



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2013-14 School Year (Effective July 1, 2013)

#### OFFICE-TECHNICAL UNIT

| Job Class Code | Salary Range | Job Class Title                                   |
|----------------|--------------|---|
| 050100         | 36           | Account Clerk I                                   |
| 050000         | 41           | Account Clerk II                                  |
| 967300         | 49           | Accounting Specialist                             |
| 050500         | 44           | Accounting Technician                             |
| 151500         | 47           | Administrative Secretary I                        |
| 151000         | 48           | Administrative Secretary II                       |
| 946700         | 42           | Admissions and Family Services Technician         |
| 945500         | 41           | Adult Education Account Clerk                     |
| 059500         | 44           | Adult Education Accounting Technician             |
| 059700         | 35           | Adult Education Customer Relations Clerk          |
| 946000         | 50           | Adult Education Data Information Technician       |
| 054500         | 48           | Adult Education Program Technician                |
| 946500         | 50           | Adult Education Specialist                        |
| 957500         | 57           | Applications Specialist I                         |
| 958000         | 65           | Applications Specialist II                        |
| 058600         | 38           | Attendance Technician I                           |
| 058700         | 41           | Attendance Technician II                          |
| 967700         | 50           | BTSA Induction Technician                         |
| 051800         | 41           | Buyer I   |
| 051600         | 44           | Buyer II  |
| 057800         | 50           | Child Development Data Information Technician     |
| 053700         | 59           | Child Development Facilities/Licensing Specialist |
| 053600         | 44           | Child Development Program Accounting Technician   |
| 053900         | 48           | Child Development Program Technician              |
| 961500         | 42           | Child Development Specialist I                    |
| 961600         | 45           | Child Development Specialist II                   |
| 052400         | 29           | Clerk I   |

| <b>Job Class Code</b> | <b>Salary Range</b> | <b>Job Class Title</b>  |
|-----------------------|---------------------|---|
| 052200                | 33                  | Clerk II  |
| 052000                | 38                  | Clerk III   |
| 053400                | 43                  | Controller, High School   |
| 053500                | 49                  | Controller-Bookkeeper, Adult Education                          |
| 968400                | 48                  | Controller-Bookkeeper, High School                              |
| 966000                | 59                  | Credential Specialist   |
| 048500                | 38                  | Customer Service Specialist                                     |
| 964500                | 48                  | Division Budget Technician                                      |
| 058900                | 45                  | Employee Benefits Technician                                    |
| 968900                | 48                  | Family and Community Engagement (FACE) Program Technician       |
| 963100                | 44                  | Fiscal Services Technician I                                    |
| 963200                | 49                  | Fiscal Services Technician II                                   |
| 963400                | 52                  | Fund Specialist   |
| 152600                | 42                  | Health Services Technician                                      |
| 966100                | 51                  | Lead Accounts Payable Technician                                |
| 963300                | 51                  | Lead Payroll Technician   |
| 054600                | 41                  | Library Media Technical Assistant                               |
| 048600                | 55                  | Library Services Applications Specialist                        |
| 961700                | 45                  | Library/Textbook Acquisitions Technician                        |
| 961800                | 41                  | Library/Textbook Services Technician                            |
| 966400                | 48                  | Linked Learning/Career Technical Preparation Program Technician |
| 968300                | 48                  | Linked Learning Specialist                                      |
| 055700                | 47                  | Management Information Technician                               |
| 967000                | 49                  | Materials Lab Technician  |
| 963800                | 42                  | Matriculation and Orientation Center Technician                 |
| 956000                | 59                  | Network Specialist I  |
| 956500                | 67                  | Network Specialist II   |
| 077000                | 45                  | Nutrition Services Inventory Control Facilitator                |
| 962900                | 48                  | Nutrition Services Program Technician                           |
| 154500                | 39                  | Office Technician I   |
| 154000                | 41                  | Office Technician II  |
| 153500                | 42                  | Office Technician III   |
| 944000                | 43                  | Office Technician IV  |
| 964000                | 48                  | Open Enrollment Technician                                      |
| 968600                | 51                  | Payroll Benefits Specialist                                     |
| 101200                | 56                  | Performance Management Specialist                               |

| <b>Job Class Code</b> | <b>Salary Range</b> | <b>Job Class Title</b>  |
|-----------------------|---------------------|---|
| 968200                | 42                  | Personnel Technician I  |
| 055000                | 49                  | Personnel Technician II                                       |
| 058200                | 59                  | Personnel Technician III                                      |
| 057900                | 51                  | Personnel Technician, Substitute Services                     |
| 100000                | 47                  | Planning Technician   |
| 150800                | 35                  | Print Shop and Mail Technician I                              |
| 150900                | 45                  | Print Shop Technician II                                      |
| 151100                | 42                  | Professional Development Technician                           |
| 159900                | 45                  | Program Records Technician, Capital Asset Management Services |
| 100100                | 45                  | Program Records Technician, Planning and Construction         |
| 968000                | 45                  | Program Records Technician, Special Education                 |
| 055500                | 34                  | Pupil Personnel Records Technician                            |
| 056000                | 53                  | Registrar   |
| 946900                | 47                  | Research Assistant  |
| 055900                | 38                  | Research Technician I   |
| 055800                | 41                  | Research Technician II  |
| 057500                | 51                  | Risk Management Specialist                                    |
| 963900                | 42                  | Safe Schools Technician                                       |
| 080000                | 60                  | Safety Technician   |
| 057000                | 37                  | School Bookkeeper   |
| 153000                | 44                  | School Office Manager I                                       |
| 152500                | 44                  | School Office Manager II                                      |
| 152000                | 45                  | School Office Manager III                                     |
| 164000                | 45                  | Site Computer Support Technician I                            |
| 165000                | 53                  | Site Computer Support Technician II                           |
| 166000                | 59                  | Site Computer Support Technician III                          |
| 967400                | 55                  | Special Education Applications Specialist                     |
| 962800                | 47                  | Special Education Legal Technician                            |
| 967600                | 48                  | Special Education Program Technician                          |
| 968800                | 44                  | State and Federal Accounting Technician                       |
| 153400                | 41                  | Technology Office Assistant                                   |
| 954100                | 53                  | Technology Support Specialist I                               |
| 954200                | 59                  | Technology Support Specialist II                              |
| 954500                | 49                  | Telephone Operations Specialist I                             |

| <b>Job Class Code</b> | <b>Salary Range</b> | <b>Job Class Title</b>                    |
|-----------------------|---------------------|---|
| 954600                | 55                  | Telephone Operations Specialist II        |
| 101300                | 45                  | Transportation Over-Enrollment Technician |
| 944200                | 42                  | Transportation Services Technican         |
| 944100                | 42                  | Transportation Trip Scheduler             |
| 059800                | 41                  | Warehouse Records Clerk                   |



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2013-14 School Year (Effective July 1, 2013)

#### PROFESSIONAL UNIT

| Job Class Code | Salary Range * | Job Class Title   |
|----------------|----------------|---|
| 958400         | 70             | Accountant (Exempt)   |
| 958300         | 72             | Applications Specialist III   |
| 100300         | 69             | Construction/Bond Accounting Specialist**                                     |
| 100400         | 69             | Contract Specialist (Exempt)  |
| 956900         | 65             | Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist         |
| 957000         | 66             | Education Entrepreneur  |
| 101100         | 68             | Facilities Project Technician   |
| 100500         | 70             | Gang Violence Prevention and Intervention Specialist (Exempt)                 |
| 957100         | 66             | Internship Specialist   |
| 100600         | TBD            | Medi-Cal Program Billing Specialist ***                                       |
| 100800         | TBD            | Multimedia Marketing Specialist ***** (Pending Position Description Approval) |
| 956600         | 74             | Network Specialist III  |
| 956800         | 67             | Occupational Therapist  |
| 100700         | TBD            | Parent and Student Engagement Specialist ***                                  |
| 957300         | 69             | Planning Specialist   |
| 100900         | TBD            | Public Relations Specialist **** (Pending Position Description Approval)      |
| 957200         | 65             | Student and Family Support Specialist   |
| 956700         | 74             | Systems Applications Development Specialist                                   |
| 954300         | 67             | Technology Support Specialist III   |
| 944800         | 72             | Webmaster/Communications Specialist (Exempt)                                  |
| 101000         | 65             | Youth Services Specialist   |

\* Salary range to be determined—pending negotiation.

\*\* Moved from Confidential Unit to SEIU. Position description approved by the Board of Education on July 30, 2009. Salary Range approved by Cabinet on August 7, 2013.

\*\*\* Moved from Non-Represented Supervisor Unit to SEIU. Position description approved by the Board of Education on July 30, 2009. Salary range pending further negotiation--temporarily on hold.

\*\*\*\* Moved from Confidential Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.

