



# Service Employees International Union (SEIU)

## Placement of Classes on Ranges

2012-13 School Year

(Effective July 1, 2012)

### OFFICE-TECHNICAL UNIT

Job Class Code	Salary Range	Job Class Title
050100	36	Account Clerk I
050000	41	Account Clerk II
967300	49	Accounting Specialist
050500	44	Accounting Technician
151500	47	Administrative Secretary I
151000	48	Administrative Secretary II
946700	42	Admissions and Family Services Technician
945500	41	Adult Education Account Clerk
059500	44	Adult Education Accounting Technician
059700	35	Adult Education Customer Relations Clerk
946000	50	Adult Education Data Information Technician
054500	48	Adult Education Program Technician
946500	50	Adult Education Specialist
957500	57	Applications Specialist I
958000	65	Applications Specialist II
058600	38	Attendance Technician I
058700	41	Attendance Technician II
967700	50	BTSA Induction Technician
051800	41	Buyer I
051600	44	Buyer II
053700	59	Child Development Facilities/Licensing Specialist
053600	44	Child Development Program Accounting Technician
053900	48	Child Development Program Technician
961500	42	Child Development Specialist I
961600	45	Child Development Specialist II
052400	29	Clerk I
052200	33	Clerk II
052000	38	Clerk III

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
053400	43	Controller, High School
053500	49	Controller-Bookkeeper, Adult Education
968400	48	Controller-Bookkeeper, High School
966000	59	Credential Specialist
048500	38	Customer Service Specialist
964500	48	Division Budget Technician
058900	45	Employee Benefits Technician
968900	48	Family and Community Engagement (FACE) Program Technician
963100	44	Fiscal Services Technician I
963200	49	Fiscal Services Technician II
963400	52	Fund Specialist
966100	51	Lead Accounts Payable Technician
963300	51	Lead Payroll Technician
054600	41	Library Media Technical Assistant
048600	55	Library Services Applications Specialist
961700	45	Library/Textbook Acquisitions Technician
961800	41	Library/Textbook Services Technician
966400	48	Linked Learning/Career Technical Preparation Program Technician
968300	48	Linked Learning Specialist
055700	47	Management Information Technician
967000	49	Materials Lab Technician
963800	42	Matriculation and Orientation Center Technician
956000	59	Network Specialist I
956500	67	Network Specialist II
077000	45	Nutrition Services Inventory Control Facilitator
962900	48	Nutrition Services Program Technician
154500	39	Office Technician I
154000	41	Office Technician II
153500	42	Office Technician III
944000	43	Office Technician IV
964000	48	Open Enrollment Technician
968600	51	Payroll Benefits Specialist
101200	56	Performance Management Specialist

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
968200	42	Personnel Technician I
055000	49	Personnel Technician II
100000	47	Planning Technician
150800	35	Print Shop and Mail Technician I
150900	45	Print Shop Technician II
159900	45	Program Records Technician, Capital Asset Management Services
100100	45	Program Records Technician, Planning and Construction
968000	45	Program Records Technician, Special Education
055500	34	Pupil Personnel Records Technician
056000	53	Registrar
946900	47	Research Assistant
055900	38	Research Technician I
055800	41	Research Technician II
057500	42	Risk Management Technician
963900	42	Safe Schools Technician
080000	60	Safety Technician
057000	37	School Bookkeeper
153000	44	School Office Manager I
152500	44	School Office Manager II
152000	45	School Office Manager III
164000	45	Site Computer Support Technician I
165000	53	Site Computer Support Technician II
166000	59	Site Computer Support Technician III
967400	55	Special Education Applications Specialist
962800	47	Special Education Legal Technician
967600	48	Special Education Program Technician
968800	44	State and Federal Accounting Technician
954100	53	Technology Support Specialist I
954200	59	Technology Support Specialist II
954500	49	Telephone Operations Specialist I
954600	55	Telephone Operations Specialist II
101300	45	Transportation Over-Enrollment Technician
944200	42	Transportation Services Technican
944100	42	Transportation Trip Scheduler
059800	41	Warehouse Records Clerk



# Service Employees International Union (SEIU)

## Placement of Classes on Ranges

2012-13 School Year

(Effective July 1, 2012)

### PROFESSIONAL UNIT

Job Class Code	Salary Range *	Job Class Title
958400	70	Accountant (Exempt)
958300	72	Applications Specialist III
100300	TBD	Construction/Bond Accounting Specialist**
100400	69	Contract Specialist (Exempt)
956900	65	Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist
957000	66	Education Entrepreneur
101100	68	Facilities Project Technician
100500	70	Gang Violence Prevention and Intervention Specialist (Exempt)
957100	66	Internship Specialist
100600	TBD	Medi-Cal Program Billing Specialist ***
100800	TBD	Multimedia Marketing Specialist ***** (Pending Position Description Approval)
956600	74	Network Specialist III
956800	67	Occupational Therapist
100700	TBD	Parent and Student Engagement Specialist ***
100900	TBD	Public Relations Specialist **** (Pending Position Description Approval)
956700	74	Systems Applications Development Specialist
954300	67	Technology Support Specialist III
944800	72	Webmaster/Communications Specialist (Exempt)
101000	65	Youth Services Specialist

\* Salary range to be determined—pending negotiation.

