

African American Advisory Board Meeting

July 7, 2021
5:30 pm – 7:30 pm



Sacramento City Unified School District

Putting Children First

***Every system is
perfectly
designed
to get the
results that it
gets***



Sacramento City Unified School District

Putting Children First

SCUSD CORE VALUE : We recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.

SCUSD GUIDING PRINCIPLE: All students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options

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Meeting Agenda

Welcome and Introductions (5 minutes)

Review of AAAB Purpose, Mission, Goals & Objectives (5 minutes)

Review Group Norms (5 minutes)

AAAB Committee Updates: Facilities Master Plan; Significant Disproportionality; LCAP PAC, SCUSD Letter(s) (25 minutes)

Update: Response to June 30 Emergency Meeting: Re: Kit Carson (20 minutes)

Update: Capacity Building Proposal and Next Steps (20 minutes)

Framing the Work Ahead: Committee Selections, August – October Meetings; Transition to Quarterly Meetings

Open Discussion (10 minutes)



Sacramento City Unified School District

Putting Children First

Welcome and Introductions

(5 minutes)

Current African American Advisory Board Members

Sac City USD Staff

Facilitation Support Team

Current AAAB Membership: July 2020 - Present

1. *Julius Austin,
Chairperson
2. *Toni Tinker, Vice-
Chairperson
3. *Rayvn McCullough,
Secretary/Treasurer
4. *Nakeisha Thomas,
Parliamentarian
5. *Mel Assagai
6. *Benita Ayala
7. *Lynn Berkeley Baskin
8. *Ursula DeWitt
9. *Cassandra Jennings
10. *Kenya Martinez
11. *Cecile Nunley
12. *Salena Pryor
13. *Darryl White
14. *Kim Williams
16. *Matt Wallace
17. *Conrad Crump
18. *Brit Irby
19. *Alicia Williams
20. *Latoya Ramsey
21. *Denisha Fletcher
22. *Noah Hayes
23. *Safiya Neal
24. *Thomas Rose
Bolden
25. *Franschelle Brown
26. *Malachi L Smith
27. *Rashida Dunn-Nasr
28. *Sonia Lewis
29. *Terrence Gladney

*Began Service July 2020

*Began Service February 2021

District Team

- Vincent Harris: Chief, Continuous Improvement and Accountability
 - Steven Ramirez-Fong, LCAP/SPSA Coordinator
 - Ed Eldridge, Director, Strategy and Innovation
 - Malinda Chambers, Administrative Assistant

Current Facilitation Team

- Dr. Robyn Fisher
- Dr. William Ellerbee
- Additional facilitators to be added and discussed momentarily



SCUSD AAAB Milestones Recap

Convened Superintendent's African American Achievement Task Force

- Originally scheduled to end December 2020
- Met every Tuesday thereafter with few exceptions (October to May)

27 Sep. 2018

Retreat on January 18, 2019

- Cross-walked recommendations to Graduation Task Force

18 Jan. 2019

Presented preliminary task force recommendations to Board of Education

21 Mar. 2019

Nov.–Dec. 2018

Sponsored focus groups

- Principals
- Teachers
- Students
- Parents

19 Mar. 2019

Community Engagement session at John Still

SCUSD AAAB Milestones Recap

Board of Education Adopts AAA Task Force recommendations

16 May 2019

Launch of African American Advisory Board

- Meets monthly from July 2020 to present
- November – December 2020 – Outreach and Selection of New Board Members
- March 3, 2021 – Election of Executive Committee

1 July 2020

29 Oct. 2019

African American Achievement Task Force – Transition Committee Launch

- Met monthly from October 2019 to June 2020
- COVID-19 Pandemic impact (March 2020 to present)

Placement within the District

<https://www.scusd.edu/aaab>



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COMMUNITY & SUPPORT

[Constituent Services Office](#)

[Racial and Social Justice Resources](#)

[Community Facility Use](#)

[District Committees](#)

African American Advisory Board

[Bond Oversight Committee \(BOC\)](#)

[Community Advisory Committee \(CAC\)](#)

[District English Learner Advisory Committee \(DELAC\)](#)

[District Wellness Committee](#)

[LCAP Advisory Committee](#)

[LCAP English Learner Parent Advisory Committee](#)

[Student Advisory Council \(SAC\)](#)

[School Safety Task Force](#)

African American Advisory Board (AAAB)

There is urgent work necessary to support our African American students in reaching their full potential. As educators and leaders in our community, we are obligated to change outcomes for African American students on a variety of key district student outcome indicators, including grade level readiness, graduation, A-G completion, and college and career readiness measurements.