\*\*\*\*\*Moved from Non-Represented Supervisor Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2013-14 School Year (Effective July 1, 2013)

#### AIDE-PARAPROFESSIONAL UNIT

| Job Class Code | Salary Range | Job Class Title   |
|----------------|--------------|---|
| 160000         | 48           | Assessor-Translator, Matriculation and Orientation Center         |
| 074700         | 51           | Attendance, Drop-Out, and Drug Intervention Specialist            |
| 094400         | 34           | Campus Monitor  |
| 158600         | 37           | Campus Supervisor I   |
| 158700         | 38           | Campus Supervisor II  |
| 053700         | 39           | Career Information Technician                                     |
| 097500         | 52           | Case Worker   |
| 160200         | 55           | Certified Occupational Therapy Assistant                          |
| 132000         | 46           | Child Welfare and Attendance Liaison                              |
| 079800         | 46           | Child Welfare and Attendance Specialist                           |
| 099700         | 51           | Community of Caring and Prevention/Intervention Program Assistant |
| 160400         | 45           | Employment Coach, Special Education                               |
| 159000         | 42           | Family Advocate   |
| 130300         | 51           | Family Partnership Facilitator                                    |
| 097600         | 46           | Job Developer, Employment Service                                 |
| 095000         | 28           | Laboratory Assistant, Vocational Adult Education                  |
| 158800         | 41           | Lead Campus Supervisor  |
| 097800         | 47           | Media Technician  |
| 968500         | 51           | Ombudsperson  |
| 130500         | 46           | Parent Advisor  |
| 094600         | 42           | School Intervention Staff Assistant                               |
| 094700         | 43           | School Intervention Monitor, Special Education                    |
| 094500         | 46           | Security Officer  |
| 161400         | 55           | Speech-Language Pathology Assistant                               |
| 094900         | 42           | Student Outreach Worker   |
| 161600         | 45           | Transition Assistant, Special Education                           |
| 093300         | 23           | Walking Attendant   |
| 073400         | 42           | Youth and Family Mental Health Advocate                           |
| 097900         | 37           | Youth Employment Services Technician                              |

| <b>Job Class Code</b> | <b>Salary Range</b> | <b>Job Class Title</b>           |
|-----------------------|---------------------|----------------------------------|
| 130100                | 51                  | Youth Services Program Associate |





# Service Employees International Union (SEIU)

## Placement of Classes on Ranges

2013-14 School Year

(Effective July 1, 2013)

### AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

| Job Class Code | Salary Range | Job Class Title   |
|----------------|--------------|---|
| 158300         | --           | <b>Educational Assistant</b>  |
|                | 31           | Educational Assistant I   |
|                | 35           | Educational Assistant II  |
|                | 39           | Educational Assistant III   |
|                | 43           | Educational Assistant IV  |
| 073600         | --           | <b>Health Aide</b>  |
|                | 35           | Health Aide I   |
|                | 41           | Health Aide II  |
| 093900         | --           | <b>Health Aide, Special Education</b>                               |
|                | 35           | Health Aide I, Special Education                                    |
|                | 41           | Health Aide II, Special Education                                   |
|                | 47           | Health Aide III, Special Education                                  |
| 146500         | --           | <b>Home Visitor, First 5 Home-Based Program</b>                     |
|                | 34           | Home Visitor I, First 5 Home-Based Program                          |
|                | 38           | Home Visitor II, First 5 Home-Based Program                         |
|                | 42           | Home Visitor III, First 5 Home-Based Program                        |
|                | 46           | Home Visitor IV, First 5 Home-Based Program                         |
| 160600         | --           | <b>Home Visitor, Head Start/Early Head Start Home-Based Program</b> |
|                | 34           | Home Visitor I, Head Start/Early Head Start Home-Based Program      |
|                | 38           | Home Visitor II, Head Start/Early Head Start Home-Based Program     |
|                | 42           | Home Visitor III, Head Start/Early Head Start Home-Based Program    |
|                | 46           | Home Visitor IV, Head Start/Early Head Start Home-Based Program     |

**Career Lattice = Bold**

| <b>Job Class Code</b> | <b>Salary Range</b> | <b>Job Class Title</b>   |
|-----------------------|---------------------|--|
| 158900                | --                  | <b>IEP Designated Instructional Paraprofessional-Special Education</b> |
|                       | 29                  | IEP Designated Instructional Paraprofessional I-Special Education      |
|                       | 33                  | IEP Designated Instructional Paraprofessional II-Special Education     |
|                       | 37                  | IEP Designated Instructional Paraprofessional III-Special Education    |
|                       | 41                  | IEP Designated Instructional Teacher Associate-Special Education       |
| 094800                | --                  | <b>Instructional Aide</b>  |
|                       | 28                  | Instructional Aide   |
|                       | 32                  | Instructional Assistant I  |
|                       | 36                  | Instructional Assistant II   |
|                       | 40                  | Teacher Associate  |
| 1584                  | --                  | <b>Instructional Aide (D/HOH)</b>                                      |
|                       | 29                  | Instructional Aide (D/HOH)   |
|                       | 33                  | Instructional Assistant I (D/HOH)                                      |
|                       | 37                  | Instructional Assistant II (D/HOH)                                     |
|                       | 41                  | Teacher Associate (D/HOH)  |
| 073700                | --                  | <b>Instructional Aide, Child Development</b>                           |
|                       | 28                  | Instructional Aide, Child Development                                  |
|                       | 32                  | Instructional Assistant I, Child Development                           |
|                       | 36                  | Instructional Assistant II, Child Development                          |
|                       | 40                  | Teacher Associate, Child Development                                   |
| 093600                | --                  | <b>Instructional Aide, Computer Lab Assistant</b>                      |
|                       | 31                  | Instructional Aide, Computer Lab Assistant                             |
|                       | 35                  | Instructional Assistant I, Computer Lab Assistant                      |
|                       | 39                  | Instructional Assistant II, Computer Lab Assistant                     |
|                       | 43                  | Teacher Associate, Computer Lab Assistant                              |
| 0935                  | --                  | <b>Instructional Aide, Special Education</b>                           |
|                       | 29                  | Instructional Aide, Special Education                                  |
|                       | 33                  | Instructional Assistant I, Special Education                           |
|                       | 37                  | Instructional Assistant II, Special Education                          |
|                       | 41                  | Teacher Associate, Special Education                                   |
| 093800                | --                  | <b>Interpreter for the Deaf</b>  |
|                       | 50                  | Interpreter for the Deaf I   |
|                       | 53                  | Interpreter for the Deaf II  |
|                       | 56                  | Interpreter for the Deaf III   |

**Career Lattice = Bold**

| <b>Job Class Code</b> | <b>Salary Range</b>                                   | <b>Job Class Title</b>                                 |
|-----------------------|---|--|
| 094000                | --  | <b>School Community Liaison</b>                        |
|                       | 30  | School Community Liaison I                             |
|                       | 34  | School Community Liaison II                            |
|                       | 38  | School Community Liaison III                           |
|                       | 42  | School Community Liaison IV                            |
| 093700                | --  | <b>Teacher Assistant Bilingual</b>                     |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Cambodian    |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Cantonese    |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Hindustani   |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Hmong        |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Japanese     |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Korean       |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Laotian      |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Mien         |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Russian      |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Spanish      |
|                       | 37  | Teacher Assistant Bilingual I - Bilingual/Vietnamese   |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Cambodian   |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Cantonese   |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Hindustani  |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Hmong       |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Japanese    |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Korean      |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Laotian     |
|                       | 39  | Teacher Assistant Bilingual II - Bilingual/Mien        |
| 39                    | Teacher Assistant Bilingual II - Bilingual/Russian    |  |
| 39                    | Teacher Assistant Bilingual II - Bilingual/Spanish    |  |
| 39                    | Teacher Assistant Bilingual II - Bilingual/Vietnamese |  |
| 078300                | 40  | Teacher Assistant, Bilingual I/Computer Lab Assistant  |
| 078500                | 42  | Teacher Assistant, Bilingual II/Computer Lab Assistant |
| 097300                | 44  | Teacher Candidate                                      |

**Career Lattice = Bold**



# Service Employees International Union (SEIU)

## Salary Schedule C

### Placement of Classes on Ranges 2013-14 School Year (Effective July 1, 2013)

#### OPERATIONS SUPPORT SERVICES UNIT

| Job Class Code | Salary Range | Job Class Title                                   |
|----------------|--------------|---|
| 090100         | 37           | Automotive Service Attendant                      |
| 091500         | 28           | Bus Attendant                                     |
| 092000         | 41           | Bus Driver  |
| 092500         | 53           | Bus Vehicle Mechanic                              |
| 061000         | 34           | Custodian   |
| 061900         | 35           | Carpet/Floor Maintenance Worker                   |
| 072000         | 27           | Food Service Assistant I                          |
| 072600         | 29           | Food Service Assistant II                         |
| 071900         | 31           | Food Service Assistant III                        |
| 073300         | 33           | Food Service Assistant IV                         |
| 945000         | 49           | Lead Transportation Dispatcher                    |
| 064500         | 44           | Pest Control Technician                           |
| 090400         | 49           | School Bus Driver Instructor                      |
| 061300         | 35           | Swimming Pool Custodian                           |
| 045900         | 32           | Tool Room Worker                                  |
| 092800         | 55           | Transportation Lead Mechanic                      |
| 046000         | 45           | Transportation Parts and Inventory Control Worker |
| 092200         | 46           | Transportation Scheduler/Dispatcher               |
| 099800         | 48           | Warehouse Worker                                  |