\*\* Moved from Confidential Unit to SEIU. Position description approved by the Board of Education on July 30, 2009.

\*\*\* Moved from Non-Represented Supervisor Unit to SEIU. Position description approved by the Board of Education on July 30, 2009. Salary range pending further negotiation--temporarily on hold.

\*\*\*\* Moved from Confidential Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.

\*\*\*\*\* Moved from Non-Represented Supervisor Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.



# Service Employees International Union (SEIU)

## Placement of Classes on Ranges

2012-13 School Year

(Effective July 1, 2012)

### AIDE-PARAPROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
160000	48	Assessor-Translator, Matriculation and Orientation Center
074700	51	Attendance, Drop-Out, and Drug Intervention Specialist
094400	34	Campus Monitor
158600	37	Campus Supervisor I
158700	38	Campus Supervisor II
053700	39	Career Information Technician
097500	52	Case Worker
160200	55	Certified Occupational Therapy Assistant
132000	46	Child Welfare and Attendance Liaison
079800	46	Child Welfare and Attendance Specialist
099700	51	Community of Caring and Prevention/Intervention Program Assistant
160400	45	Employment Coach, Special Education
159000	42	Family Advocate
130300	51	Family Partnership Facilitator
097600	46	Job Developer, Employment Service
095000	28	Laboratory Assistant, Vocational Adult Education
158800	41	Lead Campus Supervisor
097800	47	Media Technician
968500	51	Ombudsperson
130500	46	Parent Advisor
094600	42	School Intervention Staff Assistant
094500	46	Security Officer
161400	55	Speech-Language Pathology Assistant
094900	42	Student Outreach Worker
161600	45	Transition Assistant, Special Education
093300	23	Walking Attendant
073400	42	Youth and Family Mental Health Advocate
097900	37	Youth Employment Services Technician
130100	51	Youth Services Program Associate



# Service Employees International Union (SEIU)

## Placement of Classes on Ranges

2012-13 School Year

(Effective July 1, 2012)

### AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

Job Class Code	Salary Range	Job Class Title
158300	--	<b>Educational Assistant</b>
	31	Educational Assistant I
	35	Educational Assistant II
	39	Educational Assistant III
	43	Educational Assistant IV
073600	--	<b>Health Aide</b>
	35	Health Aide I
	41	Health Aide II
093900	--	<b>Health Aide, Special Education</b>
	35	Health Aide I, Special Education
	41	Health Aide II, Special Education
	47	Health Aide III, Special Education
146500	--	<b>Home Visitor, First 5 Home-Based Program</b>
	34	Home Visitor I, First 5 Home-Based Program
	38	Home Visitor II, First 5 Home-Based Program
	42	Home Visitor III, First 5 Home-Based Program
	46	Home Visitor IV, First 5 Home-Based Program
160600	--	<b>Home Visitor, Head Start/Early Head Start Home-Based Program</b>
	34	Home Visitor I, Head Start/Early Head Start Home-Based Program
	38	Home Visitor II, Head Start/Early Head Start Home-Based Program
	42	Home Visitor III, Head Start/Early Head Start Home-Based Program
	46	Home Visitor IV, Head Start/Early Head Start Home-Based Program

**Career Lattice = Bold**

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
158900	--	<b>IEP Designated Instructional Paraprofessional-Special Education</b>
	29	IEP Designated Instructional Paraprofessional I-Special Education
	33	IEP Designated Instructional Paraprofessional II-Special Education
	37	IEP Designated Instructional Paraprofessional III-Special Education
	41	IEP Designated Instructional Teacher Associate-Special Education
094800	--	<b>Instructional Aide</b>
	28	Instructional Aide
	32	Instructional Assistant I
	36	Instructional Assistant II
	40	Teacher Associate
1584	--	<b>Instructional Aide (D/HOH)</b>
	29	Instructional Aide (D/HOH)
	33	Instructional Assistant I (D/HOH)
	37	Instructional Assistant II (D/HOH)
	41	Teacher Associate (D/HOH)
073700	--	<b>Instructional Aide, Child Development</b>
	28	Instructional Aide, Child Development
	32	Instructional Assistant I, Child Development
	36	Instructional Assistant II, Child Development
	40	Teacher Associate, Child Development
093600	--	<b>Instructional Aide, Computer Lab Assistant</b>
	31	Instructional Aide, Computer Lab Assistant
	35	Instructional Assistant I, Computer Lab Assistant
	39	Instructional Assistant II, Computer Lab Assistant
	43	Teacher Associate, Computer Lab Assistant
0935	--	<b>Instructional Aide, Special Education</b>
	29	Instructional Aide, Special Education
	33	Instructional Assistant I, Special Education
	37	Instructional Assistant II, Special Education
	41	Teacher Associate, Special Education
093800	--	<b>Interpreter for the Deaf</b>
	50	Interpreter for the Deaf I
	53	Interpreter for the Deaf II
	56	Interpreter for the Deaf III

