

SCUSD TEACHER SALARY AND BENEFIT FACTS

The Sacramento City Unified School District provides its teachers with the highest average salary and benefits package in the greater Sacramento region, including no out of pocket costs for health benefits, even for family coverage*.

COMPARATIVE ANALYSIS OF CERTIFICATED SALARIES AND BENEFITS, 2015-16 TOTAL COMPENSATION: COMPUTED AVERAGE SALARY PLUS AVERAGE DISTRICT CONTRIBUTION FOR HEALTH AND WELFARE BENEFITS

DISTRICT NAME	RANK	TOTAL COMPENSATION	COMPUTED AVERAGE SALARY	AVERAGE HEALTH AND WELFARE BENEFIT CONTRIBUTION
SACRAMENTO CITY UNIFIED	1	91,238	70,343	20,895
ELK GROVE UNIFIED	2	90,252	76,341	13,911
SAN JUAN UNIFIED	3	89,693	75,808	13,885
STATEWIDE UNIFIED AVERAGE	4	89,676	76,730	12,946
REGION 12 UNIFIED AVERAGE	5	86,803	73,220	13,583
CENTER JOINT UNIFIED	6	85,997	74,900	11,097
STOCKTON CITY UNIFIED	7	85,047	68,852	16,195
COMPARATIVE GROUP AVERAGE	8	84,993	72,696	12,297
LODI UNIFIED	9	84,486	70,254	14,232
FOLSOM-CORDOVA UNIFIED	10	83,878	74,930	8,948
ROCKLIN UNIFIED	11	83,553	74,097	9,456
TWIN RIVERS UNIFIED	12	83,101	73,982	9,139
NATOMAS UNIFIED	13	76,783	68,710	8,073
DAVIS JOINT UNIFIED	14	75,524	67,085	8,439
WASHINGTON UNIFIED	15	74,418	65,060	9,358
WOODLAND JOINT UNIFIED	16	72,471	65,991	6,480
RIVER DELTA JOINT UNIFIED	17	61,547	55,416	6,131

The statewide, comparative group, and regional averages shown for health and welfare benefits do not reflect "Other" benefits.

The average scheduled salary is determined by dividing the total salary schedule cost by the total FTE. The average indicated represents scheduled salaries only.

The Sacramento City Unified School District spends a smaller percentage of its budget on indirect administration costs (i.e. "overhead" such as Superintendent, administrator salaries, technology, etc.) than all school districts in Sacramento County, including EGUSD, which is a larger district than SCUSD*.

Address questions to sacsinfo@cde.ca.gov, or call 916-322-1770.

As of April 25, 2016

* C = County

CA= Common Administration

D = District

J = Joint Powers Agency

County Code	LEA Code	Type*	LEA Name	APPROVED RATES				
				For use with state and federal programs, as allowable, in:				
				2012-13	2013-14	2014-15	2015-16	2016-17
				(based on 2010-11 expenditure data)	(based on 2011-12 expenditure data)	(based on 2012-13 expenditure data)	(based on 2013-14 expenditure data)	(based on 2014-15 expenditure data)
34	10348	C	Sacramento County Superintendent	8.87%	8.18%	9.28%	9.65%	8.98%
34	67280	D	Arcohe Union Elementary	4.19%	4.32%	3.75%	3.92%	5.26%
34	67314	D	Elk Grove Unified	6.01%	4.95%	5.44%	5.03%	4.22%
34	67322	D	Elverta Joint Elementary	7.17%	8.30%	10.04%	5.16%	3.73%
34	67330	D	Folsom-Cordova Unified	5.18%	5.56%	5.77%	5.49%	4.52%
34	67348	D	Galt Joint Union Elementary	3.63%	4.64%	5.93%	4.75%	4.94%
34	67355	D	Galt Joint Union High	8.34%	8.07%	5.36%	4.52%	6.40%
34	67413	D	River Delta Joint Unified	3.65%	3.00%	5.83%	5.44%	4.17%
34	67421	D	Robla Elementary	6.15%	5.05%	5.50%	6.89%	8.21%
34	67439	D	Sacramento City Unified	2.67%	3.56%	4.51%	3.91%	3.32%
34	67447	D	San Juan Unified	4.56%	4.07%	4.10%	4.36%	4.20%
34	73973	D	Center Unified	5.02%	4.79%	5.80%	5.38%	5.01%
34	75283	D	Natomas Unified	6.25%	6.83%	5.69%	5.64%	5.05%
34	76505	D	Twin Rivers Unified	6.73%	7.04%	7.75%	7.11%	6.66%

Lowest Admin Cost out 13 Districts in the County

* Information based on data provided by districts to the California Department of Education.