# Service Employees International Union (SEIU)

## Salary Schedule C1

**Flat Rate Placement of Classes**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

### OPERATIONS SUPPORT SERVICES UNIT

| Job Class Code | Flat Rate | Job Class Title                                 |
|----------------|-----------|---|
| 087400         | \$31.11   | Assistant Supervisor, HVAC Technician / Plumber |
| 101400         | \$29.61   | Building Automation and HVAC Systems Technician |
| 081100         | \$30.12   | Carpenter                                       |
| 062700         | \$21.94   | Central Maintenance Laborer                     |
| 082100         | \$30.76   | Electrician                                     |
| 067100         | \$32.29   | Electrician Assistant Supervisor                |
| 067200         | \$29.25   | Electronics Assistant Supervisor                |
| 082400         | \$27.85   | Electronics Technician                          |
| 082600         | \$3,907   | Engineer *                                      |
| 062400         | \$20.41   | Equipment Operator/Laborer                      |
| 062800         | \$31.63   | Facilities Maintenance Assistant Supervisor     |
| 062500         | \$28.94   | Floor and Tile Repair                           |
| 062600         | \$28.94   | Glazier-Drapery                                 |
| 062100         | \$21.44   | Grounds Equipment Repair Person                 |
| 062200         | \$26.42   | Hazardous Materials Worker                      |
| 099900         | \$29.61   | HVAC Technician                                 |
| 067700         | \$21.44   | Laborer Assistant Supervisor                    |
| 085500         | \$18.60   | Laborer-Gardener                                |
| 067300         | \$21.44   | Laborer-Gardener Assistant Supervisor           |
| 085600         | \$19.48   | Laborer-Gardener/High School                    |
| 062300         | \$30.12   | Locksmith                                       |
| 067400         | \$31.27   | Painter Assistant Supervisor                    |
| 086100         | \$28.94   | Painter, Brush                                  |
| 086300         | \$29.78   | Painter, Sign                                   |
| 086200         | \$29.78   | Painter, Spray                                  |
| 087100         | \$29.61   | Plumber   |
| 067500         | \$31.11   | Plumber Assistant Supervisor                    |
| 063000         | \$4191    | Power Equipment Machinist *                     |

Salary Schedule C1 (\*C2)

| <b>Job Class Code</b> | <b>Flat Rate</b> | <b>Job Class Title</b>                            |
|-----------------------|------------------|---|
| 083100                | \$29.61          | Refrigeration Mechanic/Cafeteria Equipment Repair |
| 088100                | \$26.38          | Roofer  |
| 088800                | \$25.27          | Sprinkler Fitter/Plumber Assistant                |
| 089100                | \$28.48          | Welder  |

**Salary Schedule C1 (\*C2)**

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 22           | \$1,673 | \$9.66  | \$1,753 | \$10.13 | \$1,826 | \$10.55 | \$1,915 | \$11.04 | \$1,992 | \$11.51 |
| 23           | \$1,717 | \$9.92  | \$1,796 | \$10.36 | \$1,865 | \$10.77 | \$1,963 | \$11.33 | \$2,035 | \$11.75 |
| 24           | \$1,753 | \$10.13 | \$1,826 | \$10.55 | \$1,915 | \$11.04 | \$1,992 | \$11.51 | \$2,083 | \$11.99 |
| 25           | \$1,796 | \$10.36 | \$1,865 | \$10.77 | \$1,963 | \$11.33 | \$2,035 | \$11.75 | \$2,122 | \$12.23 |
| 26           | \$1,826 | \$10.55 | \$1,915 | \$11.04 | \$1,992 | \$11.51 | \$2,083 | \$11.99 | \$2,173 | \$12.54 |
| 27           | \$1,865 | \$10.77 | \$1,963 | \$11.33 | \$2,035 | \$11.75 | \$2,122 | \$12.23 | \$2,218 | \$12.80 |
| 28           | \$1,915 | \$11.04 | \$1,992 | \$11.51 | \$2,083 | \$11.99 | \$2,173 | \$12.54 | \$2,271 | \$13.11 |
| 29           | \$1,963 | \$11.33 | \$2,035 | \$11.75 | \$2,122 | \$12.23 | \$2,218 | \$12.80 | \$2,302 | \$13.28 |
| 30           | \$1,992 | \$11.51 | \$2,083 | \$11.99 | \$2,173 | \$12.54 | \$2,271 | \$13.11 | \$2,363 | \$13.61 |
| 31           | \$2,035 | \$11.75 | \$2,122 | \$12.23 | \$2,218 | \$12.80 | \$2,302 | \$13.28 | \$2,413 | \$13.93 |
| 32           | \$2,083 | \$11.99 | \$2,173 | \$12.54 | \$2,271 | \$13.11 | \$2,363 | \$13.61 | \$2,472 | \$14.26 |
| 33           | \$2,122 | \$12.23 | \$2,218 | \$12.80 | \$2,302 | \$13.28 | \$2,413 | \$13.93 | \$2,521 | \$14.54 |
| 34           | \$2,173 | \$12.54 | \$2,271 | \$13.11 | \$2,363 | \$13.61 | \$2,472 | \$14.26 | \$2,580 | \$14.89 |
| 35           | \$2,218 | \$12.80 | \$2,302 | \$13.28 | \$2,413 | \$13.93 | \$2,521 | \$14.54 | \$2,640 | \$15.26 |
| 36           | \$2,271 | \$13.11 | \$2,363 | \$13.61 | \$2,472 | \$14.26 | \$2,580 | \$14.89 | \$2,696 | \$15.53 |
| 37           | \$2,302 | \$13.28 | \$2,413 | \$13.93 | \$2,521 | \$14.54 | \$2,640 | \$15.26 | \$2,755 | \$15.87 |
| 38           | \$2,363 | \$13.61 | \$2,472 | \$14.26 | \$2,580 | \$14.89 | \$2,696 | \$15.53 | \$2,821 | \$16.26 |
| 39           | \$2,413 | \$13.93 | \$2,521 | \$14.54 | \$2,640 | \$15.26 | \$2,755 | \$15.87 | \$2,887 | \$16.65 |
| 40           | \$2,472 | \$14.26 | \$2,580 | \$14.89 | \$2,696 | \$15.53 | \$2,821 | \$16.26 | \$2,954 | \$17.04 |
| 41           | \$2,521 | \$14.54 | \$2,640 | \$15.26 | \$2,755 | \$15.87 | \$2,887 | \$16.65 | \$3,017 | \$17.41 |
| 42           | \$2,580 | \$14.89 | \$2,696 | \$15.53 | \$2,821 | \$16.26 | \$2,954 | \$17.04 | \$3,094 | \$17.84 |
| 43           | \$2,640 | \$15.26 | \$2,755 | \$15.87 | \$2,887 | \$16.65 | \$3,017 | \$17.41 | \$3,156 | \$18.21 |
| 44           | \$2,696 | \$15.53 | \$2,821 | \$16.26 | \$2,954 | \$17.04 | \$3,094 | \$17.84 | \$3,231 | \$18.64 |
| 45           | \$2,755 | \$15.87 | \$2,887 | \$16.65 | \$3,017 | \$17.41 | \$3,156 | \$18.21 | \$3,307 | \$19.06 |
| 46           | \$2,821 | \$16.26 | \$2,954 | \$17.04 | \$3,094 | \$17.84 | \$3,231 | \$18.64 | \$3,387 | \$19.54 |
| 47           | \$2,887 | \$16.65 | \$3,017 | \$17.41 | \$3,156 | \$18.21 | \$3,307 | \$19.06 | \$3,468 | \$20.01 |
| 48           | \$2,954 | \$17.04 | \$3,094 | \$17.84 | \$3,231 | \$18.64 | \$3,387 | \$19.54 | \$3,537 | \$20.41 |
| 49           | \$3,017 | \$17.41 | \$3,156 | \$18.21 | \$3,307 | \$19.06 | \$3,468 | \$20.01 | \$3,628 | \$20.92 |
| 50           | \$3,094 | \$17.84 | \$3,231 | \$18.64 | \$3,387 | \$19.54 | \$3,537 | \$20.41 | \$3,725 | \$21.49 |
| 51           | \$3,156 | \$18.21 | \$3,307 | \$19.06 | \$3,468 | \$20.01 | \$3,628 | \$20.92 | \$3,797 | \$21.90 |
| 52           | \$3,231 | \$18.64 | \$3,387 | \$19.54 | \$3,537 | \$20.41 | \$3,725 | \$21.49 | \$3,902 | \$22.49 |
| 53           | \$3,307 | \$19.06 | \$3,468 | \$20.01 | \$3,628 | \$20.92 | \$3,797 | \$21.90 | \$3,992 | \$23.03 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 54           | \$3,387 | \$19.54 | \$3,537 | \$20.41 | \$3,725 | \$21.49 | \$3,902 | \$22.49 | \$4,087 | \$23.60 |
| 55           | \$3,468 | \$20.01 | \$3,628 | \$20.92 | \$3,797 | \$21.90 | \$3,992 | \$23.03 | \$4,188 | \$24.16 |
| 56           | \$3,537 | \$20.41 | \$3,725 | \$21.49 | \$3,902 | \$22.49 | \$4,087 | \$23.60 | \$4,293 | \$24.77 |
| 57           | \$3,628 | \$20.92 | \$3,797 | \$21.90 | \$3,992 | \$23.03 | \$4,188 | \$24.16 | \$4,387 | \$25.29 |
| 58           | \$3,725 | \$21.49 | \$3,902 | \$22.49 | \$4,087 | \$23.60 | \$4,293 | \$24.77 | \$4,495 | \$25.93 |
| 59           | \$3,797 | \$21.90 | \$3,992 | \$23.03 | \$4,188 | \$24.16 | \$4,387 | \$25.29 | \$4,599 | \$26.54 |
| 60           | \$3,902 | \$22.49 | \$4,087 | \$23.60 | \$4,293 | \$24.77 | \$4,495 | \$25.93 | \$4,716 | \$27.21 |
| 61           | \$3,992 | \$23.03 | \$4,188 | \$24.16 | \$4,387 | \$25.29 | \$4,599 | \$26.54 | \$4,824 | \$27.83 |
| 62           | \$4,087 | \$23.60 | \$4,293 | \$24.77 | \$4,495 | \$25.93 | \$4,716 | \$27.21 | \$4,943 | \$28.51 |
| 63           | \$4,188 | \$24.16 | \$4,387 | \$25.29 | \$4,599 | \$26.54 | \$4,824 | \$27.83 | \$5,060 | \$29.19 |
| 64           | \$4,293 | \$24.77 | \$4,495 | \$25.93 | \$4,716 | \$27.21 | \$4,943 | \$28.51 | \$5,182 | \$29.90 |
| 65           | \$4,387 | \$25.29 | \$4,599 | \$26.54 | \$4,824 | \$27.83 | \$5,060 | \$29.19 | \$5,313 | \$30.66 |
| 66           | \$4,495 | \$25.93 | \$4,716 | \$27.21 | \$4,943 | \$28.51 | \$5,182 | \$29.90 | \$5,442 | \$31.38 |
| 67           | \$4,599 | \$26.54 | \$4,824 | \$27.83 | \$5,060 | \$29.19 | \$5,313 | \$30.66 | \$5,574 | \$32.15 |
| 68           | \$4,716 | \$27.21 | \$4,943 | \$28.51 | \$5,182 | \$29.90 | \$5,442 | \$31.38 | \$5,707 | \$32.94 |
| 69           | \$4,824 | \$27.83 | \$5,060 | \$29.19 | \$5,313 | \$30.66 | \$5,574 | \$32.15 | \$5,845 | \$33.74 |
| 70           | \$4,943 | \$28.51 | \$5,182 | \$29.90 | \$5,442 | \$31.38 | \$5,707 | \$32.94 | \$5,997 | \$34.60 |
| 71           | \$5,060 | \$29.19 | \$5,313 | \$30.66 | \$5,574 | \$32.15 | \$5,845 | \$33.74 | \$6,139 | \$35.41 |
| 72           | \$5,182 | \$29.90 | \$5,442 | \$31.38 | \$5,707 | \$32.94 | \$5,997 | \$34.60 | \$6,290 | \$36.30 |
| 73           | \$5,313 | \$30.66 | \$5,574 | \$32.15 | \$5,845 | \$33.74 | \$6,139 | \$35.41 | \$6,443 | \$37.16 |
| 74           | \$5,442 | \$31.38 | \$5,707 | \$32.94 | \$5,997 | \$34.60 | \$6,290 | \$36.30 | \$6,604 | \$38.08 |
| 75           | \$5,574 | \$32.15 | \$5,845 | \$33.74 | \$6,139 | \$35.41 | \$6,443 | \$37.16 | \$6,766 | \$39.05 |
| 76           | \$5,707 | \$32.94 | \$5,997 | \$34.60 | \$6,290 | \$36.30 | \$6,604 | \$38.08 | \$6,930 | \$39.99 |
| 77           | \$5,845 | \$33.74 | \$6,139 | \$35.41 | \$6,443 | \$37.16 | \$6,766 | \$39.05 | \$7,092 | \$40.92 |
| 78           | \$5,997 | \$34.60 | \$6,290 | \$36.30 | \$6,604 | \$38.08 | \$6,930 | \$39.99 | \$7,275 | \$41.98 |
| 79           | \$6,139 | \$35.41 | \$6,443 | \$37.16 | \$6,766 | \$39.05 | \$7,092 | \$40.92 | \$7,446 | \$42.96 |
| 80           | \$6,290 | \$36.30 | \$6,604 | \$38.08 | \$6,930 | \$39.99 | \$7,275 | \$41.98 | \$7,633 | \$44.03 |