**Career Lattice = Bold**

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
094000	--	<b>School Community Liaison</b>
	30	School Community Liaison I
	34	School Community Liaison II
	38	School Community Liaison III
	42	School Community Liaison IV
093700	--	<b>Teacher Assistant Bilingual</b>
	37	Teacher Assistant Bilingual I - Bilingual/Cambodian
	37	Teacher Assistant Bilingual I - Bilingual/Cantonese
	37	Teacher Assistant Bilingual I - Bilingual/Hindustani
	37	Teacher Assistant Bilingual I - Bilingual/Hmong
	37	Teacher Assistant Bilingual I - Bilingual/Japanese
	37	Teacher Assistant Bilingual I - Bilingual/Korean
	37	Teacher Assistant Bilingual I - Bilingual/Laotian
	37	Teacher Assistant Bilingual I - Bilingual/Mien
	37	Teacher Assistant Bilingual I - Bilingual/Russian
	37	Teacher Assistant Bilingual I - Bilingual/Spanish
	37	Teacher Assistant Bilingual I - Bilingual/Vietnamese
	39	Teacher Assistant Bilingual II - Bilingual/Cambodian
	39	Teacher Assistant Bilingual II - Bilingual/Cantonese
	39	Teacher Assistant Bilingual II - Bilingual/Hindustani
	39	Teacher Assistant Bilingual II - Bilingual/Hmong
	39	Teacher Assistant Bilingual II - Bilingual/Japanese
	39	Teacher Assistant Bilingual II - Bilingual/Korean
	39	Teacher Assistant Bilingual II - Bilingual/Laotian
	39	Teacher Assistant Bilingual II - Bilingual/Mien
39	Teacher Assistant Bilingual II - Bilingual/Russian	
39	Teacher Assistant Bilingual II - Bilingual/Spanish	
39	Teacher Assistant Bilingual II - Bilingual/Vietnamese	
078300	40	Teacher Assistant, Bilingual I/Computer Lab Assistant
078500	42	Teacher Assistant, Bilingual II/Computer Lab Assistant
097300	44	Teacher Candidate

**Career Lattice = Bold**





# Service Employees International Union (SEIU)

## Placement of Classes on Ranges

2012-13 School Year

(Effective July 1, 2012)

### OPERATIONS SUPPORT SERVICES UNIT

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
090100	37	Automotive Service Attendant
091500	28	Bus Attendant
092000	41	Bus Driver
092500	53	Bus Vehicle Mechanic
061000	34	Custodian
061900	35	Carpet/Floor Maintenance Worker
072000	27	Food Service Assistant I
072600	29	Food Service Assistant II
071900	31	Food Service Assistant III
073300	33	Food Service Assistant IV
945000	49	Lead Transportation Dispatcher
064500	44	Pest Control Technician
090400	49	School Bus Driver Instructor
061300	35	Swimming Pool Custodian
045900	32	Tool Room Worker
092800	55	Transportation Lead Mechanic
046000	45	Transportation Parts and Inventory Control Worker
092200	46	Transportation Scheduler/Dispatcher
099800	48	Warehouse Worker



# Service Employees International Union (SEIU)

## Flat Rate Placement of Classes

2012-13 School Year

(Effective July 1, 2012)

### OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Flat Rate	Job Class Title
087400	\$31.11	Assistant Supervisor, HVAC Technician / Plumber
101400	\$29.61	Building Automation and HVAC Systems Technician
081100	\$30.12	Carpenter
067000	\$31.63	Carpenter Assistant Supervisor
082100	\$30.76	Electrician
067100	\$32.29	Electrician Assistant Supervisor
067200	\$29.25	Electronics Assistant Supervisor
082400	\$27.85	Electronics Technician
082600	\$3,907	Engineer
062400	\$20.41	Equipment Operator/Laborer
062500	\$28.94	Floor and Tile Repair
062600	\$28.94	Glazier-Drapery
062100	\$21.44	Grounds Equipment Repair Person
062200	\$26.42	Hazardous Materials Worker
099900	\$29.61	HVAC Technician
067700	\$21.44	Laborer Assistant Supervisor
085500	\$18.60	Laborer-Gardener
067300	\$21.44	Laborer-Gardener Assistant Supervisor
085600	\$19.48	Laborer-Gardener/High School
062300	\$30.12	Locksmith
062000	\$25.12	Maintenance Engineer Specialist
067400	\$31.27	Painter Assistant Supervisor
086100	\$28.94	Painter, Brush
086300	\$29.78	Painter, Sign
086200	\$29.78	Painter, Spray
087100	\$29.61	Plumber
067500	\$31.11	Plumber Assistant Supervisor
063000	\$3,810	Power Equipment Machinist
083100	\$29.61	Refrigeration Mechanic/Cafeteria Equipment Repair
088100	\$25.12	Roofer
088800	\$25.27	Sprinkler Fitter/Plumber Assistant
089100	\$27.12	Welder