Current outcomes are unacceptable and serve as the impetus for establishing the African American Advisory Board. This advisory board will be comprised of members of our community who have demonstrated expertise, knowledge of developing solutions to complex issues, and clear commitment to increasing student outcomes and narrowing opportunity gaps.

[SBAC Results Across Demographic Groups](#)

Translate this page – Traduzca esta pagina – 翻译此页面 – Тхhais nplooj ntawv no – Перевести эту страницу – Dịch trang này

Sign Up for African American Advisory Board Email List



SCUSD Black/African American Students are

- **MOST LIKELY TO:**

- Be suspended or expelled;
- Be identified for special education

- **LEAST LIKELY TO:**

- Become proficient readers by third grade;
- Be placed in Gifted and Talented Educational programs;
- Master the mid-level mathematics skills that position students for success in college-preparatory math courses;
- Be placed in a full sequence of college-preparatory courses;
- Complete an Advancement Placement (AP) Course;
- Meet the the A-G College Readiness UC/CSU Eligibility Requirements

AAAB Purpose

1. To **advise** the Board and Superintendent and relevant District Department designee(s) regarding accountability of ***services, programs, policies and resources*** that directly impact the district/school culture and climate of our classrooms and the **academic, social/emotional and personal outcomes** for B/AA students.
1. To **review, monitor, and evaluate** the continuous improvement of the district's **implementation** of the Board adopted B/AA Task Force recommendations as of May 16, 2019, and consider other possible strategic areas as appropriate.

Our Working Norms & Agreements

The purpose of the working norms is to set the guardrails for how we relate to each other, problem solve and resolve potential conflicts or concerns. These are living norms which can be revised as needed to ensure everyone feels included and able to participate

Agreed Upon Group Norms – 5 minutes



Be student-focused and trust that everyone comes with a desire to support students, the AAATF recommendations and implement the Task Force work



Come ready to be engaged



Step Up, Self-Regulate and Step Back



Stay on topic in discussion: use the parking lot for thoughts that are not on topic



Use evidence and data to drive inquiry and support recommendations



Provide one voice in Board Communications



Strive to attend all meetings; if you miss a meeting, it is your responsibility to find out what was covered.

AAAB Case Studies/Committee Reports

The purpose of the AAAB Case Studies is to share how African American Advisory Board members are engaging and supporting overall SCUSD work. It is an opportunity to highlight how the work of the AAAB impacts other district initiatives/priorities.

AAAB
Committee
Updates –
25 minutes

- Facilities Master Plan Committee - *Cassandra Jennings (AAAB Member) and Terrence Gladney (Community Member)*
- Significant Disproportionality Committee – *Toni Tinker*
- LCAP PAC – *Vincent Harris*
- Debrief SCUSD Board of Education Meeting – *Julius Austin*
- Update on letters to SCUSD Board of Education (All)

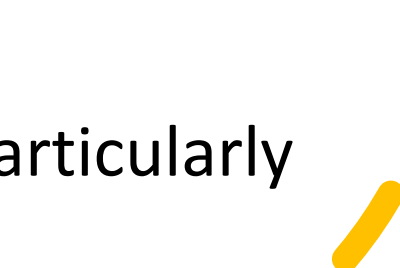
Update: 20
minutes

Response to
June 30
Emergency
Meeting
re: Kit
Carson

Update: 20 minutes

Capacity Building
Proposal and
Next Steps

Potential Barriers to Successful Implementation

- Concern that District will fail to implement recommendations
 - Need for differentiated recommendations to support diverse African American community
 - Legacy of Mistrust of District Intent
 - Aggressive Timeline
 - Lack of Political Will
 - Worry about prioritization in the midst of fiscal and global health crisis
 - Need for community feedback particularly student engagement
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*Capacity
Building
Proposal
Elements
Submitted and
Approved for
one-time
CARES Funding*

