



May 19, 2020

Superintendent Jorge Aguilar
Sacramento City School District
5735 47th Avenue
Sacramento CA 95824

Superintendent Aguilar:

We are in receipt of your letter of May 15, 2020. While certain aspects of your communication are predictable, including mischaracterizing the findings of FCMAT, the state auditor, and even the PACE report (an organization of where you sit on the advisory body) and other inaccuracies, we were surprised and confused by other aspects of your letter regarding reconvening the Parties' bargaining teams for a District budget presentation as part of successor contract negotiations.

As you well know, the May 28 and 29 dates you proposed for bargaining are presently set for the arbitration hearing on the Parties' health benefits dispute. As we are sure you are also aware, the District is insisting, over SCTA's objections, that these hearings proceed remotely, through videoconference, even though this format presents a host of technical and practical constraints and difficulties. Despite our concerns, the District's outside attorneys have insisted on moving forward with the hearing next week, rather than placing it on hold until such time it can occur with all parties present in the same room, because of the need to have the health plan issue resolved before negotiations could meaningfully commence.

Contrary to your attorneys, we presume from your letter that you are proposing that these dates be repurposed for bargaining. As SCTA has consistently opposed conducting any evidentiary hearing through videoconference and believes that it is in the interest of both Parties to conduct hearings in-person, SCTA does not oppose the District's proposal to take the hearings off calendar (and continue them until such time as they may proceed in-person) and use one of these days for bargaining.

SCTA therefore responds to your proposal as follows: If the arbitration hearing is taken off calendar and rescheduled, then SCTA is available on Thursday, May 28.

Toward that end, with the understanding that the District is taking the health plan arbitration off calendar for next week, we are prepared to meet with the District on Thursday, May 28, 2020 to discuss the budget and otherwise resume contract negotiations.

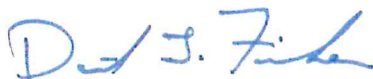
In addition to many outstanding information requests that we would like to discuss prior to the meeting, we also will need to discuss starting time as well as the meeting logistics.

Because of the pandemic, of course, we are not able to meet face-to-face, which would be our preferred method. Therefore, we also will need to agree on how the meeting might be conducted via Zoom or other on-line method. Logistics will also include the need to be able to share documents, caucus, recognize speakers, confidentiality, security, and other related items.

Furthermore, particularly in light of the District's May 18 letter to Governor Newsom (along with five other districts) regarding the need for additional funding as a major factor to consider in how and when to re-open, we believe it is imperative to begin the discussion about that subject in the context of our collective bargaining agreement and the overall SCUSD budget. Accordingly, we intend to begin our discussion over such issues when we meet on May 28.

Please have the appropriate representative contact one of us so that we may confirm details and logistics regarding May 28.

Sincerely,



David Fisher
President



Nikki Milovsky
First Vice-President



John Borsos
Executive Director