David Lubin Elementary School

3535 M Street • Sacramento, CA 95816 • 916.277.6271 • Grades K-6 Richard Dixon, Principal Richard-Dixon@scusd.edu

2014-15 School Accountability Report Card Published During the 2015-16 School Year



Sacramento City Unified School District

5735 47th Avenue Sacramento, CA 95824 (916) 643-7400 www.scusd.edu

District Governing Board

Darrell Woo, President, Area 6 Christina Pritchett, 1st VP, Area 3 Jay Hansen, 2nd VP, Area 1 Ellen Cochrane, Area 2 Gustavo Arroyo, Area 4 Diana Rodriguez, Area 5 Jessie Ryan, Area 7

District Administration

José L. Banda, Superintendent
Superintendent
José L. Banda
Superintendent
Lisa Allen
Interim Deputy Sup.

School Description

A highly committed, qualified and caring staff with a strong emphasis on academic rigor as well as meeting the needs of individual students in a warm family environment allows David Lubin Elementary School to provide the high quality educational experience for which we are known. We also boast a prestigious multiage GATE/Accelerated program and similarly exceptional special education program for deaf and hard-of-hearing students. By effectively utilizing paraprofessionals and classroom teachers, we provide leveled intervention in English-language arts for all students during the school day.

This award-winning model allows for small group instruction at the students' instructional level. Weekly collaboration meetings for the teachers and paraprofessionals ensure constant communication about students' needs and successes. As a result, our school API Score has increased 103 points the last 6 years to 874. David Lubin was one of 79 "double winners" in 2010 in California in as winner of California Distinguished School and Title 1 Academic Achievement Award School and 2011 Title 1 Academic Achievement Award School.

Our parent- teacher organization promotes enrichment through literary, visual/performing arts, and science activities, speakers and performances, and music and art programs during the instructional day. Our after-school enrichment academy provides further enrichment in the arts and sciences. In addition, our Sacramento START program provides after-school homework support, literacy enrichment as well as fun and exciting programs such as karate, dance and team sports.

We, at David Lubin, work through the 'team' approach staff, students, parents and community members ensuring our students' success in school and beyond.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school at 916.277.6271 or the district office.

2014-15 Student Enrollment by Grade Level				
Grade Level Number of Students				
Kindergarten	74			
Grade 1	91			
Grade 2	82			
Grade 3	75			
Grade 4	75			
Grade 5	80			
Grade 6	67			
Total Enrollment	544			

2014-15 Student Enrollment by Group				
Group	Percent of Total Enrollment			
Black or African American	9.7			
American Indian or Alaska Native	0.6			
Asian	6.6			
Filipino	1.1			
Hispanic or Latino	36.4			
Native Hawaiian or Pacific Islander	0.2			
White	38.6			
Two or More Races	6.4			
Socioeconomically Disadvantaged	54.4			
English Learners	11.4			
Students with Disabilities	13.4			
Foster Youth	0.4			

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials						
David Lubin Elementary School	13-14	14-15	15-16			
With Full Credential	19	20	26			
Without Full Credential	0	0	0			
Teaching Outside Subject Area of Competence	0	0	0			
Sacramento City Unified School District	13-14	14-15	15-16			
With Full Credential	*	+	1826			
Without Full Credential	*	+	26			
Teaching Outside Subject Area of Competence	*	+	0			

Teacher Misassignments and Vacant Teacher Positions at this School						
David Lubin Elementary School	13-14	14-15	15-16			
Teachers of English Learners	0	0	0			
Total Teacher Misassignments	0	0	0			
Vacant Teacher Positions	0	1	2			

^{* &}quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2014-15 Percent of Classes In Core Academic Subjects
Core Academic Classes Taught by Highly Qualified Teachers

Core Academic Classes Taught by Fightly Qualified Teachers						
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers				
This School	100.0	0.0				
Districtwide						
All Schools	96.0	4.1				
High-Poverty Schools	95.7	4.3				
Low-Poverty Schools	100.0	0.0				

^{*} High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Textbooks and instructional materials are reviewed and then piloted across the district. Subsequent adoption by the Board of Education is consistent with the cycle of textbook approval by the State, California School Board. Textbooks are chosen for their alignment with California Content Standards, California Frameworks, and appropriateness for Sacramento City Unified School District students. Textbook sufficiency data is collected annually.