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Three (3) furlough days have been designated for the 2013-14 school year, which is equivalent to a 1.5% reduction in salary.

This salary schedule DOES NOT reflect the three furlough days decrease in salary.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$9.66  | \$14.49  | \$77.28  | \$1,673 | \$20,076 |
| \$9.92  | \$14.88  | \$79.36  | \$1,717 | \$20,604 |
| \$10.13 | \$15.20  | \$81.04  | \$1,753 | \$21,036 |
| \$10.36 | \$15.54  | \$82.88  | \$1,796 | \$21,552 |
| \$10.55 | \$15.83  | \$84.40  | \$1,826 | \$21,912 |
| \$10.77 | \$16.16  | \$86.16  | \$1,865 | \$22,380 |
| \$11.04 | \$16.56  | \$88.32  | \$1,915 | \$22,980 |
| \$11.33 | \$17.00  | \$90.64  | \$1,963 | \$23,556 |
| \$11.51 | \$17.27  | \$92.08  | \$1,992 | \$23,904 |
| \$11.75 | \$17.63  | \$94.00  | \$2,035 | \$24,420 |
| \$11.99 | \$17.99  | \$95.92  | \$2,083 | \$24,996 |
| \$12.23 | \$18.35  | \$97.84  | \$2,122 | \$25,464 |
| \$12.54 | \$18.81  | \$100.32 | \$2,173 | \$26,076 |
| \$12.80 | \$19.20  | \$102.40 | \$2,218 | \$26,616 |
| \$13.11 | \$19.67  | \$104.88 | \$2,271 | \$27,252 |
| \$13.28 | \$19.92  | \$106.24 | \$2,302 | \$27,624 |
| \$13.61 | \$20.42  | \$108.88 | \$2,363 | \$28,356 |
| \$13.93 | \$20.90  | \$111.44 | \$2,413 | \$28,956 |
| \$14.26 | \$21.39  | \$114.08 | \$2,472 | \$29,664 |
| \$14.54 | \$21.81  | \$116.32 | \$2,521 | \$30,252 |
| \$14.89 | \$22.34  | \$119.12 | \$2,580 | \$30,960 |
| \$15.26 | \$22.89  | \$122.08 | \$2,640 | \$31,680 |
| \$15.53 | \$23.30  | \$124.24 | \$2,696 | \$32,352 |
| \$15.87 | \$23.81  | \$126.96 | \$2,755 | \$33,060 |
| \$16.26 | \$24.39  | \$130.08 | \$2,821 | \$33,852 |
| \$16.65 | \$24.98  | \$133.20 | \$2,887 | \$34,644 |
| \$17.04 | \$25.56  | \$136.32 | \$2,954 | \$35,448 |
| \$17.41 | \$26.12  | \$139.28 | \$3,017 | \$36,204 |
| \$17.84 | \$26.76  | \$142.72 | \$3,094 | \$37,128 |
| \$18.21 | \$27.32  | \$145.68 | \$3,156 | \$37,872 |
| \$18.64 | \$27.96  | \$149.12 | \$3,231 | \$38,772 |
| \$19.06 | \$28.59  | \$152.48 | \$3,307 | \$39,684 |
| \$19.54 | \$29.31  | \$156.32 | \$3,387 | \$40,644 |
| \$20.01 | \$30.02  | \$160.08 | \$3,468 | \$41,616 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$20.41 | \$30.62  | \$163.28 | \$3,537 | \$42,444 |
| \$20.92 | \$31.38  | \$167.36 | \$3,628 | \$43,536 |
| \$21.49 | \$32.24  | \$171.92 | \$3,725 | \$44,700 |
| \$21.90 | \$32.85  | \$175.20 | \$3,797 | \$45,564 |
| \$22.49 | \$33.74  | \$179.92 | \$3,902 | \$46,824 |
| \$23.03 | \$34.55  | \$184.24 | \$3,992 | \$47,904 |
| \$23.60 | \$35.40  | \$188.80 | \$4,087 | \$49,044 |
| \$24.16 | \$36.24  | \$193.28 | \$4,188 | \$50,256 |
| \$24.77 | \$37.16  | \$198.16 | \$4,293 | \$51,516 |
| \$25.29 | \$37.94  | \$202.32 | \$4,387 | \$52,644 |
| \$25.93 | \$38.90  | \$207.44 | \$4,495 | \$53,940 |
| \$26.54 | \$39.81  | \$212.32 | \$4,599 | \$55,188 |
| \$27.21 | \$40.82  | \$217.68 | \$4,716 | \$56,592 |
| \$27.83 | \$41.75  | \$222.64 | \$4,824 | \$57,888 |
| \$28.51 | \$42.77  | \$228.08 | \$4,943 | \$59,316 |
| \$29.19 | \$43.79  | \$233.52 | \$5,060 | \$60,720 |
| \$29.90 | \$44.85  | \$239.20 | \$5,182 | \$62,184 |
| \$30.66 | \$45.99  | \$245.28 | \$5,313 | \$63,756 |
| \$31.38 | \$47.07  | \$251.04 | \$5,442 | \$65,304 |
| \$32.15 | \$48.23  | \$257.20 | \$5,574 | \$66,888 |
| \$32.94 | \$49.41  | \$263.52 | \$5,707 | \$68,484 |
| \$33.74 | \$50.61  | \$269.92 | \$5,845 | \$70,140 |
| \$34.60 | \$51.90  | \$276.80 | \$5,997 | \$71,964 |
| \$35.41 | \$53.12  | \$283.28 | \$6,139 | \$73,668 |
| \$36.30 | \$54.45  | \$290.40 | \$6,290 | \$75,480 |
| \$37.16 | \$55.74  | \$297.28 | \$6,443 | \$77,316 |
| \$38.08 | \$57.12  | \$304.64 | \$6,604 | \$79,248 |
| \$39.05 | \$58.58  | \$312.40 | \$6,766 | \$81,192 |
| \$39.99 | \$59.99  | \$319.92 | \$6,930 | \$83,160 |
| \$40.92 | \$61.38  | \$327.36 | \$7,092 | \$85,104 |
| \$41.98 | \$62.97  | \$335.84 | \$7,275 | \$87,300 |
| \$42.96 | \$64.44  | \$343.68 | \$7,446 | \$89,352 |
| \$44.03 | \$66.05  | \$352.24 | \$7,633 | \$91,596 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 22           | \$1,757 | \$10.14 | \$1,841 | \$10.64 | \$1,917 | \$11.08 | \$2,011 | \$11.59 | \$2,092 | \$12.09 |
| 23           | \$1,803 | \$10.42 | \$1,886 | \$10.88 | \$1,958 | \$11.31 | \$2,061 | \$11.90 | \$2,137 | \$12.34 |
| 24           | \$1,841 | \$10.64 | \$1,917 | \$11.08 | \$2,011 | \$11.59 | \$2,092 | \$12.09 | \$2,187 | \$12.59 |
| 25           | \$1,886 | \$10.88 | \$1,958 | \$11.31 | \$2,061 | \$11.90 | \$2,137 | \$12.34 | \$2,228 | \$12.84 |
| 26           | \$1,917 | \$11.08 | \$2,011 | \$11.59 | \$2,092 | \$12.09 | \$2,187 | \$12.59 | \$2,282 | \$13.17 |
| 27           | \$1,958 | \$11.31 | \$2,061 | \$11.90 | \$2,137 | \$12.34 | \$2,228 | \$12.84 | \$2,329 | \$13.44 |
| 28           | \$2,011 | \$11.59 | \$2,092 | \$12.09 | \$2,187 | \$12.59 | \$2,282 | \$13.17 | \$2,385 | \$13.77 |
| 29           | \$2,061 | \$11.90 | \$2,137 | \$12.34 | \$2,228 | \$12.84 | \$2,329 | \$13.44 | \$2,417 | \$13.94 |
| 30           | \$2,092 | \$12.09 | \$2,187 | \$12.59 | \$2,282 | \$13.17 | \$2,385 | \$13.77 | \$2,481 | \$14.29 |
| 31           | \$2,137 | \$12.34 | \$2,228 | \$12.84 | \$2,329 | \$13.44 | \$2,417 | \$13.94 | \$2,534 | \$14.63 |
| 32           | \$2,187 | \$12.59 | \$2,282 | \$13.17 | \$2,385 | \$13.77 | \$2,481 | \$14.29 | \$2,596 | \$14.97 |
| 33           | \$2,228 | \$12.84 | \$2,329 | \$13.44 | \$2,417 | \$13.94 | \$2,534 | \$14.63 | \$2,647 | \$15.27 |