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
22	\$1,673	\$9.66	\$1,753	\$10.13	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51
23	\$1,717	\$9.92	\$1,796	\$10.36	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75
24	\$1,753	\$10.13	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99
25	\$1,796	\$10.36	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23
26	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54
27	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80
28	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11
29	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28
30	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61
31	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93
32	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26
33	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54
34	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89
35	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26
36	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53
37	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87
38	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26
39	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65
40	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04
41	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41
42	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84
43	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21
44	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64
45	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06
46	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54
47	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01
48	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41
49	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92
50	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49
51	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90
52	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49
53	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
54	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60
55	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16
56	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77
57	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29
58	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93
59	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54
60	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21
61	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83
62	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51
63	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19
64	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90
65	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66
66	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38
67	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15
68	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94
69	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74
70	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60
71	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41
72	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30
73	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16
74	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08
75	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05
76	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99
77	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05	\$7,092	\$40.92
78	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99	\$7,275	\$41.98
79	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05	\$7,092	\$40.92	\$7,446	\$42.96
80	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99	\$7,275	\$41.98	\$7,633	\$44.03

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Six (6) furlough days have been designated for the 2012-13 school year, which is equivalent to a 3% reduction in salary.

This salary schedule DOES NOT reflect the six furlough days decrease in salary.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$9.66	\$14.49	\$77.28	\$1,673	\$20,076
\$9.92	\$14.88	\$79.36	\$1,717	\$20,604
\$10.13	\$15.20	\$81.04	\$1,753	\$21,036
\$10.36	\$15.54	\$82.88	\$1,796	\$21,552
\$10.55	\$15.83	\$84.40	\$1,826	\$21,912
\$10.77	\$16.16	\$86.16	\$1,865	\$22,380
\$11.04	\$16.56	\$88.32	\$1,915	\$22,980
\$11.33	\$17.00	\$90.64	\$1,963	\$23,556
\$11.51	\$17.27	\$92.08	\$1,992	\$23,904
\$11.75	\$17.63	\$94.00	\$2,035	\$24,420
\$11.99	\$17.99	\$95.92	\$2,083	\$24,996
\$12.23	\$18.35	\$97.84	\$2,122	\$25,464
\$12.54	\$18.81	\$100.32	\$2,173	\$26,076
\$12.80	\$19.20	\$102.40	\$2,218	\$26,616
\$13.11	\$19.67	\$104.88	\$2,271	\$27,252
\$13.28	\$19.92	\$106.24	\$2,302	\$27,624
\$13.61	\$20.42	\$108.88	\$2,363	\$28,356
\$13.93	\$20.90	\$111.44	\$2,413	\$28,956
\$14.26	\$21.39	\$114.08	\$2,472	\$29,664
\$14.54	\$21.81	\$116.32	\$2,521	\$30,252
\$14.89	\$22.34	\$119.12	\$2,580	\$30,960
\$15.26	\$22.89	\$122.08	\$2,640	\$31,680
\$15.53	\$23.30	\$124.24	\$2,696	\$32,352
\$15.87	\$23.81	\$126.96	\$2,755	\$33,060
\$16.26	\$24.39	\$130.08	\$2,821	\$33,852
\$16.65	\$24.98	\$133.20	\$2,887	\$34,644
\$17.04	\$25.56	\$136.32	\$2,954	\$35,448
\$17.41	\$26.12	\$139.28	\$3,017	\$36,204
\$17.84	\$26.76	\$142.72	\$3,094	\$37,128
\$18.21	\$27.32	\$145.68	\$3,156	\$37,872
\$18.64	\$27.96	\$149.12	\$3,231	\$38,772
\$19.06	\$28.59	\$152.48	\$3,307	\$39,684
\$19.54	\$29.31	\$156.32	\$3,387	\$40,644
\$20.01	\$30.02	\$160.08	\$3,468	\$41,616

