



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 13.11

Meeting Date: June 22, 2023

Subject: Approve Minutes for the May 4, 2023 Regular Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes for the May 4, 2023, Regular Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the May 4, 2023, Regular Board of Education Meeting will be available Monday, June 19, 2023.

<p>Estimated Time of Presentation: N/A</p> <p>Submitted by: Jorge A. Aguilar, Superintendent</p> <p>Approved by: Jorge A. Aguilar, Superintendent</p>
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Putting
Children
First

BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Chinua Rhodes, President (Trustee Area 5)
Lavinia Grace Phillips, Vice President (Trustee Area 7)
Jasjit Singh, Second Vice President (Trustee Area 2)
Tara Jeane (Trustee Area 1)
Christina Pritchett (Trustee Area 3)
Jamee Villa (Trustee Area 4)
Taylor Kayatta (Trustee Area 6)
Liam McGurk, Student Member

Thursday, May 4, 2023

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824

MINUTES

2022/23-28

Allotted Time

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:40 p.m.

Members Present:

*President Rhodes
Member Kayatta
Member Singh
Member Pritchett*

Members Absent:

*Member Villa
Member Phillips
Member Jeane
Student Member McGurk*

**2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE
DISCUSSED IN CLOSED SESSION**

No public comment

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 *Government Code 54956.9 - Conference with Legal Counsel:*
 - a) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
 - b) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (One Potential Case)*

- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)*

- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*

- 3.4 *Government Code 54956.8-Conference with Real Property Negotiators
Property: 3200, 3301 37th Avenue, Sacramento, CA 95824
Agency Negotiator: Superintendent or designee
Negotiating Parties: SCUSD and La Familia
Under Negotiation: Price and Terms*

- 3.5 *Government Code 54957—Public Employee Performance Evaluation
(a) Superintendent*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:46 p.m.

- 4.1 *The Pledge of Allegiance was led by Superintendent Aguilar*
- 4.2 *Broadcast Statement*
- 4.3 *Stellar Student introduced by Board President Chinua Rhodes*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

No announcements of action taken in closed session

6.0 AGENDA ADOPTION

Member Phillips made a request to move action items to the top of the agenda and information items down. Member Pritchett requested to move 9.3, 9.4, and 9.5 to the top of the agenda. Members Phillips pulled back her consideration. Member Pritchett made a motion to move 9.3, 9.4, and 9.5 ahead of item 8.0. President Rhodes made a friendly amendment to move 9.2 up as well. Member Pritchett accepted the amendment with a second from President Rhodes.

The Board voted 4-1 with Member Phillips abstaining, and Member Villa and Member Jeane absent.

7.0 PUBLIC COMMENT

15 minutes

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at <https://www.scusd.edu/submit-public-comment>; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

*Karla Faucett
Debra Durazo
Esther Gonzalez
Olivia Minor
Karen Brown
Angie Spagner
Celia Ortiz
Frank DeYoung
Richard Own
Regi Brown
Daniel Hernandez
Garrett Kirkland
Bao Moua
Steve Flack
Alan Daurie
Nick Vargas*

8.0 COMMUNICATIONS

8.1 Employee Organization Reports:

- *SCTA- David Fisher shared his appreciation for rescinding BP 3100. He shared that he is looking forward to the budget discussion on tonight's agenda, however, he voiced the fact that District staff have not provided sufficient information prior to the Board meeting. Mr. Fisher shared that the District's budget projections are inaccurate. Mr. Fisher shared that it is important for the Board to fully understand the budget and supply the necessary guard rails, so that every student has a fully credentialed teacher in the classroom, and that today's students receive today's resources, for today's services.*
- *SEIU- The Vice President of this region for SEIU, Akbar Bibb, introduced himself and shared his support for Karla. Karla shared asked why is it so difficult for the District to respond when she submits a request in for information. Karla shared that she has been waiting since March 3rd to find out how many of her members have received vaccines, and the stipend for non-vaccinated, all the work injuries of*

classified employees that have happened in the last 2-3 years, waiting on the status of her CBA, she is unable to get a date set to open bargaining, and how we are past open enrollment for vision and her members are having issues with getting a second pair of glasses.