Textbooks and Instructional Materials Year and month in which data were collected: November 2014					
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption				
Reading/Language Arts	Open Court Reading, SRA Arts Reading/Language 2002				
	Percent of students lacking their own assigned textbook: 0%				
Mathematics	enVisionMATH California Common Core 2015-Pearson-K-6th Mathematics 2014				
	Percent of students lacking their own assigned textbook: 0%				
Science	California Science, McMillian McGraw-Hill Science 2008				
	Percent of students lacking their own assigned textbook: 0%				
History-Social Science	California Vistas, McMillian McGraw-Hill History/Social Science 2007				
	Percent of students lacking their own assigned textbook: 0%				
Foreign Language	Moving Into English, Harcourt English Language Development 2004				
	Percent of students lacking their own assigned textbook: 0%				

School Facility Conditions and Planned Improvements (Most Recent Year)

The main campus was built in 1975. This school has 26 permanent classrooms which include a multipurpose room, a library, and an administrative building. The school also has 9 portables. 3 portables classrooms were constructed in 1998 for class size reduction. During the 2006 modernizations, renovations and upgrades were made in the following areas: health and safety, site exterior and miscellaneous upgrades. An inspection by School Insurance Authority was conducted in December 2010. The school's facilities received high ratings for completion of maintenance and safety procedures.

The district takes great efforts to ensure that all schools are clean, safe, and functional. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The district governing board has adopted cleaning standards for all the schools in the district. A summary of these standards is available at the school office, or at the district operations office. The principal works directly with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

The State Legislature established the Deferred Maintenance Fund (DMF) in 1980 to assist districts in maintaining facilities and sites. The District has participated in the Deferred Maintenance Program since its inception. The program requires both the local district and the State of California to share equally in the cost of major deferred maintenance projects, with the maximum contribution from the State limited to approximately one-half of one percent of the District's General Fund and Adult Education Fund operating budgets. For fiscal years 2008-09 through 2012-13, the Deferred Maintenance Program has been included in the State's Tier III Flexibility Program. Therefore, DMF funds received by the District are deposited in the General Fund, and are unrestricted. Due to state budget cuts for 2010-11 these unrestricted funds have not been designated to deferred maintenance purposes. The funds were used as part of the Tier III recommendations approved by the Board on the May 6, 2010 Board Meeting.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 9/28/2015					
System Inspected		Repair Status		Repair Needed and	
System inspected	Good	Good Fair Poor		Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			Classroom 2A: AC functioning inadequately WO #63640	
Interior: Interior Surfaces	Х			Classroom 5B: Damaged ceiling tiles WO #63984 Classroom 5C: Damaged ceiling tiles WO #63984 Classroom 5D: Damaged ceiling tiles WO #63984	

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 9/28/2015					
System Inspected		Repair	Status		Repair Needed and
System inspected	Good	Fa	air	Poor	Action Taken or Planned
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х				Stage: Stage cluttered with abundance of e-waste - called Warehouse - pick up time TBD
Electrical: Electrical	Х				Classroom 1D: Bad ballast WO #63279 Media Center: Lenses missing on two light fixtures - WO #40528
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х				Classroom K-2: Water leak at the faucet at the sink.
Safety: Fire Safety, Hazardous Materials	Х				
Structural: Structural Damage, Roofs	Х				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х				Boys Restroom by Classroom 4A: Cover plate for door closer missing WO #63986 Classroom P11: Cover for door closer missing. WO #63988 Classroom P14: Cover for door closer missing. WO #63988
Overall Rating	Exemplary	Good X	Fair	Poor	All items listed for repair have had a work order submitted

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

	2014-15 CAASPP Results for All Students					
Percent of Students Meeting or Exceeding the State Standards Subject (grades 3-8 and 11)						
	School District State					
ELA	53	35	44			
Math	50	28	33			

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
Subject	School			District		State			
	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
Science	64	46	59	49	53	47	59	60	56

Results are for grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade	2014-15 Percent of Students Meeting Fitness Standards 4 of 6 5 of 6 6 of 6						
Level							
5	20.50	21.60	36.40				

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2014-15 CAASPP Results by Student Group				
Group	Percent of Students Scoring at Proficient or Advanced			
	Science (grades 5, 8, and 10)			
All Students in the LEA	47			
All Student at the School	59			
Male	53			
Female	66			
Black or African American	35			
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	52			
White	81			
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities	41			
Foster Youth				

Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	f Students	Percent of Students				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	78	77	98.7	29	27	18	25
	4	81	80	98.8	23	21	26	30
	5	90	87	96.7	24	20	28	29
	6	69	67	97.1	18	24	48	10
Male	3		46	59.0	37	24	15	22
	4		30	37.0	33	23	13	30
	5		45	50.0	27	27	31	16
	6		31	44.9	23	26	42	10
Female	3		31	39.7	16	32	23	29
	4		50	61.7	16	20	34	30
	5		42	46.7	21	12	24	43
	6		36	52.2	14	22	53	11
Black or African American	3		11	14.1	55	27	9	9
	4		11	13.6	45	27	27	0
	5		14	15.6	50	21	14	14
	6		8	11.6				
American Indian or Alaska Native	5		2	2.2				
	6		1	1.4				
Asian	3		12	15.4	42	42	17	0
	4		5	6.2				
	5		5	5.6				
	6		2	2.9				
Filipino	5		4	4.4				
	6		2	2.9				
Hispanic or Latino	3		18	23.1	28	33	17	17
	4		20	24.7	25	35	25	15
	5		23	25.6	26	22	26	26
	6		27	39.1	26	26	41	7
White	3		26	33.3	19	12	23	46
	4		41	50.6	17	12	24	46
	5		33	36.7	9	15	36	39
	6		24	34.8	4	25	50	21
Two or More Races	3		10	12.8				
	4		3	3.7				
	5		5	5.6				
	6		3	4.3				

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number o	f Students	Percent of Students				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Socioeconomically Disadvantaged	3		46	59.0	39	28	15	15
	4		42	51.9	31	24	26	19
	5		41	45.6	32	29	24	15
	6		31	44.9	19	35	42	3
English Learners	3		16	20.5	50	31	13	0
	4		8	9.9				
	5		9	10.0				
	6		2	2.9				
Students with Disabilities	3		12	15.4	50	8	8	25
	4		6	7.4				
	5		8	8.9				
	6		6	8.7				
Foster Youth	3							
	4							
	5							
	6							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven									
		Number o	f Students	Percent of Students					
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
All Students	3	78	77	98.7	30	23	17	29	
	4	81	80	98.8	16	25	39	19	
	6	69	68	98.6	29	31	29	10	
Male	3		46	59.0	30	22	17	28	
	4		30	37.0	23	17	40	20	
	6		32	46.4	31	22	31	16	
Female	3		31	39.7	29	26	16	29	
	4		50	61.7	12	30	38	18	
	6		36	52.2	28	39	28	6	
Black or African American	3		11	14.1	73	18	0	9	
	4		11	13.6	55	27	18	0	
	6		9	13.0					
American Indian or Alaska Native	6	-	1	1.4					

School Year 2014-15 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven

		Number of Students		Percent of Students				
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Asian	3		12	15.4	42	33	17	8
	4		5	6.2				
	6		2	2.9				
Filipino	6		2	2.9				
Hispanic or Latino	3		18	23.1	28	22	17	28
	4		20	24.7	20	30	25	25
	6		27	39.1	30	41	26	4
White	3		26	33.3	12	15	27	46
	4		41	50.6	7	24	46	22
	6		24	34.8	17	25	38	21
Two or More Races	3		10	12.8				
	4		3	3.7				
	6		3	4.3				
Socioeconomically Disadvantaged	3		46	59.0	37	30	17	13
	4		42	51.9	24	24	36	17
	6		31	44.9	42	35	19	3
English Learners	3		16	20.5	44	19	19	13
	4		8	9.9				
	6		2	2.9				
Students with Disabilities	3		12	15.4	33	17	25	17
	4		6	7.4				
	6		6	8.7				
Foster Youth	3							
	4							
	6							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

David Lubin's active Parent Teacher Group (PTG) and School Site Council provide parents with opportunities to get involved in school activities and governance. The P.T.G. sponsors our famous East Sacramento Garden Tour that encompasses selected East Sacramento gardens and provides valuable funding for the additional instructional aides for our award-winning Language Arts Exchange program, the David Lubin After—School Academy, school garden project, field trips and assemblies. Parent volunteers are welcome to work in classrooms, the office, as yard supervisors, and all other school sponsored activities and events.

For more information, contact Richard Dixon, Principal at (916) 277-6271.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

Pupil suspension rates, pupil expulsion rates; and other local measures on the sense of safety.