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$20.41	\$30.62	\$163.28	\$3,537	\$42,444
\$20.92	\$31.38	\$167.36	\$3,628	\$43,536
\$21.49	\$32.24	\$171.92	\$3,725	\$44,700
\$21.90	\$32.85	\$175.20	\$3,797	\$45,564
\$22.49	\$33.74	\$179.92	\$3,902	\$46,824
\$23.03	\$34.55	\$184.24	\$3,992	\$47,904
\$23.60	\$35.40	\$188.80	\$4,087	\$49,044
\$24.16	\$36.24	\$193.28	\$4,188	\$50,256
\$24.77	\$37.16	\$198.16	\$4,293	\$51,516
\$25.29	\$37.94	\$202.32	\$4,387	\$52,644
\$25.93	\$38.90	\$207.44	\$4,495	\$53,940
\$26.54	\$39.81	\$212.32	\$4,599	\$55,188
\$27.21	\$40.82	\$217.68	\$4,716	\$56,592
\$27.83	\$41.75	\$222.64	\$4,824	\$57,888
\$28.51	\$42.77	\$228.08	\$4,943	\$59,316
\$29.19	\$43.79	\$233.52	\$5,060	\$60,720
\$29.90	\$44.85	\$239.20	\$5,182	\$62,184
\$30.66	\$45.99	\$245.28	\$5,313	\$63,756
\$31.38	\$47.07	\$251.04	\$5,442	\$65,304
\$32.15	\$48.23	\$257.20	\$5,574	\$66,888
\$32.94	\$49.41	\$263.52	\$5,707	\$68,484
\$33.74	\$50.61	\$269.92	\$5,845	\$70,140
\$34.60	\$51.90	\$276.80	\$5,997	\$71,964
\$35.41	\$53.12	\$283.28	\$6,139	\$73,668
\$36.30	\$54.45	\$290.40	\$6,290	\$75,480
\$37.16	\$55.74	\$297.28	\$6,443	\$77,316
\$38.08	\$57.12	\$304.64	\$6,604	\$79,248
\$39.05	\$58.58	\$312.40	\$6,766	\$81,192
\$39.99	\$59.99	\$319.92	\$6,930	\$83,160
\$40.92	\$61.38	\$327.36	\$7,092	\$85,104
\$41.98	\$62.97	\$335.84	\$7,275	\$87,300
\$42.96	\$64.44	\$343.68	\$7,446	\$89,352
\$44.03	\$66.05	\$352.24	\$7,633	\$91,596

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
22	\$1,757	\$10.14	\$1,841	\$10.64	\$1,917	\$11.08	\$2,011	\$11.59	\$2,092	\$12.09
23	\$1,803	\$10.42	\$1,886	\$10.88	\$1,958	\$11.31	\$2,061	\$11.90	\$2,137	\$12.34
24	\$1,841	\$10.64	\$1,917	\$11.08	\$2,011	\$11.59	\$2,092	\$12.09	\$2,187	\$12.59
25	\$1,886	\$10.88	\$1,958	\$11.31	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84
26	\$1,917	\$11.08	\$2,011	\$11.59	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17
27	\$1,958	\$11.31	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44
28	\$2,011	\$11.59	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77
29	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94
30	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29
31	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63
32	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97
33	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27
34	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63
35	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02
36	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31
37	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66
38	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07
39	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48
40	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89
41	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28
42	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73
43	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12
44	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57
45	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01
46	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52
47	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01
48	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43
49	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97
50	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56
51	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00
52	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61
53	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
54	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78
55	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37
56	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01
57	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55
58	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01	\$4,720	\$27.23
59	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55	\$4,829	\$27.87
60	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01	\$4,720	\$27.23	\$4,952	\$28.57
61	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55	\$4,829	\$27.87	\$5,065	\$29.22
62	\$4,291	\$24.78	\$4,508	\$26.01	\$4,720	\$27.23	\$4,952	\$28.57	\$5,190	\$29.94
63	\$4,397	\$25.37	\$4,606	\$26.55	\$4,829	\$27.87	\$5,065	\$29.22	\$5,313	\$30.65
64	\$4,508	\$26.01	\$4,720	\$27.23	\$4,952	\$28.57	\$5,190	\$29.94	\$5,441	\$31.40
65	\$4,606	\$26.55	\$4,829	\$27.87	\$5,065	\$29.22	\$5,313	\$30.65	\$5,579	\$32.19
66	\$4,720	\$27.23	\$4,952	\$28.57	\$5,190	\$29.94	\$5,441	\$31.40	\$5,714	\$32.95
67	\$4,829	\$27.87	\$5,065	\$29.22	\$5,313	\$30.65	\$5,579	\$32.19	\$5,853	\$33.76
68	\$4,952	\$28.57	\$5,190	\$29.94	\$5,441	\$31.40	\$5,714	\$32.95	\$5,992	\$34.59
69	\$5,065	\$29.22	\$5,313	\$30.65	\$5,579	\$32.19	\$5,853	\$33.76	\$6,137	\$35.43
70	\$5,190	\$29.94	\$5,441	\$31.40	\$5,714	\$32.95	\$5,992	\$34.59	\$6,297	\$36.33
71	\$5,313	\$30.65	\$5,579	\$32.19	\$5,853	\$33.76	\$6,137	\$35.43	\$6,446	\$37.18
72	\$5,441	\$31.40	\$5,714	\$32.95	\$5,992	\$34.59	\$6,297	\$36.33	\$6,605	\$38.12
73	\$5,579	\$32.19	\$5,853	\$33.76	\$6,137	\$35.43	\$6,446	\$37.18	\$6,765	\$39.02
74	\$5,714	\$32.95	\$5,992	\$34.59	\$6,297	\$36.33	\$6,605	\$38.12	\$6,934	\$39.98
75	\$5,853	\$33.76	\$6,137	\$35.43	\$6,446	\$37.18	\$6,765	\$39.02	\$7,104	\$41.00
76	\$5,992	\$34.59	\$6,297	\$36.33	\$6,605	\$38.12	\$6,934	\$39.98	\$7,277	\$41.99
77	\$6,137	\$35.43	\$6,446	\$37.18	\$6,765	\$39.02	\$7,104	\$41.00	\$7,447	\$42.97
78	\$6,297	\$36.33	\$6,605	\$38.12	\$6,934	\$39.98	\$7,277	\$41.99	\$7,639	\$44.08
79	\$6,446	\$37.18	\$6,765	\$39.02	\$7,104	\$41.00	\$7,447	\$42.97	\$7,818	\$45.11
80	\$6,605	\$38.12	\$6,934	\$39.98	\$7,277	\$41.99	\$7,639	\$44.08	\$8,015	\$46.23