| 34           | \$2,282 | \$13.17 | \$2,385 | \$13.77 | \$2,481 | \$14.29 | \$2,596 | \$14.97 | \$2,709 | \$15.63 |
| 35           | \$2,329 | \$13.44 | \$2,417 | \$13.94 | \$2,534 | \$14.63 | \$2,647 | \$15.27 | \$2,772 | \$16.02 |
| 36           | \$2,385 | \$13.77 | \$2,481 | \$14.29 | \$2,596 | \$14.97 | \$2,709 | \$15.63 | \$2,831 | \$16.31 |
| 37           | \$2,417 | \$13.94 | \$2,534 | \$14.63 | \$2,647 | \$15.27 | \$2,772 | \$16.02 | \$2,893 | \$16.66 |
| 38           | \$2,481 | \$14.29 | \$2,596 | \$14.97 | \$2,709 | \$15.63 | \$2,831 | \$16.31 | \$2,962 | \$17.07 |
| 39           | \$2,534 | \$14.63 | \$2,647 | \$15.27 | \$2,772 | \$16.02 | \$2,893 | \$16.66 | \$3,031 | \$17.48 |
| 40           | \$2,596 | \$14.97 | \$2,709 | \$15.63 | \$2,831 | \$16.31 | \$2,962 | \$17.07 | \$3,102 | \$17.89 |
| 41           | \$2,647 | \$15.27 | \$2,772 | \$16.02 | \$2,893 | \$16.66 | \$3,031 | \$17.48 | \$3,168 | \$18.28 |
| 42           | \$2,709 | \$15.63 | \$2,831 | \$16.31 | \$2,962 | \$17.07 | \$3,102 | \$17.89 | \$3,249 | \$18.73 |
| 43           | \$2,772 | \$16.02 | \$2,893 | \$16.66 | \$3,031 | \$17.48 | \$3,168 | \$18.28 | \$3,314 | \$19.12 |
| 44           | \$2,831 | \$16.31 | \$2,962 | \$17.07 | \$3,102 | \$17.89 | \$3,249 | \$18.73 | \$3,393 | \$19.57 |
| 45           | \$2,893 | \$16.66 | \$3,031 | \$17.48 | \$3,168 | \$18.28 | \$3,314 | \$19.12 | \$3,472 | \$20.01 |
| 46           | \$2,962 | \$17.07 | \$3,102 | \$17.89 | \$3,249 | \$18.73 | \$3,393 | \$19.57 | \$3,556 | \$20.52 |
| 47           | \$3,031 | \$17.48 | \$3,168 | \$18.28 | \$3,314 | \$19.12 | \$3,472 | \$20.01 | \$3,641 | \$21.01 |
| 48           | \$3,102 | \$17.89 | \$3,249 | \$18.73 | \$3,393 | \$19.57 | \$3,556 | \$20.52 | \$3,714 | \$21.43 |
| 49           | \$3,168 | \$18.28 | \$3,314 | \$19.12 | \$3,472 | \$20.01 | \$3,641 | \$21.01 | \$3,809 | \$21.97 |
| 50           | \$3,249 | \$18.73 | \$3,393 | \$19.57 | \$3,556 | \$20.52 | \$3,714 | \$21.43 | \$3,911 | \$22.56 |
| 51           | \$3,314 | \$19.12 | \$3,472 | \$20.01 | \$3,641 | \$21.01 | \$3,809 | \$21.97 | \$3,987 | \$23.00 |
| 52           | \$3,393 | \$19.57 | \$3,556 | \$20.52 | \$3,714 | \$21.43 | \$3,911 | \$22.56 | \$4,097 | \$23.61 |
| 53           | \$3,472 | \$20.01 | \$3,641 | \$21.01 | \$3,809 | \$21.97 | \$3,987 | \$23.00 | \$4,192 | \$24.18 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 54           | \$3,556 | \$20.52 | \$3,714 | \$21.43 | \$3,911 | \$22.56 | \$4,097 | \$23.61 | \$4,291 | \$24.78 |
| 55           | \$3,641 | \$21.01 | \$3,809 | \$21.97 | \$3,987 | \$23.00 | \$4,192 | \$24.18 | \$4,397 | \$25.37 |
| 56           | \$3,714 | \$21.43 | \$3,911 | \$22.56 | \$4,097 | \$23.61 | \$4,291 | \$24.78 | \$4,508 | \$26.01 |
| 57           | \$3,809 | \$21.97 | \$3,987 | \$23.00 | \$4,192 | \$24.18 | \$4,397 | \$25.37 | \$4,606 | \$26.55 |
| 58           | \$3,911 | \$22.56 | \$4,097 | \$23.61 | \$4,291 | \$24.78 | \$4,508 | \$26.01 | \$4,720 | \$27.23 |
| 59           | \$3,987 | \$23.00 | \$4,192 | \$24.18 | \$4,397 | \$25.37 | \$4,606 | \$26.55 | \$4,829 | \$27.87 |
| 60           | \$4,097 | \$23.61 | \$4,291 | \$24.78 | \$4,508 | \$26.01 | \$4,720 | \$27.23 | \$4,952 | \$28.57 |
| 61           | \$4,192 | \$24.18 | \$4,397 | \$25.37 | \$4,606 | \$26.55 | \$4,829 | \$27.87 | \$5,065 | \$29.22 |
| 62           | \$4,291 | \$24.78 | \$4,508 | \$26.01 | \$4,720 | \$27.23 | \$4,952 | \$28.57 | \$5,190 | \$29.94 |
| 63           | \$4,397 | \$25.37 | \$4,606 | \$26.55 | \$4,829 | \$27.87 | \$5,065 | \$29.22 | \$5,313 | \$30.65 |
| 64           | \$4,508 | \$26.01 | \$4,720 | \$27.23 | \$4,952 | \$28.57 | \$5,190 | \$29.94 | \$5,441 | \$31.40 |
| 65           | \$4,606 | \$26.55 | \$4,829 | \$27.87 | \$5,065 | \$29.22 | \$5,313 | \$30.65 | \$5,579 | \$32.19 |
| 66           | \$4,720 | \$27.23 | \$4,952 | \$28.57 | \$5,190 | \$29.94 | \$5,441 | \$31.40 | \$5,714 | \$32.95 |
| 67           | \$4,829 | \$27.87 | \$5,065 | \$29.22 | \$5,313 | \$30.65 | \$5,579 | \$32.19 | \$5,853 | \$33.76 |
| 68           | \$4,952 | \$28.57 | \$5,190 | \$29.94 | \$5,441 | \$31.40 | \$5,714 | \$32.95 | \$5,992 | \$34.59 |
| 69           | \$5,065 | \$29.22 | \$5,313 | \$30.65 | \$5,579 | \$32.19 | \$5,853 | \$33.76 | \$6,137 | \$35.43 |
| 70           | \$5,190 | \$29.94 | \$5,441 | \$31.40 | \$5,714 | \$32.95 | \$5,992 | \$34.59 | \$6,297 | \$36.33 |
| 71           | \$5,313 | \$30.65 | \$5,579 | \$32.19 | \$5,853 | \$33.76 | \$6,137 | \$35.43 | \$6,446 | \$37.18 |
| 72           | \$5,441 | \$31.40 | \$5,714 | \$32.95 | \$5,992 | \$34.59 | \$6,297 | \$36.33 | \$6,605 | \$38.12 |
| 73           | \$5,579 | \$32.19 | \$5,853 | \$33.76 | \$6,137 | \$35.43 | \$6,446 | \$37.18 | \$6,765 | \$39.02 |
| 74           | \$5,714 | \$32.95 | \$5,992 | \$34.59 | \$6,297 | \$36.33 | \$6,605 | \$38.12 | \$6,934 | \$39.98 |
| 75           | \$5,853 | \$33.76 | \$6,137 | \$35.43 | \$6,446 | \$37.18 | \$6,765 | \$39.02 | \$7,104 | \$41.00 |
| 76           | \$5,992 | \$34.59 | \$6,297 | \$36.33 | \$6,605 | \$38.12 | \$6,934 | \$39.98 | \$7,277 | \$41.99 |
| 77           | \$6,137 | \$35.43 | \$6,446 | \$37.18 | \$6,765 | \$39.02 | \$7,104 | \$41.00 | \$7,447 | \$42.97 |
| 78           | \$6,297 | \$36.33 | \$6,605 | \$38.12 | \$6,934 | \$39.98 | \$7,277 | \$41.99 | \$7,639 | \$44.08 |
| 79           | \$6,446 | \$37.18 | \$6,765 | \$39.02 | \$7,104 | \$41.00 | \$7,447 | \$42.97 | \$7,818 | \$45.11 |
| 80           | \$6,605 | \$38.12 | \$6,934 | \$39.98 | \$7,277 | \$41.99 | \$7,639 | \$44.08 | \$8,015 | \$46.23 |