School Safety Plan

Sacramento City Unified School District

Comprehensive Safe School Plan 2015-2016

Section 1..... Crisis Communication Flow

Section 2.....Emergency Plan: Site Level Drill and Emergency Procedures

(a) Lockdown Response

(b) Fire

(c) Bomb Threat, ATF Bomb Threat Checklist

(d) Active Shooter

(e) Chemical

Section 3.....Emergency Plan: Earthquake Emergency Procedures

Section 4...... Emergency Plan: Site Level Use of Schools as a Community Shelter **

Section 5.....District Policies Related to Safety:

(a) Board Policy 5021: Custodial & Parent Rights

(b) Mandated Child Abuse Reporting

(c) Missing Student Protocol

(d) Suicide Risk Assessment

Section 6.....Bullying Policies and Procedures

Section 7.....Dangerous Student Notification

Section 8.....Wellness Plan

Section 9.....District Handbook

Section 10.....Component I: Social Climate

Component II: Physical Climate/Campus

Section 11..... Emergency Plan: Site Level Incident Command System

Section 12..... Emergency Plan: Site Level Communication Procedures

Section 13.....Before and After School Programs - Coordinators and Contact Numbers / Days and Hours of Operation on campus

Section 14.....Emergency Plan: Site Level Safe Ingress & Egress Procedures

Section 15... Emergency Plan: Site Level Family Reunification Procedures

Section 16....... Emergency Plan: Site Level Provisions for Students/Staff with Special Needs

Section 17.....School Site Safety Committee Member List

Section 18......School Site Safety Committee Records: Public Meeting and Agendas Approval of CSSP

Section 19.....Staff Handbook

Section 20.....Site Specific Documents (option to add documents)

The Comprehensive Safe School Plans for the Sacramento City Unified School District were revised to ensure the contents of the plans were uniform and updated to address the components set forth in Section 3382 of the 2015 California Education Code. This plan is a work in progress as the Safe Schools Office and the Sacramento Police Department continue to seek the most current information and advice from subject matter experts.

The following Table of Contents were discussed and offered to Principals at all sites within the District:

Section 1......Component I: Social Climate, Component II: Physical Climate/Campus

Section 2..... Emergency Plan: Site Level Incident Command System

Section 3..... Emergency Plan: Site Level Communication Procedures

Section 4...... Emergency Plan: Site Level Use of Schools as a Community Shelter **

Section 5...... Emergency Plan: Site Level Provisions for Students/Staff with Special Needs

Section 6... Emergency Plan: Site Level Family Reunification Procedures

Section 7.....Emergency Plan: Site Level Earthquake Emergency Procedures

Section 8...... Emergency Plan: Site Level Drill Procedures: Fire, Chemical, Bomb Threat, ATF Bomb Threat Checklist, Lockdown, Active Shooter

Section 9.....Emergency Plan: Site Level Safe Ingress & Egress Procedures

Section 10.....Before and After School Programs

Section 11.....School Site Safety Committee Member List

Section 12.....School Site Safety Committee Records: Public Meeting and Agendas Approval of CSSP

Section 13......District and Site Policies Related to Safety:

(a) Board Policy 5021: Custodial & Parent Rights

(b) Mandated Child Abuse Reporting

(c) Missing Student Protocol

Section 14......Dangerous Student Notification to Teachers' Signature Pages (Spring & Fall)

Section 15.....Bullying Policies and Procedures

^{**} Once designated by the Red Cross or Office of Emergency Services, the school sites will be notified and Documentation will be inserted in this section.

Section 16.....Wellness Plan

Section 17.....District Handbook

Section 18.....Staff Handbook

Section 19.....Site Specific Documents (option to add documents)

The revised Safety Plan was developed to bring the District up to current standards while addressing each of the components as it relates to a unique school site. This plan is a work in progress as the Safe Schools Office and the Sacramento Police Department continue to seek the most current information and advice from subject matter experts.

Suspensions and Expulsions							
School 2012-13 2013-14 2014-15							
Suspensions Rate	4.46	2.61	1.89				
Expulsions Rate	0.00	0.00	0.00				
District	2012-13	2013-14	2014-15				
Suspensions Rate	6.57	4.88	6.10				
Expulsions Rate	0.02	0.03	0.02				
State	2012-13	2013-14	2014-15				
Suspensions Rate	5.07	4.36	3.80				
Expulsions Rate	0.13	0.10	0.09				

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2014-15 Adequate Yearly Progress Overall and by Criteria										
AYP Criteria School District State										
English Language Arts										
Met Participation Rate	Yes	Yes	Yes							
Met Percent Proficient	N/A	N/A	N/A							
Mathe	matics									
Met Participation Rate	Yes	Yes	Yes							
Met Percent Proficient	N/A	N/A	N/A							
Made AYP Overall	Yes	Yes	Yes							
Met Attendance Rate	Yes	Yes	Yes							
Met Graduation Rate	N/A	Yes	Yes							