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$10.14	\$15.21	\$81.12	\$1,757	\$21,084
\$10.42	\$15.63	\$83.36	\$1,803	\$21,636
\$10.64	\$15.96	\$85.12	\$1,841	\$22,092
\$10.88	\$16.32	\$87.04	\$1,886	\$22,632
\$11.08	\$16.62	\$88.64	\$1,917	\$23,004
\$11.31	\$16.97	\$90.48	\$1,958	\$23,496
\$11.59	\$17.39	\$92.72	\$2,011	\$24,132
\$11.90	\$17.85	\$95.20	\$2,061	\$24,732
\$12.09	\$18.14	\$96.72	\$2,092	\$25,104
\$12.34	\$18.51	\$98.72	\$2,137	\$25,644
\$12.59	\$18.89	\$100.72	\$2,187	\$26,244
\$12.84	\$19.26	\$102.72	\$2,228	\$26,736
\$13.17	\$19.76	\$105.36	\$2,282	\$27,384
\$13.44	\$20.16	\$107.52	\$2,329	\$27,948
\$13.77	\$20.66	\$110.16	\$2,385	\$28,620
\$13.94	\$20.91	\$111.52	\$2,417	\$29,004
\$14.29	\$21.44	\$114.32	\$2,481	\$29,772
\$14.63	\$21.95	\$117.04	\$2,534	\$30,408
\$14.97	\$22.46	\$119.76	\$2,596	\$31,152
\$15.27	\$22.91	\$122.16	\$2,647	\$31,764
\$15.63	\$23.45	\$125.04	\$2,709	\$32,508
\$16.02	\$24.03	\$128.16	\$2,772	\$33,264
\$16.31	\$24.47	\$130.48	\$2,831	\$33,972
\$16.66	\$24.99	\$133.28	\$2,893	\$34,716
\$17.07	\$25.61	\$136.56	\$2,962	\$35,544
\$17.48	\$26.22	\$139.84	\$3,031	\$36,372
\$17.89	\$26.84	\$143.12	\$3,102	\$37,224
\$18.28	\$27.42	\$146.24	\$3,168	\$38,016
\$18.73	\$28.10	\$149.84	\$3,249	\$38,988
\$19.12	\$28.68	\$152.96	\$3,314	\$39,768
\$19.57	\$29.36	\$156.56	\$3,393	\$40,716
\$20.01	\$30.02	\$160.08	\$3,472	\$41,664
\$20.52	\$30.78	\$164.16	\$3,556	\$42,672
\$21.01	\$31.52	\$168.08	\$3,641	\$43,692

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$21.43	\$32.15	\$171.44	\$3,714	\$44,568
\$21.97	\$32.96	\$175.76	\$3,809	\$45,708
\$22.56	\$33.84	\$180.48	\$3,911	\$46,932
\$23.00	\$34.50	\$184.00	\$3,987	\$47,844
\$23.61	\$35.42	\$188.88	\$4,097	\$49,164
\$24.18	\$36.27	\$193.44	\$4,192	\$50,304
\$24.78	\$37.17	\$198.24	\$4,291	\$51,492
\$25.37	\$38.06	\$202.96	\$4,397	\$52,764
\$26.01	\$39.02	\$208.08	\$4,508	\$54,096
\$26.55	\$39.83	\$212.40	\$4,606	\$55,272
\$27.23	\$40.85	\$217.84	\$4,720	\$56,640
\$27.87	\$41.81	\$222.96	\$4,829	\$57,948
\$28.57	\$42.86	\$228.56	\$4,952	\$59,424
\$29.22	\$43.83	\$233.76	\$5,065	\$60,780
\$29.94	\$44.91	\$239.52	\$5,190	\$62,280
\$30.65	\$45.98	\$245.20	\$5,313	\$63,756
\$31.40	\$47.10	\$251.20	\$5,441	\$65,292
\$32.19	\$48.29	\$257.52	\$5,579	\$66,948
\$32.95	\$49.43	\$263.60	\$5,714	\$68,568
\$33.76	\$50.64	\$270.08	\$5,853	\$70,236
\$34.59	\$51.89	\$276.72	\$5,992	\$71,904
\$35.43	\$53.15	\$283.44	\$6,137	\$73,644
\$36.33	\$54.50	\$290.64	\$6,297	\$75,564
\$37.18	\$55.77	\$297.44	\$6,446	\$77,352
\$38.12	\$57.18	\$304.96	\$6,605	\$79,260
\$39.02	\$58.53	\$312.16	\$6,765	\$81,180
\$39.98	\$59.97	\$319.84	\$6,934	\$83,208
\$41.00	\$61.50	\$328.00	\$7,104	\$85,248
\$41.99	\$62.99	\$335.92	\$7,277	\$87,324
\$42.97	\$64.46	\$343.76	\$7,447	\$89,364
\$44.08	\$66.12	\$352.64	\$7,639	\$91,668
\$45.11	\$67.67	\$360.88	\$7,818	\$93,816
\$46.23	\$69.35	\$369.84	\$8,015	\$96,180