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$10.14 | \$15.21  | \$81.12  | \$1,757 | \$21,084 |
| \$10.42 | \$15.63  | \$83.36  | \$1,803 | \$21,636 |
| \$10.64 | \$15.96  | \$85.12  | \$1,841 | \$22,092 |
| \$10.88 | \$16.32  | \$87.04  | \$1,886 | \$22,632 |
| \$11.08 | \$16.62  | \$88.64  | \$1,917 | \$23,004 |
| \$11.31 | \$16.97  | \$90.48  | \$1,958 | \$23,496 |
| \$11.59 | \$17.39  | \$92.72  | \$2,011 | \$24,132 |
| \$11.90 | \$17.85  | \$95.20  | \$2,061 | \$24,732 |
| \$12.09 | \$18.14  | \$96.72  | \$2,092 | \$25,104 |
| \$12.34 | \$18.51  | \$98.72  | \$2,137 | \$25,644 |
| \$12.59 | \$18.89  | \$100.72 | \$2,187 | \$26,244 |
| \$12.84 | \$19.26  | \$102.72 | \$2,228 | \$26,736 |
| \$13.17 | \$19.76  | \$105.36 | \$2,282 | \$27,384 |
| \$13.44 | \$20.16  | \$107.52 | \$2,329 | \$27,948 |
| \$13.77 | \$20.66  | \$110.16 | \$2,385 | \$28,620 |
| \$13.94 | \$20.91  | \$111.52 | \$2,417 | \$29,004 |
| \$14.29 | \$21.44  | \$114.32 | \$2,481 | \$29,772 |
| \$14.63 | \$21.95  | \$117.04 | \$2,534 | \$30,408 |
| \$14.97 | \$22.46  | \$119.76 | \$2,596 | \$31,152 |
| \$15.27 | \$22.91  | \$122.16 | \$2,647 | \$31,764 |
| \$15.63 | \$23.45  | \$125.04 | \$2,709 | \$32,508 |
| \$16.02 | \$24.03  | \$128.16 | \$2,772 | \$33,264 |
| \$16.31 | \$24.47  | \$130.48 | \$2,831 | \$33,972 |
| \$16.66 | \$24.99  | \$133.28 | \$2,893 | \$34,716 |
| \$17.07 | \$25.61  | \$136.56 | \$2,962 | \$35,544 |
| \$17.48 | \$26.22  | \$139.84 | \$3,031 | \$36,372 |
| \$17.89 | \$26.84  | \$143.12 | \$3,102 | \$37,224 |
| \$18.28 | \$27.42  | \$146.24 | \$3,168 | \$38,016 |
| \$18.73 | \$28.10  | \$149.84 | \$3,249 | \$38,988 |
| \$19.12 | \$28.68  | \$152.96 | \$3,314 | \$39,768 |
| \$19.57 | \$29.36  | \$156.56 | \$3,393 | \$40,716 |
| \$20.01 | \$30.02  | \$160.08 | \$3,472 | \$41,664 |
| \$20.52 | \$30.78  | \$164.16 | \$3,556 | \$42,672 |
| \$21.01 | \$31.52  | \$168.08 | \$3,641 | \$43,692 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$21.43 | \$32.15  | \$171.44 | \$3,714 | \$44,568 |
| \$21.97 | \$32.96  | \$175.76 | \$3,809 | \$45,708 |
| \$22.56 | \$33.84  | \$180.48 | \$3,911 | \$46,932 |
| \$23.00 | \$34.50  | \$184.00 | \$3,987 | \$47,844 |
| \$23.61 | \$35.42  | \$188.88 | \$4,097 | \$49,164 |
| \$24.18 | \$36.27  | \$193.44 | \$4,192 | \$50,304 |
| \$24.78 | \$37.17  | \$198.24 | \$4,291 | \$51,492 |
| \$25.37 | \$38.06  | \$202.96 | \$4,397 | \$52,764 |
| \$26.01 | \$39.02  | \$208.08 | \$4,508 | \$54,096 |
| \$26.55 | \$39.83  | \$212.40 | \$4,606 | \$55,272 |
| \$27.23 | \$40.85  | \$217.84 | \$4,720 | \$56,640 |
| \$27.87 | \$41.81  | \$222.96 | \$4,829 | \$57,948 |
| \$28.57 | \$42.86  | \$228.56 | \$4,952 | \$59,424 |
| \$29.22 | \$43.83  | \$233.76 | \$5,065 | \$60,780 |
| \$29.94 | \$44.91  | \$239.52 | \$5,190 | \$62,280 |
| \$30.65 | \$45.98  | \$245.20 | \$5,313 | \$63,756 |
| \$31.40 | \$47.10  | \$251.20 | \$5,441 | \$65,292 |
| \$32.19 | \$48.29  | \$257.52 | \$5,579 | \$66,948 |
| \$32.95 | \$49.43  | \$263.60 | \$5,714 | \$68,568 |
| \$33.76 | \$50.64  | \$270.08 | \$5,853 | \$70,236 |
| \$34.59 | \$51.89  | \$276.72 | \$5,992 | \$71,904 |
| \$35.43 | \$53.15  | \$283.44 | \$6,137 | \$73,644 |
| \$36.33 | \$54.50  | \$290.64 | \$6,297 | \$75,564 |
| \$37.18 | \$55.77  | \$297.44 | \$6,446 | \$77,352 |
| \$38.12 | \$57.18  | \$304.96 | \$6,605 | \$79,260 |
| \$39.02 | \$58.53  | \$312.16 | \$6,765 | \$81,180 |
| \$39.98 | \$59.97  | \$319.84 | \$6,934 | \$83,208 |
| \$41.00 | \$61.50  | \$328.00 | \$7,104 | \$85,248 |
| \$41.99 | \$62.99  | \$335.92 | \$7,277 | \$87,324 |
| \$42.97 | \$64.46  | \$343.76 | \$7,447 | \$89,364 |
| \$44.08 | \$66.12  | \$352.64 | \$7,639 | \$91,668 |
| \$45.11 | \$67.67  | \$360.88 | \$7,818 | \$93,816 |
| \$46.23 | \$69.35  | \$369.84 | \$8,015 | \$96,180 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 22           | \$1,815 | \$10.48 | \$1,902 | \$10.99 | \$1,981 | \$11.45 | \$2,078 | \$11.98 | \$2,161 | \$12.49 |
| 23           | \$1,863 | \$10.76 | \$1,949 | \$11.24 | \$2,024 | \$11.69 | \$2,130 | \$12.29 | \$2,208 | \$12.75 |
| 24           | \$1,902 | \$10.99 | \$1,981 | \$11.45 | \$2,078 | \$11.98 | \$2,161 | \$12.49 | \$2,260 | \$13.01 |
| 25           | \$1,949 | \$11.24 | \$2,024 | \$11.69 | \$2,130 | \$12.29 | \$2,208 | \$12.75 | \$2,302 | \$13.27 |
| 26           | \$1,981 | \$11.45 | \$2,078 | \$11.98 | \$2,161 | \$12.49 | \$2,260 | \$13.01 | \$2,358 | \$13.61 |
| 27           | \$2,024 | \$11.69 | \$2,130 | \$12.29 | \$2,208 | \$12.75 | \$2,302 | \$13.27 | \$2,407 | \$13.89 |
| 28           | \$2,078 | \$11.98 | \$2,161 | \$12.49 | \$2,260 | \$13.01 | \$2,358 | \$13.61 | \$2,464 | \$14.22 |
| 29           | \$2,130 | \$12.29 | \$2,208 | \$12.75 | \$2,302 | \$13.27 | \$2,407 | \$13.89 | \$2,498 | \$14.41 |
| 30           | \$2,161 | \$12.49 | \$2,260 | \$13.01 | \$2,358 | \$13.61 | \$2,464 | \$14.22 | \$2,564 | \$14.77 |
| 31           | \$2,208 | \$12.75 | \$2,302 | \$13.27 | \$2,407 | \$13.89 | \$2,498 | \$14.41 | \$2,618 | \$15.11 |
| 32           | \$2,260 | \$13.01 | \$2,358 | \$13.61 | \$2,464 | \$14.22 | \$2,564 | \$14.77 | \$2,682 | \$15.47 |
| 33           | \$2,302 | \$13.27 | \$2,407 | \$13.89 | \$2,498 | \$14.41 | \$2,618 | \$15.11 | \$2,735 | \$15.78 |
| 34           | \$2,358 | \$13.61 | \$2,464 | \$14.22 | \$2,564 | \$14.77 | \$2,682 | \$15.47 | \$2,799 | \$16.16 |
| 35           | \$2,407 | \$13.89 | \$2,498 | \$14.41 | \$2,618 | \$15.11 | \$2,735 | \$15.78 | \$2,864 | \$16.56 |
| 36           | \$2,464 | \$14.22 | \$2,564 | \$14.77 | \$2,682 | \$15.47 | \$2,799 | \$16.16 | \$2,925 | \$16.85 |
| 37           | \$2,498 | \$14.41 | \$2,618 | \$15.11 | \$2,735 | \$15.78 | \$2,864 | \$16.56 | \$2,989 | \$17.22 |
| 38           | \$2,564 | \$14.77 | \$2,682 | \$15.47 | \$2,799 | \$16.16 | \$2,925 | \$16.85 | \$3,061 | \$17.64 |
| 39           | \$2,618 | \$15.11 | \$2,735 | \$15.78 | \$2,864 | \$16.56 | \$2,989 | \$17.22 | \$3,132 | \$18.07 |
| 40           | \$2,682 | \$15.47 | \$2,799 | \$16.16 | \$2,925 | \$16.85 | \$3,061 | \$17.64 | \$3,205 | \$18.49 |
| 41           | \$2,735 | \$15.78 | \$2,864 | \$16.56 | \$2,989 | \$17.22 | \$3,132 | \$18.07 | \$3,273 | \$18.89 |
| 42           | \$2,799 | \$16.16 | \$2,925 | \$16.85 | \$3,061 | \$17.64 | \$3,205 | \$18.49 | \$3,357 | \$19.36 |
| 43           | \$2,864 | \$16.56 | \$2,989 | \$17.22 | \$3,132 | \$18.07 | \$3,273 | \$18.89 | \$3,424 | \$19.76 |
| 44           | \$2,925 | \$16.85 | \$3,061 | \$17.64 | \$3,205 | \$18.49 | \$3,357 | \$19.36 | \$3,506 | \$20.22 |
| 45           | \$2,989 | \$17.22 | \$3,132 | \$18.07 | \$3,273 | \$18.89 | \$3,424 | \$19.76 | \$3,588 | \$20.68 |
| 46           | \$3,061 | \$17.64 | \$3,205 | \$18.49 | \$3,357 | \$19.36 | \$3,506 | \$20.22 | \$3,675 | \$21.20 |
| 47           | \$3,132 | \$18.07 | \$3,273 | \$18.89 | \$3,424 | \$19.76 | \$3,588 | \$20.68 | \$3,763 | \$21.71 |
| 48           | \$3,205 | \$18.49 | \$3,357 | \$19.36 | \$3,506 | \$20.22 | \$3,675 | \$21.20 | \$3,838 | \$22.14 |
| 49           | \$3,273 | \$18.89 | \$3,424 | \$19.76 | \$3,588 | \$20.68 | \$3,763 | \$21.71 | \$3,936 | \$22.70 |
| 50           | \$3,357 | \$19.36 | \$3,506 | \$20.22 | \$3,675 | \$21.20 | \$3,838 | \$22.14 | \$4,042 | \$23.32 |
| 51           | \$3,424 | \$19.76 | \$3,588 | \$20.68 | \$3,763 | \$21.71 | \$3,936 | \$22.70 | \$4,120 | \$23.76 |
| 52           | \$3,506 | \$20.22 | \$3,675 | \$21.20 | \$3,838 | \$22.14 | \$4,042 | \$23.32 | \$4,234 | \$24.40 |
| 53           | \$3,588 | \$20.68 | \$3,763 | \$21.71 | \$3,936 | \$22.70 | \$4,120 | \$23.76 | \$4,331 | \$24.99 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 54           | \$3,675 | \$21.20 | \$3,838 | \$22.14 | \$4,042 | \$23.32 | \$4,234 | \$24.40 | \$4,434 | \$25.61 |
| 55           | \$3,763 | \$21.71 | \$3,936 | \$22.70 | \$4,120 | \$23.76 | \$4,331 | \$24.99 | \$4,544 | \$26.21 |
| 56           | \$3,838 | \$22.14 | \$4,042 | \$23.32 | \$4,234 | \$24.40 | \$4,434 | \$25.61 | \$4,658 | \$26.88 |
| 57           | \$3,936 | \$22.70 | \$4,120 | \$23.76 | \$4,331 | \$24.99 | \$4,544 | \$26.21 | \$4,760 | \$27.44 |
| 58           | \$4,042 | \$23.32 | \$4,234 | \$24.40 | \$4,434 | \$25.61 | \$4,658 | \$26.88 | \$4,877 | \$28.13 |
| 59           | \$4,120 | \$23.76 | \$4,331 | \$24.99 | \$4,544 | \$26.21 | \$4,760 | \$27.44 | \$4,990 | \$28.80 |
| 60           | \$4,234 | \$24.40 | \$4,434 | \$25.61 | \$4,658 | \$26.88 | \$4,877 | \$28.13 | \$5,117 | \$29.52 |
| 61           | \$4,331 | \$24.99 | \$4,544 | \$26.21 | \$4,760 | \$27.44 | \$4,990 | \$28.80 | \$5,234 | \$30.20 |
| 62           | \$4,434 | \$25.61 | \$4,658 | \$26.88 | \$4,877 | \$28.13 | \$5,117 | \$29.52 | \$5,363 | \$30.93 |
| 63           | \$4,544 | \$26.21 | \$4,760 | \$27.44 | \$4,990 | \$28.80 | \$5,234 | \$30.20 | \$5,490 | \$31.67 |
| 64           | \$4,658 | \$26.88 | \$4,877 | \$28.13 | \$5,117 | \$29.52 | \$5,363 | \$30.93 | \$5,622 | \$32.44 |
| 65           | \$4,760 | \$27.44 | \$4,990 | \$28.80 | \$5,234 | \$30.20 | \$5,490 | \$31.67 | \$5,765 | \$33.27 |
| 66           | \$4,877 | \$28.13 | \$5,117 | \$29.52 | \$5,363 | \$30.93 | \$5,622 | \$32.44 | \$5,905 | \$34.05 |
| 67           | \$4,990 | \$28.80 | \$5,234 | \$30.20 | \$5,490 | \$31.67 | \$5,765 | \$33.27 | \$6,048 | \$34.88 |
| 68           | \$5,117 | \$29.52 | \$5,363 | \$30.93 | \$5,622 | \$32.44 | \$5,905 | \$34.05 | \$6,192 | \$35.74 |
| 69           | \$5,234 | \$30.20 | \$5,490 | \$31.67 | \$5,765 | \$33.27 | \$6,048 | \$34.88 | \$6,342 | \$36.61 |
| 70           | \$5,363 | \$30.93 | \$5,622 | \$32.44 | \$5,905 | \$34.05 | \$6,192 | \$35.74 | \$6,507 | \$37.54 |
| 71           | \$5,490 | \$31.67 | \$5,765 | \$33.27 | \$6,048 | \$34.88 | \$6,342 | \$36.61 | \$6,661 | \$38.42 |
| 72           | \$5,622 | \$32.44 | \$5,905 | \$34.05 | \$6,192 | \$35.74 | \$6,507 | \$37.54 | \$6,825 | \$39.39 |
| 73           | \$5,765 | \$33.27 | \$6,048 | \$34.88 | \$6,342 | \$36.61 | \$6,661 | \$38.42 | \$6,991 | \$40.32 |
| 74           | \$5,905 | \$34.05 | \$6,192 | \$35.74 | \$6,507 | \$37.54 | \$6,825 | \$39.39 | \$7,165 | \$41.32 |
| 75           | \$6,048 | \$34.88 | \$6,342 | \$36.61 | \$6,661 | \$38.42 | \$6,991 | \$40.32 | \$7,341 | \$42.37 |
| 76           | \$6,192 | \$35.74 | \$6,507 | \$37.54 | \$6,825 | \$39.39 | \$7,165 | \$41.32 | \$7,519 | \$43.39 |
| 77           | \$6,342 | \$36.61 | \$6,661 | \$38.42 | \$6,991 | \$40.32 | \$7,341 | \$42.37 | \$7,695 | \$44.40 |
| 78           | \$6,507 | \$37.54 | \$6,825 | \$39.39 | \$7,165 | \$41.32 | \$7,519 | \$43.39 | \$7,893 | \$45.55 |
| 79           | \$6,661 | \$38.42 | \$6,991 | \$40.32 | \$7,341 | \$42.37 | \$7,695 | \$44.40 | \$8,079 | \$46.61 |
| 80           | \$6,825 | \$39.39 | \$7,165 | \$41.32 | \$7,519 | \$43.39 | \$7,893 | \$45.55 | \$8,282 | \$47.77 |