- *TCS- Alan Daurie shared that his bargaining groups support Superintendent Aguilar, and we are not trying to manipulate this Board, but he voiced his concern for the new members and hopes that the new members can remember their vision of why they became Board members. Mr. Daurie stated that the Superintendent cares about the kids and he's worried that he will be replaced with a puppet Superintendent.*
- *Teamsters- Mr. Daurie continued from his TCS report and led into his Teamsters report. Mr. Daurie looks forward to bargaining with his 2 groups and for the professional that we had before, and he's confident this District can do it. Mr. Daurie reiterated for the Board to remember what they were elected for and what they wanted to accomplish when they were elected to serve, and not just who paid for their election.*
- *UPE-Principal Kirkland shared that UPE is in full support of SEIU. UPE has been trying to voice their concern for safety, and showed the members a picture of one of the Principals that was assaulted by a student. Principal Kirkland shared that we cannot provide the learning and the teaching to our students when they are not safe.*

8.2 District Advisory Committees:

- *Community Advisory Committee- No update*
- *District English Learner Advisory Committee- No update*
- *Local Control Accountability Plan/Parent Advisory Committee- Nate Dobernack shared that the committee continues to meet on a bi-weekly basis, and with the recent hire of Krystal Thomas, they are back in action.*
- *Student Advisory Council- No update*
- *Black/African American Advisory Board- No update*

8.3 Student Member Report (Liam McGurk)- President Rhodes shared that moving forward the student Board member will be sharing updates during the information sharing by Board members portion of the agenda.

9.0 SPECIAL PRESENTATION

9.1 AB 1200 SEIU Transportation (Rose Ramos)

Jesse Castillo presented on the key provisions of the MOU and financial considerations.

*Public Comment:
No public comment*

*Board Comment:
President Rhodes to make a motion to move with a second.
The Board voted 4-0 with Member Villa, Member Pritchett, and Member Jeane absent.*

9.2 Hmong American Day Resolution No. 3318 (Board President Chinua Rhodes)

Susan B. Anthony's Principal, Bao Moua, presented the Hmong Day Resolution No. 3318.

*Public Comment:
Sao Vue
Charity Vang
May-Va Vang*

*Board Comment:
Member Phillips shared her support for the Hmong American Day resolution.
Member Singh shared that he understands the power of having immersion programs and the importance of knowing your history, and being able to talk about your history.
President Rhodes thanked everyone for coming out to present and he shared his support of the resolution.*

The Board voted 5-0 with Member Villa and Member Jeane absent.

9.3 Approve Recognition of School Principals' Day Resolution No. 3316 (Dr. Cancy McArn and Dr. Tiffany Smith-Simmons)

David Van Natten and Christina Villegas presented Resolution No. 3316 which is the Recognition of Schools Principals' Day.

*Public Comment:
No public comment*

Board Comment:

Member Pritchett thanked all the administrators at the District for their selfless courage, and love that they have for their sites and students.

Member Singh noted a typo in paragraph 5. Member Singh shared that he has had the pleasure of building some relationships over the past several months with some of the principals in his trustee area.

Member Phillips wants the Board to be in full support of our principals, so they can continue to do their jobs appropriately on site.

President Rhodes shared this thanks for school site staff and administrators.

The Board voted 5-0 with Member Jeane and Member Villa absent.

*9.4 2023-2023 Classified Champions Award
(Dr. Tiffany Smith-Simmons)*

David Van Natten shared that tonight we are recognizing 58 outstanding employees. Staff were recognized in the form of a slideshow and awarded with apple awards.

*Public Comment:
Diana Flores*

*Board Comment:
No Board Comment*

*9.5 2022-2023 Teacher of the Year
(Dr. Tiffany Smith-Simmons)*

David Van Natten shared that there were 300 submissions this year, and after the vetting process, over 100 teachers submitted applications. The teachers of the year were both recognized and awarded with apple awards.