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
22	\$1,815	\$10.48	\$1,902	\$10.99	\$1,981	\$11.45	\$2,078	\$11.98	\$2,161	\$12.49
23	\$1,863	\$10.76	\$1,949	\$11.24	\$2,024	\$11.69	\$2,130	\$12.29	\$2,208	\$12.75
24	\$1,902	\$10.99	\$1,981	\$11.45	\$2,078	\$11.98	\$2,161	\$12.49	\$2,260	\$13.01
25	\$1,949	\$11.24	\$2,024	\$11.69	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27
26	\$1,981	\$11.45	\$2,078	\$11.98	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61
27	\$2,024	\$11.69	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89
28	\$2,078	\$11.98	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22
29	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41
30	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77
31	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11
32	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47
33	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78
34	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16
35	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56
36	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85
37	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22
38	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64
39	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07
40	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49
41	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89
42	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36
43	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76
44	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22
45	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68
46	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20
47	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71
48	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14
49	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70
50	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32
51	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76
52	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40
53	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
54	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61
55	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21
56	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88
57	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44
58	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88	\$4,877	\$28.13
59	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44	\$4,990	\$28.80
60	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88	\$4,877	\$28.13	\$5,117	\$29.52
61	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44	\$4,990	\$28.80	\$5,234	\$30.20
62	\$4,434	\$25.61	\$4,658	\$26.88	\$4,877	\$28.13	\$5,117	\$29.52	\$5,363	\$30.93
63	\$4,544	\$26.21	\$4,760	\$27.44	\$4,990	\$28.80	\$5,234	\$30.20	\$5,490	\$31.67
64	\$4,658	\$26.88	\$4,877	\$28.13	\$5,117	\$29.52	\$5,363	\$30.93	\$5,622	\$32.44
65	\$4,760	\$27.44	\$4,990	\$28.80	\$5,234	\$30.20	\$5,490	\$31.67	\$5,765	\$33.27
66	\$4,877	\$28.13	\$5,117	\$29.52	\$5,363	\$30.93	\$5,622	\$32.44	\$5,905	\$34.05
67	\$4,990	\$28.80	\$5,234	\$30.20	\$5,490	\$31.67	\$5,765	\$33.27	\$6,048	\$34.88
68	\$5,117	\$29.52	\$5,363	\$30.93	\$5,622	\$32.44	\$5,905	\$34.05	\$6,192	\$35.74
69	\$5,234	\$30.20	\$5,490	\$31.67	\$5,765	\$33.27	\$6,048	\$34.88	\$6,342	\$36.61
70	\$5,363	\$30.93	\$5,622	\$32.44	\$5,905	\$34.05	\$6,192	\$35.74	\$6,507	\$37.54
71	\$5,490	\$31.67	\$5,765	\$33.27	\$6,048	\$34.88	\$6,342	\$36.61	\$6,661	\$38.42
72	\$5,622	\$32.44	\$5,905	\$34.05	\$6,192	\$35.74	\$6,507	\$37.54	\$6,825	\$39.39
73	\$5,765	\$33.27	\$6,048	\$34.88	\$6,342	\$36.61	\$6,661	\$38.42	\$6,991	\$40.32
74	\$5,905	\$34.05	\$6,192	\$35.74	\$6,507	\$37.54	\$6,825	\$39.39	\$7,165	\$41.32
75	\$6,048	\$34.88	\$6,342	\$36.61	\$6,661	\$38.42	\$6,991	\$40.32	\$7,341	\$42.37
76	\$6,192	\$35.74	\$6,507	\$37.54	\$6,825	\$39.39	\$7,165	\$41.32	\$7,519	\$43.39
77	\$6,342	\$36.61	\$6,661	\$38.42	\$6,991	\$40.32	\$7,341	\$42.37	\$7,695	\$44.40
78	\$6,507	\$37.54	\$6,825	\$39.39	\$7,165	\$41.32	\$7,519	\$43.39	\$7,893	\$45.55
79	\$6,661	\$38.42	\$6,991	\$40.32	\$7,341	\$42.37	\$7,695	\$44.40	\$8,079	\$46.61
80	\$6,825	\$39.39	\$7,165	\$41.32	\$7,519	\$43.39	\$7,893	\$45.55	\$8,282	\$47.77