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$10.48 | \$15.72  | \$83.84  | \$1,815 | \$21,780 |
| \$10.76 | \$16.14  | \$86.08  | \$1,863 | \$22,356 |
| \$10.99 | \$16.49  | \$87.92  | \$1,902 | \$22,824 |
| \$11.24 | \$16.86  | \$89.92  | \$1,949 | \$23,388 |
| \$11.45 | \$17.18  | \$91.60  | \$1,981 | \$23,772 |
| \$11.69 | \$17.54  | \$93.52  | \$2,024 | \$24,288 |
| \$11.98 | \$17.97  | \$95.84  | \$2,078 | \$24,936 |
| \$12.29 | \$18.44  | \$98.32  | \$2,130 | \$25,560 |
| \$12.49 | \$18.74  | \$99.92  | \$2,161 | \$25,932 |
| \$12.75 | \$19.13  | \$102.00 | \$2,208 | \$26,496 |
| \$13.01 | \$19.52  | \$104.08 | \$2,260 | \$27,120 |
| \$13.27 | \$19.91  | \$106.16 | \$2,302 | \$27,624 |
| \$13.61 | \$20.42  | \$108.88 | \$2,358 | \$28,296 |
| \$13.89 | \$20.84  | \$111.12 | \$2,407 | \$28,884 |
| \$14.22 | \$21.33  | \$113.76 | \$2,464 | \$29,568 |
| \$14.41 | \$21.62  | \$115.28 | \$2,498 | \$29,976 |
| \$14.77 | \$22.16  | \$118.16 | \$2,564 | \$30,768 |
| \$15.11 | \$22.67  | \$120.88 | \$2,618 | \$31,416 |
| \$15.47 | \$23.21  | \$123.76 | \$2,682 | \$32,184 |
| \$15.78 | \$23.67  | \$126.24 | \$2,735 | \$32,820 |
| \$16.16 | \$24.24  | \$129.28 | \$2,799 | \$33,588 |
| \$16.56 | \$24.84  | \$132.48 | \$2,864 | \$34,368 |
| \$16.85 | \$25.28  | \$134.80 | \$2,925 | \$35,100 |
| \$17.22 | \$25.83  | \$137.76 | \$2,989 | \$35,868 |
| \$17.64 | \$26.46  | \$141.12 | \$3,061 | \$36,732 |
| \$18.07 | \$27.11  | \$144.56 | \$3,132 | \$37,584 |
| \$18.49 | \$27.74  | \$147.92 | \$3,205 | \$38,460 |
| \$18.89 | \$28.34  | \$151.12 | \$3,273 | \$39,276 |
| \$19.36 | \$29.04  | \$154.88 | \$3,357 | \$40,284 |
| \$19.76 | \$29.64  | \$158.08 | \$3,424 | \$41,088 |
| \$20.22 | \$30.33  | \$161.76 | \$3,506 | \$42,072 |
| \$20.68 | \$31.02  | \$165.44 | \$3,588 | \$43,056 |
| \$21.20 | \$31.80  | \$169.60 | \$3,675 | \$44,100 |
| \$21.71 | \$32.57  | \$173.68 | \$3,763 | \$45,156 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2013-14 School Year**  
**(Effective July 1, 2013)**