*Public Comment:
No public Comment*

*Board Comment:
No Board Comment*

*9.6 Approve Resolution No. 3317: To Approve the Urban and Community Forestry Grant Program Application
(Rose Ramos)*

Nathaniel Browning shared that this grant opportunity is for up to \$30 million for the creation of an urban forestry and green school yard project at 13 of our sites. The 13 sites that were selected were picked using the facilities master plan equity index. The schools include: Abraham Lincoln, Bret Hart, Earl Warren, Ethel Phillips, Isador

Cohen, John Bidwell, New Joseph Bonnheim, John Sloat, John Still, Luther Burbank, Parkway, and Woodbine.

*Public Comment:
No public comment*

*Board Comment:
Member Phillips asked if allergies will be taken into consideration when selected trees for the urban forest. Mr. Browning shared that there will be planning and community engagement committees at each of the sites to gather wants and needs from the community.
Member Singh shared his support for this resolution.
Member Kayatta thanked Mr. Browning for his work.*

President Rhodes made a motion to approve with a second from Member Phillips.

The Board voted 5-0 with Member Villa and Member Jeane absent.

9.7 Budget Investments Update (Rose Ramos)

Rose Ramos shared that staff will be presenting on District priorities for 2023-24. Staff shared investments that fall under high quality instruction to meet the needs of all students, MTSS, culturally responsive professional learning, effective talent programs focused on recruitment and retention, and network upgrades and centralized workforce processes.

*Public Comment:
David Fisher*

*Board Comments:
Member Singh is excited about the Anti-racist/Anti-bias training that has been long overdue. Member Singh is looking forward to looking into better athletic equipment. Member Singh would like to know how will be sustain the numbers, if we are being told we don't have the funds. The Superintendent shared that these are proposals that staff are making to the Board, and this is simply preparation for budget adoption and when the Board will share what they want the budget to look like for the 2023-24 fiscal year.
Rose Ramos shared that there are quite a bit of items, and the Board will be discussing which items they would like to move forward with which would become effective July 1, 2023, for the coming year. Some of these items would be staggered and would take place over time, like the textbook adoption. Ms. Ramos shared that she wants the Board and community to know what the cost to implement what our*

needs are, and she knows that we cannot agree to all items presented but wants to share that is how great our needs are for the district. The Superintendent shared that staff could present our best thinking of the impacts that it would have on the budget, and these are the things that the Board will want to consider prior to the budget adoption in June. Member Pritchett requests investing into elementary school sports programs which she didn't see in the presentation but is wondering if this is something that can be added in for discussion. Member Pritchett would like to see safety included and the amount needed to invest in safety. Member Pritchett would like to see more investments in special education and how we can provide more training for staff, so we are not lacking in resources for our special education students. Member Pritchett said that we have fantastic CTE programs, and she just learned that the CTE program at Rosemont High School got cut dramatically and would like to see what we can do to support these programs, and even roll them out at additional schools. Rose Ramos shared that elementary sports is built into our budget and ongoing, so it is already in there. As far as safety and security, the infrastructure piece is covered by the bond, so Measure H is funding safety. Our safety plan that is undergoing an assessment right now, will include the cost for that, so that has a funding piece. Member Pritchett shared that since safety is under the bond, when we talk about needing additional resources, she wanted to know if this was a conversation we would need to have about the bond. Ms. Ramos shared that the resources covered under the bond are the infrastructure (i.e., additional cameras, surveillance equipment, fencing, and those kinds of items), and for staffing, that is covered by general funds. We expanded safety staff last year, and it is included in the budget moving forward. Member Pritchett shared that she would like to see mental health services included as well. Member Kayatta had created a list of potential investments, and other Board members have voiced the same interests, so he is excited to see that the Board is on the same page. Member Kayatta confirmed that the potential investments being discussed in the presentation would be new investments that we are not already funding. In terms of expanding support for IEP teams, Member Kayatta is looking forward to expanding support within special education. Under workforce processes, Member Kayatta wanted to know why the items listed were ongoing expenses. Bob Lyons shared the ongoing costs are for licensed software and upkeep on servers. Bob Lyons shared that we anticipate the price to reduce after the first year, but no estimates have been provided at this time. Member Kayatta requested to tie LCAP into these proposed investments when possible.