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$10.48	\$15.72	\$83.84	\$1,815	\$21,780
\$10.76	\$16.14	\$86.08	\$1,863	\$22,356
\$10.99	\$16.49	\$87.92	\$1,902	\$22,824
\$11.24	\$16.86	\$89.92	\$1,949	\$23,388
\$11.45	\$17.18	\$91.60	\$1,981	\$23,772
\$11.69	\$17.54	\$93.52	\$2,024	\$24,288
\$11.98	\$17.97	\$95.84	\$2,078	\$24,936
\$12.29	\$18.44	\$98.32	\$2,130	\$25,560
\$12.49	\$18.74	\$99.92	\$2,161	\$25,932
\$12.75	\$19.13	\$102.00	\$2,208	\$26,496
\$13.01	\$19.52	\$104.08	\$2,260	\$27,120
\$13.27	\$19.91	\$106.16	\$2,302	\$27,624
\$13.61	\$20.42	\$108.88	\$2,358	\$28,296
\$13.89	\$20.84	\$111.12	\$2,407	\$28,884
\$14.22	\$21.33	\$113.76	\$2,464	\$29,568
\$14.41	\$21.62	\$115.28	\$2,498	\$29,976
\$14.77	\$22.16	\$118.16	\$2,564	\$30,768
\$15.11	\$22.67	\$120.88	\$2,618	\$31,416
\$15.47	\$23.21	\$123.76	\$2,682	\$32,184
\$15.78	\$23.67	\$126.24	\$2,735	\$32,820
\$16.16	\$24.24	\$129.28	\$2,799	\$33,588
\$16.56	\$24.84	\$132.48	\$2,864	\$34,368
\$16.85	\$25.28	\$134.80	\$2,925	\$35,100
\$17.22	\$25.83	\$137.76	\$2,989	\$35,868
\$17.64	\$26.46	\$141.12	\$3,061	\$36,732
\$18.07	\$27.11	\$144.56	\$3,132	\$37,584
\$18.49	\$27.74	\$147.92	\$3,205	\$38,460
\$18.89	\$28.34	\$151.12	\$3,273	\$39,276
\$19.36	\$29.04	\$154.88	\$3,357	\$40,284
\$19.76	\$29.64	\$158.08	\$3,424	\$41,088
\$20.22	\$30.33	\$161.76	\$3,506	\$42,072
\$20.68	\$31.02	\$165.44	\$3,588	\$43,056
\$21.20	\$31.80	\$169.60	\$3,675	\$44,100
\$21.71	\$32.57	\$173.68	\$3,763	\$45,156

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2012-13 School Year**  
**(Effective July 1, 2012)**

Hourly	Time 1/2	Daily	Monthly	Annually
\$22.14	\$33.21	\$177.12	\$3,838	\$46,056
\$22.70	\$34.05	\$181.60	\$3,936	\$47,232
\$23.32	\$34.98	\$186.56	\$4,042	\$48,504
\$23.76	\$35.64	\$190.08	\$4,120	\$49,440
\$24.40	\$36.60	\$195.20	\$4,234	\$50,808
\$24.99	\$37.49	\$199.92	\$4,331	\$51,972
\$25.61	\$38.42	\$204.88	\$4,434	\$53,208
\$26.21	\$39.32	\$209.68	\$4,544	\$54,528
\$26.88	\$40.32	\$215.04	\$4,658	\$55,896
\$27.44	\$41.16	\$219.52	\$4,760	\$57,120
\$28.13	\$42.20	\$225.04	\$4,877	\$58,524
\$28.80	\$43.20	\$230.40	\$4,990	\$59,880
\$29.52	\$44.28	\$236.16	\$5,117	\$61,404
\$30.20	\$45.30	\$241.60	\$5,234	\$62,808
\$30.93	\$46.40	\$247.44	\$5,363	\$64,356
\$31.67	\$47.51	\$253.36	\$5,490	\$65,880
\$32.44	\$48.66	\$259.52	\$5,622	\$67,464
\$33.27	\$49.91	\$266.16	\$5,765	\$69,180
\$34.05	\$51.08	\$272.40	\$5,905	\$70,860
\$34.88	\$52.32	\$279.04	\$6,048	\$72,576
\$35.74	\$53.61	\$285.92	\$6,192	\$74,304
\$36.61	\$54.92	\$292.88	\$6,342	\$76,104
\$37.54	\$56.31	\$300.32	\$6,507	\$78,084
\$38.42	\$57.63	\$307.36	\$6,661	\$79,932
\$39.39	\$59.09	\$315.12	\$6,825	\$81,900
\$40.32	\$60.48	\$322.56	\$6,991	\$83,892
\$41.32	\$61.98	\$330.56	\$7,165	\$85,980
\$42.37	\$63.56	\$338.96	\$7,341	\$88,092
\$43.39	\$65.09	\$347.12	\$7,519	\$90,228
\$44.40	\$66.60	\$355.20	\$7,695	\$92,340
\$45.55	\$68.33	\$364.40	\$7,893	\$94,716
\$46.61	\$69.92	\$372.88	\$8,079	\$96,948
\$47.77	\$71.66	\$382.16	\$8,282	\$99,384