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$22.14 | \$33.21  | \$177.12 | \$3,838 | \$46,056 |
| \$22.70 | \$34.05  | \$181.60 | \$3,936 | \$47,232 |
| \$23.32 | \$34.98  | \$186.56 | \$4,042 | \$48,504 |
| \$23.76 | \$35.64  | \$190.08 | \$4,120 | \$49,440 |
| \$24.40 | \$36.60  | \$195.20 | \$4,234 | \$50,808 |
| \$24.99 | \$37.49  | \$199.92 | \$4,331 | \$51,972 |
| \$25.61 | \$38.42  | \$204.88 | \$4,434 | \$53,208 |
| \$26.21 | \$39.32  | \$209.68 | \$4,544 | \$54,528 |
| \$26.88 | \$40.32  | \$215.04 | \$4,658 | \$55,896 |
| \$27.44 | \$41.16  | \$219.52 | \$4,760 | \$57,120 |
| \$28.13 | \$42.20  | \$225.04 | \$4,877 | \$58,524 |
| \$28.80 | \$43.20  | \$230.40 | \$4,990 | \$59,880 |
| \$29.52 | \$44.28  | \$236.16 | \$5,117 | \$61,404 |
| \$30.20 | \$45.30  | \$241.60 | \$5,234 | \$62,808 |
| \$30.93 | \$46.40  | \$247.44 | \$5,363 | \$64,356 |
| \$31.67 | \$47.51  | \$253.36 | \$5,490 | \$65,880 |
| \$32.44 | \$48.66  | \$259.52 | \$5,622 | \$67,464 |
| \$33.27 | \$49.91  | \$266.16 | \$5,765 | \$69,180 |
| \$34.05 | \$51.08  | \$272.40 | \$5,905 | \$70,860 |
| \$34.88 | \$52.32  | \$279.04 | \$6,048 | \$72,576 |
| \$35.74 | \$53.61  | \$285.92 | \$6,192 | \$74,304 |
| \$36.61 | \$54.92  | \$292.88 | \$6,342 | \$76,104 |
| \$37.54 | \$56.31  | \$300.32 | \$6,507 | \$78,084 |
| \$38.42 | \$57.63  | \$307.36 | \$6,661 | \$79,932 |
| \$39.39 | \$59.09  | \$315.12 | \$6,825 | \$81,900 |
| \$40.32 | \$60.48  | \$322.56 | \$6,991 | \$83,892 |
| \$41.32 | \$61.98  | \$330.56 | \$7,165 | \$85,980 |
| \$42.37 | \$63.56  | \$338.96 | \$7,341 | \$88,092 |
| \$43.39 | \$65.09  | \$347.12 | \$7,519 | \$90,228 |
| \$44.40 | \$66.60  | \$355.20 | \$7,695 | \$92,340 |
| \$45.55 | \$68.33  | \$364.40 | \$7,893 | \$94,716 |
| \$46.61 | \$69.92  | \$372.88 | \$8,079 | \$96,948 |
| \$47.77 | \$71.66  | \$382.16 | \$8,282 | \$99,384 |