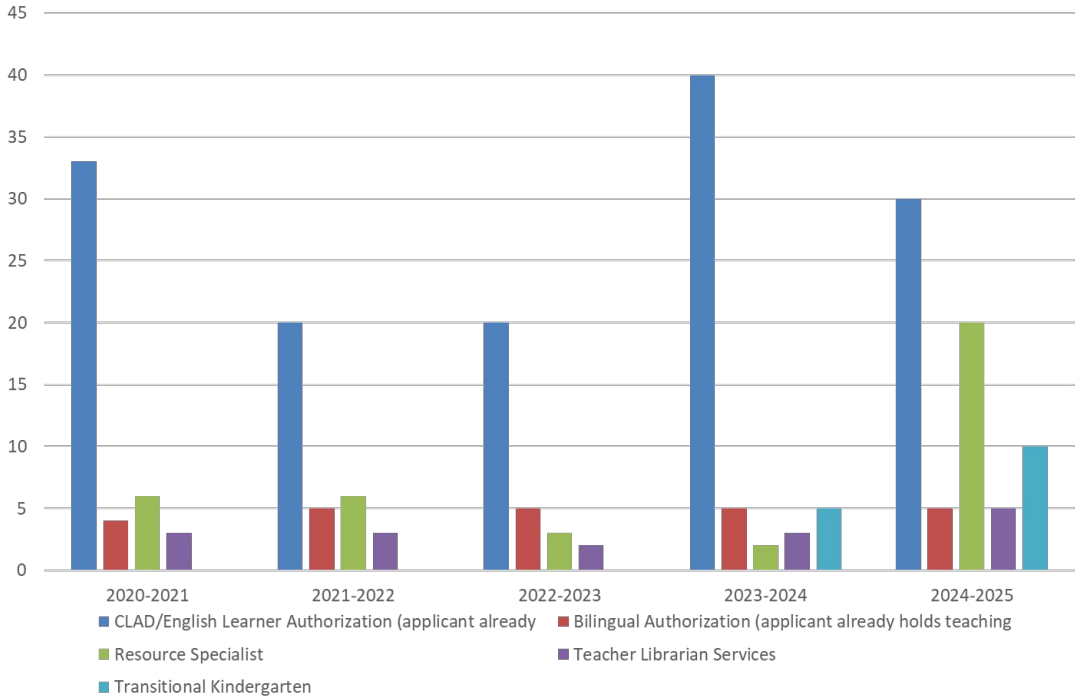
Kristina Peña, HR Audit & Compliance Analyst

Declaration of Need for Fully Qualified Educators for the 2024-2025 School Year

- Title 5 of Education Code requires school districts to submit an annual Declaration of Need for qualified educators during a regularly scheduled Board meeting
- Provides flexibility as needed in order to fill positions in identified areas when educators meet the minimum qualifications to apply for permits through the California Commission on Teacher Credentialing (CCTC)