2015-16 Federal Intervention Program					
Indicator	School	District			
Program Improvement Status	Not in PI	In PI			
First Year of Program Improvement		2008-2009			
Year in Program Improvement		Year 3			
Number of Schools Currently in Program Impro	vement	53			
Percent of Schools Currently in Program Impro	vement	79.1			

	Average Class Size and Class Size Distribution (Elementary)											
	Average Class Size Number of Classrooms*											
	Average Ci	ass size			1-20			21-32			33+	
Grade	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
К	22	26	19	1		4	3	3	4			
1	30	30	29				2	3	3			
2	30	24	31		1		3	2	2			
3	23	31	31	1			2	3	3			
4	32	39	32				2		2	1	2	
5	25	41	29	1			1		3	2	2	
6	34	25	135		1	1		2	1	2	1	2
Other	16	5	4	1	1	1						

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor	0.0000			
Counselor (Social/Behavioral or Career Development)	0.0000			
Library Media Teacher (Librarian)	0.4500			
Library Media Services Staff (Paraprofessional)	3.8750			
Psychologist	0.0000			
Social Worker	0.0000			
Nurse	0.0000			
Speech/Language/Hearing Specialist	0.0000			
Resource Specialist	0.0000			
Other	0.0000			
Average Number of Students per Staff Men	nber			
Academic Counselor	0			

^{*} One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time

FY 2013-14 Teacher and Administrative Salaries					
Category	District Amount	State Average for Districts In Same Category			
Beginning Teacher Salary	\$39,885	\$43,165			
Mid-Range Teacher Salary	\$52,419	\$68,574			
Highest Teacher Salary	\$86,028	\$89,146			
Average Principal Salary (ES)	\$100,430	\$111,129			
Average Principal Salary (MS)	\$102,617	\$116,569			
Average Principal Salary (HS)	\$118,237	\$127,448			
Superintendent Salary	\$245,000	\$234,382			
Percent of	District Budget				
Teacher Salaries	33%	38%			
Administrative Salaries	6%	5%			

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

Programs that promote a positive learning environment:

Positive school wide Discipline Policy

Principal's Trimester Honor Events

Awards assemblies recognize achievement in academics, citizenship, and attendance.

Academic incentive programs

David Lubin After School Academy enrichment classes

Sacramento START

Class Meetings

Student Council

Student Talent Show and Spring Musical Performance

School- wide Jog-a-thon

Sutter's Fort history program (4th grade)

Sly Park Environmental Camp (for 6th grade)

Professional Development provided for Teachers

To realize the vision of Sacramento City Unified School District, which is to fully prepare all students for college and career, it is imperative that the district provides numerous opportunities to expand the professional repertoire of its administrators and teachers.

To that end, the district has crafted a high quality professional program that is focused on ELA Common Core State Standards, Math Common Core State Standards, English Language Learners, Balanced Literacy and Instructional Strategies for Addressing the Needs of Diverse Learners. These areas of focus were derived from needs assessments coupled with the analysis of student learning of specific content and that is ongoing with follow-up opportunities, models effective practices, and uses assessments to guide and monitor progress. The learning opportunities afforded through this program deeply align with the needs of our individual schools, as well as our strategic plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design.

These learning experiences, which are offered during the school day and after-school are supported with on-site coaching, are in addition to the required 18-hours of professional development designated for teachers to engage in collaborative professional learning at their respective school sites. Such communities of practices, under the leadership and guidance of site administrators, afford our teachers the opportunity to deepen their content knowledge, strengthen their instructional repertoire, improve their assessment strategies, and foster a shared sense of responsibility. As a result, every teacher will help to promote and nurture a community of learners in which the individual school staff is not only enriched, but the district as a whole is enhanced.

FY 2013-14 Expenditures Per Pupil and School Site Teacher Salaries							
Local	Pupil	Average					
Level	Total	Restricted	Teacher de Unrestricted Salary				
School Site	\$6,190	\$1,453.10	\$4,736.84	\$72,000.92			
District	•	•	\$4,556	\$65,695			
State	+	*	\$5,348	\$72,971			
Percent Difference: School Site/District -0.2 9.7							
Percent Diffe	erence: School	-12.4	6.5				

^{*} Cells with ♦ do not require data.

Numerous field trips for grades K-6
DataQuest DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.
Internet Access Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.