Member Singh made a request to the Superintendent to have a presentation brought to the Board on safety.

President Rhodes shared that things that stuck out to him and that he is excited about are the dual immersion expansion work, increasing school site discretionary funds, and safety. President Rhodes agrees that connecting LCAP goals to these things that we are looking to make investments in is important. President Rhodes shared the importance of including VAPA and the arts. President Rhodes shared that the work that the CARE team and their department does is through grant funding, and he would like to see what it would look like having the CARE team more ingrained in what we do as a District. President Rhodes shared sports in elementary schools is important as well. President Rhodes would love to have these conversations within the community with school site teachers, parents, and staff to gather buy-in from our community members.

Member Phillips asked if we have ever considered different methods of language delivery for students, like Black students, and using certain vernacular or code switching. Shannon Pella shared that as we are teaching foundational early learning literacy skills, all the research suggests that heritage languages and home languages is all part of learning any language. Part of the repertoire and approach is not just to value and engage, and respect kids using heritage and home languages, but to tap into those assets and build upon them and use them to bring that into the learning.

Regarding dual immersion programs and expansion, President Rhodes wanted to know where these programs would be housed and available for the community. The Superintendent shared that we have not done that analysis, but we do have programs at school sites, so we know we have the teachers, so we would want to create pathways that make sense. We would want to hear from communities to see where they would like these programs based out of, but ultimately, we feel that we have the capacity, and we capitalize on where we already have these programs in place.

9.8 Ad Hoc Committee (Board President Chinua Rhodes)

President Rhodes will be appointing three Board members to the legislative ad hoc committee that will meet monthly. President Rhodes shared that the people he is proposing to appoint today are Member Jeane, Member Phillips, and Member Pritchett.

*Public Comment:
No public comment*

Board Comments:

Member Kayatta knows that Member Jeane has expressed a lot of interest in this, so he appreciates the inclusion of her at the dais. Member Kayatta requested that this committee include any policy-based resolutions or anything pertaining to public policy, so he is proposing a policy and legislation committee.

Member Singh supports the idea of the slight amendment that Member Kayatta is proposing, especially when it comes to certain resolutions.

Member Phillips looks forward to working on the committee and providing context to many things. Member Phillips wants to ensure that she will be able to participate fully in this committee, and that all members participating will have an open mind, because there will be conflict and conversations around tone deafness and racism. Member Phillips knows that we can do good things and work together, but just wants to ensure that the members in the committee are all comfortable with the challenges and it is a safe space to hold conversations. On the record, Member Phillips shared that on this committee, if she gets whitewashed, tone policed, or micro aggressed against, she will say something. Member Phillips wants to feel comfortable and know that she is in a safe space to participate fully.

Member Singh shared that he hears Member Phillips, and he values and respects her voice and opinions, and he thinks we need to find a way to acknowledge one another and work together.

The Board voted 5-0 with Member Jeane and Member Villa absent.

*9.9 Contract for Professional Services for District Governance
(Superintendent Jorge A. Aguilar)*

The Superintendent brought forth the contract for the Council of Great City Schools for professional services for District Governance. The contract length is 24 months with a two-year term cost of \$60k or \$40k if the Board approves unanimously so long as a Board implementation timeline is met. The Board implementation timeline is developed by Board and governance facilitator team within 3 weeks after governance orientation. If Board implementation timeline is not met over the course of the contract, maximum cost for contract is \$100k per year with a unanimous vote or \$150k without unanimous vote. Cost is exclusive of travel expenses (not to exceed \$2500 per facilitator, per trip). Items that would contribute to maximum contract cost include additional in-person training and additional “coaching support” for governance body (individual or group).

*Public Comment:
No public comment*

Board Comment:

Member Kayatta shared that the fact that we are bringing this contract forward that we recognize and are not blind to the fact that we have not focused enough on student outcomes.

The group that the Board would be working with, if the contract is approved, is unapologetically focused on student outcomes.

Member Singh agrees with what Member Kayatta about holding ourselves accountable, and he added that we need to hold ourselves accountable to implement the ideas that will be provided by the Council of Great City Schools. If we are going to hire someone, we need to adhere to and follow their recommendations.