July 15, 2021- June 30, 2022

District Retained Partnership with AAREA to provide support with:

- Meeting Facilitation & Documentation Support: Advisory Board; Executive Committee; Committees; AAAB Learning Sessions; Community Engagement Sessions= **\$33,750**
 - *Facilitation Team: Dr. William Ellerbee, Dr. Rick Perry, Ms. Cloteal Herron, Dr. Robyn Fisher*
- Task Force Recommendations Implementation Plan Development = **\$4,200**
- Coordination, facilitation and documentation of up to (6) AAAB Learning Sessions= **\$4,500**
- Coordination, facilitation and documentation of up to (4) Community Engagement Sessions/Learning Circles = **\$10,000**
- AAREA Professional Development Summit Registration and Transportation Reimbursement for all AAAB Members= **\$10,000**
- Creative and Technical Assistance with Development of a District-wide K-12 Culminating Student Recognition Event= **\$50,000**

SCUSD AAAB Facilitation Team



Dr. William J. Ellerbee, Jr. is a retired educator from Sacramento City Unified School District (SCUSD), and has been volunteering behind the scenes, providing support to the SCUSD African American Advisory Board (AAAB) since its inception. He is a graduate of SCUSD, and began his employment with the District in 1971. He has had the pleasure of serving the District as a classified and certificated employee, as well as an administrator (Principal, Area Superintendent, and Associate Superintendent).



Cloteal Thrower Herron is a "Community Champion," Educator, Certified Mediator, Family Life Coach, Facilitator, Parent Educator and Author. Ms. Herron retired from Sacramento State University and currently serves as a Facilitator and Trainer with California GEAR UP, the Coalition of Educational Partnerships (CEP) at Burbank High School, Roberts Family Development Center, and Freedom Schools. She facilitates and trains foster youth to navigate their lives through her **GIRL Power & Boyz-2-KINGS** mentoring series.



Dr. Elston R. (Rick) Perry has been an educator in Berkeley and Oakland Unified School Districts. He is an author of several motivational books including *Project ASAP—A Life Skills Manual for Boys of Color*, and *the COLOR of Education—A Parent's Guide to Empowerment, Equity, & Excellence* (Fall 2021). and has volunteered as a tutor at the Juvenile Detention Center for Alameda County. He has worked as a community organizer in the Bay Area and in north and south Florida and is a retired pastor.

Framing the Work Ahead

30 minutes

- Committee Selections
- AAAB August-October Meetings
- Transition to Quarterly Meetings

Working Committee Descriptions

Meet 1 x per month between AAAB Meetings

1.5 – 2.0 hours per meeting

(July – December 2021)

Parent

Parent Engagement: Determine the Committee's purpose, role, and activities

First Meeting: Tuesday, July 20 - 6:00 - 7:30 pm

Communications

Communications: Develop internal (AAAB) and external (Community) stakeholder outreach plan of action; includes proposing AAAB Learning Sessions and Community Engagement activities

First Meeting: Thursday, July 22 - 6:00-7:30 pm

District Accountability

District Accountability Plans: Review and determine alignment or misalignment with AAAB recommendations and/or best interest of African American students

First Meeting: Thursday, July 29 - 6:00 - 7:30 pm

Governance

By-Law Development: Draft and finalize the AAAB By-Laws and governance structure

First Meeting: Tuesday, July 27 - 6:00-7:30 pm

Recommendations

African American Task Force Recommendation Implementation: Assist with the development, vetting, and editing of the recommendation implementation plan of action

First Meeting: Wednesday, July 28 - 6:00- 7:30 pm

Open Discussion
10 minutes



**Thank You for
Attending and
Actively
Participating!**

***Next Meeting
August 4, 2021
6:00 – 8:00 pm***