School Years, 2020/2021, 2021/2022, 2022/2023, 2023/2024, and 2024/2025

Declaration of Need for Fully Qualified Educators



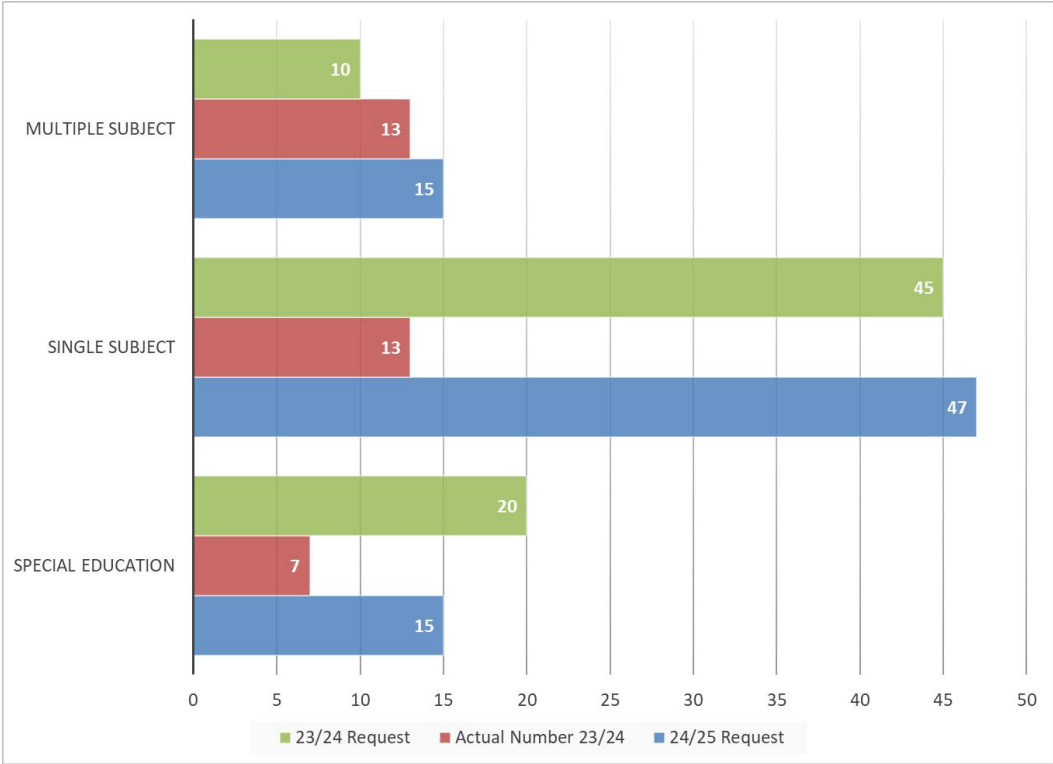
Neighboring Districts 2024/2025

Declaration of Need for Fully Qualified Educators



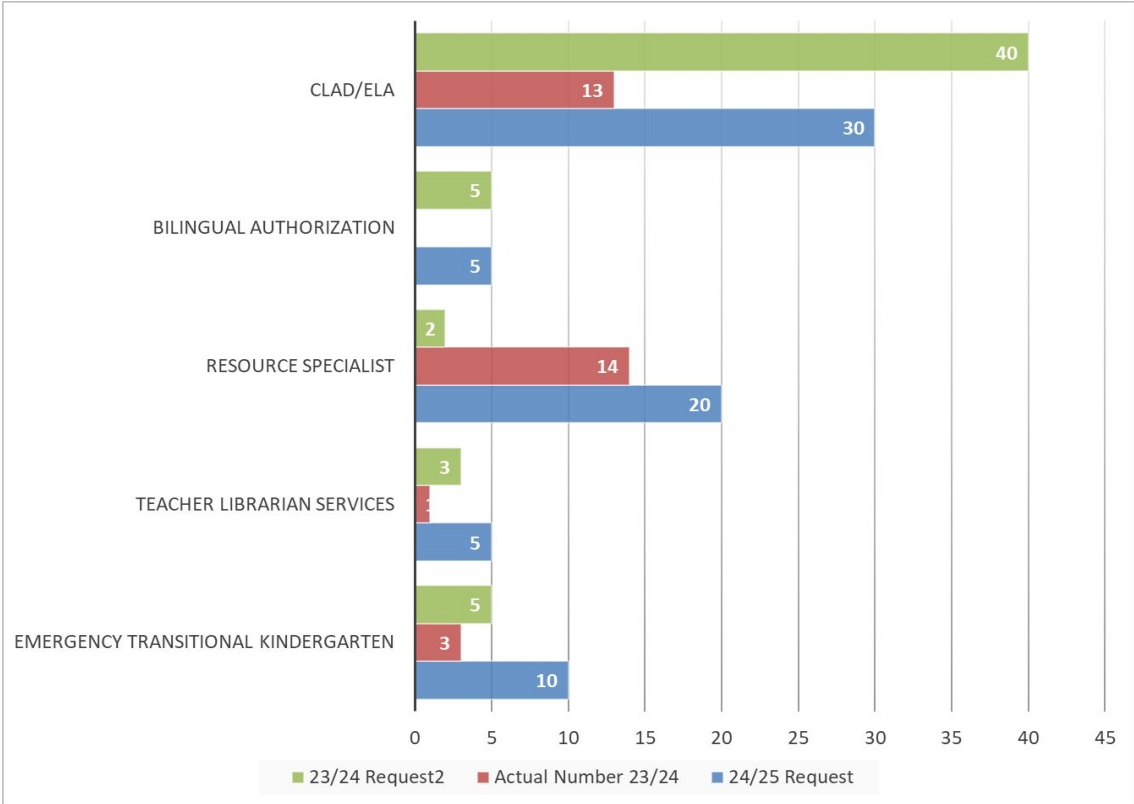
Due to the timing of the request, not all neighboring districts have submitted the Declaration of Need to their board. Therefore, we do not have the usual comparison available.