Member Phillips shared that we will not receive a prescription as to how to improve. We are the ones who are building in terms of success for our students at this District. We should be fully committed to get this done as fast as we can, or there will be consequences. Member Phillips believes we can do this, but we need to put egos aside.

Member Phillips made a motion to move with a second from Member Pritchett.

The Board voted 5-0 with Member Villa and Member Jeane absent.

10.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

10.1 Revision to Board Policies 0420.4, 0420.41, 0420.42, 0420.43 (Charter School Authorization, Oversight, Renewal, Revocation) (Amanda Goldman)

Amanda Goldman shared that her goal tonight is to build toward a shared understanding in service of updated and legally compliant policies and practices. Ms. Goldman shared understanding of key terms around charter schools, Assembly Bill (AB) 1505, changes under AB 1505, and SCUSD Board policies.

*Public Comment:
No public comment*

Board Comments:

Member Pritchett welcomed Amanda Goldman to SCUSD. Member Singh would love to learn more around the changes in AB 1505 and discuss this with Ms. Goldman to see how this benefits our students and how it falls into the public school system.

11.0 COMMUNICATIONS

11.1 Superintendent's Report (Jorge A. Aguilar)- The Superintendent just wanted to join the Board in all the honoring done around staff at all levels today during the Board meeting. These are all individuals that we rely on every day to support our students across the district. Superintendent shared that this week is School Lunch Hero Week, and he wanted to highlight and show support for the nutrition services staff. On Wednesday, it is National School Nurse's Day. Next week, we will be celebrating teachers for National Teacher's Appreciate Week. Superintendent wanted to share that Nutrition Services were awarded a grant from the California Department of food and agriculture to plant organic lettuces at Soil Born Farms for the next 3 years for our student salad bars. There is free summer programming this summer which will be no cost to families. Lastly, the Superintendent shared the upcoming Wide Open Walls event at Rosa Parks.

11.2 President's Report (Chinua Rhodes)- President Rhodes reiterated the upcoming Wide Open Walls event at Rosa Parks on May 20th. On May 15th, there is a garden cleanup taking place at Rosa Parks, if anyone is interested in volunteering. This week, there is an event called "Rock the Block" in Oak Park where volunteers are also needed.

11.3 Information Sharing by Board Members-Member Singh thanked President Rhodes and Member Phillips for attending the safety conversation that took place at Hiram Johnson last night and shared those that attended to present and answer questions. Member Singh hopes to see more Board members attend these conversations in the future. Member Pritchett expressed the tragedy that took place at Rosemont High School today, and she shared that she sees and sees those in her community and appreciates those who have reached out. She thanked the Superintendent and Ray Lozado and asked that we have an assembly at Rosemont High School around what happened and the use of drugs and the effects of them. Member Pritchett would like additional emergency drills and shared that safety presentations need to be ongoing. Ironically, it's Mental Health Awareness Month and she would like to see what more we can be doing to help our students. Member Phillips shared the upcoming forum on May 7th at Congregation B'nai Israel around local responses addressing racist disparities. Member Phillips shared that there is so much trauma related around law enforcement and it's important for us to know our rights.

12.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

12.1 Items Subject or Not Subject to Closed Session:

12.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose Ramos)

12.1b Approve Personnel Transactions (Dr. Cancy McArn)

*12.1c Approve Albert Einstein field trip to Ashland, OR from May 31-June 2, 2023
(Lisa Allen)*

The Board voted 5-0 with Member Villa and Member Jeane absent.

13.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS *Receive Information*

13.1 Enrollment Report - Month 7 (Rose Ramos)

14.0 FUTURE BOARD MEETING DATES / LOCATIONS

✓ *May 18, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center,
5735 47th Avenue, Community Room, Regular Workshop Meeting*

✓ *June 8, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center,
5735 47th Avenue, Community Room, Regular Workshop Meeting*

15.0 ADJOURNMENT

President Rhodes adjourned the meeting at 10:41 p.m.

Jorge A. Aguilar, Superintendent

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the district's website at www.scusd.edu