



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.1

Meeting Date: May 2, 2024

Subject: Adopt Resolution No. 3403: Resolution Regarding Proposed Decision of Administrative Law Judge and Implementing Classified Layoffs

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: Adopt Resolution No. 3403: Resolution Regarding Proposed Decision of Administrative Law Judge and Implementing Classified Layoffs.

Background/Rationale: On February 15, 2024, the Board of Education adopted its Resolution Notice of Layoff: Classified Employees- Reduction in Force Due to Lack of Funds and/or Lack of Work (Resolution No. 3384). Pursuant to Resolution No. 3384, Human Resource Services sent notices to affected classified employees on or before March 15, 2024 informing them they are subject to layoff for the 2024-2025 school year. Pursuant to Education Code section 45117, a hearing was held before an Administrative Law Judge, the Honorable Sean Gavin, on April 22, 2024.

The Administrative Law Judge's proposed decision to the Board, dated TBD was received by the District on TBD. The Board, at this meeting, will consider the proposed decision by its Resolution No. 3403. Once the resolution is adopted, final layoff notices shall be served on the affected employees before May 15, 2022 as required by law.

Financial Considerations: N/A

LCAP Goal 2: Safe, Clean, and Healthy Schools

Documents Attached:

1. Resolution No. 3403 – TBD
2. Executive Summary – TBD

Estimated Time of Presentation: 5 minutes

Submitted by: Cancy McArn, Chief Human Resources Officer

Approved by: Lisa Allen, Superintendent