Limited Assignment Permit Estimate

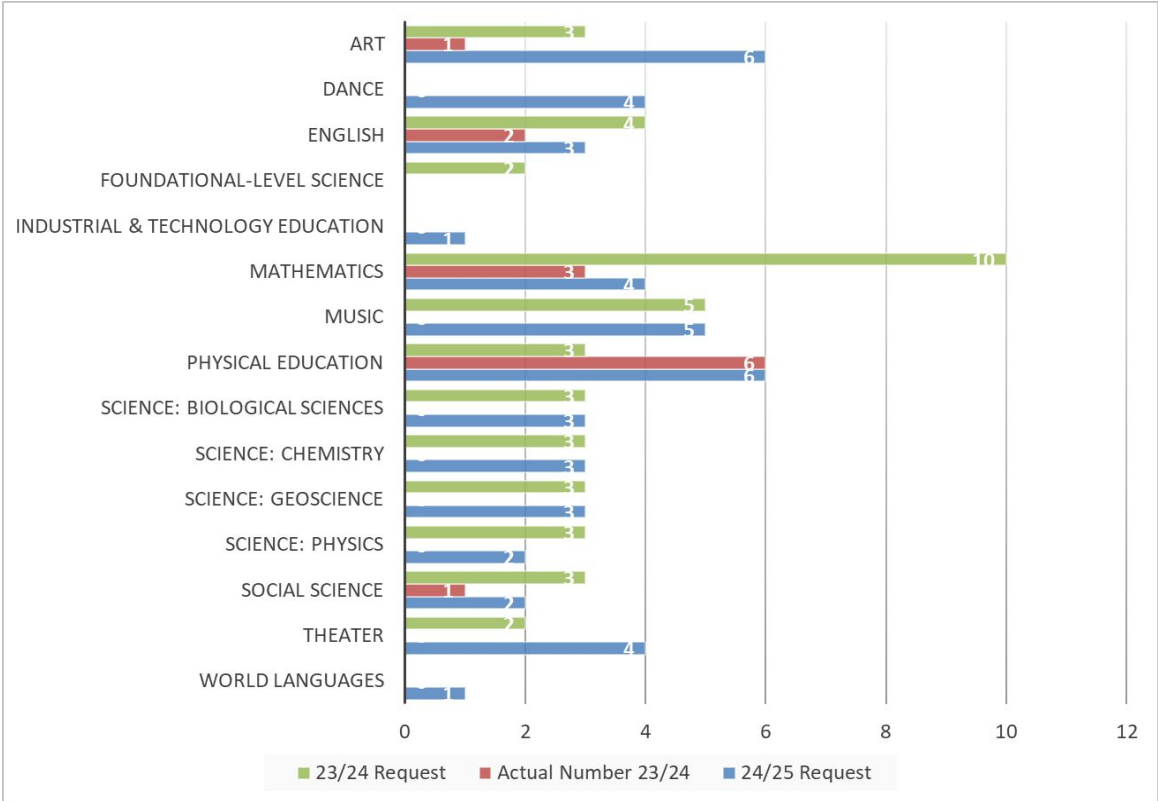


Prop 28 seeks to augment funding for Art, Dance, and Theater programs, thereby enhancing our competitive edge against neighboring districts and positions.

Emergency Permit Estimate



Single Subject Limited Assignment Permit Estimate



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Areas of need include English Language Authorizations (ELA), Transitional Kindergarten, Resource Specialists, Librarians, and some Limited Assignment Permits in Special Education, Single, and Multiple Subjects

Examples of High Need Single Subject Areas:

- Art
- English
- Mathematics
- Music
- Physical Education
- Sciences
- Social Science
- Theater
- World Languages: Spanish

2023-2024 School Year Recruitment and Retention Efforts

The following efforts to recruit, hire, and retain fully prepared educators in identified areas of need include:

- 89 Open Contracts by collaborating with local universities and intern programs
- 1 Out of State Educator
- 4 TKTR
- 5 Bridge Residents

Recommendation

Staff recommendation is to approve this agenda item

Q&A